



Advertisement No.: 03/2020

Dated: 26th June 2020

ADVERTISEMENT FOR RECRUITMENT TO VARIOUS TEACHING AND TECHNICAL POSITIONS

IMPORTANT DATES TO REMEMBER	
FOR THE POST OF PROFESSOR & ASSOCIATE PROFESSOR	
Opening Date for submission of Application form	1 st July 2020 (Wednesday)
Last Date for Submission of Duly filled Application form alongwith requisite documents via email in PDF format only	2 nd August 2020 (Sunday) Upto 11:59:59 PM
FOR THE POST OF ASSISTANT PROFESSOR, SENIOR TECHNICAL OFFICER AND MEDICAL OFFICER ONLY	
Link for the online Application form will be available from	1 st July 2020 (Wednesday) From 05:00 PM onwards
Closing date for submission of online application form	2 nd August 2020 (Sunday) Upto 11:59:59 PM

Dr. Rajendra Prasad Central Agricultural University invites **applications for the posts of Professor, Associate Professor, Assistant Professor, Senior Technical Officer and Medical Officer** from eligible candidates for the following Teaching and Technical positions to be filled on direct basis as per the details given below:

PROFESSOR			
Post Code	Discipline	No. & category of posts advertised	Basic Pay (as per 7th CPC) Academic Level
1.	Agribusiness Management/Rural Management/Economics#	UR - 01	Level 14
2.	Agricultural Economics	UR - 01	Level 14
3.	Agronomy	UR - 01	Level 14

4.	Horticulture (Pomology/Olericulture/Floriculture)	OBC - 01	Level 14
5.	Plant Breeding & Genetics	UR - 01	Level 14
6.	Soil Science	UR - 01 & SC - 01	Level 14
7.	Veterinary Science#	OBC - 01	Level 14
TOTAL		08	
ASSOCIATE PROFESSOR			
Post Code	Discipline	No. & category of posts advertised	Basic Pay (as per 7th CPC) Academic Level
8.	Agribusiness Management	UR - 01	Level 13A
9.	Agricultural Economics	UR - 01	Level 13A
10.	Extension Education	UR - 01	Level 13A
11.	Genetics	UR - 01	Level 13A
12.	Horticulture (Vegetable Science/Olericulture)	ST - 01	Level 13A
13.	Journalism & Mass Communication	UR - 01	Level 13A
14.	Rural Management	UR - 01	Level 13A
15.	Veterinary Science (Animal Biotechnology)	UR - 01	Level 13A
16.	Veterinary Science (Animal Reproductive Physiology)	OBC - 01	Level 13A
17.	Veterinary Science (Gynecology & Obstetrics)	UR - 01	Level 13A
TOTAL		10	

ASSISTANT PROFESSOR

Post Code	Discipline	No. of posts advertised	Basic Pay (as per 7th CPC) Academic level
18.	Accounting & Financial Management	UR - 01	Level 10
19.	Agricultural Biotechnology	UR - 01	Level 10
20.	Agricultural Economics	UR - 03 & OBC - 01	Level 10
21.	Agricultural Statistics	ST - 01 (Backlog)	Level 10
22.	Agronomy	UR - 01	Level 10
23.	Biochemistry	UR - 01	Level 10
24.	Civil Engineering	OBC - 01	Level 10
25.	Electronics & Communication Engineering	UR - 01	Level 10
26.	Entomology	UR - 01	Level 10
27.	Environment Science	UR - 01	Level 10
28.	Extension Education	UR - 02 & OBC - 02	Level 10
29.	Family Resource Management	ST - 01 (Backlog)	Level 10
30.	Fisheries (Aquaculture)	UR - 01	Level 10
31.	Fisheries (Aquatic Environment Management)	UR - 01	Level 10
32.	Fisheries (Economics)	OBC - 01	Level 10
33.	Fisheries (Fisheries Resource Management)	SC - 01	Level 10
34.	Horticulture (Floriculture / Landscaping)	UR - 01	Level 10

35.	Horticulture (Fruit Science)	OBC - 01	Level 10
36.	Horticulture (Vegetable Science)	UR - 01	Level 10
37.	Journalism and Mass Communication	UR - 01	Level 10
38.	Marketing & Sales Management	UR - 01	Level 10
39.	Mechanical Engineering	OBC - 01	Level 10
40.	Microbiology	SC - 01	Level 10
41.	Nematology	ST - 01 (Backlog)	Level 10
42.	Organizational Behavior/ Human Resource Management	EWS - 01	Level 10
43.	Plant Breeding & Genetics	UR - 02 & OBC - 01	Level 10
44.	Plant Pathology	ST - 01	Level 10
45.	Production and Operations Management	SC - 01	Level 10
46.	Veterinary Science (Animal Biotechnology)	OBC - 01	Level 10
47.	Veterinary Science (Animal Genetics & Breeding)	UR - 01	Level 10
48.	Veterinary Science (Animal Reproductive physiology)	UR - 01	Level 10
TOTAL		39	
TECHNICAL POSTS			
Post Code	Discipline	No. of posts advertised	Basic Pay (as per 7th CPC)
49.	Senior Technical Officer (Gynecology & Obstetrics)	OBC - 01	Level 10
50.	Senior Technical Officer (Livestock Production & Management)	SC - 01	Level 10
51.	Medical Officer	UR - 02, OBC - 01 & SC - 01	Level 09
TOTAL		06	

[Abbreviations used: UR = Unreserved, SC = Scheduled Caste, ST = Scheduled Tribe, OBC = Other Backward Class and EWS= Economically Weaker Section]

NOTE for posts marked with #:

- i. **Professor - Agribusiness Management/Rural Management/Economics will be designated as Director – School of Agribusiness & Rural Management.**
- ii. **Professor – Veterinary Science will be designated as Project Director of Centre of Excellence on embryo transfer technology and Centre for conservation & improvement of indigenous cattle.**

APPLICATION FEE	
UR/EWS/OBC Category	₹ 1000/-
SC/ST/PwD/Women Category	NIL (Exempted from paying application Fee)

- A. **For the Post of Professor and Associate Professor** candidates have to pay the fee through Net banking/ Phone banking/Mobile banking mode i.e. RTGS, NEFT, IMPS, etc. at the below mentioned Bank details:

Name of Bank : Punjab National Bank
Account No. : 4512000100012923
IFSC Code : PUNB0451200

(NOTE: Copy of the online payment receipt should be attached with the application form)

- B. **For the post of Assistant Professor, Senior Technical Officer and Medical Officer** candidates can pay the application fee through Internet Banking/Credit Card/Debit Card.

NOTE:

- i. *Bank charges in addition to specified application fee shall be borne by the candidate.*
- ii. *Fee once paid will not be refunded under any circumstances.*
- iii. *Application Fee submitted by any other mode like money order, demand draft, cheque, IPO etc. will be rejected.*

HOW TO APPLY:

1. **FOR THE POST OF PROFESSOR AND ASSOCIATE PROFESSOR**, interested and eligible candidates have to submit dully filled application form (available on university website) alongwith requisite documents and fee payment receipt only in **PDF format** via email at the below mentioned Email ID, clearly mentioning in the subject column "Application Form for the post of _____ and post code _____ (Ref: Advt. No. _____)" **on or before 2nd August 2020 up to 11:59:59 PM** positively:

dy.registrar@rpcau.ac.in

2. **FOR POST OF ASSISTANT PROFESSOR , SENIOR TECHNICAL OFFICER AND MEDICAL OFFICER**, interested and eligible candidates have to submit the ONLINE APPLICATION FORM through Link available on the university website from **1st July 2020 (05:00 PM onwards)** following the instructions given therein before the last date i.e. **2nd August 2020 (Sunday) till 23:59:59 hrs.**

IMPORTANT NOTE: CANDIDATES APPLYING AGAINST THE POST ADVERTISED VIDE THIS ADVERTISEMENT ARE INFORMED THAT THERE IS NO NEED TO SEND THE HARD COPY OF THE APPLICATION FORM VIA POST OR COURIER.

3. Application not received though prescribed process shall be rejected and no correspondence in this regard will be entertained.
4. Persons already in employment should apply “**Through Proper Channel**” however, to avoid delay they may send the advance copy and application through proper channel should reach the university within the 30 days after the closing date for receipt of applications at the below mentioned address:

The Deputy Registrar (Rectt.)

Recruitment Section

Dr. Rajendra Prasad Central Agricultural University

Pusa, Samastipur – 848125, Bihar (INDIA)

5. The candidate who do not apply through proper channel must submit NOC from their employer at time of interview, failing which their candidature will not be considered.
6. Qualifications/eligibility conditions, age and other documents will be determined as on the **last date of receipt of application i.e., 2nd August 2020.**

OTHER CONDITIONS:

1. Reservation Policy will be followed as per Government of India Rules, wherever applicable. The SC/ST/OBC/EWS/PwD candidates are required to attach necessary certificate(s) on prescribed format.
2. Person suffering from not less than 40% of the relevant disability shall alone be eligible for the benefit of the reservation for Person with Disabilities.
3. The relaxation in age, if any will be followed as per Government of India Rules, wherever applicable. No age bar for regular employees of the RPCAU, Pusa.
4. The selected candidates will not take up any other assignment during the service in Dr. Rajendra Prasad Central Agricultural University, Pusa.
5. The candidate selected will give an undertaking on joining that while discharging duties and responsibilities, he/she shall not disclose any confidential office matter.

6. The selected candidate will be kept on probation for a period of two years. The appointing authority may at its discretion extend the period of probation by one year in case of unsatisfactory performance, misconduct or on ground of misbehavior. In case there is no perceptible improvement despite all this, his/her services shall be terminated in accordance with the university rules.

GENERAL INSTRUCTIONS FOR FILLING ONLINE APPLICATION FORM (EXCEPT FOR THE POST OF PROFESSOR & ASSOCIATE PROFESSOR):

1. Online mode of submission of applications shall be essential.
2. Before filling-up the Online Application Form, the candidates are advised to read General Instructions, Essential Information and Other Important Conditions section carefully.
3. The eligible and interested persons are required to submit Online Applications at University Website www.rpcau.ac.in. The candidate should fill all details while filling the Online Application Form.
4. After registration, the User ID and Password will be generated, which shall be used to applying online.
5. Take print out of the User ID and Password screen for future reference of your application status and for reprinting of your online filled application form.
6. After successful submission of application, candidates can take print-out of application form.
7. Applicants are NOT required to send Hard Copy of the duly filled Online Application Form. The hard copy of application form along with all required documents must be brought at the time of verification/scrutiny-cum-interview, whenever asked for.
8. Candidates are advised to fill their application form carefully such as Name, Father's name, Date of Birth, Category, Qualification, it is mandatory to upload all essential documents along with Photo & Signature. After final submission of application form, no change will be allowed. Candidate will be responsible for any mistake in the data of application form and no correspondence will be entertained in this regard.
9. Applicants have to make sure the documents they are uploading are not blur and must be readable.
10. **DOCUMENTS TO BE UPLOADED WITH APPLICATION FORM:**
 - a. Scanned Photograph.
 - b. Scanned Signature.
 - c. Certificates and Marksheet of Qualifications.
 - d. Experience Certificate, Caste Certificate, PwD Certificate (If any).
 - e. Date of Birth proof .
 - f. All other requisite documents to support claim, whichever applicable .

GENERAL INSTRUCTIONS

1. The University reserves the right to:
 - a. Withdraw any advertised post(s) under any category at any time without assigning any reason thereof. Any consequential vacancies arising at the time of Interview may also be filled up from the available candidates. The number of positions is thus open to change.
 - b. Offer the post at a level lower than that advertised, depending upon the qualifications, experience, and performance of the candidate.
 - c. Draw reserve panel(s) against the possible vacancies in future.
 - d. Increase or decrease post(s) under any category or not to fill-up any of the advertised positions.
 - e. To fix criteria for screening the applications so as to reduce the number of candidates to be called for qualifying tests/written tests/interview.
 - f. To conduct qualifying/written tests to further shortlist the candidates for such posts where no test is prescribed in the recruitment rules and a large number of applications are received; and
 - g. Relax the age/qualifications/experience at its discretion.
 2. A person whose age is less than 18 years shall not be appointed to any post in the university.
 3. In order to avoid last minute rush, the candidates are advised to apply early enough. The University will not be responsible for network problems or any other problem of this nature in submission of online application during the last days.
 4. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualification/experience laid down for the post.
 5. **MINIMUM ESSENTIAL QUALIFICATIONS:** All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves, before applying, that they possess at least the essential qualifications laid down for various posts. **No enquiry asking for advice as to eligibility will be entertained**
- NOTE:**
The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for Qualifying Test/Written Test/Interview.
6. Separate application (along with application fee) should be filled for each post applied for.
 7. A candidate whether he belongs to General or reserved category viz. SC/ST/OBC/EWS/PwD can submit only one online application form for a

particular category of post advertised. No offline form will be. All the relevant columns of the application form should be filled in.

8. Filling all mandatory fields are required to make your application complete.
9. Incomplete applications will not be considered and will be REJECTED.
10. Qualifications/eligibility conditions, age and other documents will be determined with regard to last date fixed to apply Online applications also called as closing date i.e. 2nd August 2020 given in the advertisement.
11. Any change in the application form will be not be entertained after final submission.
12. The process of selection may be by qualifying test/written test/presentation/interview or a combination thereof.
13. Applications, except the prescribed mode, will not be accepted. The printed copy of the online application form with original certificates and photocopy of self-attested certificates must be brought when university asked for along with Photo, Identity Proof i.e., Identity Card/Driving License/Passport/Voter ID Card/PAN Card/Aadhar Card etc. No offline application form or copy of downloaded application form will be accepted by the University.
14. In case of any technical problems, please send an email to recruitment@rpcau.ac.in
15. No interim correspondence shall be entertained.
16. The list of short-listed candidates for Interview/Written Examination/Skill Test/Qualifying Test and details of Interview/Written Examination/Skill Test/Qualifying Test will be published on the University Website i.e., www.rpcau.ac.in only. NO SEPARATE CALL LETTER WILL BE SENT TO THE CANDIDATES (except for Professor and Associate Professor, if required). Applicants are advised to check the University Website regularly.
17. The University will not be responsible for any loss of E-mail sent, due to invalid/wrong E-mail ID provided by the candidate or for delay/non-receipt of information, if a candidate fails to access his/her email/website in time. Candidates are advised to visit the University Website regularly.
18. After the Written Examination/Interview, in case of selections the appointment will be provisional and is subject to the caste certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to belong to ST/SC/OBC (non-creamy layer)/EWS is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.

19. Acceptance of documents submitted by an applicant shall be subject to verification by the competent authority. If any document is found to be false / fake / incorrect/ malafide either before or after appointment, the document shall be summarily rejected and action may be initiated against the candidate which may lead to cancellation of his/her appointment, as the case may be.
20. The appointment of a candidate shall be subject to verification of character & antecedents and caste certificate by the competent authority. Until the verification report of character & antecedents and caste certificate is received, the appointment shall be treated as provisional. In case the report with regard to his/her conducts, character, antecedents, caste certificate etc., is found to be unsatisfactory or false, the appointment shall be cancelled/terminated forthwith.
21. The selected candidates shall be required to perform duties as per the Rules of the University, as amended from time to time. The University shall be free to assign any duty as per the exigency of the situation at any time even during non-working hours/holidays which the employee shall have to perform without fail to avoid any disciplinary action.
22. The candidate will have to present himself/herself for a Written Test/interview, if called for, at the place and time mentioned at his own expenses. However, the out-side candidates belonging to SC/ST categories will be defrayed sleeper class rail fare, and in case any station is not connected by rail, ordinary bus fare shall be paid by shortest route, if called for interview against the reserved positions only of the University as per the Govt. of India rule. No extra charges, if any, incurred for reserving seat/sleeping berth in the train will, however, be reimbursed to the candidates. The above-mentioned conditions are not admissible to those ST/SC candidates who are already in Central/State Government service/or holding any other employment.
23. The service conditions including pay matrix level and age of superannuation shall be as per Government of India rules.
24. The selected candidate shall be governed by the 'New Pension Scheme' of the Government of India as applicable w.e.f. 1st January 2004.
25. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
26. The University shall verify the antecedents or documents submitted at any time at the time of appointment or during the tenure of service. In case, it is detected that the information provided in the application form, documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith.
27. After joining the service of the University, the candidate will have to abide by the Rules, Regulations and Ordinances of the University applicable from time to time.

He/she may be assigned any duty within the University or outside depending upon the exigency of the work.

28. Information uploaded on the university website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the university website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep them for future reference. In midway of recruitment process neither any application under RTI Act, 2005 shall be entertained nor information shall be provided. Factual information under RTI Act shall be provided only after declaration of final result. Reply of inferential (speculative) question shall not be provided.
29. **Canvassing in any form may lead to cancellation of candidature.**
30. Selected candidates can be posted at any College/KVK/Centre/Institute of Dr. Rajendra Prasad Central Agricultural University, Pusa, Samastipur, Bihar. However, he/she will be liable to serve anywhere in India.
31. In case of any disputes, any suites or legal proceedings against the University, the territorial jurisdiction shall be restricted to the Courts in Bihar at District Court at Samastipur and High Court at Patna.
32. Corrigendum or Addendum or Cancellation to this advertisement, if any, shall be published only on the University Website (www.rpcau.ac.in) and will not be published in the newspapers. Therefore, candidates are advised to check the University Website regularly.
33. Fake Institutions: Candidates, who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.
34. Any ambiguity or lack of clarity with regard to any clause or rules, the decision of the University shall be final.
35. The following categories of persons shall not be eligible to apply for any position in the University:
 - i. Who has been convicted by any Court of Law or any criminal proceedings are pending against him;
 - ii. Who has entered into or contracted a marriage with a person having a spouse living;
 - iii. Who, having a spouse living, has entered into or contracted a marriage with any person. Provided that the Competent Authority of the University may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these rules;
 - iv. Who is not a citizen of India; and
 - v. Any other category of person disqualified for appointment by the Government of India/DARE/ICAR from time to time.

36. LIKELY CAUSES OF REJECTION OF APPLICATION:

The following are likely causes of rejection:

- a. More than one application form for a particular post.
- b. Application is incomplete and not online.
- c. Full fee, if not deposited in the manner prescribed.
- d. Applicant does not possess the requisite academic qualification, experience on closing date of filling the online application form.
- e. Candidate is underage/overage on the closing date of application.
- f. Variation in data of Online Application Form and in original documents when brought for Verification/Scrutiny-cum-Interview; and
- g. Lack of essential qualification as prescribed in advertisement.

ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:

Candidates are warned that they should not furnish any particular that are false, tampered/fabricated or should not suppress any information while filling-up the application form.

At the time of written examination/interview if a candidate is (or has been) found guilty of:

- i. using unfair means during the examination; or
- ii. impersonating or procuring impersonation by any person; or
- iii. misbehaving in the examination hall or taking away the question booklet or any part thereof/answer sheet from the examination hall; or
- iv. resorting to any irregular of improper means in connection with his/her candidature for selection; or
- v. obtaining support for his/her candidature by any unfair means, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, be liable:-
 - a. to be disqualified from the examination/interview for which he/she is a candidate.
 - b. to be debarred either permanently or for a specified period, from any examination or recruitment conducted by University.
 - c. for termination of service if he/she already in Govt. Service.

ANY ATTEMPTS TO INFLUENCE THE AUTHORITIES BY WAY OF RECOMMENDATIONS WILL AB-INITIO DISQUALIFY THE CANDIDATE.

**Dy. Registrar (Rectt.)
RPCAU, Pusa**