



Jalahalli Post, Bengaluru – 560 013.

(A Govt. of India Enterprise under the Ministry of Defence)

Date: 17.06.2020

Bharat Electronics Limited, a Navaratna Company and India's premier professional electronics company under the Ministry of Defence, requires Ex-Servicemen for its Electronics Warfare and Avionics SBU of Bangalore unit who have retired on or before 31.05.2020. Selected candidates should be willing to travel and relocate to the place of posting.

Post / Grade	No. of Posts	Eligibility Criteria	Experience as on 31.05.2020	Upper Age Limit * (as on 31.05.2020)	Reservation	CTC (approx)	Place of posting
Manager (E-V) Permanent basis	2	Should have retired as Wing Commander / Squadron Leader / Lt. Colonel / Major / Commander / Lt. Commander with 4 years seniority in the rank	Minimum 10 years of post qualification experience	45 Years	Gen-01 OBC-01	Rs. 18 Lakhs p.a.	Bathinda, Punjab & Bengaluru, Karnataka
Senior Assistant Engineer (E-I) 5 years fixed tenure basis	1	Should have retired as JCO (Indian Air Force)	Minimum 15 years of post qualification experience	50 Years	Gen-01	Rs. 7 Lakhs p.a.	Nasik

* Relaxation for upper age limit for OBC will be gives as per Government guidelines.

I. ELIGIBILITY CRITERIA

1) QUALIFICATION:

- Manager** – First Class in BE/B.Tech (Electronics/Electronics & Communication / Electronics & Telecommunication / Communication / Telecommunication) or equivalent from a recognised university.
- Senior Assistant Engineer** - First class in Diploma (Electronics) or equivalent from a recognised university.

2) JOB REQUIREMENT:

- Manager** – Ex-Serviceman with the below mentioned criteria may only apply.

- i. Indian Air Force - Wing Commander / Squadron Leader with 4 years of Seniority in the rank with minimum 10 years of relevant experience.
 - ii. Army - Lt. Colonel / Major with 4 years seniority in the rank with minimum 10 years of relevant experience
 - iii. Navy – Commander / Lt. Commander with 4 years seniority in the rank with minimum 10 years of relevant experience.
- b) **Senior Assistant Engineer** - Ex-Serviceman from Indian Air Force in the rank of JCO or equivalent at the time of discharge with 15 years of experience.

3) POST QUALIFICATION EXPERIENCE:

- a) **Manager** – Ex-servicemen retired on or before 31.05.2020 in the ranks mentioned at 2 (a) with minimum 10 years or more relevant post qualification experience in operation and maintenance of electronics and communication equipments like Radar System, Electronics support measuring system, Mission communication system Air and Ground data communication system, etc, Experience in development of technical manuals like maintenance manuals, technical manuals etc & Understanding of Preventive Maintenance schedule, Corrective Maintenance schedule, Out of Phase Maintenance Schedule, pre operative and post operative maintenance etc understanding on the various certifications required for the personnel maintaining Aircraft system and allied surveillance systems
- b) **Senior Assistant Engineer** - Minimum 15 years of post qualification relevant experience from Indian Air Force as mentioned at 2 (b) in the below field:
- Operating and troubleshooting experience on Electric Warfare systems like RWRs, jammers, antennae, etc.
 - Experience in Ground Support Equipment, Automatic Test Equipment and other supporting equipment of aircraft systems.
 - Should have depth knowledge of communication systems, standard electronic measuring equipment and electronics systems integration.
 - Experience on EW & Avionics systems of Mig-29 & Su-30 Aircraft is preferable.
 - Should have knowledge of ESD & MSD standards to work with microwave equipment and should be aware of safety measures and standards to work on high power RF systems.
 - Should have knowledge of basic electrical systems/equipment like Gen-Set, UPS, Power converter, Frequency converters, etc.

II. PAY & BENEFITS:

Pay Scale:

1. **Manager** – Rs. 70,000-3%-2,00,000.
2. **Senior Assistant Engineer** - Rs.30,000-3%-1,20,000.

The selected candidates will be inducted in the pay scale mentioned above. In addition to basic pay other allowances such as Dearness Allowance, HRA, Perks of 35% on annual basic pay, medical expenses reimbursement for self and dependent family members, Performance Related Pay, PF, Gratuity as per Company rules will be a part of the pay package.

III. **JOB DESCRIPTION:**

1. **Manager** –

- a) Will report to an officer/scientist in the Grade of Group Director/Air commodore/Gp. Capt
- b) Management of general discipline, attendance, qualification requirements for maintenance, etc. of the engineers and technical Officers.
- c) Manage activities like completion of daily inspections, Preventive Maintenance and Corrective maintenance, OOPS etc. with support of Engineers and Technical Officers.
- d) Develop Various technical Manuals like maintenance manuals, technical manuals, Fault compendium, IPC, etc with support of system level experts and publication officers
- e) Manage procurement activities with support of Engineers and Technical Officers
- f) Manage operations of Airborne surveillance equipment during various exercise planned by Tri services while planning for posting of Engineers and technical officers to planned locations.
- g) Provide necessary support for the Manager contract posted at CABS in completion of technical Manuals, fault compendium, etc

2. **Senior Assistant Engineer** -

- a) Should liaise with R&D, Technical sections and squadron of 11BRD participates in JRI as rep of BEL/EW&A for all consignment from BEL (BC-EW&A) to 11 BRD, AF.
- b) Should continuously interact with R&D, Site-VII, RSDL, AOS-29, HAL-Nasik to update himself about requirement of BEL involvement I order to support BEL tasks at 11 BRD, AF.
- c) Will act as interface between BEL (BC) and 11BRD/HAL-Nasik for all queries and subsequent clarification/follow up related to logistics or any other technical matter.
- d) Will be facilitator for BEL (BC) installation/repair team at 11BRD & HAL Nasik and provide techno logistic support and local liaising.
- e) Has to advise all personnel working in Tarang 1B(I) for being well conversant with the equipment and following correct technical practices.

IV. **MODE OF SELECTION:**

1. **Manager** – Shortlisted candidates, who satisfy the requirements, will be called for interview.
2. **Senior Assistant Engineer** - Eligible candidates, who satisfy the requirements, will be called for written test, followed by an Interview for those candidates who qualify in the written test.

V. **HOW TO APPLY:**

Candidates who meet the above requirements may download the application form by clicking the link provided in the website. Duly filled and signed application form along with the relevant documents (mentioned below) has to be scanned (pdf format) and e-mailed to hrewa@bel.co.in. No other modes of application shall be accepted. The below mentioned documents have to be sent along with the application form:

1. SSLC / Matriculation certificate
2. BE / B. Tech or Diploma certificate and semester/year marks cards, as applicable.
3. Post qualification work experience certificate.
4. Discharge book. The date of enrolment, date of discharge and rank at the time of leaving the defence forces.
5. Candidates who are not yet discharged from the Armed Force are required to submit proof in respect of their Rank, Date of Joining and probable date of discharge.
6. OBC certificate (if applicable) issued on or after 01.05.2019.
LAST DATE TO APPLY: Application should be mailed on or before 30.06.2020.

VI. GENERAL INSTRUCTIONS:

1. Only Indian nationals need to apply.
2. Mere fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the interview.
3. The Cut-off date for deciding the maximum permissible age and experience (Post Qualification Experience) shall be 31.05.2020. In order to compute post qualification work experience, the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquire the essential educational qualification shall be considered.
4. Applications received after the last date will not be considered.
5. In the event any applicant has litigated with his/her employer in the past, the same should be clearly mentioned in brief.
6. Applications that are incomplete, not in the prescribed format, without the required enclosures, will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.
7. If there are more candidates, the number of candidates to be called for interview will be restricted in proportion to the requirement based on academic excellence, age, their performance in the written test.
8. Selections will be based on the reservation pattern as per the Government guidelines.
9. Request for change of category once declared, will not be entertained.
10. Information pertaining to the written test/interview will be sent to the e-mail id furnished by the candidate in the application form. In no circumstance candidate should share e-mail ID of any other person. BEL will not be responsible for bouncing of any e-mail sent to the candidates.
11. Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualification and other eligibility norms will be final and binding on the candidate.
12. BEL reserves the right to debar/ disqualify any candidates at any stage of the selection proceedings, for any reason whatsoever. Canvassing in any form will result in disqualification.
13. Mail should be sent on or before 30.06.2020 to hrewa@bel.co.in , mentioning “*Application for the post of Manager/SAE–EW&A*” as applicable in the subject.

For clarifications, contact 080-22195604 or mail to hrewa@bel.co.in.

Sd/-
Manager (HR) EW&A & QA