# NATIONAL HIGHWAYS AUTHORITY OF INDIA (Ministry of Road Transport & Highways)

National Highways Authority of India (NHAI) invites applications for recruitment to the following posts :-

S. No.	Name of the posts	No. of advertised posts*	Mode of Recruitment
1.	Chief General Manager (Technical)	04 (Four)	Promotion / deputation
2.	Chief General Manager(Legal)	01 (One)	Deputation, failing which through contract
3.	Chief General Manager (Information Technology)	01 (One)	Promotion / deputation
4.	Chief General Manager (Utility Shifting)	01 (One)	Deputation
5.	General Manager (Finance)	02(Two)	Promotion / Deputation
6.	General Manager (Legal)	01 (One)	Deputation
7.	General Manager (Information Technology)	02 (Two)	Promotion / Deputation / Contract
8.	General Manager (Technical)	20 (Twenty)	Deputation
9.	General Manager (Environment)	01 (One)	Deputation

<sup>\*</sup> Number of posts may increase or decrease.

## **DETAILS OF ELIGIBILITY CONDITIONS**

S. No.	Name of the posts	No. of posts to be filled up	Classificati on of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit in r/o transfer on deputation only	
	1	2	3	4	5	6	
1.	Chief General Manager (Technical)	04(Four)	Group – A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.10000 [Prerevised in CDA pattern, equivalent to Level 14 of the Pay Matrix as per 7th CPC].	Promotion / Deputation	56 years	
		itional qualifica xperience requi		Recru	uitment Criteria		
		7			8		
		ucational Qual	ification and	Selection through S	earch-cum-Sele	ection	
	recognized L	in Civil Engine Jniversity / Institu and ' service as G	ute; iroup-'A' [Pay	Committee:-  (1) From internal Applicants holding the post of a General Manager (Tech) or equivalent of NHAI on regular basis for a period of three years' and possessing the essential educational qualifications and essential experience stipulated in column 7.  OR			
	with Grade P CDA pattern, Pay Matrix a level post or I which cumula in implementa	Band-3 (Rs. 15 ay Rs. 5400/-] (equivalent to Pass per 7th CPC nigher on regulative experience ation of Infrastrumways, Roads at	pre-revised in ay Level 10 of )or equivalent r basis; out of e of 10 years' acture Sectors	Government or State Governments or Union Territories or Universities or Recognized Research Institutions affiliated to Government of India or			
	related to Highways, Roads and Bridges.			(i) holding analogou pay scale of Pay B Grade Pay of Rs. pattern, equivalent as per 7th CPC) o pattern in the parent	and-4 (Rs. 3740 10,000/- (pre-re to Pay Level 14 r equivalent pay	00-67000) with evised in CDA of Pay Matrix y scale in IDA	
				(ii) with <b>three</b> years of regular service in the in the pay scale of Pay Band – 4 (Rs. 37 67,000) with Grade Pay Rs. 8700/- (pre-revis CDA pattern, equivalent to Pay Level 13 of Matrix as per 7th CPC)or equivalent pay scal IDA pattern in the parent cadre / department; and			
				Possessing the essential educational qualifications and essential experience stipulated in column 7.  Period of deputation Period of appointment on selection shall be for an initial period of 3 years, extendable by two more years with the approval of the Government, subject to satisfactory performance.			

S. No.	Name of the posts	No. of posts to be filled up	Classification of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit in r/o transfer on deputation only
	1	2	3	4	5	6
2.	Chief General Manager (Legal)	01 (One)	Group - A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.10000 [Prerevised in CDA pattern, equivalent to Level 14 of the Pay Matrix as per 7th CPC] (other	Deputation, failing which through contract	56 years
				than contract).		
	Edu	cational qualifi		In case of recruitr		
		experience red	quired	the grades from wh	ich to be made	· ·
	Facinities	7	!:£!	Colookia a da a da a	8	
	Experience		ualification and	Selection through S	earcn-cum-Sele	ection
	i) Degree University/Ir (ii) <b>17 year</b> Scale of F with Grade CDA pattern Pay Matrix level post of	in Law from nstitute; and  s' service as Pay Band-3 (F Pay Rs.5400, n, equivalent to as per 7th CP or higher on reg ears' experience	Group-'A' [Pay Rs.15600-39100) /-(pre-revised in Pay Level 10 of C) or equivalent ular basis out of e in the field of actual matters/matters/ land	Committee:-  (1) By deputation from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions affiliated to Government of India or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:-  (i) holding analogous post on regular basis in the pay scale of Pay Band-4 (Rs. 37400-67000) with Grade Pay of Rs. 10,000/- (pre-revised in CDA pattern, equivalent to Pay Level 14 of Pay Matrix as per 7th CPC) or equivalent pay scale in IDA pattern in the parent cadre / department;  or  (ii) with three years of regular service in the posts in the pay scale of Pay Band – 4 (Rs. 37,400-67,000) with Grade Pay Rs. 8700/- (pre-revised in CDA pattern, equivalent to Pay Level 13 of Pay Matrix as per 7th CPC) or		
				parent cadre / c essential edu essential experi F  (2) By contract fro Association of India	ence stipulated in AILING WHICH om Applicants rehaving 18 years of aw related to gislative ssessing essented in column 7.  The ent on selection experts, extendable to a given by a lot the Government of the Gove	possessing the ications and no column 7.  Ingistered in Bar of experience in contractual matters/land ital educational shall be for an error by two more

S. No.	Name of the posts	No. of posts to be filled up	Classificat ion of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit in r/o transfer on deputation only
	1	2	3	4	5	6
3.	Chief General Manager (Information Technology)	01 (One)	Group - A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.10000 [Prerevised in CDA pattern, equivalent to Level 14 of the Pay Matrix as per 7th CPC].	Promotion / Deputation	56 years
		onal qualificat perience requi		In case of recruitments the grades from whi		on/deputation,
		7			8	
	Essential Educ	cational Qual	ification and	Selection throu	gh Search-	cum-Selection
	Electrical	in ommunication and Electror I University/Ins	nics from a	(1) From internal Applicants holding the post of a General Manager or equivalent of NHAI on regular basis for a period of three years' and possessing the essential educational qualifications and essential experience stipulated in column 7.		
		and			OR	
	and  (ii) 17 years' service as Group-'A' [Pay Scale of Pay band-3 (Rs. 15,600-39,100) with Grade Pay Rs. 5400/-[pre-revised in CDA pattern, equivalent to Pay Level 10 of Pay Matrix as per 7th CPC] or equivalent level post or higher on regular basis out of which 10 years experience in Information Technology and related management.			(2) By deputation from Government or Territories or University Institutions affiliate Public Sector Undoor Statutory or Arother Government  (i) holding analogous pay scale of Particle With Grade Pay CDA pattern, equiversity Matrix as per 7th in IDA pattern in the pay scale 67,000) with Gradin CDA pattern, Pay Matrix as per 3 min CDA per 3 min CDA per 4 min CDA per 4 min CDA per 5 min CDA per 6 min CDA	State Governments or Recogned to Governments or Secution of Secuti	ents or Union nized Research ent of India or mi Government anizations and ar basis in the 37400-67000) (pre-revised in evel 14 of Payalent pay scale / department; ce in the posts 4 (Rs. 37,400-0/- (pre-revised ay Level 13 of equivalent payarent cadre / qualifications in column 7.

S. No.	•	No. of posts to be filled up	Classification of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit in r/o transfer on deputation only
	1	2	3	4	5	6
4.	Chief General Manager (Utility Shifting)	01 (One)	Group - A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.10000 [Prerevised in CDA pattern, equivalent to Level 14 of the Pay Matrix as per 7th CPC]	Deputation	56 years
	Edu	cational qualifi experience red		In case of recruitme from which to be m		on, the grades
		7	<sub>l</sub> uneu	nom which to be in	8	
	Essential Experience		ualification and	Selection throu		-cum-Selection
	Electrica (EEE) Commun Electron or equiv Universi	al & Electronior Electronior Electrication Engine ics & Electrical alent Degree from ty/Institute:  and end rs' service as	gineering (EE) or cs Engineering stronics and sering (ECE) or Communication om a recognized Group-'A' [Pay 3 (Rs. 15,600-	in the pa 37400-67	tate Governme sities or Recogr to Government o s or Semi G mous organizat	ents or Union nized Research of India or Public Government or ions and other or regular basis or Band-4 (Rs. e Pay of Rs.
	revised Pay Lev CPC] o on reg cumulati laying, electrica	in CDA patter vel 10 of Pay M r equivalent lev jular basis; ive experience operation and	Rs. 5400/-[pre- n, equivalent to latrix as per 7th el post or higher out of which of 10 years' in maintenance of stations in PSUs	equivalen as per 7th in IDA p departme  (ii) with three posts in t (Rs. 37,40 8700/- (p equivalen as per 7th	to Pay Level 14 of CPC) or equivalentern in the pent;  OR eyears of regular the pay scale of 20-67,000) with 0 ore-revised in the Pay Level 13 of CPC) or equivalentern in the pent;  and ential educational ience stipulated in the period of 02 or a period of 02 or a period of 02 further extension another period all be done with ansport & Highw	of Pay Matrix alent pay scale parent cadre / r service in the Pay Band – 4 Grade Pay Rs. CDA pattern, of Pay Matrix alent pay scale parent cadre / r service in the Pay Band – 4 Grade Pay Rs. CDA pattern, of Pay Matrix alent pay scale parent cadre / r service in column 7.

	Name of the posts	No. of posts to be filled up	Classificati on of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit			
	1	2	3	4	5	6			
5.	General Manager (Finance)	02 (Two)	Group - A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.8700 [Prerevised in CDA pattern, equivalent to Pay Level 13 of the Pay Matrix as per 7 <sup>th</sup> CPC].	Promotion / Deputation	For Deputation: Not exceeding 56 years			
	Educational qualification and experience In case of recruitment by promotion / deputation								

Educational qualification and experience required

In case of recruitment by promotion / deputation, the grades from which to be made.

7

8

## **Essential Educational Qualification and Experience:**

 Degree in Commerce / Accounts from a recognized university or ICAI/ ICWAI / MBA (Finance) from a recognized University / Institute;

Or

Member of any organized Group-'A'
Finance/ Accounts related Service of
the Central Government or of the State
Government:

and

ii) 14 years' experience in the Pay Scale of Pay Band-3 (Rs.15,600- 39,100) with Grade Pay Rs.5400/-(pre-revised in CDA pattern, equivalent to Pay Level 10 of Pay Matrix as per 7th CPC) or equivalent or higher out of which 7 years' experience in Financial Accounting/ Budgeting/ Internal Audit/ Management/ Contract Fund Management/ Disbursement in an organization of repute.

(1) By **promotion through selection** from amongst Deputy General Manager (Finance and Accounts) of NHAI **with five years' regular service** in that post and possessing essential educational qualifications and experience stipulated in Column (7).

Or

- (2) By **deputation** from officers under the Central government or State Governments or Union Territories or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:-
- (i) holding analogous post on regular basis in the pay scale of Pay Band-4 (Rs. 37400-67000) with Grade Pay Rs.8700/- (pre-revised in CDA pattern, equivalent to Pay Level 13 of Pay Matrix as per 7<sup>th</sup> CPC) or equivalent in IDA pattern in the parent cadre/department **OR**
- (ii) with **four years' service** in the grade rendered after appointment thereto on a regular basis in the posts in the Pay Band-3 (Rs.15600-39100) with Grade Pay Rs.7600/- (pre-revised in CDA pattern, equivalent to Pay Level 12of Pay Matrix as per 7<sup>th</sup> CPC) or equivalent in IDA pattern in the parent cadre/department;

#### AND

Possessing the essential educational qualifications and essential experience stipulated in Column 7.

#### Period of Deputation:

Initial period of deputation shall be 03 years, which may be extended for a period of 02 years with the approval of Chairman. Further extension in the period of deputation for another period of 02 years beyond 05 years shall be done with the approval of Ministry of Road Transport & Highways, subject to satisfactory performance.

S. No.	Name of the posts	No. of posts to be filled up	Classification of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit	
	1	2	3	4	5	6	
6.	General Manager (Legal)	01 (one)	Group - A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.8700 [Prerevised in CDA pattern, equivalent to Pay Level 13 of the Pay Matrix as per 7 <sup>th</sup> CPC].	Deputation	For Deputation: Not exceeding 56 years	
	Educational qualification and experience required  7  Essential Educational Qualification and Experience:			In case of recruitm from which to be m	•	on, the grades	
				8			
				By <b>deputation</b> fro	m officers unde tate Governme	er the Central nts or Union	

(i) Degree in Law from a recognized University/Institute;

(ii) 14 years' experience in the pay scale of Pay Band-3 (Rs.15600-39100) with Grade Pay Rs.5400/-(pre-revised in CDA pattern, equivalent to Pay Level 10 of Pay Matrix as per 7<sup>th</sup> CPC) or equivalent or higher, out of which 7 years' experience in the field of Law related to contractual matters/ arbitration/ legislative matters/ land acquisition.

- Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Government Statutory or Autonomous or Organizations and other Government Bodies:-
- (i) holding analogous post on regular basis in the pay scale of Pay Band-4 (Rs. 37400-67000) with Grade Pay Rs.8700/- (pre-revised in CDA pattern, equivalent to Pay Level 13 of Pay Matrix as per 7th CPC) or equivalent in IDA pattern in the parent cadre/department OR
- (ii) with four years' service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay Band-3 (Rs.15600-39100) with Grade Pay Rs.7600/- (pre-revised in CDA pattern, equivalent to Pay Level 12of Pay Matrix as per 7<sup>th</sup> CPC) or equivalent in IDA pattern in the parent cadre/department; AND

Possessing the essential educational qualifications and essential experience stipulated in Column 7.

### **Period of Deputation:**

Initial period of deputation shall be 03 years, which may be extended for a period of 02 years with the approval of Chairman. Further extension in the period of deputation for another period of 02 years beyond 05 years shall be done with the approval of Ministry of Road Transport & Highways, subject to satisfactory performance.

S. Name of No. the posts	No. of posts to be filled up	Classificat of posts	ion	Pay Band and Pay	Grade	Method of Recruitment	Age Limit
1	2	3		4		5	6
7. General Manager (Informa- tion Techno- logy)	02 (Two)	Group - A	•	67000 + Grad Rs.8700 [Pre- in CDA   equivalent to Level 13 o	revised pattern, Pay f Pay	By Promotion / Deputation / Contract	For Deputation and Contract : Not exceeding
				CPC].	er 7 <sup>th</sup>		56 years
Educati	ional qualificat	ion and expe	erien	ce required	In ca		uitment by
						ion/ deputatio des from which	
	7			7(a)		8	
	ational Qualifi	exp Cor Pro Sof Des Inte	imum required perience in mputer gramming/ tware/System/ egration related it on any IT ject.	select having the P (Rs.15 Pay F CDA Level	By <b>promotio</b> ion from internary 14 years' extend ay Scale of Febourary 5600-39100) where the state of Pay Matrior equivalent or above	Il Applicants perience in Pay Band-3 with Grade e-revised in lent to Pay ix as per 7 <sup>th</sup>	
specialized from a recinstitute of course from (ii) Back Engineering discipline)/S MBA (Inform Technology Graduate Applications Mobile Cousystem Security/Emplexions Design/Syst Developmer Analytics/Au (Supervisory Acquisition) any related (iii)M.Sc. information TOR (iv)MCA/B from DOE B.Sc.(Mather (v) B.Sc. Information	from a recognized University/from a institute of repute/C level certification course from DOEACC. OR  (ii) Bachelor's Degree in Engineering/ Technology (any discipline)/Science AND  MBA (Information System/Information Technology)/Advance or Post Graduate Diploma in Computer Applications/Advanced Computing/ Mobile Computing/IT Infrastructure, System and Security/Cyber Security/Embedded Systems and Design/System Software Development/Big Data Analytics/Automation SCADA (Supervisory Control & Data Acquisition) Systems/Multimedia or any related field etc. OR  (iii)M.Sc. in Computer Science/Information Technology/Multimedia etc. OR  (iv)MCA/B Level certification course from DOEACC with B.Sc.(Mathematics as a subject). OR			NIL  1 year  2 year  3 year	stipula of whi in the Manage (2) Applic related Govt. PSU qualifie exper Pay with revise equival above and experical after regula Band Grade revise equival Matrix	By deputate ants holding deposts in a Compossessing cations and deputations and deputations and deputations and deputations and deputations are per 7th deputational experience stipulation, out of whice in the gradian appointment the passis in posts of Rs.15,600-3 and posts of Rs.15	ion from core I.T. central/State mous Body/ g the 14 years' ay Scale of 6600-39100) a.5400/-(prepattern, cel 10 of Pay CPC) or over and qualification ated in Col. ch 4 years' e rendered ereto on a sin the Pay 39,100) with 600/- (prepattern, cel 12 of Pay CPC) or over and cel 12 of Pay CPC)

(3) Contract By (on organizational need basis) through advertisement from open applicants with 12 years' experience over and above qualifications educational and experience stipulated in Column 7 7(a), in a Computer Programming and MIS related work from IT Organization with flexible mode of selection as decided with the approval of the There will be no Chairman. absorption/regularization this/her/her mode of selection. Period of contract on selection shall be for an initial period of 03 years, extendable by two more years with the approval of the Chairman.

#### **Period of Deputation:**

Initial period of deputation shall be 03 years, which may be extended for a period of 02 years with the approval of Chairman. Further extension in the period of deputation for another period of 2 years beyond 05 years shall be done with the approval of Ministry of Road Transport & Highways, subject to satisfactory performance.

S. Name of the post	No. of posts to be filled up	Classificatio n of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit
1	2	3	4	5	6
8. General Manager (Technical)		Group - A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.8700 [Prerevised in CDA pattern, equivalent to Pay Level 13 of the Pay Matrix as per 7 <sup>th</sup> CPC].	Deputation	For Deputation: Not exceeding 56 years
Educational (	Qualification and Required	l Experience	In case of recruitment from which to be ma		on, the grades
(ii) 14 years' of Pay Band-3 (Rs. 5400/- (pre-reto Pay Level 10 equivalent or hexperience in i	7 ational Qualificat	e Pay Scale of with Grade Pay ttern, equivalent per 7 <sup>th</sup> CPC) or which <b>9 years</b> of Infrastructure	By deputation from:- Officers under the Governments or Une Recognized Researd Undertakings or Secondary  (i) holding analogous pay scale of Pay Grade Pay Rs.87000 equivalent to Pay Leccelor or equivalent to CPC) or equivalent cadre/department;  OR  (ii) with four years' after appointment the posts in the Pay Esternation of CPC) equivalent in cadre/department;  (iii) with nine years Engineer;  Possessing the ess and essential experied Period of deputation Initial period of deputation Initial period of Chairment of the proval of Chairment of Chair	sion Territories of the Institutions of the Institutions of the Institutions of the Institutions and other institutions and other institutions and other institutions and other institutions and institution in Institution Institut	r Public Sector Statutory or Govt. Bodies:- lar basis in the 00-67000) with in CDA pattern, Matrix as per 7th in the parent grade rendered ar basis in the 10-39100) with in CDA pattern, Matrix as per 7th in the parent be as Executive al qualifications Column 7.

S. No.	Name of the post	No. of posts to be filled up	Classifica tion of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit
	1	2	3	4	5	6
9.	General Manager (Environ- ment)	01(One)	Group - A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.8700 [Prerevised in CDA pattern, equivalent to Pay Level 13 of the Pay Matrix as per 7 <sup>th</sup> CPC].	•	For Deputation: Not exceeding 56 years
E	ducational Qu	alification and E	xperience	In case of recruitme		on, the grades

Required

from which to be made

### **Essential Educational Qualification and Experience:-**

i) Degree of a recognized University, with at least one of the subjects namely Animal Husbandry & Veterinary Science, Botany, Chemistry, Geology, Mathematics, Physics, Statistics and Zoology or a from a recognized University;

II) 14 years' experience in the Pay Scale of Pay Band-3 (Rs.15,600-39,100) with Grade Pay Rs.5400/- [pre-revised in CDA pattern, equivalent to Pay Level 10 of Pay Matrix as per 7<sup>th</sup> CPC]or equivalent or higher out of which 7 years experience in the field of environmental sciences / environmental processing engineering environmental clearances cases as per norms formulated by Government of India / conducting of Environmental Impact Assessment of major proiects implementation monitoring Environmental Management Plan.

By deputation from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:-

Degree in Agriculture, Forestry or in Engineering a) holding analogous post on regular basis in the pay scale of Pay Band-4 (Rs.37,400-67,000) with Grade Pay Rs.8700/- (pre-revised in CDA pattern, equivalent to Pay Level 13 of Pay Matrix as per 7th CPC)or equivalent in IDA pattern in the parent cadre/ department;

#### OR

b) with four years' service in the grade rendered after appointment thereto on a regular basis in posts in the Pay Band-3 (Rs.15,600-39,100) with Grade Pay Rs.7600/- (pre-revised in CDA pattern, equivalent to Pay Level 12 of Pay Matrix as per 7<sup>th</sup> CPC)or equivalent in IDA pattern in the parent cadre/ department;

#### and

Possessing the essential educational qualifications and essential experience stipulated in column 7.

#### Period of deputation

Initial period of deputation shall be 03 years, which may be extended for a period of 02 years with the approval of Chairman. Further extension in the period of deputation for another period of 2 years beyond05yearsshallbedonewiththeapprovalofMinistr yofRoad Transport & Highways, subject to satisfactory performance.