



## Advt. No. 10/2019

### MAHARASHTRA STATE POWER GENERATION COMPANY LTD. INVITES APPLICATIONS FOR THE FOLLOWING POST

Post Code	Name of post	Pay Gr.	CATEGORYWISE RESERVATION											TOTAL	
			SC	ST	VJ-A	NT-B	NT-C	NT-D	SBC	OBC	SEBC	EWS	OPEN		
CV01	SUPERINTENDING ENGINEER (CIVIL)	I	01	-	-	-	-	-	-	-	01	01	-	01	<b>04</b>
CV02	EXECUTIVE ENGINEER (CIVIL)	I	-	01	01	-	-	-	-	-	-	01	01	01	<b>05</b>
CV03	ADDITIONAL EXECUTIVE ENGINEER (CIVIL)	I	02	01	-	-	-	01	01	02	02	01	02	<b>12</b>	
CV04	DEPUTY EXECUTIVE ENGINEER(CIVIL)	II	02	01	-	-	-	-	-	02	01	01	-	<b>07</b>	
CV05	ASST ENGINEER (CIVIL)	II	02	-	-	-	02	01	-	01	02	02	03 (01 WR)	<b>13 (01 WR)</b>	

#### For Mahagenco Departmental Candidates:-

Post Code	Name of post	Pay Gr.	CATEGORYWISE RESERVATION											TOTAL
			SC	ST	VJ-A	NT-B	NT-C	NT-D	SBC	OBC	SEBC	EWS	OPEN	
CV05	ASST ENGINEER (CIVIL)	II	01	-	-	-	-	-	-	-	-	-	01	<b>02</b>

**Abbreviation:**

**WR-Women Reservation**

**Last date for Submission of application online is 18/12/2019**

#### **Qualification and Experience as on 18/12/2019 :**

Post Code	Post Name / Pay Scale	Qualification	Experience
CV01	Superintending Engineer (CIVIL) <b>Pay Gr. - I</b> Rs. 92380-3980-112280-4405-204785	Bachelor's Degree in Civil Engineering / Technology	12 years' experience in the field of Civil works related to Power Sector. Out of which at least 5 years as Executive Engineer & Additional Executive Engineer. <b>OR</b> 02 years as Executive Engineer.
CV02	Executive Engineer (Civil) <b>Pay Gr. - I</b> Rs.81695-3145-97420-3570-175960	Bachelor's Degree in Civil Engineering / Technology	9 years experience in the field of Civil Works related to Power Sector. Out of which at least 5 years as Addl. Executive Engineer & Dy. Executive Engineer or 2 years as Addl. Executive Engineer.

CV03	Additional Executive Engineer(Civil) <b>Pay Gr. - I</b>  Rs.68780-2730-82430-2900-154930	Bachelor's Degree in Civil Engineering / Technology by recognized Universities.	7 years experience in the field of Civil Works related to Power Sector.
CV04	Deputy Executive Engineer (Civil) <b>Pay Gr. - II</b> Rs.61830-2515-74405-2730-139925	Bachelor's Degree in Civil Engineering / Technology by recognized Universities	3 years experience in the field of Civil works related to Power Sector.
CV05	Assistant Engineer(Civil) <b>Pay Gr. - II</b>  Rs.49210-2165-60035-2280-119315	Bachelor's Degree in Civil Engineering / Technology by recognized Universities.	No Experience
CV05	Assistant Engineer(Civil) <b>Pay Gr. – II (For Dept Candidate)</b>  Rs.49210-2165-60035-2280-119315	Bachelor's Degree in Civil Engineering / Technology by recognized Universities.	The Employee shall have 5 years of Experience in Technical Cadre in the Company.

In addition to basic pay, the selected candidates are entitled to all other allowances and perks as are admissible as per Company's rules.

**UPPER AGE LIMIT AS ON 18/12/2019:**

Post Code	Name of post	Upper Age limit
CV01	SUPERINTENDING ENGINEER (CIVIL)	45
CV02	EXECUTIVE ENGINEER (CIVIL)	40
CV03	ADDITIONAL EXECUTIVE ENGINEER (CIVIL)	40
CV04	DEPUTY EXECUTIVE ENGINEER (CIVIL)	38
CV05	ASST ENGINEER (CIVIL)	38

**Note-A:** i) Upper age limit is relaxed by 5 years for the candidates applying against Backward Category post.

ii) Upper age limit for departmental employees working in MAHAGENCO is upto age of 57 yrs.

iii) For the candidates applying against OPEN, age limit is as mentioned in the above table.

iv) Upper age limit for person with Disability will be 45 Years.

**Note-B:** The Age, Education and Experience as on **18.12.2019** will be considered.

**Last date of Submission of application online is 18/12/2019**

### **Conditions applicable to Backward Class candidates**

1. Reservation for Backward Class will be governed by the Maharashtra State Public Services Reservation for SC, ST, VJ-A, NT-B, NT-C, NT-D, SBC and OBCs Act, 2001 and as per the rules & regulations framed by the Govt. of Maharashtra from time to time.

The candidates applying against reserved category and belonging to VJ-A, NT-B, NT-C, NT-D, SBC, and OBC categories should produce a certificate from appropriate authority as prescribed by the Govt. of Maharashtra showing that they are not covered under the concept of "Creamy Layer". The candidate shall have valid current year Non Creamy Layer Certificate at the time of document submission issued by Competent Authority of Govt. of Maharashtra along with Online application form. Similarly, the candidates applying against SEBC & EWS shall have to produce required certificates in the Proformas provided by the Govt. of Maharashtra from time to time.

2. Candidate belonging to Schedule Caste & Scheduled Tribes are exempted from submission of Non-Creamy Layer Certificate as applicable.
3. Candidate's claiming Reservation benefit has to submit Caste Certificate & Caste Validity Certificate issued by the Competent Authority of Govt. of Maharashtra along with Online application. Candidate unable to produce Caste Validity Certificate issued by the Competent Authority of Govt. of Maharashtra along with Online application, if selected, they will be appointed temporarily. (Refer G.R.No. BCC/2011/ PR.1064/16-B dated 12/12/2011).
4. Backward Class candidate has to produce valid Domicile Certificate issued by the Competent Authority of Govt. of Maharashtra at the time of document submission along with Online application form.
5. Candidates claiming the reservation should submit self attested copy of Caste Certificate, Caste Validity Certificate and Certificate of Domicile of Maharashtra State issued by the Competent Authority of Govt. of Maharashtra at the time of document submission.
6. Candidates belonging to reserve category have to submit Caste Validity Certificate at the time of Appointment. However, the candidates who does not have caste validity certificate, has to submit all necessary documents required for caste scrutiny committee for verification of caste claim before joining the duty as applicable.
7. Once the caste is notified in the application form, it cannot be changed at any stage later on.
8. The Backward Class candidates who apply against open category will not be permitted to change the option once exercised at any stage later on.
9. Those reserved category candidates who have applied as Open category & compete with the Open category candidates will be treated as Open category candidate for the purpose of recruitment/selection process.

However, if any such departmental reserved category candidate who have entered in MSEB / MAHAGENCO service by taking the benefit of reservation earlier, he/she will have to submit the caste certificate & caste validity certificate from Competent Authority before appointment, if selected even though he/she may be applying under Open category against this advertisement as applicable.

10. Reservation for EWS and SEBC candidates is subject to various Writ Petitions pending before Hon' courts or any other Competent Authority and the necessary Directions given by State Government based on such judgements.

### **Conditions Applicable to candidate under Horizontal reservation**

Horizontal Reservation for Person with Disability (PH):

Post Code	Name of The Post	Pay Group	Post Reserved	Nature of Disability
CV01	SUPERINTENDING ENGINEER (CIVIL)	I	01	P.S.,P.D., O.L.,O.A.
CV02	EXECUTIVE ENGINEER (CIVIL)	I		P.S.,P.D., O.L.,O.A.
CV03	ADDITIONAL EXECUTIVE ENGINEER (CIVIL)	I		P.S.,P.D., O.L.,O.A.
CV04	DEPUTY EXECUTIVE ENGINEER (CIVIL)	II	01	P.S.,P.D., O.L.,O.A.
CV05	ASST ENGINEER (CIVIL)	II		P.S.,P.D., O.L.,O.A.

- a) The reservation policy for Persons with disability is applicable as per State Government directives.
- b) Persons suffering from not less than 40% of relevant disability certified by Competent Authority shall alone be eligible for the benefit of reservation for Physically Handicapped Persons.

#### **Abbreviations:**

**P.S.-** Partially Sighted  
**P.D.-** Partially Deaf  
**O.L .-** One Leg Affected  
**O.A. -** One Arm Affected

1. There shall be horizontal Reservation for Person with Disability (3%). Persons suffering from not less than 40% of relevant permanent disability certified by Competent Authority shall alone be eligible for the benefit of reservation for Physically Handicapped Persons. Selection of candidate shall be made as per शासन पत्र क्र.अपंग-२००२/प्र.क्र.३३१/सुधार-३,दि.०७.०६.२००३ from eligible Physically Handicapped Persons.
2. The horizontal Reservation will be based on शासन निर्णय क्र. एसआरव्ही १०१२/प्र.क्र. १६/१२/१६-अ दिनांक १३.०८.२०१४ read along with शासन शुध्दीपत्रक क्र. संकीर्ण -१११८/प्र क्र ३९/१६ - अ / दिनांक १९. १२.२०१८ .
3. There shall be horizontal Reservation for Woman (30%) as per शासन निर्णय क्र. ८२/२००१ /मासेआ/प्र.क्र.४१५/का-२ ए/ दिनांक २५.०५.२००१. The women candidates (except SC & ST Categories) who are claiming women Reservation shall submit valid Current Year Non-Creamy Layer Certificate as prescribed by the Government of Maharashtra at the time of document verification along with Online application form.

4. The above horizontal Reservation shall be subject to the directives of Govt. of Maharashtra issued from time to time.
5. As per the GoM G.R. No.- अमुजा -२०११/प्र क्र २१२/ का - ३ दि ०२.०४.२०१८ there shall be 01% Horizontal Reservation for the Orphan Children. However as the current vacancies does not meet the threshold of 0.5% or more hence at present no post is reserved under Horizontal Reservation for the Orphan Children.
6. The candidates claiming Horizontal Reservation has to submit relevant document in the prescribed form & any other directives as prescribed by the Govt. of Maharashtra from time to time.

### **Fees Applicable**

<b>Post Code</b>	<b>Name of the Post</b>	<b>Amount for Open category candidates</b>	<b>Amount for B.C. Category Candidates</b>
<b>01</b>	<b>02</b>	<b>03</b>	<b>04</b>
CV01	SUPERINTENDING ENGINEER (CIVIL)	800	600
CV02	EXECUTIVE ENGINEER (CIVIL)	800	600
CV03	ADDITIONAL EXECUTIVE ENGINEER (CIVIL)	800	600
CV04	DEPUTY EXECUTIVE ENGINEER(CIVIL)	800	600
CV05	ASSISTANTT ENGINEER (CIVIL)	800	600

**Note:-**

1. Candidates applying under Physically Handicapped Category (suffering from not less than 40% of relevant disability) need not pay the fees, provided they submit the Medical Certificate issued by appropriate Authority.
2. Candidates applying for the above posts will apply Online as per the link provided below.
3. Candidates applying under open category will have to pay the fees as mentioned in Column 03 above. Candidates from Backward Class categories shall pay the fees as mentioned in column 04 above.
4. The candidates NOT submitting the Caste Certificate issued by the Competent Authority of Maharashtra State and "Non-Creamy Layer" certificate along with application in case of VJ-A, NT-B, NT-C, NT-D, SBC, OBC,SEBC & EWS will have to pay the Fees as mentioned in column 03 above.
5. Candidates who wish to apply against Open category vacancies shall pay the fees as mentioned in column 03 above.
6. Fees once paid will not be refunded in any circumstances, nor will it be held in reserve for any further recruitment.
7. Candidates are requested to make the payment of fees online through the link provided while filling the application form online. No other mode of payment of fees will be accepted.
8. Fees once paid will not be refunded in any circumstances, nor will it be held in reserve for any further recruitment.

### How to Apply

1. **Candidates are required to have a valid personal email ID / Mobile no.** It should be kept active during this recruitment process. **Under no circumstances, he/she should share/ mention email ID/ Mobile no. of any other person.**  
In case, candidate does not have a valid personal email ID, he/she should create his/ her new email ID before applying.  
If message or email regarding Recruitment process is **NOT** received by candidates due to any reason, MAHAGENCO is **NOT** responsible in such cases.
2. Candidates applying for the above posts are required to apply Online by clicking on the Link given at the end of this Advertisement. Except online application, no other means / mode of application will be accepted.
3. The name of the candidate, his / her father / husband name, caste, etc. should be spelt correctly in the application form as it appears in the certificates, mark sheets. Any change/ alteration found may disqualify the candidature.
4. Candidates applying under reserved category has to submit Caste certificate, Caste validity certificate, valid current year Non creamy Layer certificate at the time of document submission along with Online application form, etc., as applicable.

#### **Notes:**

1. Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Post Applied for, Address, Mobile Number, Email ID, City of Examination etc. will be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence requested to fill in the online application form with the utmost care as no correspondence regarding change of details will be entertained. Company will not be held responsible for any consequences arising out of furnishing of incorrect and incomplete details in the Online application or omission to provide the required details in the Online application form.
2. Online application which is incomplete in any respect such as without photograph and signature / unsuccessful fee payment will not be considered as valid.
3. Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability / failure to log on the Company's website on account of heavy load on internet / website jam. MAHAGENCO does not assume any responsibility for the candidates not being able to submit their Online applications within the last date on account of the aforesaid reasons or for any other reason beyond the control.
4. Candidates are required to download the call letters for online examination /personal interview/selection process from Company's website by entering their registration number and password which are generated by the system on submitting the online application and are intimated to the candidates by e-mail/SMS. Candidates are advised to preserve these details for future use. Call letters for Online Written Test / Interview will not be dispatched by post or courier etc.

5. Female candidates who have change first / middle / last name post marriage must take special note of this. Kindly attach copy of marriage certificate and / or Gazette certificate of name change.

### **Important Conditions about Selection Process**

1. Prescribed qualification / experience are minimum criteria and mere possession of the same, does not entitle the candidate to be called for online test / Selection process / personal interview. The candidates will be short listed for personal interview by applying suitable criteria.
2. The number of vacancies and reservation for backward classes indicated for different categories is provisional and likely to change. Such change will not be notified in Newspaper nor will be intimated to the candidates.
3. Candidates applying for the posts advertised should ensure that they fulfill all eligibility criteria. Their admission at all stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement. Company will take up verification of eligibility conditions with reference to original documents only after the candidate qualifies for interview.
4. Those reserved category candidates who compete with the Open category candidates will be treated as Open category candidate for the purpose of recruitment/selection process.
5. Candidates applying for post code CV01 & CV02 should apply Online as per the link given below and should send copy of the Online application form along with necessary documents to:- The Asst.General Manager(HR-RC), Maharashtra State Power Generation Company Ltd, Estrella batteries expansion Compound, Ground Floor, Labour Camp, dharavi Road, Matunga, Mumbai- 400019. so as to reach on or before 18.12.2019.
6. 5. Online test / Selection process may be conducted at Mumbai, Nashik, Nagpur depending upon the number of candidates at each location. However, incase candidates appearing for the online test at a particular place are not adequate, such candidates may be asked to appear for the test at other center. The management reserves right to increase or decrease the location for test.
7. For the post code CV01 & CV02 the selection process will be through Assessment Centre consisting of Inbasket exercise, Group discussion, Case study, Presentation, etc. followed by Personal Interview.
8. For the post code CV03 & CV04 the selection process will consist of Online Test followed by Personal Interview.
9. For the post code CV05 the selection process will consist of Online Test.
10. All the candidates registered successfully for the post code CV03, CV04 & CV05 through online process will be called for online test irrespective of eligibility criteria.
11. Candidates as per merit in Online Test for the post code CV03, CV04 will be directed to forward copy of Online application and related testimonials before conduct of interview. This will be announced on Company's website i.e. [www.mahagenco.in](http://www.mahagenco.in) from time to time.
12. The list of candidates applied for post code CV01 & CV02 called for selection process / Personal interview and selected for the posts advertised will be published on the Company's website i.e. [www.mahagenco.in](http://www.mahagenco.in) from time to time.
13. The list of candidates applied for post code CV03 & CV04 called for Online test / Personal Interview and selected for the posts advertised will be published on the Company's website i.e. [www.mahagenco.in](http://www.mahagenco.in) from time to time.

14. The list of candidates applied for post code CV05 called for Online test and selected for the post as per merit list and reservation criteria will be published on the Company's website i.e. www.mahagenco.in from time to time.
15. If the number of applicants is large, then a suitable criterion will be fixed to short list the applicants for online test / selection process.
16. The recruitment in MAHAGENCO is done strictly as per merit in a systematic way giving weightage to Selection process.
17. The Select list / Wait list will be operative for 1 year after declaration of result on MAHAGENCO Company website.
18. Canvassing in any form will disqualify the candidate.
19. Candidates should ensure e-mail address and mobile no. given in application form is valid till the completion of selection process.

#### **GENERAL CONDITIONS**

1. This advertisement is published subject to the provisions of Maharashtra Civil Services (Declaration of Small Family) Rules, 2005, prescribing declaration of the small family as one of the essential condition of eligibility.
2. Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for Selection Process. The candidates will be short-listed commensurate with the number of post and the prevailing regulations of the company.
3. Failing to submit necessary documents along with application form the candidate will be disqualified.
4. The candidate must produce following Certificate showing knowledge of Marathi:  
Certificate of Secondary School Certificate Examination Board or recognized University showing passing of Secondary / School certificate Examination or Matric or Higher Examination of University with Marathi Language.

OR

Certificate stating the candidate can read, write and speak Marathi Language fluently issued by Professor of Marathi Language of College / Institute affiliate to recognized University and countersigned by Principal of the said College / Institute.

5. In addition to basic pay, the selected candidates are entitled to DA, HRA, Medical Benefit, Leave Encashment, CPF and Gratuity etc. as per Company's rules.
6. The reservation policy for persons with disability shall apply as per State Government directives. (As per शासन निर्णय क्र. अपंग-२००२/प्र.क्र.३३१/सुधार-३ दि. ०७.०६.२००६)
7. Any false/incorrect information furnished by the candidate if detected at any stage of recruitment process, his/her candidature will not be considered.
8. If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
9. The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
10. Date of birth as per Secondary School Certificate (SSC/CBSC/ICSE) and age as on date **18.12. 2019** should be mentioned.
11. Employees working in Govt. / Semi-Govt. undertaking will have to produce No Objection Certificate from their Employer at the time of Personal Interview.
12. The record with regard to this selection process will be maintained for three month from the date of declaration of result of this advertisement.
13. Candidates are requested to retain a copy of duly filled application form, fees receipt & other testimonials with them.
14. Any request for change of address and enclosing supporting documents later on will not be entertained.



15. The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
16. The Company reserves the right to cancel the Advertisement fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.
17. Any legal proceedings in respect of any matter(s) or claims or dispute arising out of this recruitment and or out of this advertisement can be instituted only at Mumbai and Courts/ Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

**Note:** Copies of Testimonials in support of age, caste, qualifications, experience etc. may be furnished, wherever necessary.

**Important Dates:**

Website Link Open for Online Application	From : 28.11.2019
Last date of Online Application /Last date of Online Payment using Net Banking / Debit / Credit Card	Date: 18.12.2019

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**[Click here for Online application](#)**

**[Click here for Marathi Proforma](#)**

**Check List:-**

Attested copies of following attached:

- |     |   |            |
|-----|---|------------|
| (a) | Secondary School Certificate (SSC/CBSC/ICSE) for Date of Birth  | <b>Y/N</b> |
| (b) | Degree/Provisional Degree in support of educational qualifications  | <b>Y/N</b> |
| (c) | Certificate of experience   | <b>Y/N</b> |
| (d) | Caste Certificate   | <b>Y/N</b> |
| (e) | Caste validity certificate from Competent Authority of Govt. of Maharashtra                                       | <b>Y/N</b> |
| (f) | Non-Creamy layer certificate for VJ-A/ NT-B/ NT-C/ NT-D/ SBC/ OBC/ Prescribed Income Certificate for SEBC and EWS | <b>Y/N</b> |
| (g) | Domicile certificate of Maharashtra state for reserve category candidates   | <b>Y/N</b> |
| (h) | Certificate related to Horizontal Reservation   | <b>Y/N</b> |
| (i) | Marathi Proforma Certificate  | <b>Y/N</b> |