

: ADVERTISEMENT FOR RECRUITMENT:

No. MAFSU/EST-6/Advt/851/2020

Date : 27/07/2020

- i) The applications are invited by the University for the recruitment of tenure posts viz. 1) Dean, Faculty of Veterinary Science 2) Dean, Faculty of Dairy Technology 3) Dean, Faculty of Lower Education and 4) Director of Extension Education and 5) Director of Research (Pay Band Rs. 37,400-67,000 with an AGP of Rs. 10,000 + Special Pay Rs. 4,000/-) at University Head Quarter. The details about qualifications, number of posts & age limit etc. are available on the University website www.mafsu.in.
- ii) Copies of the prescribed application form together with the conditions and general instructions can be downloaded from the University website **www.mafsu.in**.
- Desirous candidates satisfying the eligibility shall address and submit the prescribed application form duly completed in all respects to "The Registrar, Maharashtra Animal and Fishery Sciences University, Futala Lake Road, Nagpur-440 001 (Maharashtra). The applications should reach to the University on or before 27/08/2020 by 17.30 hrs.
- iv) Separate application should be submitted with separate Demand Draft for each Post.
- v) For all other details, visit the University website **www.mafsu.in**

Sd/-(Chandrabhan Parate) REGISTRAR MAFSU, Nagpur



MAHARASHTRA ANIMAL AND FISHERY SCIENCES UNIVERSITY FUTALA LAKE ROAD, NAGPUR - 440 001 (M.S.) Website : <u>www.mafsu.in</u>

No.MAFSU/EST-6/Advt/851/2020

Date : 27/07/2020

:: ADVERTISEMENT ::

Last Date of submission of Application Form : 27/08/2020 Last Date of submission through proper channel : 27/08/2020

Applications are invited for recruitment to the various tenure posts (03 years) of University Head Quarter as indicated below from the eligible candidates on or before 27/08/2020. The application should be addressed to "The Registrar, Maharashtra Animal and Fishery Sciences University, Futala Lake Road, Nagpur- 440 001 (M.S.)"

Sr. No.	Name of the isolated Post and pay scale	No. of Post & Category
(1)	(2)	(3)
1	Dean, Faculty of Veterinary Science (Pay Band Rs. 37400-67000)+ AGP Rs. 10,000+Special pay Rs. 4000/-	01 (Unreserved)
2	Dean, Faculty of Dairy Technology (Pay Band Rs. 37400-67000)+ AGP Rs. 10,000+Special pay Rs. 4000/-	01 (Unreserved)
3	Dean, Faculty of Lower Education (Pay Band Rs. 37400-67000)+ AGP Rs. 10,000+Special pay Rs. 4000/-	01 (Unreserved)
4	Director of Extension Education (Pay Band Rs. 37400-67000)+ AGP Rs. 10,000+Special pay Rs. 4000/-	01 (Unreserved)
5	Director of Research (Pay Band Rs. 37400-67000)+ AGP Rs. 10,000+Special pay Rs. 4000/-	01 (Unreserved)

NOTE :

- 1) The Maharashtra Animal and Fishery Sciences University, Nagpur reserves the right not to fill up any of the above posts and / or not to call any of the applicants for interview.
- 2) The application form and detailed information regarding qualifications, experience, score card format, terms and conditions, etc. are available on University website www.mafsu.in and can be downloaded. Applications including the applications through proper channel complete in all respects together with the 'Self Assessed Score Card' and prescribed application fee payable at Nagpur should reach to the Registrar, Maharashtra Animal and Fishery Sciences University, Futala Lake Road, Nagpur-01 on or before 27/08/2020 by 17.30 hrs. The envelope containing the application should be superscripted with the name of the post applied.

AGE LIMIT:

- (a) The upper age limit on the last date of submission of application for the posts of Director and Deans shall be 50 years.
- (b) There shall be no upper age limit for the persons employed in the University, State Agricultural Universities, State or Central Govt. or Indian Council of Agricultural Research, etc
- (c) The upper age limit prescribed for appointment to any of the said posts shall be relaxable by five years in respect of candidates belonging to Scheduled Caste, Scheduled Tribe, Nomadic Tribe, De-notified Tribes and Scheduled Caste converted to Buddhism, Other Backward Classes, etc. as per the rules.

ELIGIBILITY & QUALIFICATION :-

1. Dean, Faculty of Veterinary Science :

- (1) Ph.D. in the respective faculty, plus 15 years experience in teaching, research, extension education, with at least 10 years technical and administrative experience (taken together) but out of which not less than 5 years of technical nature not below the rank of Professor or its equivalent;
- (2) Proven track record of ability to initiate, organize and co-ordinate teaching, research, extension education, industrial collaboration, research schemes, administration, resource management, generation of funds through novel schemes etc. and
- (3) Evidence of published papers in recognized journals.

2. Dean, Faculty of Dairy Technology :

- (1) Ph. D. in the respective faculty, plus 15 years experience in teaching, research, extension education, with at least 10 years technical and administrative experience (taken together) but out of which not less than 5 years of technical nature not below the rank of Professor or its equivalent;
- (2) Proven track record of ability to initiate, organize and co-ordinate teaching, research, extension education, industrial collaboration, research schemes, administration, resource management, generation of funds through novel schemes etc. and
- (3) Evidence of published papers in recognized journals.

3. Dean, Faculty of Lower Education :

- (1) Ph.D. in any of the faculties of the University plus 15 years experience in teaching, research, extension education, with at least 10 years technical and administrative experience (taken together) but out of which not less than 5 years of technical nature not below the rank of Professor or its equivalent;
- (2) Proven track record of ability to initiate, organize and co-ordinate teaching, research, extension education, industrial collaboration, research schemes, administration, resource management, generation of funds through novel schemes etc. and
- (3) Evidence of published papers in recognized journals.

4. Director of Extension Education :

- (1) Ph. D. in any of the faculties of the University plus 15 years experience in teaching, research, extension education, with at least 10 years technical and administrative experience (taken together) but out of which not less than 5 years of technical nature not below the rank of Professor or its equivalent;
- (2) Proven track record of ability to initiate, organize and co-ordinate teaching, research, extension education, industrial collaboration, research schemes, administration, resource management, generation of funds through novel schemes etc. and
- (3) Evidence of published papers in recognized journals.
- (4) In addition to the above, a person having outstanding performance in the extension education work with evidence of successful demonstrations /records shall be preferred.

5. Director of Research :

- (1) Ph. D. in any of the faculties of the University plus 15 years experience in teaching, research, extension education, with at least 10 years technical and administrative experience (taken together) but out of which not less than 5 years of technical nature not below the rank of Professor or its equivalent;
- (2) Proven track record of ability to initiate, organize and co-ordinate teaching, research, extension education, industrial collaboration, research schemes, administration, resource management, generation of funds through novel schemes etc. and
- (3) Evidence of published papers in recognized journals.

APPLICATION FEE :

Non-refundable application fee for each advertised post is Rs. 1000/- for

Unreserved Category and **Rs. 500/-** for **Reserved** Category. The application fee shall be received in form of Demand Draft of any Nationalized Bank, payable at Nagpur drawn in favour of "**The Comptroller, Maharashtra Animal & Fishery Sciences University, Nagpur**" The details such as name of the candidate and post for which application is made, should be mentioned on the back side of the original Demand Draft.

For powers and duties Refer MAFSU Statutes – 2002 on University Website www.mafsu.in

Director of Research : Refer Statute 64 of MAFSU STATUTES 2002. Director of Extension Education : Refer Statute 65 of MAFSU STATUTES 2002. Dean of the Faculty : Refer Statute 66 of MAFSU STATUTES 2002.

CONDITIONS & GENERAL INSTRUCTIONS

Candidate satisfying the eligibility shall address and submit the prescribed application form duly completed in all respect to the **Registrar**, **Maharashtra Animal** & Fishery Sciences University, Futala Lake Road, Nagpur-440 001 along with an Account Payee Demand Draft as mentioned elsewhere in this advertisement on or before the scheduled date. The University reserves every right of rejection of application form due to non-observance of any of the following conditions and instructions.

- The Posts of Director of Research, Deans of Faculties and Director of Extension Education shall be filled in by nomination for each term of three years and persons selected and appointed shall be eligible for reappointment for each term of three years each time on assessment and recommendation by the selection committee.
- 2. Separate application should be submitted for each post.
- 3. The application forms received through e-mail or by fax shall be rejected.
- 4. Incomplete applications and the applications received after the last date as prescribed in the advertisement shall be rejected and no correspondence in this respect shall be entertained.
- 5. The application duly signed by the candidate shall only be entertained.
- 6. The candidates are advised to fill-in the prescribed application form completely in legible handwriting or in typewritten form. Incomplete and illegible application forms and those that are not in the prescribed format shall be rejected.
- 7. The application form shall be rejected and no communication in this regards shall be made in case; a) the candidate does not possess essential academic qualifications and/ or experience, b) the candidate exceeds the maximum age limit prescribed for the post, c) self-attested copies of essential documents and certificates such as qualifications, experience, age are not enclosed, d) Demand draft towards the requisite fee is not enclosed, e) If the application is not signed by the candidate.
- 8. The essential qualification, experience and age of the applicant shall be taken into consideration as on the last date of submission of application form.
- 9. The Maharashtra Animal & Fishery Sciences University, Nagpur reserves all rights regarding increase or decrease in no. of posts, correction, addition or deletion in advertisement and cancellation of whole advertisement.
- Any change/modification in the advertisement shall be uploaded on the university website www.mafsu.in only. Therefore, the applicants are instructed to check the website regularly.

- 11. Government employee and the staff working under the Universities and other institutes/organizations should necessarily submit their application through proper channel, so as to reach the University on or before the last date of submission.
- 12. No document shall be accepted after submission of the application form.
- 13. As per Govt. General Administration Dept. Circular dt. 28th March, 2005 the candidate must enclose duly signed Declaration Form 'A' (Declaration of Small Family) along with the application form, failing which the application form shall be rejected.
- 14. If response from highly qualified and more experienced candidates is adequate, those with less qualification or experience may not be called for interview even though they may be fulfilling the minimum eligibility criteria for the posts applied for. Mere possession of eligibility doesn't impart any right to a candidate for being called for the interview.
- 15. The University shall not be responsible for any postal delay or any loss of application form in transit. Applications received after the last date of submission of the application shall be rejected and no correspondence in this regard shall be entertained.
- 16. As per Government Resolution of Dept. of Information Technology (GAD) dated 04th February, 2013, dtd. 08th January, 2018, Notification dtd. 28th May, 2018 & 16th July, 2018 regarding newly appointed employee, officer shall have to produce certificate of computer proficiency (either MS-CIT certificate or certificate issued by other appropriate agency as specified in the GR) within two years from the date of their appointment, if not submitted along with application form.
- 17. The University reserves the right not to fill up any post(s) even after selection of a candidate(s) thereof.
- 18. The Pay Scales of the post shall carry all admissible allowances as per the rules of the University/ State Government.
- 19. The candidate shall have to appear for interview, if called for, at his/her own cost.
- 20. If at any time after appointment, it is found that the candidate has submitted false information, document, his/her appointment shall be terminated without prior intimation/ notice.
- 21. Candidate must furnish the detailed information regarding suspension, removal from previous service or any criminal prosecution against him/her or nature of punishment ordered thereof.

- 22. If the applicant is Veterinarian, he/she should necessarily be registered as per the first schedule or second schedule of IVC Act 1984.
- 23. The candidate should attach a separate index sheet showing the list of documents/certificates enclosed along with the application form in a chronological order.
- 24. If the space provided for any item is insufficient, candidate may attach self attested separate sheets for the purpose.
- 25. The candidate must enclose documentary evidence for the relevant claim/weightage, else the relevant claim/weightage shall not be considered.
- 26. The candidate seeking fee concession and/or age relaxation must submit a noncreamy layer certificate (for other than SC and ST category) and Caste Validity certificate along with the application, otherwise the application will be rejected.
- 27. The applicants whose applications are rejected on the grounds of non-eligibility/in complete applications/not enclosed required documents etc. shall not be intimated by University.
- 28. Documents/Certificates issued by the competent authority shall only be considered.
- 29. A response to every item in the application form must be given, if the information is Nil or not applicable, the same may be indicated accordingly.
- 30. Application in the prescribed format as downloaded from the website of the University and filled in as per the instruction will be accepted on or before the scheduled date along with the prescribed application fee.
- 31. During the interview session, meant for direct appointments, each candidate has to invariably make a presentation of about 10 minutes with regard to his/her past performance and his vision for development in relation to the University's goals and objectives as a committed academician, which shall be followed by a personal interview.
- 32. The candidate must download the "Score Card" attached with this advertisement and fill in the same as 'Self Assessed Score Card' and it must be enclosed along with the application form. A candidate getting 25 or less marks out of 60 in the past performance shall be rejected.
- 33. CANVASSING IN ANY FORM SHALL DISQUALIFY A CANDIDATE FOR EMPLOYMENT UNDER THIS UNIVERSITY.

Sd/-Registrar Maharashtra Animal & Fishery Sciences University, Nagpur



MAHARASHTRA ANIMAL & FISHERY SCIENCES UNIVERSITY Futala Lake Road, Nagpur – 440 001 (M.S.)

APPLICATION FORM

To be filled in by the candidate

Post Applied for		
Advertisement No.		
Demand Draft No. & Date of issue	Name of Issuing Bank	Amount of Fee Remitted

Any other post(s) applied under this Advertisement, if any

Sr. No.	Name of Post(s)	Advt. No. / Item No.

Date :

(Name & Signature of the Candidate)

For Official Use Only

Date of receipt of application:

Checked by	Checked by Verified by			



MAHARASHTRA ANIMAL AND FISHERY SCIENCES UNIVERSITY

Futala Lake Road, Nagpur – 440 001 (M.S.)

Affix your
latest pass-
port size self
attested
photograph

 Name of the post applied for 						
2) Pay Scale	:				-	
3) a) Applicant's full name (As recorded in SSC Certificate)						
b) Mother's full name	:					_
c) Father's full name	:					
4) Complete Postal Address	:					
	City Taluka Pin Contact Ph. No. with STD E-mail I.D.(if any)	Code (if	any)			—
5) Date of Birth		Date	Month		Year	
6) Age as on last date of subm form	ission of application	Years	Mont	ths	Days	3
 Whether age relaxation is to furnish details 	b be claimed? if yes,					
8) Marital Status No. of living children an	Marrie	d I	Unmarrie	ed		
(necessary undertaking in the enclosed with the application)	e prescribed Form "A" she					
9) Sex			Male	5	Female	e
10) State of Domicile						
11) Caste/Community						
12) If female, mention caste/co	ommunity by hirth					

13) Category to which you belong	SC	ST	VJ (a)	NT (b)	NT (c)	NT (d)	OBC	SBC	OPEN	SEBC	EWS
, ,											

14) Date and No. of Caste validity certificate	No			
15) Do you belong to non-creamy layer? (applicable for VJ (a), NT (b), NT(c), NT(d), SBC, OBC	, SEBC)		Yes	No
16) Are you employed?		Yes		No
If yes, what is your present basic pay?	Rs. AGP.			
17) If selected, are you agree to accept minimum ini	Yes		No	
If not, state the lowest initial pay that you woul	d accept?	Rs. AGP.		
18) Whether any disciplinary case is pending agains	t you?	Yes		No
19) Whether any minor or major penalty imposed up last ten years?	Yes		No	
20) VCI/State Council Registration No. & date of expiry (for Veterinarians only)	Reg. No. Date of Expiry	:		
 Any other relevant information that you would li (Use separate sheet if necessary) 	Yes		No	

22. Academic Qualifications

Level	Degree/ Diploma/ Certificate	Year of Passing	Institute/ University	Subject(s) with major field	Class / Division / Marks
Graduation					
Masters					
Doctoral					
Post-Doc					
Other					

Note: Please enclose self attested photocopies in support of proof of date of birth and qualifications claimed above

23. Employment Record and Work Experience

Designation	Pay Scale/ Organization		Period		Duration			Nature of	
	Pay band	/ Institute	From	То	Y	M	D	work	
TOTAL WORK									

24. Scientific Publications

Sr. No.	Authors	Year	Title of the paper		ne of the ournal,			
NO.				Volu	me, Page Nos.	Scientific Journal 2019 (Effective from 01/01/2020		
	each separate list if							
•		-	on-accredited journ					
Sr. No.	Authors	Yea	ar Title of the paper			ame of the Journal, Volume, Page Nos.		
C) F	ull length articles	publishe	ed in conference/ se	eminar	/ sympos	ia proceedings		
Sr. No.	Authors	Yea	ar Title of the	Title of the paper		ails of Conference / eminar, dates and page nos.		
D) B	ooks/ Monographs	s/ Manu	als authored/ edited	đ	I			
Sr. No.	Author (s)	Yea	Title of the	book	I	Publisher / No. of pages		
E) B	ook chapters cont	ributed						
Sr. No.	Author (s)	Year	Title of the chap	ter		Tthe Book/ Editor / sher / Page Nos.		
F) P	opular articles/Ext	tension	publications					
Sr. No.	Authors	Year	Title of the publica	Title of the publication		Name of the magazine/ publication, volume, number, page nos.		

25. Proven track record of ability to initiate innovative teaching, research and extension education activities

A) Innovation in te	eaching				
Innovations in teaching methods		Year Details of innovation		of innovation	Individual/collaborative
P) Post graduate a	tudonto a		the med		
B) Post-graduate st	cudents g	uided as	s the maj	or advisor	
Masters					
Ph.D.					
C) Examiner/ Eval	uator / Pa	aper set	ter (Othe	r than the host	institute/university)
Examination	Type of	e of work perform		Institute/ University	Year

D) Member of Selection Committee in recognized Academic/ Research/ Training					
Institute					
Details of the committee	Year				

26. Research Contributions:

A) E	A) Externally funded projects handled							
Sr.	Title	PI/ Co-PI	Total cost	Funding Agency	Duration			
No.			(Rs.)		From	to		

B) New ideas/Innovations/Technology/Process/Product development/Laboratory
material/ Infrastructure/ Documentation useful for teaching, research, extension
generatedSr.TitleImplicationYear

No.	1	

C) Organization of Trainings / Refresher courses/ Winter schools / Summer Schools/ Faculty development programmes etc.

Sr. No.	Training	Organizing	Beneficiaries	Funding	Duration	Dates	
INO.	programme	Institute		agency	(Days)	From	То

Name of t Radio / 7		Date of
station		Broadcast/Telecast
	station	

27. Proven track record of effective resource management and additional cocurricular activities

Sr.	Activity	In which capacity	Institute	Duration	
No.				From	То

28. Proven track record of novel administrative ability

			5		
Sr. No.	Activity/ Post	In which capacity	Institute	Dura	tion
NO.				From	То

29. Proven record of research with industrial collaboration or getting funds through Research schemes etc.

Sr. No.	Title	PI/	Total cost	Funding Agency	Duration	
NO.		Co-PI	(Rs.)	Agency	From	То

30. Generation of funds, receipts through novel schemes such as patent royalties, donations, innovative financial management etc.

Particulars of activity	Receipts generated	In which capacity	Year

31. Recognitions / Awards / Honours/ Medals/ Prizes/ Special Attainments/ Fellowships/ Scholarships

Sr. No.	Name of the Award/ Medal/ Prize / Fellowship / Scholarship	National/ International/ State/	Awarding Agency	Year
<u> </u>	marda (modela / prizos / honours ()	University	na/faliaitationa	/
	wards/ medals / prizes/ honours/ s cholarships or sponsorships by Gov		ns, lencitations,	1
B) Fo	ellowships/ Associateships of Natio	nal / Internationa	al Academies	

C) Editor/ Member of Editorial Board/ Referee or Reviewer of Scientific Journals /Peer reviewer for scientific material or document/ Compilation of Scientific or Research Documents/ Chairman, Co-chairman, Rapporteur of the conference						

DECLARATION

I, hereby declare that the information furnished above is true and correct to the best of my knowledge and belief and I will submit the original certificates & documents at the time of interview and also that I have not concealed any fact or with held any information regarding my past service and record. If any information is found to be false or incorrect or anything is found to have been concealed, I will be disqualified for selection or if appointed, will be liable to termination without any notice or compensation

Place: _____

Date: _____

(Name & Signature of Applicant)

CERTIFICATE OF VERIFICATION BY THE EMPLOYER

Certified that Dr. / Shri. / Smt./ Kum.....is working as in this Department / Institute / Organization Office/University/ in the pay band Rs. _____ basic pay Rs. ______ with an Academic Grade Pay Rs. _____. This office has no objection to his / her application being considered for the post. He / she will be relieved as per rules, if he / she is selected for the said post.

1. The entries made in the application of Dr./Shri/Smt./Kum _____

_____ for the post of _____

have been verified and are correct.

- 2. There is no vigilance/ disciplinary case against him / her.
- 3. Details of the Minor/ Major penalties imposed during the last ten years, if any.
- 4. Certified that the work and conduct of Dr./Shri/Smt./Kum.

_____ is above average for the last five years.

The gist of AAR/ACR grading/ ratings for the past five years is as follows.

Year			
Grading by Reporting Officer			
Grading by Reviewing Officer			

Out ward No.

Date:

Signature _____

Designation_____

Office Stamp_____

DECLARATION

FORM "A" (See Rule 4)

I, Shri/Smt/Kum. ______ Son/Daughter/ Husband /Wife of Shri ______ aged ____ years resident of ______ do hereby declare as follows :-

1. That I have filled my application for the post of ______

- I have _____(Number) living children as on today. Out of which No. of children born after ______ is _____ (mention dates of birth, if any).
- I am aware that if any total number of living children are more than two due to the children born after ______, I am liable to be disqualified for the same post.

Place :

Date :

Name and Signature of the candidate

DETAILS OF ENCLOSURES

Sr. No.	Particulars of Documents	Competent Authority	Date of issue by Competent Authority	Page No.
1.				
2.				
3.				
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24.				
25.				
26.				
27.				
28.				
29.				
30.				

Date :

Signature of candidate :_____

Name : _____

SUMMARY SHEET

(To be prepared and submitted **in 8 copies** in the format given below. No enclosures are to be attached to this sheet)

:

1. Name of the applicant

:.....

2. Date of Birth

3. Examination Passed

Examination	Name of the Degree/ Diploma	Name of Univ. or other examining body	% of Marks /CGPA	Division	Year of Passing	Subject (Major)
Bachelor's Degree						
Master's Degree						
Doctorate Degree						
Any other examination						

4. Positions held, so far:

Name of the post	Name and address of employer	Duration of appointment with dates

5. Number of Publications:

Category of Publication	Published	Accepted
i. Scientific Papers (Full Research Papers/Review)		
ii. Extension Publications		
iii. Popular Articles		
iv. Abstracts		
v. Books/Manuals/Monographs		
vi. Others		

6. Awards

- 7. Externally funded projects with number and Total outlay.....
- 8. Resources / infrastructure generated.....

Signature of the Candidate

MAHARASHTRA ANIMAL AND FISHERY SCIENCES UNIVERSITY Futala Lake Road, Nagpur-01 (M.S.).

Statement showing the eligibility of Candidate for the posts of Director of Research, Director of Extension Education, Dean of the Faculty

Post of _____

Name of the Applicant _____

SCORE CARD, MAFSU, NAGPUR

As per Statute 60. Evaluation : Each member of the Selection committee shall give marks individually to each candidate. The marks given by various members shall be added and arranged in descending order. Selection shall be on merit in the order of total marks scored by the candidates, giving 60% for the past performance and 40% for personal interview.

(A) Past Performance-,

1. Academic career.-

10 marks.

- i. First class or equivalent at Bachelor's and Master's level
- ii. Any one-second class or equivalent in any of the degrees (Bachelor's or Master's) shall cause deduction of 2 marks, per case.
- iii. One, third class or equivalent in Bachelor's or Master's degree shall cause deduction of 4 marks, in each case.
- iv. Any extra degree shall cause addition of 2 marks limited to the total maximum of 10 marks.

	Criteria/ Particulars	Max. Marks	Score assessed by Applicant	Score assessed by Screening committee
	Academic Career	10		
a.	Bachelor's Degree (B.V.Sc. & A.H. or B.V.Sc. or B.F.Sc. or B.Tech.(D.T.) or B.Sc., or Equivalent			
b.	Master's Degree (M.V.Sc. & A.H. or M.V.Sc. or M.F.Sc. or M.Tech. (Dairying) or M.Sc., or equivalent			
c.	Ph.D. / any other degree			

Criteria/ Particulars	Max. Marks	Score assessed	Score assessed by
2. Service Experience		by Applicant	Screening committee
i. Satisfactory completion of service years without any withholding of probation or increment	05		
03 years and less than 05 years service	02 marks		
05 years and less than 10 years service	03 marks		
10 years and less than 15 years service	04 marks		
15 years and above service	05 marks		
Working at remote places under University establishment (0.5 makrs per year) of Udgir, Shirval, Borgaon (Manju) (Maximum upto 5 marks) (ENCL.) w.e.f. 21/05/2014	05 marks		
 ii. Research and Extension publications Scientific publications in journals of repute, internationally abstracted will get 0.2 marks each. Extension publications will get 0.1 mark each. 	10		
 A. Scientific papers (Research papers / review articles (Published or accepted) In referred (Peer-reviewed) journal with IF / NAAS rating. NASS rating above 7 will get one mark per paper, NAAS rating from 5 to 6.99, 0.5 marks; up to 4.99 NAAS rating 0.25 marks per paper (ENCL) 			
 B. In other recognized and reputable Journals having ISSN / Conference proceedings / National publishers' books with ISBN / registered or vernacular and Indian language journals (0.01 mark per paper) (ENCL) 			
 C. Scientific books/monographs/manuals (Published)-(1 mark per book as main author and for writing chapter in book 0.25 marks per chapter and for editing book as Editor 0.25 marks per book for monograph and manual 0.5 marks) (ENCL) book should contain minimum 250 pages with publishers detail. 			

D.	Scientific publications in journals of repute, internationally abstracted will get 0.2 marks each. Extension publications/popular article will get 0.1 marks each. (ENCL.)		
	oven track record of ability to initiate, innovative aching, research, extension education activities	10	
i.	Innovations in teaching, Innovation needs to be evidenced with duly certified letter of Head of Office or Institute quoting type of innovation (ENCL.)	01	
ii.	No. of Ph.D. students guided as Major advisor 0.25 marks per students	01	
iii.	No. of Masters students guided as Major advisor, 0.1 marks per students	01	
iv.	Examiner/ Evaluator/ Paper Setter(0.1 mark per event)/ Member of Selection Committee in recognized Academic / Research /Training institute (0.5 mark per event) (ENCL.)	01	
v.	Principle Investigator (PI)in Research Project (0.5 mark for each) and/or Co PI in Research Project (0.25 mark for each) (Research/Project more than Rs. 50,000/- will be considered)	01	
vi.	New Ideas/ Innovations/ Technology development /Process/Product development /Laboratory material / Infrastructure / Documentation useful for teaching / research / extension (1 mark for each event) (ENCL.)	02	
vii.	Organization of Refresher course / methodology/ training / teaching – learning-Evaluation Technology Programme / soft skills or Faculty Development programme in relevant subject / related field (01 marks per event at international level irrespective of duration, 0.5 marks per event up to 1 week duration and 1.0 marks per event up to 2 week duration for national event	02	
viii	.Subject Specialist / Expert in radio or television programmes (0.5 mark for each programme) (ENCL)	01	
	oven track record of effective resource management d additional co-curricular activities	05	
a.	Effective Resource Management as Associate Dean/Dean/Director for motivating subordinate staff to get extramural funding and as Professor motivating Associate & Assistant Professors to get Extramural Funding.	03	
b.	Extra curricular Activities (Such as NSS, NCC, Sport, Literary, cultural, social, or other similar activities, apart from normal duties as In-Charge or co-ordinator) (1 mark per activity)	02	

. Proven track record of novel administrative ability	05	
 a. In-Charge Associate Dean / Dean of College / In-Charge Centre / Head of Department / Head of office /Principal Investigator, All India Network Project (0.25 mark up to 3 months, 0.5 marks up to 6 months, 1 mark for one year and 2 marks for more than 1 year) (ENCL.) 	02	
 b. Hostel warden / In-Charge or member of institutional committee(s)/ In-Charge of academic / examination cell, In-Charge Vehicles of the college/ Institute / University, library or store section / Editorial In-Charge or member of college or university magazines / In-Charge of lower education division of college, In-Charge of Student welfare activities in the capacity of Students welfare Officer (SWO) or Assistant Director of Students Welfare (ADSW), In-Charge Gymkhana of college, In-Charge Maintenance and repairs of college, In-Charge Guest house, In-Charge Estate of college, In-Charge games and Sports, In-Charge Sor NCC, In-Charge Research / scientific matter as scientific officer, In-Charge common instrumentation cell (CIF), In-Charge Seminars of PG and Ph.D., In-Charge Garden of the College or university, In-Charge Interpreneurship / study circles / tracking courses etc.; In-Charge auditorium and cultural programmes; In-Charge Internship programme, In-Charge Computer cell, In-Charge any other newly formed division created at college / university, In-Charge Staff Welfare, In-Charge canteen / Mess, In-Charge or member of other similar activities (0.25 mark for each activities) (ENCL. 	02	
 c. Convenor (Organiser) / Co-convenor (organiser) / Sectional Convenor (organiser)/Trainer / Expert / Judge / Recorder / Committee member in training programme or conferences, seminar, symposia, workshop etc. (0.5 mark for each event) (ENCL) 	01	
 i. Proven record of research with industrial collaboration OR getting funds through research schemes, etc Externally funded research projects in the capacity of PI upto 9.99 Lakh 0.5 marks and 10 Lakh to 19.99 Lakh-1 mark and 1 mark each for additional 10 Lakh to the maximum of 5 marks and in the capacity of Co PI Half of the above marks. 	05	
 Generation of funds, receipts through novel schemes, such as patent royalties, donations, innovative financial management etc Generation of funds by Scientist/Professor by way of receipts (1 mark per patent royalties, donations, innovative financial managements upto 5 lakh and 1 mark each for additional 5 lakh to the maximum of 5 marks) 	05	

Sponsorship, etc By Govt. Bodies/organizations (0.25 mark for each event) National/International award/Development of new technique/Product/Patent/Fellowship/Fellowship Title (1 mark for each event) TOTAL SCORE OF PAST PERFORMANCE	w	
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Place :

Date :

(Name & Signature of the Candidate)