



CENTRAL UNIVERSITY OF KASHMIR

Green Campus, Ganderbal – 191201 (J&K)

Website www.cukashmir.ac.in

Walk-In-Interview Notification for Contractual Engagement of Assistant Professors/Teaching Assistants No: 02 of 2020 Dated: 11.02.2020

Applications on the prescribed form are invited from the eligible candidates for the posts of Assistant Professor/Teaching Assistant on contractual basis in the following Departments:

| S.No. | Department | Date of Walk-in-Interview | Venue |
|-------|--|---------------------------|--|
| 1. | Physics | 17-02-2020 (10:00am) | Central University of Kashmir, Green Campus, Ganderbal-191201 |
| 2. | Mathematics | | |
| 3. | Commerce | | |
| 4. | Management Studies | 18-02-2020 (10:00am) | |
| 5. | B.Voc (Retail & Logistic Management) | | |
| 6. | English | | |
| 7. | Urdu | | |
| 8. | Law | | |
| 9. | Biotechnology | 18-02-2020 (10:00am) | Central University of Kashmir, Nunar Campus, Ganderbal-191201 |
| 10. | Chemistry | 19-02-2020 (10:00am) | |
| 11. | Animal Science (Zoology) | | |
| 12. | Physical Education | 19-02-2020 (10:00am) | Central University of Kashmir, Green Campus, Ganderbal-191201 |
| 13. | Information Technology | | |
| 14. | Tourism Studies | 24-02-2020 (10:00am) | |
| 15. | B.Voc (Tourism & Hospitality Management) | | |
| 16. | Politics & Governance | | |
| 17. | Education (Subject: Education, Psychology/Guidance & Counselling) | 02-03-2020 (10:00am) | |
| 18. | Economic | | |
| 19. | Religious Studies | | |
| 20. | Teacher Education (Subject: Education, History, Geography, Physical Science) | 03-03-2020 (10:00am) | |
| 21. | Convergent Journalism | | |

Pay Details

| S.No | Assistant Professor /Teaching Assistant on contractual basis | Consolidated Salary |
|------|--|---|
| 01 | Assistant Professor (contractual) candidate with Ph.D/NET/SET | Rs. 40,000/month |
| 02 | Assistant Professor (contractual) candidate without Ph.D/NET/SET | Rs. 34,100/month |
| 03 | Teaching Assistant (Contractual) as per the requirement of the Departments | Rs. 30,000/month, provided he/she shall deliver minimum 40 lectures/month |

- Note:** 1). Candidates figuring in the lower merit/waiting list may be engaged as Teaching Assistants, subject to the requirement of Departments.
- 2) The credentials of the applicants as mentioned in Table-I, shall have a weight-age of 60 marks out of 100 & 40 marks are allotted for interview.
- 3).Candidates having PG only in the relevant subjects without NET/SLET/Ph.D can also apply. However, they may be engaged at a lower salary as mentioned above, in lieu of less/unavailability of suitable number of candidates with NET/SLET/PH.D

Qualifications and other Requirements of Assistant Professor/Teaching Assistant in the Disciplines of Physical Education, Education(Subject: Education, Psychology/Guidance & Counseling), Biotechnology, Mathematics, Animal Sciences (Zoology), Commerce, Tourism Studies, English, Economics, Politics & Governance, Religious Studies, Chemistry, Law, Convergent Journalism, Urdu, Physics (Except for the Departments of Teacher Education, Information Technology, Management Studies & B.Voc programme-Retail & Logistics Management, B.Voc programme Tourism and Hospitality Management).

1. Assistant Professor (Pay Matrix Academic Level -10 of 7th CPC)

Eligibility (A or B):

- A.** i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- a) The Ph.D degree of the candidate has been awarded in a regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D, work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D degree has been obtained from a foreign University/Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

DETAILS OF PAY, QUALIFICATIONS AND OTHER REQUIREMENTS FOR THE DEPARTMENT OF MANAGEMENT STUDIES

1. Assistant Professor (Pay Matrix Academic Level -10 of 7th CPC)

Eligibility (A or B):

A). i) Bachelor's Degree in any discipline and Master's Degree in Business Administration/ PGDM/ C. A./ ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

ii). Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- a) The Ph.D degree of the candidate has been awarded in a regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D, work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D degree has been obtained from a foreign University/Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable:

1. Teaching, research, industrial and / or professional experience in a reputed organization;
2. Papers presented at Conferences and / or published in refereed journals

**For the Post/s of Assistant Professor/Teaching Assistant in B.Voc programme
(Subject: Retail & Logistic Management)**

Eligibility:

- i) Masters Degree in Business Administration with a minimum of 55% marks or an equivalent grade of B in the seven-point scale of UGC from a recognized University.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- a) The Ph.D degree of the candidate has been awarded in a regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D, work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

**For the Post/s of Assistant Professor/Teaching Assistant in B.Voc programme
(Subject: Tourism & Hospitality Management)**

Eligibility:

- i) Masters Degree in Tourism Management/ Travel & Tourism Management/Hospitality Management with a minimum of 55% marks or an equivalent grade of B in the seven-point scale of UGC from a recognized University.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- a) The Ph.D degree of the candidate has been awarded in a regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D, work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Desirable

1. Bachelors degree in Hotel Management/Hospitality Management/Hotel Administration
2. Teaching/Research/Industrial and/or Professional experience in a reputed organisation.
3. Papers published in refereed journals or presented in Conferences etc.

DETAILS OF PAY, QUALIFICATIONS AND OTHER REQUIREMENTS FOR THE DEPARTMENT OF TEACHER EDUCATION

1. Assistant Professor (Pay Matrix Academic Level -10 of 7th CPC)

- (i) A Master's Degree in History/Geography/Economics/Physical Science and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),
OR

M. A. (Education) with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

- (ii) The candidate must have cleared the National Eligibility Test (NET) **in Education or relevant School subject** conducted by the UGC/CSIR or similar test accredited by the UGC. Those candidates, who have cleared the State Eligibility Test (SLET/SET) **in Education or relevant School subject**

accredited by UGC for eligibility for Lectureship held prior to 1st June 2002, are exempted from the requirement of NET. For SLET/SET held from 1st June, 2002 onwards, only those candidates are eligible who have qualified J&K State Eligibility Test (SET) for Lectureship.

(iii) Candidates with Ph. D. Degree (**Education or relevant School subject**) awarded in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.

DETAILS OF PAY, QUALIFICATIONS AND OTHER REQUIREMENTS FOR THE DEPARTMENT OF INFORMATION TECHNOLOGY:

1. Assistant Professor (Pay Matrix Academic Level -10 of 7th CPC)

Eligibility

B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- a) The Ph.D degree of the candidate has been awarded in a regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D, work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D degree has been obtained from a foreign University/Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Table-1

Selection Criteria for the post/s of Assistant Professor/Teaching Assistant on contractual basis

| Name of the Applicant | Selection Criteria (60 Points) | | | | | | Interview (40) | Total (100) |
|-----------------------|---|---|---|--|--|--|-------------------|----------------|
| | Graduation (Max: 10) a) 80% & above =10 b) 60% to less than 80% = 08 c) 55% to less than 60% = 07 d) 45% to less than 55% = 06 | Post-Graduation (Max: 15) a) 80% & above =15 b) 60% to less than 80% = 12 c) 55% (50% in case of SC/ST/OBC/PwD) to less than 60% = 10 | Ph.D (Max: 10) a) M.Phil+Ph.D= 10Max b) Ph.D=10 c) M.Phil (60% & above) = 05 d) M.Phil (55% to less than 60%) = 03 | NET/SET with JRF (Max: 5) a) JRF= 05 b) NET = 03 c) SLET/SET= 02 | Research Publications (Max: 10) (02 Marks for each research publication published in Peer-Reviewed or UGC-listed Journals) | Teaching/ Post Doctoral Experience (Max: 10) (02 marks for one year each) However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately. | | |
| | | | | | | | | |

Note: Eligible applicants are requested to enclosed the above mentioned filled format supported by documentary evidence with application form and submitted the same to the concerned section on the day of walk-in-interview.

Declaration:

- 1) Certified that all the entries are correct to the best of my knowledge and are supported with self-attested documents. I owe complete responsibility for the information.
- 2) In case of the programme where NET is not conducted, the weight-age of the Ph.D shall be considered as 15 (10+5).

GENERAL CONDITIONS

1. Eligible applicants are requested to be available at the venue on time. No application form shall be entertained after 12:00 Noon on the date of walk-in-interview.
2. The application fee shall be Rs. 200 (Rs 100 for SC, ST, PwD).
3. The engagement to the post advertised is purely on contract basis and the selected candidates shall not have any claim for the permanent appointment.
4. The number of vacancies in each subject shall be decided by the University separately, keeping in view the requirement of the department.
5. The engagement to the post shall be made based on the merit as per **Table-1** and performance in the interview and/or any other parameter as deemed fit by the Interview/Selection Committee constituted for the purpose.
6. The University reserves the right not to fill up all/any of the posts advertised if the circumstances so warrant.
7. The engagement shall be for a period as deemed fit by the Authorities or till the alternative arrangements are made, whichever is earlier.
8. The applicants are informed to carry all the documents (in original) with them on the date of interview.
9. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.
10. All the relevant information/ updates shall be uploaded on University website. The candidates are advised to remain in-touch with the University website www.cukashmir.ac.in and notifying the same in newspapers shall not be obligatory on University part
11. Candidates applying for the said posts **shall provide complete details with regard to their academic qualifications, research publications, teaching/research experience etc** supported by documentary evidence.
12. Ph.D candidates (without NET/SLET) applying for the posts of Assistant Professor are required to submit a certificate in the prescribed format (**Annexure – I or II as per applicability**) from the concerned University to the effect that their Ph.D degree is in accordance with '*UGC (Minimum standards and procedure for awards of M.Phil/Ph.D degree) Regulation 2009 or 2016* & their amendments from time to time.
13. Subjects/disciplines to be considered as the concerned/allied/relevant wherever mentioned above, shall be decided by the screening/selection committee/s constituted by the University.
14. **The University reserves the right:**
 - a. To withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect.
 - b. To fill or not to fill up some or all the posts advertised for any reasons whatsoever.
 - c. To increase/decrease the number of posts at the time of selection and make appointments accordingly.
15. All certificates, which are not in either English or Hindi, need to be translated preferably to either English or Hindi and the same shall be self-attested.
16. No TA/DA shall be paid to the candidates for attending the interview.
17. Relaxation of 5% marks (from 55% to 50%) will be provided at the Master's/Bachelors level in the case of SC/ST/OBC/Physically Handicapped candidates and to those Ph.D. degree holders, who have passed their Master's Degree prior to 19th September, 1991.
18. Applications not accompanied by necessary supporting documents, self-attested copies of degree certificates/ marks sheets/experience certificate/category certificate (if applicable) issued by the competent authority, shall be rejected summarily.
19. Candidates with foreign degrees shall be required to enclose Association of Indian Universities (AIU) equivalence certificate with their application form without which application/s can't be considered.

GENERAL INSTRUCTIONS:

1. Before applying for a post, candidates are advised to satisfy themselves about their eligibility.
2. The prescribed qualifications and experience are minimum and the mere possession of the same will not entitle a candidate to be selected.
3. If the space provided in application form is insufficient, information may be given on a separate sheet duly signed by the candidate and the same may be attached with the application.
4. The eligibility of candidates will be determined as on the last date of walk-in-interview.
5. Candidates in their own interest are advised to remain in touch with the University website www.cukashmir.ac.in. They should also regularly check their email account for updates. Issuance of notifications in the newspapers or sending postal letters is not obligatory on the part of the University.

HOW TO APPLY?

The detailed eligibility conditions and prescribed application form are available on the University website (www.cukashmir.ac.in). The downloaded application form including filled “**Table-1**” is to be submitted along with a fee receipt of Rs. 200/- on the date of walk-in-interview. However, the candidates belonging to SC, ST & PwD are required to pay only Rs. 100 as application fee. **Payment of application fee shall be made online through a link available on University website (www.cukashmir.ac.in).**

No: 02 of 2020
Dated: 11.02.2020

Sd/-
Registrar(I/C)

(On the letter head of the University/ Institute)

*Applicable for those candidates registered for Ph.D programme on or after
11th July, 2009*

TO WHOMSOEVER IT MAY CONCERN

This is certify that Dr. _____ (Name) registered for Ph.D programme on _____ (Date) has successfully completed Ph.D. programme in the Subject _____, Faculty of _____ during the year _____. The degree has been awarded strictly in compliance with ‘UGC (Minimum standards and procedure for awards of M.Phil/Ph.D degree) Regulation 2009’ and I/we have the read the regulations & certify accordingly.

Seal & Sign of the Vice-Chancellor/
Pro-Vice Chancellor/
Dean (Academic Affairs/University Instructions)

No.....

Dated.....

(On the letter head of the University/ Institute)

*Applicable for those candidates registered for Ph.D programme prior to
11th July, 2009*

TO WHOMSOEVER IT MAY CONCERN

This is certify that Dr. _____ (Name) registered for Ph.D programme on _____ (Date) has successfully completed Ph.D. programme in the Subject _____, Faculty of _____ during the year _____. The Ph.D degree awarded to him/her is essentially fulfilling the following conditions:

- a) Ph.D degree has been awarded in regular mode only;
- b) Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva-voce of the candidate has been conducted
- d) He/She has published two research papers from his/her Ph.D, work, out of which at least one is in a refereed journal;
- e) He/she has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

Seal & Sign of the Vice-Chancellor/
Pro-Vice Chancellor/
Dean (Academic Affairs/University Instructions)

No.....
Dated.....