



**ODISHA PUBLIC SERVICE COMMISSION**  
**ADVERTISEMENT NO. 18 OF 2019-20**

**Recruitment to the posts of Lecturers in different disciplines in Group-A of Odisha Education Service (College Branch) in Government Degree Colleges under Department of Higher Education.**

**WEBSITE - <http://opsconline.gov.in>**

On-line Applications are invited from the prospective candidates through the proforma application to be made available on Website (<http://opsconline.gov.in>) from **08.02.2020 to 02.03.2020** for recruitment to 606 (six hundred six) posts of Lecturers in different disciplines in Group-A of O.E.S. (College Branch) in Government Degree Colleges of the State under Department of Higher Education in the scale of pay - Cell-I of Level-10 of the Pay matrix under ORSP (CT) Rules, 2019 with usual Dearness and other Allowances as admissible by the Government from time to time.

At present, only online applications are invited from candidates for shortlisting of candidates to be called for document verification for the aforesaid recruitment. Those who are called for document verification will be required to submit the printout/hard copy of online application form, along with the photocopies of the other documents as stated under para – 9 of the advertisement, on the date to be notified later, for consideration of their eligibility.

**2 VACANCY POSITION:**

As per requisition filed by the Department of Higher Education, Government of Odisha, the discipline-wise vacancy position along with reservation thereof is given below:-

Sl. No.	Name of the Disciplines	Total No. of vacancies	No. of posts reserved for						
			ST	SC	SEBC	UR	PWD	EX-SM	SP
1	2	3	4	5	6	7	8	9	10
1	Anthropology	6(2-w)	1	1	1	3(2-w)	4% Of 606 posts = 24 posts (6 posts in each category as per point-11 of SSEPD resolution No.7140/S SEP, dt. 5.9.2017.	3% Of 606 posts = 18 posts	1% Of 606 posts = 6 posts
2	Botany	48(16-w)	11(4-w)	8(3-w)	5(2-w)	24(7-w)			
3	Chemistry	85(28-w)	19(6-w)	14(5-w)	9(3-w)	43(14-w)			
4	Commerce	30(10-w)	7(2-w)	5(2-w)	3(1-w)	15(5-w)			
5	Economics	40(13-w)	9(3-w)	6(2-w)	5(2-w)	20(6-w)			
6	Education	20(7-w)	5(2-w)	3(1-w)	2(1-w)	10(3-w)			
7	English	44(15-w)	10(3-w)	7(2-w)	5(2-w)	22(8-w)			
8	Environmental Science	5(2-w)	1	1	-	3(2-w)			
9	Geography	10(3-w)	2(1-w)	2(1-w)	1	5(1-w)			
10	Geology	8(3-w)	2(1-w)	1	1	4(2-w)			
11	History	30(10-w)	7(2-w)	5(2-w)	3(1-w)	15(5-w)			
12	Logic & Philosophy	10(3-w)	2(1-w)	2(1-w)	1	5(1-w)			

1	2	3	4	5	6	7	8	9	10
13	Mathematics	63(21-w)	14(5-w)	10(3-w)	7(2-w)	32(11-w)			
14	Odia	25(8-w)	5(2-w)	4(1-w)	3(1-w)	13(4-w)			
15	Physics	75(25-w)	17(6-w)	12(4-w)	8(3-w)	38(12-w)			
16	Political Science	10(3-w)	2(1-w)	2(1-w)	1	5(1-w)			
17	Psychology	14(5-w)	3(1-w)	2(1-w)	2(1-w)	7(2-w)			
18	Sociology	12(4-w)	3(1-w)	2(1-w)	1	6(2-w)			
19	Life Science	3(1-w)	1	0	0	2(1-w)			
20	Zoology	68(23-w)	15(5-w)	11(4-w)	8(3-w)	34(11-w)			
	<b>Total</b>	<b>606 (202-w)</b>	<b>136(46-w)</b>	<b>98(34-w)</b>	<b>66(22-w)</b>	<b>306(100-w)</b>			

**N.B. - Candidates shall be selected for the post of Lecturers against the PWD Category as per G.A. Department Resolution No.34450/Gen, dt.03.12.2013 & SSEPD Department Resolution No.7140/SSEPD, dt.5.9.2017.**

#### **IDENTIFICATION OF POST**

No.	Designation	Physical requirement	Functional classification
1	Lecturer in Arts	H, S, or ST, W, C, H	B, LV, OA, OL, BL, HI, (with suitable aid & having good speech).
2	Lecturer in Commerce	H, S, or ST, RW, C, W, SE	BL, OL, OA (MNR) & HI (with suitable aid).
3	Lecturer in Science	H, S, or ST, RW, C, W, SE	BL, OL, OA (MNR) & HI with suitable aid.

- (a) The candidates belonging to PWD /Ex-Servicemen/Sports Person when selected as per reservation provided for them, shall be adjusted against the categories to which they belong.
- (b) Exchange of reservation between Scheduled Caste and Scheduled Tribe will not be considered.
- (c) In case of non-availability of eligible/ suitable women candidate(s) belonging to the respective category, the unfilled vacancies of that category, shall be filled up by eligible/suitable male candidate(s) of the same category.
- (d) The number of vacancies to be filled up on the basis of this recruitment is subject to change by Government without notice, depending upon the exigencies of public service at the discretion of the State Government.

### **3. EDUCATIONAL QUALIFICATION :**

A candidate should possess a Master's Degree in the concerned subject from a recognized University with at least 55% of marks or its equivalent grade with a 2<sup>nd</sup> Class in the Bachelor's Degree.

Provided that candidates belonging to the Scheduled Castes and Scheduled Tribes shall possess a Master's Degree in the concerned subject from a recognized University with at least 50% marks or its equivalent grade with a 2<sup>nd</sup> Class in the Bachelor's Degree.

NET in the **concerned subject** shall remain the compulsory requirement for appointment as Lecturer for those with post-graduate degree, but the candidates having Ph.D. Degree on the **concerned subjects** shall be eligible and exempted from the requirement of NET.

#### 4. **AGE :**

A candidate must be under 48 (forty-eight) years and above 21 (twenty one) years of age on the 1<sup>st</sup> January 2020, i.e. he/she must have been born not earlier than 2<sup>nd</sup> January 1972 and not later than 1<sup>st</sup> January 1999. Age relaxation shall be as per Government Rules prescribed for the purpose.

The upper age limit is relaxable by 05 (five) years for candidates belonging to SC/ST/ SEBC/Women/Ex-Serviceman and by 10 (ten) years for PWDs whose permanent disability is 40% and more. PWDs belonging to SC/ST/SEBC category are eligible for cumulative age relaxation of 15 (fifteen) years i.e. 10 years under PWD category and 05 years under SC/ST/SEBC category.

Provided that, a candidate who comes under more than one category mentioned above, he/she will be eligible for only one age relaxation benefit, which shall be considered most beneficial to him/her.

SAVE AS PROVIDED ABOVE, THE AGE LIMITS PRESCRIBED CAN IN NO CASE BE RELAXED.

Date of birth entered in the High School Certificate or equivalent certificate issued by the concerned Board/Council will only be accepted by the Commission.

**As per Order No. 31932/HE, dt.30.12.2019, the Govt. in Higher Education Department that, the State Government do hereby relax the upper age limit by enhancing the upper age limit from 33 years, as provided under rule 4(2)(C) of the Odisha Education Service (College Branch) Recruitment Rules, 1990 to 48 years for the post of Lecturers in Government Colleges subject to the condition that the entry age shall not be more than the superannuation age of 60 years. This relaxation shall be an one-time relaxation applicable to the selection process of 606 number of posts of Lecturers.**

#### 5. **APPLICATION FEE :**

A candidate is required to pay a non-refundable and non-adjustable fee of **Rs.400/-** (Rupees four hundred) only. The fee paid shall not be refunded under any circumstances nor can the fee be adjusted or held in reserve for any other examination or recruitment. Candidates belonging to Scheduled Caste, Scheduled Tribe of Odisha and persons with disability, whose permanent disability issued by the competent authority by the closing date of submission of online application form is **40% and more are exempted from payment of this fee.**

The candidates are required to take a printout of the finally submitted Online Application Form for future use and take a printout of Online Challan (Pay-in-Slip) for payment of requisite fee at any branch of State Bank of India (SBI). The fee(s) paid shall not be refunded under any circumstances nor can the fee(s) be adjusted or held in reserve for any other examination or recruitment.

The candidates with disability are required to furnish the permanent disability certificate, issued by the competent authority by the closing date of submission of online application form, otherwise their applications will be rejected.

#### 6. **CONDUCT OF EXAMINATION / METHOD OF SELECTION :**

The candidates will be shortlisted and merit prepared as per their overall academic performance, as per the weightage laid down by the Commission. The number of candidates that shall be called for verification based on data provided by the candidates in the Online Application Form will be 2.2 times of the laid down vacancy in each category, where the vacancy is more than 2 or if vacancy 2 or less the number of candidates called shall be five. After due process of verification & scrutiny, the number of candidates that shall be shortlisted and called for the Viva Voce Test (Interview) will be as such :-

“WHERE THE NUMBER OF VACANCIES IS UPTO 2 (TWO), THE NUMBER OF CANDIDATES TO BE CALLED FOR INTERVIEW MAY BE 5 (FIVE). WHERE THE NUMBER OF VACANCY EXCEEDS 2, THE NUMBER OF CANDIDATES TO BE CALLED FOR INTERVIEW MAY BE TWICE THE NUMBER OF VACANCIES” .

## 7. OTHER ELIGIBILITY CONDITIONS:

- (i) The candidate should be a citizen of India;
- (ii) The candidate should be able to speak, read and write Odia and should have had Odia as a subject in the Upper Primary (M.E) or any equivalent examination failing which he/she shall be required to pass an examination in Odia of Upper Primary ( ME School standard) during his/her **period of probation**;
- (iii) A candidate, who has more than one spouse living, will not be eligible for appointment unless the State Government has exempted his/her case from operation of this limitation for any good and sufficient reasons;
- (iv) If a candidate has at any time, been debarred for a certain period/chance(s) by the Odisha Public Service Commission or other State Public Service Commission or U.P.S.C. from appearing at any examination/interview, he/she will not be eligible for such recruitment for that specified period/chance(s);
- (v) Government servants, whether temporary or permanent, are eligible to apply provided that they possess the requisite qualification and are within the prescribed age-limit as provided under Para-3 & 4 of the Advertisement. They must inform their respective Heads of Offices in writing regarding submission of their applications for this recruitment and obtain “No Objection Certificate”;
- (vi) **Only those candidates, who possess the requisite qualification and fulfil other eligibility conditions by the closing date of submission of online applications will be considered eligible.**
- (vi) Every candidate selected for appointment shall be examined by the Medical Board. A candidate, who fails to satisfy the Medical Board, shall not be appointed;
- (vii) A candidate who claims change in his/her name after having passed the High School Certificate Examination or equivalent examination, is required to furnish copy of publication of the changed name in local Gazette in support of his/her change of name.

## 8. OTHER CONDITIONS :

- (i) A candidate found guilty of seeking support for his/her candidature by offering illegal gratification or applying pressure on any person connected with the conduct of the recruitment process or found indulging in any type of malpractice in course of the selection or otherwise, shall, in addition to rendering himself /herself liable to criminal prosecution, be disqualified not only for the recruitment for which he/she is a candidate, but also may be debarred, either permanently or for a specified period, from any recruitment or selection to be conducted by the Commission;
- (ii) The provisions of the Odisha Conduct of Examination Act 1988 (Odisha Act-2 of 1988) are applicable to the examination conducted by the Odisha Public Service Commission;

- (iii) **Online applications submitted to OPSC if found to be incomplete/incorrect in any respect are liable to rejection without entertaining any correspondence with the applicants on that score;**
- (iv) Admission to Viva Voce will be **provisional**. If on verification at any stage before or after the Viva Voce, it is found that a candidate does not fulfil all the eligibility conditions, his/her candidature will be liable to rejection. Decision of the Commission in regard to eligibility or otherwise of candidate shall be final;
- (v) This advertisement should not be construed as binding on the Government to make appointment;
- (vi) Concessions meant for S.C., S.T. and S.E.B.C. by Birth are admissible to the Scheduled Caste, Scheduled Tribe and Socially Educationally Backward Classes of Odisha only;

**Community (caste status once mentioned by the candidates under the appropriate box of the online application form, will be treated as final and the same shall not be changed subsequently under any circumstances.**

- (vii) Candidates are required to take due care to annex with the printout/hard copy of online applications, the copies of certificates and other documents as stated under Para-9 of this advertisement;
- (viii) Any misrepresentation or suppression of information by the candidate in the online application, will **result cancellation of his/her candidature or penalty, as decided by the Commission, be imposed on the candidate;**
- (ix) The posts are temporary, but likely to be made permanent. Every Lecturer on his /her First appointment to the service shall be on probation for a period of two years from the date he/she actually joins in the post. The appointment can be terminated on one month notice from either side without assigning any reason thereof;
- (x) **Candidates are required to mention name of the discipline clearly while mentioning the name of post/service on the front page of the online application form. If a candidate intends to apply for more than one discipline, he/she should submit separate application forms along with required documents as per the provisions made in the advertisement;**
- (xi) All persons appointed under the Government of Odisha on or after 1<sup>st</sup> January, 2005 shall not be eligible for pension as defined under sub-rule(1) of Rule-3 of the Odisha Civil Service (Pension) Rules, 1992; but shall be covered by the defined Contribution Pension Scheme in accordance with the Odisha Civil Services (Pension) Amendment Rules, 2005;
- (xii) Mere empanelment in the select list shall not confer any right for appointment unless the Government is satisfied after making such enquiry as may be deemed necessary that the candidate is suitable in all respects for appointment to the service.
- (xiii) No request for withdrawal of candidature and change of category will be entertained under any circumstances.

## 9. CERTIFICATES/DOCUMENTS TO BE ATTACHED:

Candidates are required to submit along with the Printout/Hard copy of online applications, true copies of the following documents duly attested by the candidate. The candidates are also required to mention on each document "submitted by me" and put their full signature with date on the same. They must not attach the original certificates/documents with their applications. Only those who are called for verification of original documents are required to bring with them the original certificates, mark-sheets etc. of the attested copies, at the time of verification.

If a candidate fails to furnish any of the original documents in respect of the attested copies submitted with the application for verification before the interview, he/she **shall not be allowed** to appear at the interview & candidature shall be rejected. .

- (i) H.S.C. or equivalent certificate in support of declaration of age issued by the concerned Board/Council;
- (ii) Intermediate/+2 or equivalent Examination Certificate issued by the concerned Board/ Council;
- (iii) Bachelor's Degree certificate issued by the recognized University;
- (iv) Master's Degree certificate in the concerned discipline in respect of educational qualification prescribed for the recruitment;
- (v) NET qualified certificate ;
- (vi) Ph.D. Degree Certificate;
- (vii) Mark-lists in support of all the aforesaid Examinations (H.S.C. to Post Graduate Degree) including fail marks, if any, issued by the concerned Board / Council /University.
- (viii) Candidates who have not been awarded percentage of marks, but only "GRADE MARKS", should, along with their applications, produce the conversion certificate from the concerned University indicating the actual equivalent percentage of marks and the conversion formula failing which, their applications are liable to be rejected.

**While filling up the marks in the online application form, the candidate has to mention the actual pass marks secured by him/her in H.S.C., +2, Degree, Post Graduation etc. (i.e. excluding the marks secured in the Extra Optional/4<sup>th</sup> Optional Subject).**

- (ix) Two recent passport size photographs (unsigned & unattested) which has been uploaded with online application form.
- (x) Certificates of conduct from the College or University in which he/she last studied;
- (xi) Candidates claiming to be belonging to S.Cs, S.Ts and S.E.B.Cs categories by birth are required to enclose with their applications, copies of the relevant Caste/Tribe Certificates issued by the competent authority in the prescribed form. Candidates claiming to be belonging to be S.E.B.C. category must enclose certificate from **the competent authority in the prescribed form issued within the last three years** from the closing date of submission of online application form;
- (xii). Discharge Certificates issued by the Commanding Officer of the Unit last served, wherever applicable;
- (xiii) Identity Card issued by the Director of Sports, Odisha, in case of Sports Persons, wherever applicable;

- (xiv) No request for withdrawal of candidature and change of category will be entertained under any circumstances.
- (xv) Permanent Disability Certificate (indicating percentage of disability of 40% or more) issued by the Concerned Medical Board, wherever applicable;
- (xv) OPSC copy of challan (pay in slip) for payment of fee at SBI.
- (xvi) If a candidate claims to possess qualification, equivalent to the prescribed qualification, the rule/authority (With number and date) under which it is so treated, must be furnished with the printout/hard copy of the Application Form.
- (xvii) The candidates must take utmost care in filling up the marks secured and maximum marks for each year. The career evaluation will be done as per the data furnished by the candidates. Any mistake in filling up the marks will be at the risk of the candidates.
- (xix) If one candidate furnishes more than one online application, the Commission will consider the information/data of the latest application having higher ID Number.
- (xx) No objection certificate from their competent authorities in case of Government Servants.

**NOTE 1 : Candidates claiming to be belonging to S.Cs./S.Ts./S.E.B.Cs. category by birth are required to submit copy of the relevant Caste Certificate as mentioned in their online application form & issued by the competent authority in the prescribed form. Candidates of SEBC category (other than Creamy Layer) must submit copy of Caste Certificate issued by the competent authority within the last three years by the closing date for submission of online application form in the prescribed form. The SEBC certificate which is more than three years old by the closing date of submission of online application form is liable for rejection.**

- (i) Women candidates belonging to S.C./S.T./S.E.B.C. categories are required to submit Cast Certificates by birth showing "daughter of .....". Caste Certificates by virtue of marriage (i.e. showing "wife of .....") are not acceptable and liable for rejection .
- (ii) **OBC CERTIFICATES WILL NOT BE ACCEPTED IN LIEU OF SEBC CERTIFICATES AND CANDIDATES SUBMITTING OBC CERTIFICATE ARE LIABLE FOR REJECTION.**
- (iii) Community (Caste status) once mentioned by the candidates shall not be changed under any circumstances.

The competent authorities to issue Caste Certificates are: - District Magistrate/Collector or Additional District Magistrate or Sub-divisional Magistrate/Sub-Collectors or Executive Magistrates or Revenue Officers, not below the rank of Tahasildar /Additional Tahasildar of Government of Odisha;

**NOTE 2 : Degree Certificate, Caste Certificate, Discharge Certificate of Ex-servicemen and Identity Card issued from Director of Sports & Permanent Disability Certificate of Persons with Disabilities (indicating % of disability) must have been issued by the competent authority within the last date fixed for submission of online application forms.**

## 10. GROUND OF REJECTION OF APPLICATIONS :-

Applications of candidates will be **rejected** on any of the following grounds-

- (a) Incomplete online application form;
- (b) Non-receipt of hard copy of online application.
- (c) Declaration not signed (full signature) by the candidate in the hard copy of online application form.
- (d) Age limit of candidate not coming under para-4 of the Advertisement (Overage relaxation shall not be allowed to PWD candidates having **less than 40% disability**).
- (e) No required education qualification as provided under Para-3 of the Advertisement.
- (f) Non-payment of application fee (wherever applicable), as provided under Para-5 of the Advertisement.
- (g) Not furnishing copies of Certificates/documents etc. as provided under Para-9 of the Advertisement.
- (h) Submission of wrong information/false information about qualification/age/Odia Test Pass evidence/category status (SC/ST/SEBC/ PWD/Sports Person/Ex-servicemen/Women etc.).
- (i) Suppression of facts/information about eligibility, if any.
- (j) Any other grounds as per the decision of the Commission.
- (k) Application submitted by the candidate to OPSC, if found to be incomplete in any respect and **at any stage**.
- (l) If a candidate fails to furnish any of the original certificates and documents for verification on the date fixed by the Commission;
- (m) Application received through any other mode (except online through the proforma Application to be made available on **WEBSITE OF OPSC**).
- (n) Non-submission of equivalence certificate/conversion formula issued by concerned University/Board.

**N.B.:** Application/candidature of a candidate shall be rejected at any stage of recruitment process, when discrepancy is noticed/ detected.

## 11. HOW TO APPLY :

- (a) Candidates must go through details of the Advertisement available in the Website of OPSC before filling up online application form.
- (b) Candidates must apply online through the concerned Website of the OPSC <http://opsconline.gov.in>. Applications received through any other mode would not be accepted and summarily be rejected.
- (c) **Before filling up the online application form, the candidates must go through the following documents available at OPSC portal.**
  - (i) **Instruction to fill up online application.**
  - (ii) **Guidelines for scanning and Uploading of Photograph, Full Signature & Left Hand Thumb Impression.**
- (d) Candidates are required to upload the scanned image of latest passport size photograph along with scanned image of his/her full signature and scanned image of Left hand Thumb Impression(LTI) in the online application form. Uploaded photograph, specimen (full) signature and LTI must be clearly identifiable / visible, otherwise the application of the candidate is liable to be rejected by the Commission and no representation from the candidate will be entertained.



- (e) Candidates should keep at least two copies of latest passport size photograph, which is uploaded to the online application form for future use.
- (f) **On successful submission of the online application form, a Unique Registration ID will be displayed on the screen as well as on the top of the application form. Candidates are required to take printout of the finally submitted online application form and put his/her signature under the declaration for submission to OPSC alongwith copies of requisite certificate & documents at the time of document verification.**
- (g) Thereafter, the candidates who are required to pay the fee shall take a printout of the Online Challan (Pay-in-Slip) for payment of requisite fee of Rs.400/- (Rupees four hundred) only at any branch of State Bank of India (SBI). The Fee paid shall neither be refunded under any circumstance nor can the fee be adjusted or held in reserve for any other examination or recruitment. Deposit of application fees by any other mode (i.e. except SBI challan generated from the computer) shall not be accepted.
- (h) **The candidates are advised to filled up & submit the Online Application Form well in advance without waiting for the closing date to avoid OPSC server jam.**
- (i) **Intimation Letters for the Interview to the short-listed candidates will be uploaded in the Website of OPSC well before the date of interview the fact of which will be published in the Website and News paper. The candidates are required to download their Intimation Letter and Attestation Form from the Website of the Commission. No separate Intimation Letter will be sent to the candidate.**

## 12. FACILITATION COUNTER:

For any Technical guidance for filling up of the online application form the candidate may contact facilitation counter of O.C.A.C. (Odisha Computer Application Centre) **over toll free Telephone No.18003456770 or 155335** between 10.30 A.M. to 1.30 P.M. & 2.00 P.M. to 5.00 P.M. on any Odisha Government working day.

Regarding difficulty in payment of fee, if any, the candidates may contact SBI over Telephone No. **0671-2368267 & 9437039604.**

In case of any guidance/information on advertisement & recruitment, candidates may contact the O.P.S.C. Facilitation Counter over TelephoneNo.0671-2304141/2305611 & Extn.-218 or 201 in any working day between 10.30 A.M. to 1.30 P.M. & 2.00 P.M. to 5.00 P.M.

The candidates are required to visit the Website of the Commission at <http://opsconline.gov.in> OR <http://opsc.gov.in> for detail information about important notice, rejection of application, the date & time of Interview and also keep track of publication of various notices to the effect in the leading local daily newspapers for information.

**CLOSING DATES**

(A) ON LINE APPLICATIONS SHALL BE AVAILABLE IN THE WEBSITE FROM **08.02.2020 to 02.03.2020** TILL 11.59 P.M.

(B) LAST DATE FOR RECEIPT OF APPLICATION FEE AT ANY BRANCH OF STATE BANK OF INDIA IS **06.03.2020**.

**NB** : THE ONLINE APPLICATION FORM IF FOUND DEFECTIVE IN ANY RESPECT ARE LIABLE TO BE SUMMARILY REJECTED.

Cuttack  
DT. 06/02/2020

*Wg*  
02/2020  
SECRETARY,  
ODISHA PUBLIC SERVICE COMMISSION,  
CUTTACK.