राष्ट्रीय प्रौद्योगिकी संस्थान श्रीनगर
NATIONAL INSTITUTE OF TECHNOLOGY SRINAGAR
(An autonomous Institute of National Importance under the aegis of Ministry of HRD, Govt. of India)
हजरतबल, श्रीनगर जम्मू और कश्मीर, 190006, भारत
Hazratbal, Srinagar Jammu and Kashmir, 190006, INDIA

(Office of the Registrar)
[Advertisement No.: NIT/Faculty-Recruitment/2020/1(F), Date: 07th February, 2020]
Recruitment for Faculty Positionsin Various Departments of the Institute

1. National Institute of Technology Srinagar(J&K) is one amongst the 31 NITs established by GoI, an Institution of National Importance declared by the Act of Parliament and a premier technical Institution of the Country, offering several undergraduate, postgraduate and doctoral programmes in Engineering/Technology, Sciences, & allied areas, and also provides excellent ambience for academic research and co-curricular activities.

2. The Institute invites applications for the faculty positions from Indian Nationals possessing excellent academic record, commitment to quality teaching, potential for carrying out outstanding research and inclination towards institutional development. The candidates willing to apply for one or more posts are advised to apply online on http://erecruit.nitsri.ac.infrom **9th February, 2020 (Sunday)** separately for each post advertised.

3. The last date to fill the online application is **3rdMarch, 2020 (Tuesday)**. Printout of online application form duly signed along with the self-attested copies of the relevant testimonials, certificates, enclosures, etc. should reach to the **Registrar, National Institute of Technology Srinagar, Hazratbal, Srinagar-190006 (J&K)** by hand/ speed / registered post till **9th March, 2020 (Monday) by 4.30 p.m**.

4. **Name of Departments:**

S. No.	Name of the Department
1.	Chemical Engineering
2.	Civil Engineering
3.	Computer Science and Engineering
4.	Electrical Engineering
5.	Electronics and Communication Engineering
6.	Information Technology
7.	Mechanical Engineering
8.	Metallurgical and Materials Engineering
9.	Chemistry
10.	Humanities and Social Sciences
11.	Mathematics
12.	Physics

5. Name of the Post, Departments, Number of Vacancies and Pay Levelas per Pay Matrix of 7th CPC:

S. No.	Name of the Post	Total Vacancies	Pay Scales (Amount in ₹
01	Assistant Professor (Grade-II)	59 [UR-26, EWS: 05,SC: 08, ST: 04, OBC: 16] (PwD-02 horizontal reservation)	Pay Level 10 of Pay Matrix i.e. ₹70,900/- pm to ₹98,200/- pm Along with admissible allowances
			Pay Level 11of Pay Matrix i.e. ₹71,000/- pm to ₹117,200/- pm Along with admissible allowances
02	Assistant Professor (Grade-I)		Pay Level 12 of Pay Matrix i.e. ₹101,500/- pm to ₹167,400/- pm Along with admissible allowances
03	Associate Professor	13 [UR-07, SC-02,ST-01, OBC-03] (PwD-01 horizontal reservation)	Pay Level 13A2 of Pay Matrix i.e. ₹39,600/- pm to ₹211,300/- pm Along with admissible allowances
04	Professor	04 [UR-03, OBC-01]	Pay Level 14A of Pay Matrix i.e. ₹59,100/- pm to ₹220,200/- pm Along with admissible allowances

NOTE I: Reservation of posts in teachers' cadre, who are remunerated at the same grade of pay (Pay level as per 7th CPC), i.e. Professor cadre, Associate Professor cadre & Assistant Professor cadre is as per Gazette Notification [The Gazette of India, No 29, The CEI (Reservation in Teachers' Cadre) Act, 2019, dated 9thJuly, 2019, The Gazette of India, No. 2289, dated 12thJuly, 2019] and further direction of MHRD vide notifications No. F.No.33-3/2018-TS.III, dated 5thNov. 2019. For the purpose of reservation of posts, Institution has been taken as one unit.

NOTE II: In addition to Guidelines / Procedures issued by MHRD vide notifications No. F.No.33-9/2011-TS.III, dated 30thNov. 2017, 04thDec., 2017 and 31stJanuary, 2018, F.No.33-9/2011-TS.III, dated 16thApril, 2019, any other relevant notifications, issued by MHRD till the date of interview, shall also be applicable with this advertisement.

NOTE III: The vacant posts shall be filled on the basis of merit without any consideration of external or internal (serving) candidates. Apart from this, there shall not be any distinction between the external and internal candidates with regard to the requirement of qualification and experience. Since the first round of recruitment process at all levels/cadres has already been completed, so one-time relaxation will seize to exist for internal faculty members as per clarification no. 1, issued by Oversight Committee. [GoI, MHRD, F.No.33-9/2011-TS.III, dated 16th April, 2019].

NOTE IV: Departments **not having any vacancy at any higher Pay Level**, movement to higher Pay Level shall be carried out as per prescribed selection process but it will be restricted to only serving faculty members of NIT Srinagar (J&K) in the respective Department. [As prescribed in note 1, point no. 5 of Schedule 'E' of NIT Statutes (Amended 2017) (Ref. Gazette of India No. 651, dated July 24, 2017)].

6. **Vacancy Position Including UR/SC/ST/OBC/EWS Categories**

S. No.	Department	No. of posts	Professor	Associate Professor	Assistant Professor
1	Chemical Engineering	04	---	01	03
2	Civil Engineering	12	---	---	12
3	Computer Science and Engineering	09	01	03	05
4	Electrical Engineering	04	---	01	03
5	Electronics and Communication Engineering	09	---	01	08
6	Information Technology	08	01	02	05
7	Mechanical Engineering	07	---	01	06
8	Metallurgical and Materials Engineering	07	01	---	06
9	Chemistry	--	---	---	---
10	Humanities and Social Sciences	07	01	01	05
11	Mathematics	09	---	03	06
12	Physics	--	---	---	---
	Total	**76**	**04**	**13**	**59**

NOTE I: Professor position in Civil Engineering, Physics, Chemistry and Mathematics departments are restricted to only serving faculty of NIT Srinagar (J&K).

NOTE II: The above department-wise distribution of vacancies is tentative and is subject to change/re-appropriation as per the decisions of Selection Committee based on suitability of the candidates. No candidate reserves any claim for the vacancies mentioned in the above table if otherwise decided by the selection committee(s) concerned.

7. **Areas of Specialization for New Entrants in various Departments:**

S. No.	Name of Department	Cadre	Specializations
1	Chemical Engineering	Assistant Prof.	Chemical Engineering OR its allied fields like; Transfer Operations/Processes, Process Control, Process Systems Engineering, Reaction Engineering, Computer Aided Design, Chemical Thermodynamics, Particle Technology, Waste water Treatment, Bio-Chemical Engineering/Biotechnology, Nano Technology/ Nanomaterials /Membranes/ Ionic Liquids/ Advanced Material Synthesis, Electrochemical Systems, Polymer Engineering, Environment, Safety, Process Design and Engineering, Computational Fluid Dynamics, Separation Processes, Petroleum, Molecular Dynamic Simulation, Rheology of Complex Fluids, Catalysis, Process Intensification, Drug Delivery Systems, Paper Technology, Cement Technology and Food Technology
		Associate Prof.	Biomass Conversion Technologies, Bioenergy, Material Sciences and Technology, Chemical Technology, Computational Fluid Dynamics, Fluid Flow, Heat and Mass

			Transfer, Multiphase Flow, Rheology
2	Civil Engineering	Assistant Prof.	Structural Engineering/Earthquake Engineering/Construction Engineering & Management; Water Resources Engineering/Environmental Engineering; Transportation Engineering/Transportation Engineering and Planning/Highway Engineering; Geotechnical Engineering/ Rock Mechanics/ Engineering geology; Architecture/Town planning/Regional Planning; Geomatics/Remote Sensing/Surveying
3	Computer Science and Engineering	Assistant Prof.	Artificial Intelligence, Machine Learning, Database and Data Analytics, Computer Architecture and System Design, Theoretical Computer Science, Computer networks and Internet of Things, Software Systems, Network Security, Computer Vision
		Associate Prof.	Artificial Intelligence, Machine Learning, Database and Data Analytics, Big Data, Theoretical Computer Science, Computer Architecture and System Design, Computer networks and Internet of Things, Software Systems, Network Security, Computer Vision, Wireless Sensor Networks, Image Processing.
		Professor	Artificial Intelligence, Machine Learning, Database and Data Analytics, Big Data, Computer Architecture and System Design, Computer networks and Internet of Things, Software Engineering, Network Security, Computer Vision, Wireless Sensor Networks, Image Processing.
4	Electrical Engineering	Assistant Prof.	Renewable Energy Systems, Power Electronics & Electric drives, Control Systems and Automation, High Voltage Engineering, Instrumentation and Control
		Associate Prof.	Renewable Energy Systems, Power Electronics & Electric drives, Control Systems and Automation, High Voltage Engineering, Instrumentation and Control
5	Electronics and Communication Engineering	Assistant Prof.	Communication Systems/ Computer Networks/Sensor Networks/ Wireless Communications/Information Security/ Network Security/ Analog, Digital and Mixed – Signal Design/ RF Circuits and Systems/ Signal Processing/ Digital Signal Modeling/ Computer Architecture/ Embedded Systems/ Reconfigurable and Multi-core architectures and design/ Optical Communication Systems and Networks/ RF and Microwave Engineering/ Radar Engineering/Antenna Systems/ IOT /Image Processing/ Biometrics /Machine learning / Microelectronics/ Semiconductor devices
		Associate Prof.	Wireless Communications/Security/ Microelectronics/ VLSI/ Digital Signal Processing / Embedded Systems / Computer Architecture

6	Information Technology	Assistant Prof.	AI, Machine learning, Computer graphics, Computer Vision, Data Analytics, IoT, Information Security, Cloud computing, Software Engineering, Computer Architecture, Block Chain, Algorithms
		Associate Prof.	AI, Machine learning, Computer vision, Data Analytics, IoT, Cloud Computing WSN
		Professor	AI, Machine learning, Data Analytics, Computer Vision, Information Security, IoT, Computer Architecture
7	Mechanical Engineering	Assistant Prof.	Industrial Engineering/Production Engineering
		Associate Prof.	Industrial Engineering/Production Engineering
8	Metallurgical and Materials Engineering	Assistant Prof.	Process Metallurgy, Extractive Metallurgy, Non-Metallic Materials, Physical Metallurgy, Non-Destructive Testing, Computational Materials Science, Mechanical Behaviour of Materials / any emerging area of specializations related to its discipline in Metallurgical and Materials Engineering.
		Professor	Process Metallurgy, Extractive Metallurgy, Non-Metallic Materials, Physical Metallurgy, Non-Destructive Testing, Computational Materials Science, Mechanical Behaviour of Materials / any emerging area of specializations related to its discipline in Metallurgical and Materials Engineering.
9	Humanities and Social Sciences	Assistant Prof.	Management (Marketing/Human Resource/Finance/ Production/ Entrepreneurship/Innovation)
		Associate Prof.	English Language
		Professor	Management (Marketing/Human Resource/Finance/ Production/ Entrepreneurship/Innovation)
10	Mathematics	Assistant Prof.	Mathematics
		Associate Prof.	Analysis/ Combinatorics/ Topology/ Differential Equations

NOTE I: Serving regular faculty members shall be eligible to apply for higher positions in their own departments irrespective of their specializations, if they satisfy other advertised criteria. [Derived from 10 of Appendix-A1 -Annexure-IV of MHRD, GoI letterNo. F.No.33 -9/2011 -TS.III, dated 30th Nov., 2017].

8. Additional Essential Requirements forNew Entrants:

S. No.	Name of Department	Essential Qualification Required
1	Chemical Engineering	4 Year B.Tech./B.E. in Chemical Engineering
2	Civil Engineering	4 Year B.Tech./B.E. in Civil Engineering For Architecture Specialisation B.Tech./BE/ B.Arch./ B.Plan.
3	Computer Science and Engineering	4 Year B.Tech./B.E. in Computer Science & Engineering/Computer Engineering/Computer Science
4	Electrical Engineering	4 Year B.Tech./ B.E. in Electrical Engineering/Electrical and Electronics Engineering/ Electrical & Renewable Energy

		Engineering/Electrical & Control Engineering/Electrical & Computer Engineering
5	Electronics and Communication Engineering	4 Year B.Tech./ B.E. in Electronics and Communication Engineering/ Electronics Engineering/Electronics and Telecommunication Engineering
6	Information Technology	4 Year B.Tech./ B.E. in IT/IT Engineering
7	Mechanical Engineering	4 Year B.Tech./ B.E. in Mechanical Engineering/ Industrial Engineering/ Production Engineering/ Mechanical & Automation
8	Metallurgical and Materials Engineering	4 Year B.Tech./B.E. or equivalent in Metallurgy / Metallurgical Engineering / Metallurgical and Materials Engineering / Metallurgical Engineering and Materials Science/ Materials Science and Engineering / Materials Engineering.
9	Humanities and Social Sciences	B.Com./ B.B.A. / B.Sc. / B.Tech. / B.E. or equivalent in relevant discipline; M.B.A. with specialization in Finance/Marketing/HR/Production/ Entrepreneurship/ innovations (**For Management**) B.A. with one of the subjects as English; M.A. English with English Language Teaching or Computer Aided Language Teaching/Linguistics or Communication Studies as one of the subjects at Masters Level (**For English**)
10	Mathematics	B.Sc. (Mathematics as one of the core Subjects), M.Sc. and Ph.D. in Mathematics

9. Facilities extended to the permanent faculty members of NIT Srinagar (J&K)

As per the norms, the Institute extends following facilities to its regular faculty members, which may change from time to time:

a. Financial assistance for attending national/international conferences for presenting research papers sponsored training in India and abroad, membership of professional societies etc. under the scheme of Cumulative Professional Development Allowance **[CPDA]**.

b. Suitable in-campus accommodation [depending on availability] with nominal license fee or HRA as per entitlement.

c. Medical Facilities to faculty and his/her dependent family members as per Institute rules.

d. Reimbursement of tuition fees for children studying up to class XII as per Government of India norms.

e. Transportation Allowance as per Government of India norms.

f. LTC as per Government of India norms.

g. Fresh appointees shall be covered under the New Pension Scheme [NPS-2004] as per Government of India rules.

10. Qualification and other terms and conditions:

As prescribed in Schedule 'E' of NIT Statutes (Amended 2017) (Ref. Gazette of India No. 651, dated July 24, 2017), link for the same is available on the website **http://www.nitsri.ac.in**

- All **New Entrants** shall have Ph.D. in the relevant or equivalent discipline and shall have **first class** in preceding degrees. **New entrant means a candidate who is not existing faculty of NIT Srinagar (J&K)**[as per clarification no. 5 of GoI, MHRD, F.No.33-9/2011-TS.III, dated 16th April, 2019.]
- In case first class is not mentioned in the preceding degrees by the University / Institution, then the candidates should have passed and secured at least 6.5 CGPA (on a 10-point scale) or 60% marks in aggregate.
- Conversion from CGPA to percentage or vice versa given by individual Institute/University will **not** be considered / allowed for determination of eligibility.
- In case the candidate has passed and secured CGPA under any other point scale (other than 10-point scale), then certificate issued by the authorized signatory (not the Mentor/Supervisor/Head of the Department) of the Institute/University to the effect of having secured first class in such degree must be attached. Alternately, the CGPA may be equivalently converted on 10-point scale for determination of eligibility.
- The above mentioned CGPA/Percentage/Degree should be awarded by a recognized University/Institute.
- Candidates, who have acquired essential qualification (i.e. Ph.D.) and/or preceding degrees from abroad, shall be considered if degree is offered by National University/Institute of respective country and/or offered by Institutions which are in QS / THE World Ranking up to 500 for the post of various faculty positions.
- Candidates having Ph.D. directly after B.Tech. shall also be considered for the post, if they fulfill other criteria.

Here, **'preceding degrees'** mean [Bachelor Degree onwards]:
As the Institute can set higher bench marks, accordingly the Institute has decided to consider first class in Bachelor's Degree also.

A. **For All Engineering Departments:**
   UG Degree: B.Tech. / B.E. or equivalent in relevant discipline.
   PG Degree: M.Tech. / M.E. / M.S. or equivalent in relevant discipline.

B. **For Science Departments:**
   Mathematics:
   UG Degree: B.Sc. (Non-Medical)/B.Sc. (Hons.) (Mathematics).
   PG Degree: M.Sc. (Mathematics)

C. **For Humanities & Social Sciences Department:**
   Humanities:
   UG Degree: B.A. with one of the subjects as English.
   PG Degree: M.A. (English).
   Management:
   UG Degree: B.Com./ B.B.A. / B.Sc. / B.Tech. / B.E. or equivalent in relevant discipline.
   PG Degree: M.B.A.

Mere fulfilling the minimum eligibility criteria shall not entitle an applicant to be called for **presentation and/or Interview**. The Institute reserves the right to restrict number of candidates to be called for **presentation and/or Interview** for a particular post. Candidates are required to go through the details of posts and instructions included herewith before applying to ensure their eligibility for the post.

11. **Experience:** Experience as per clarification no. 7, GoI, MHRD, F.No.33-9/2011-TS.III, dated 16th April, 2019,(including prior to implementation of NIRF) shall be considered if acquired in any of the following Institutions:

    I. Fully Funded Central Educational Institutions.
    II. State Educational Institutions funded by respective State Government.
    III. IIMs
    IV. Other management Institutions ranked by NIRF up to 50 for any two years.
    V. Other Educational Institutions ranked by NIRF up to 100 in overall, Universities, Engineering for any two years.

    - For the post of Professor, the requirement of experience at the level of Associate Professor with Academic Grade Pay Rs. 9000 and/or 9500 means experience at Associate Professor with a particular Pay Level 13A1 and/or 13A2 as per MHRD letter No. F.No.15-4/2017-TC, dated 27th Oct., 2017. And these Pay Levels varies from Cell No. 1-16, i.e. pay Rs. 1,31,400 to Rs.2,04,700and/or Cell No. 1-15, i.e. Rs. 1,39,600 to Rs.2,11,300, respectively.

    - For the post of Associate Professor, the requirement of experience at the level of Assistant Professor with Academic Grade Pay Rs. 8000 means experience at Assistant Professor with a particular Pay Level 12 as per MHRD letter No. F.No.15-4/2017-TC, dated 27th Oct., 2017. And this Pay Level varies from Cell No. 1-18, i.e. pay Rs. 1,01,500 to Rs.1,67,400.

    - Also, International / National experience as Post-Doctoral Fellow with National Agencies of respective countries and Post-Doctoral Fellowships offered by Institutions, which are in QS / THE World Ranking up to 500 will be considered for the post of Assistant Professor (AGP 8000) as per clarification no. 2, issued by Oversight Committee. [GoI, MHRD, F.No.33-9/2011-TS.III, dated 16th April, 2019].

    Experience as mentioned above and as per RRs in an Institution/ organization will **only** be considered for calculating total experience.

12. The period of experience rendered by a candidate on part-time basis, daily wages, guest faculty / visiting faculty will not be counted while calculating the valid experience for short listing the candidates for presentation and/or interview.

13. **Age Limit:** Fresh appointment beyond the age of 60 years is discouraged except in the case of faculty with exceptionally brilliant research career and with on-going or approved externally funded research project.

14. **Period of Probation and Age of Superannuation:** Subject to the provisions of the Act and the Statutes, all

appointments to posts under the Institute shall be made on probation for a period of one year wherever applicable. On completion of probation period the appointee, if confirmed, shall continue to hold his/her office subject to the provisions of the Act and the Statutes, till the end of the month in which he/she attains the prescribed superannuation age for teaching posts. The appointing authority shall have the power to extend the period of probation of any employee of the Institute for such periods as it may deem fit.

The age of superannuation for various classes and categories of the employees of the Institute shall be as specified by the MHRD, GoI from time to time.

15. **Application Fee:** All applications must be accompanied by a **non-refundable processing fee of ₹ 1000/- except SC/ST/PWD and Women Candidates.**

    [fee exemption derived from Department of Personnel and Training OMs. No.36011/3/84-Estt.(SCT), 1st July, 1985,No. 39020/3/2003-Estt.(B), 03rd August, 2010,No. 36035/2/2017-Estt.(Res), 23rd August, 2019] Candidates who have applied against the faculty recruitment Advt. No. NIT/Faculty/Recruitment/2019/3(F), Dated 16/02/2019 need not to deposit fresh application fee. However, they shall have to submit the proof of having deposited the required fee amount and apply afresh online.

    The fee should be **paid online only** through NEFT/SWIFT to Director, NIT Srinagar, J & K. Indian nationals applying from abroad should pay US$25 for all categories. The bank details are given as under:

    Bank Name: **JK Bank**
    Branch name: **REC Hazratbal, Srinagar, J & K**
    Account No: **CD-0391010100000106**
    IFSC code:**JAKA0RECSGR**
    SWIFT code: **JAKAINBBSRI**

    Note: Print out of the receipt of payment should be attach with the Application form.

16. To avoid in-breeding, candidates who have obtained their most recent degree (Ph.D.) from this Institute normally will not be considered for recruitment, except where there is a 3 years gap between award of Ph.D. degree (provisional or final) and the tentative date of joining which is 30th June, 2020 for the current recruitment cycle. This condition is not applicable to candidates who are on the rolls of the Institute and are pursuing a higher degree.

17. All recruitment and pay-fixation shall be done by the Board of Governors (BoG) of the Institute only on the recommendations of duly constituted Selection Committees. The decision of the Appointing Authority shall be final.

18. Higher starting pay may be offered to deserving candidates on the recommendation of the Selection Committee upon approval of the Board of Governors.

19. The essential qualification, essential requirements and cumulative essential credit points advertised herewith shall be governed by the Schedule 'E' of NITs Statutes (issued vide Gazette of India No. 651, dated July, 24 2017).

20. Contribution to Institute/Department Administration shall be recommended by concerned Head and approved by the Director. Otherwise, Weightage of Administrative experience for evaluating the credit points may **not be considered** for determining the eligibility. No correspondence shall be entertained in this regard**.** [As prescribed in note 1, point no. 4 of Schedule 'E' of NITs Statutes (issued vide Gazette of India No. 651, dated July, 24 2017)].

21. The essential qualification, essential requirements and cumulative essential credit points are the minimum criteria only for deciding the eligibility. This shall not ensure short-listings for presentation and/or Interview / Selections. To restrict the number of candidates to be called for interview within manageable limits, Institute/Department will set "short listing criteria" that can be easily implemented. Short listing criteria may include, among others, such conditions as (derived from 14 and 15 of Appendix-A1 -Annexure-IV of MHRD, GoI letter No. F.No.33 -9/2011 -TS.lll, dated 30thNov., 2017):

- **Superior academic record**-all through first class career or higher grades in UG and/or PG, higher than advertised criteria.
- **Specialization**, including micro specialization as per specialization listed for respective Department mentioned in the advertisement.

22. The last date for receiving hard copy is **March 09, 2020 (04.30 P.M.).** The Institute shall not be responsible for any sort of postal delay for whatsoever reasons.

GENERAL INSTRUCTIONS AND INFORMATION

i.   Candidates willing to apply for one or more posts are advised to apply online on **http://erecruit.nitsri.ac.in**from **09th February, 2020** separately for each post advertised. The last date to fill the online application is **3rdMarch, 2020**. Printout of online application form duly signed along with the self-attested copies of the relevant testimonials, certificates, enclosures, etc. should reach to **the Registrar, National Institute of Technology Srinagar, Hazratbal, Srinagar-190006 (J&K) by hand/speed/registered post** till **09th March, 2020 (Monday) by 4.30 p.m**. failing which their candidature will not be considered.

The envelope containing the application be super scribed as

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"APPLICATION FOR THE POST OF ----------------------------

IN THE DEPARTMENTOF ...."

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ii   Candidates who wish to apply for **more than one department or more than one post in same department**, should apply separately for each department/post and separate application must be submitted for each department/post along with requisite fee.

iii   Only candidates who are located outside the country may be interviewed over video conferencing or be selected in absentia at the discretion of the selection committee.

iv   The Institute reserves the right to modify/ defer or cancel full / part of the advertisement / recruitment at any stage of processing without assigning any reason.

v   The Institute shall retain the applications of non-shortlisted candidates and non-selected candidates only for three months after the completion of recruitment process.

vi   Applications which are not in prescribed form shall be summarily rejected.

vii   Applications without relevant supporting documents may also be rejected.

viii   Applications which are not accompanied by a non-refundable processing fee of ₹1000/- except SC/ST/PWD and Women Candidates shall be summarily rejected. No correspondence shall be entertained in this regard**.**

ix   Candidates shall indicate two references of eminent persons in the field/ profession who may be contacted by the Institute for their recommendations.

x   The Institute has the right to set higher norms than bare minimum and areas of specialization, taking into account the specific requirements of the individual department. The short-listing norms may not be uniform

across the departments of the Institute and shall be a binding on all the applicants. The decision of the Institute related to all matters pertaining to the recruitment shall be final and binding on the applicants.

xi   The date for determining eligibility of candidates in every respect i.e. qualifications, experience and preferred age limit etc. shall be considered as on **the closing date, i.e. the last date of the submission of online application form.**

xii   The short-listed candidates will be required to appear for the screening test and/or presentation and/or Interview. **No TA/DA will be paid for attending screening test and/or presentation and/or interview.**

xiii For candidates those who are in service (Govt. / Semi Govt. / PSUs / Universities / Educational Institutions), their application must be **forwarded** through proper channel and should furnish a **No Objection Certificate** from the Competent Authority of the serving organization, at the time of presentation and/or interview otherwise they may not be allowed to appear in the presentation and/or interview. However, they can submit the advance copy of the application form.

xiv   The Institute reserves the right to fill or not to fill any or all the posts advertized.

xv   Canvassing in any form and/or bringing any influence of any form will be treated as disqualification for the post applied.

xvi   The Caste/Tribe/Community certificates in the proforma prescribed and issued by any of the authorities stated in the OM No. 36012/6/88-Estt. (SCT), dated 24.4.1990 and OM No. 36012/22/93-Estt. (Res.), dated 15.11.1993, GoI, No. 36028/1/2014-Estt (Res), dated 3rd September, 2015will only be accepted as sufficient proof in support of a candidate's claim belonging to Schedule Caste/ Schedule Tribe/ Other Backward Class. Relevant Caste/Tribe/Community certificates are required to be submitted with duly completed application form. No other certificate will be accepted as a sufficient proof.
The caste of the candidate must be in the state-wise central list of SCs given at
http://socialjustice.nic.in/UserView/PrintUserView?mid=76750 or
http://socialjustice.nic.in/UserView/index?mid=76750
The caste of the candidate must be in the state-wise central list of STs given at
https://tribal.nic.in/ST/LatestListofScheduledtribes.pdf

xvii **OBC certificate submitted in support of the claim of reservation under this category (Non-Creamy Layer) must be valid at least till 31st July, 2020.**The certificate should clearly mention that the candidate belongs to non-creamy layer and the caste of the candidate must be in the state-wise central list of OBCs given at **http://www.ncbc.nic.in/User_Panel/CentralListStateView.aspx** .

xviii Persons with disability **(PwD)** shall be required to submit the Disability/Medical Certificate in the proforma prescribed and issued by the competent medical authorities for the purpose of employment as per Government of India norms with duly completed application form. Persons suffering from not less than 40%of the disability shall only be eligible for the benefit of reservation under this category**.** The certificate will be rejected if the disability is less than 40%.

xix   Economically Weaker Sections **(EWS)** certificate submitted in support of the claim of reservation under this category must be valid at least **till 31st July, 2020**. Only those candidates shall be considered for reservation under EWS category, if gross family annual income is below Rs. 8.00 lakh (Rupees eight lakh only) for the financial year prior to the year of application. The term **"Family"** for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years, his/her spouse and children below the age of 18 years. Also persons whose family owns or possesses any of the assets as

mentioned in GoI, No. 36039/1/2019-Estt (Res), dated 31st January, 2019 shall also be excluded from being identified as EWS, irrespective of the family income. The Economically Weaker Sections (EWSs) certificates in the proforma prescribed and issued by any of the authorities stated in the OM No. 36039/1/2019-Estt. (Res) dated 31.01.2019 will only be accepted as sufficient proof in support of a candidate's claim for belonging to EWSs. EWSs certificates are required to be submitted with duly completed application form. No other certificate will be accepted as a sufficient proof.

xx **Original documents** along with one set of self-attested copies will have to be produced at the time of presentation and/or interview for verification; otherwise they may **not be allowed** to appear in the presentation and/or interview. No correspondence shall be entertained in this regard**.**

xxi The short-listed candidates will be invited by the Chairman, ACoFAR or the Registrar for screening test and/or presentation and/or personal interview. In addition, the Institute may seek seminar presentation in the Departments, and/or any other form of academic interaction with the faculty. All such interaction will be open to the faculty and students of the Institute and well publicised in advance to invite a decent audience. The feedback of the candidate will be communicated to the selection committee by the HOD.

xxii Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in **Hon'ble High Court (J&K) at Srinagar (J&K)**.

REQUIREMENT OF DOCUMENTS/CERTIFICATES/DEGREES

Self-attested copies of the following Documents/ Certificates/Degrees are required to be attached with the printout of the duly filled in **Application Form.**

i. **Payment of fee:** Printout of payment of fee (if applicable).

ii. **Age Proof:** Matriculation/10th Standard/ Secondary or equivalent certificate indicating date of birth, or mark sheet of Matriculation/10th Standard or equivalent issued by Central/State Board indicating date of Birth will be considered in support of their claim of age. Where date of birth is not available in certificate/mark sheets, issued by the concerned Educational Boards then School leaving certificate indicating date of Birth will be considered.

iii. Higher Secondary / Class XII (or equivalent) board marks sheet.

iv. **Preceding Degrees:** Degree certificate of UG and PG **along with mark sheets** pertaining to all the academic years as proof of educational qualification claimed. In the absence of a particular Degree certificate, mark sheets of the Degree program will be accepted.

v. **Essential qualification:** Ph.D. Degree or Notification of Ph. D. award issued by the authorized signatory (not the Mentor/Supervisor/Head of the Department).

vi. **Caste/Tribe/Community certificate:** The relevant Caste/Tribe/Community certificate issued by competent authority.

vii. The Disability / Medical certificate issued by competent medical authority.

viii. **Photo identity card** [issued by govt. agency/last attended Institution/University]

ix. **Experience Certificate(s):** Experience Certificate(s) from the Head(s) of Organization(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the Pay Level, Grade Pay and basic pay. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s).

x. International / National Post-Doctoral Fellowships experience certificate offered by National Agencies of respective country and/or Post-Doctoral Fellowships offered by Institutions which are in QS / THE World Ranking up to 500 will be considered for the post of Assistant Professor Grade-I (Pay Level 12, AGP 8000). The certificate(s) should also mention the nature of duties performed/experience & fellowship amount obtained during Post-Doctoral Fellowships with duration(s).

xi. **Credit Point Calculation Sheets:**

    Part I: CREDIT POINT SUMMARY SHEET.
    Part II: CREDIT POINT DETAILED SHEET.
    Part III: CREDIT POINT VERIFICATION SHEET.

Credit Point Calculation Sheet [**Part I, Part II &Part III**] is to be filled by the applicant for the post applied.

xii. Any other relevant documents in support of the entries filled in application form.

Enclosure	Subject	Details
		List of Enclosures of Advertisement
A	NIT Statutes	1. Gazette of India No. 243, dated April 23, 2009. 2. Gazette of India No. 651, dated July 24, 2017-Schedule 'E' of NIT Statutes (Amended 2017).
B	Recruitment Rules	1. MHRD notifications No. F.No.33-9/2011-TS.III, dated 30th Nov., 2017. 2. MHRD notifications No. F.No.33-9/2011-TS.III, dated 04th Dec., 2017. 3. MHRD Clarification No. F.No.33-9/2011-TS.III, 31st January, 2018. 4. MHRD Clarification No. F.No.33-9/2011-TS.III, 16th April, 2019.
C	Reservation	1. The Gazette of India, Part II., Section 1, No. 29, dated 9th July, 2019 regarding "The Central Educational Institutions (Reservation in Teacher's Cadre) Act, 2019". 2. The Gazette of India, Part II., Section 3, No. 2289, dated 12thJuly 2019 regarding "Extent of Reservation under CEI Act, 2019". 3. GoI, No. No.36039/1/2019-Estt (Res), dated 31-01-2019 regarding "Reservation for EWSs". 4. MHRD No. F.No.33-3/2018-TS.III, 5thNov. 2019 regarding Letter for Implementation of CEI Act, 2019. 5. GoI, No. 36028/1/2014-Estt (Res), dated 3rd September, 2015 regarding "list of Authorities empowered to issue cast, community certificates".

Dated: 07th February, 2020   **Registrar**
Srinagar (J&K) India