



# सीएसआईआर- भारतीय विषविज्ञान अनुसंधान संस्थान CSIR-Indian Institute of Toxicology Research



विषविज्ञान भवन, 31, महात्मा गांधी मार्ग  
Vishvigyan Bhawan, 31, Mahatma Gandhi Marg  
लखनऊ- 226001, उत्तर प्रदेश, भारत  
Lucknow - 226 001, Uttar Pradesh, India  
(Council of Scientific and Industrial Research)

**Advt. No. IITR/ 2-2020/Technical Dated 17.08.2020**

**Date of commencement of online Applications - 02.09.2020 (11.00 a.m.)**

**Last Date for submission of online Applications - 05.10.2020 (5.00 p.m.)**

**Last Date for receipt of hard copy of online Applications - 21.10.2020 (5.00 p.m.)**

## A Unique opportunity for career in Science & Technology

CSIR-Indian Institute of Toxicology Research (CSIR-IITR), Lucknow, a constituent laboratory of the Council of Scientific and Industrial Research (CSIR), was established on November 4, 1965. It is the only institute of toxicology in the country contributing towards cutting-edge research and innovation in toxicology with the motto: "Safety to Environment and Health and Service to Industry". CSIR-IITR has made an impact in addressing problems critical to human health & the environment as well as safety of chemicals/products. The Institute has Good Laboratory Practice (GLP) Compliance Certification from NGCMA, Government of India, and NABL accredited facilities for Biological and Chemical testing services. Please visit <http://iitrindia.org> for further information.

CSIR-IITR has world class infrastructure and human resource in toxicology and providing one stop solution to address environment and health issues. The institute has contributed globally to the knowledge base in various aspects of toxicology. Apart from high impact journal articles, scientists of CSIR-IITR have published various monographs, books, environmental air & water quality survey reports, awareness pamphlets (multilingual) and scientific contents in Hindi. CSIR-IITR has been in the forefront towards contributing in the research for policy and has provided inputs towards many policy documents, guidelines and BIS/ISO standards. CSIR-IITR also provides a healthy innovation ecosystem through its "Technology Development and Innovation Centre" supported by BIRAC-BioNEST, DSIR-CRTDH. Scientists constantly interact with the industry to solve their problems through innovative technological solutions. More than five decades of contributions in the field of toxicology have globally positioned CSIR among top five in Food, Industrial and Nanomaterial toxicology.

Applications for following Technical positions (Group III) are invited from enthusiastic, young Indian citizens in the prescribed format for the below mentioned posts. The details of the positions and the respective emoluments as well as age limit & reservation as per norms are given below:

Designation	No. of Posts & Reservation	Pay Matrix Level	Total Emoluments*	Upper Age Limit not exceeding as on last date of receipt of online application**
TECHNICAL ASSISTANT	31 POSTS UR=17, EWS=03, OBC=05, SC=03, ST=03	Pay Matrix Level -6 (Rs. 35400-112400)	Rs. 51,294/-	28 Years
TECHNICAL OFFICER	03 POSTS UR	Pay Matrix Level -7 (Rs. 44900-142400)	Rs. 63,924/-	30 Years

\*Total Emoluments means approximate total emoluments on minimum of scale including House Rent Allowance in Lucknow (City).

\*\*Please see age relaxation under "Relaxation column"

Technical Assistant, Group III, Pay Matrix Level -6 (Rs. 35400-112400)-

Post Code/Reservation Status/No. of Vacancies	Posts	Essential Qualification & Experience	Job Requirement
T-01-07 UR Seven posts	Technical Assistant (Biological Sciences)	1st Class B.Sc. (Sci) with biology as major subject and with one year full time professional qualification or one year experience in the relevant discipline from a recognized Institute/Organization.	To assist scientists in the research areas of biological sciences, animal house and testing facility.
T-08 EWS One post	Technical Assistant (Biological Sciences)		
T-09-10 OBC Two posts	Technical Assistant (Biological Sciences)		
T-11 SC One post	Technical Assistant (Biological Sciences)		
T-12 ST One post	Technical Assistant (Biological Sciences)		
T-13 UR-01	Technical Assistant (Biological Sciences)	1st Class B.Sc. (Sci) with biology as major subject and with one year full time professional qualification or one year experience in computer sciences (Graphic designing) from a recognized Institute/Organization.	To design the brochures, pamphlets, backdrops, etc. Using Corel Draw/Adobe Illustrator/ similar software.

Post Code/Reservation Status/No. of Vacancies	Posts	Essential Qualification & Experience	Job Requirement
T-14-18 UR-05	Technical Assistant (Chemical Sciences)	1st Class B.Sc. (Sci) with Chemistry as major subject and with one year full time professional qualification or one year experience in the relevant discipline from a recognized Institute/ Organization.	To assist scientists and carry out analysis of chemical samples in the analytical facility.
T-19-20 EWS-02	Technical Assistant (Chemical Sciences)		
T-21-22 OBC-02	Technical Assistant (Chemical Sciences)		
T-23-24 SC-02	Technical Assistant (Chemical Sciences)		
T-25 ST-01	Technical Assistant (Chemical Sciences)		
T-26 UR-01	Technical Assistant (Statistics)	1st Class B.Sc. (Maths/ Statistics) with one year full time professional qualification or one year experience in the relevant discipline from a recognized Institute/ Organization.	To assist in data analysis using modern medical statistical tools and to strengthen on-going research programmes in the area of toxicology. Work with Statistical/epidemiological packages like SPSS/S or SAS or STATA/EPIINFO/ Open epi etc.
T-27 OBC-01	Technical Assistant (Statistics)		
T-28 UR-01	Technical Assistant (Library Sciences)	1st Class B.Sc. (Science) with B.Lib. Science.	To assist in maintenance of institutional scientific library.
T-29 ST-01	Technical Assistant (Library Sciences)		
T-30 UR-01	Technical Assistant (Civil Engineer)	1st Class Diploma in Civil Engineering/Technology of at least 3 years full time duration or at least 2 years full time duration in case of lateral admission in Diploma courses or it equivalent with experience of two years in the relevant area/field.	To assist Civil Engineer in planning of the civil work and maintenance of the building and laboratories as per requirements of S&T.
T-31 UR-01	Technical Assistant (Electrical Engineer)	1st Class Diploma in Electrical Engineering/ Technology of at least 3 years full time duration or at least 2 years full time duration in case of lateral admission in Diploma courses or its equivalent with experience of two years in the relevant area/field.	To assist Electrical Engineer in assessing and planning the electrical requirements of the building and laboratories.

Technical Officer, Group III (3), Pay Matrix Level -7 (Rs. 44900-142400)-

Post Code/No. of Vacancies	Posts	Essential Qualification & Experience	Job Requirement
T 32 1 Post UR	Technical Officer (Civil Engineer)	B.E./B.Tech. (Civil) OR equivalent with 55% marks	To assist civil engineer in planning of the civil work and maintenance of the building and laboratories as per the requirements of S&T
T33 1 Post UR	Technical Officer (Electrical Engineer)	B.E./B.Tech. (Electrical) OR equivalent with 55% marks.	To assist electrical engineer in assessing and planning the electrical requirements of the building and laboratories.
T34 1 Post UR	Technical Officer (Library Sciences)	M.Lib. Science with 55% marks after 1st Class B.Sc. (Science).	To assist in maintenance of institutional scientific library.

Continued

UR: Unreserved; SC: Scheduled Caste; ST: Scheduled Tribe; OBC: Other Backward Class; EWSs: Economically Weaker Sections.

**Selection Procedure for the above TECHNICAL ASSISTANT and TECHNICAL OFFICER (For T-01 to T-34) Posts:-**

The candidates as recommended by the Screening Committee will be invited for Trade/Skill Test. Those who qualify in the Trade/Skill Test will be invited for a competitive written examination. The final merit list will be prepared on the basis of the performance of the candidate in the competitive written examination.

**Mode of Examination for above TECHNICAL ASSISTANT/TECHNICAL OFFICER (For T-01 to T-34) Posts:-**

For these posts, there will be three papers. The second and third paper will be evaluated only for those candidates who secure the minimum threshold marks (to be determined by the Selection Committee) in the first paper.

Mode of Examination	OMR Based or Computer Based Objective Types Multiple Choice Examination.
Medium of Question	The question will be set both in English and Hindi except the question on English Language.
Standard of exam	For post code T01 to T31- Diploma/Graduation Level (based on the advertised qualification of the post) For post code T32- to T34- Post Graduate Diploma / Post Graduation/B.E./B.Tech Level (based on the advertised qualification of the post)
Total no. of Questions	200
Total time Allotted	3 hours

**Paper-I (Time Allotted-1 Hour)**

Subject	No. of question	Maximum Marks	Negative Marks
Mental Ability Test*	50	100 (two marks for every correct answer)	There will be no negative marks in this paper

\*Mental Ability Test will be so devised so as to include General Intelligence, Quantitative Aptitude, Reasoning Problem Solving, situational Judgement, etc.

**Paper- II (Time Allotted-30 Minutes)**

Subject	No. of question	Maximum Marks	Negative Marks
General Awareness	25	75 (three marks for every correct answer)	One negative marks for every wrong answer
English Language	25	75 (three marks for every correct answer)	One negative marks for every wrong answer

**Paper-III (Time Allotted-90 Minutes)**

Subject	No. of question	Maximum Marks	Negative Marks
Concerned Subject	100	300 (three marks for every correct answer)	One negative marks for every wrong answer

**General information and conditions:-**

**1. Benefits under Council service:**

- These posts carry usual allowances i.e. Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) etc. as admissible to the central government employees and as made applicable to CSIR. Council employees are also eligible for accommodation of their entitled type as per CSIR allotment rules depending on availability in which case HRA will not be admissible.
- In addition to the emoluments indicated against each category of posts, benefits such as applicability of New Pension Scheme 2004, reimbursements of Medical Expenses, Leave Travel Concession and House Building Advance are available as per CSIR rules.
- CSIR provides excellent opportunities to deserving candidates for career advancement under Assessment Promotion scheme for TA/TO.

**2. Other conditions**

- The applicant must be a citizen of India.
- All applicants must fulfil the essential requirements of the post and other conditions stipulated in the advertisement as on the last date of submission of online Applications i.e. 05.10.2020. They are advised to satisfy themselves before applying that they possess at least the essential qualification laid down for various posts as on the last date of applying for the post online. No enquiry asking for advice as to eligibility will be entertained. The prescribed essential qualification is the minimum and the mere possession of the same does not entitle candidates to be called for the Skill Test/Trade Test. The duly constituted Screening Committee will adopt its own criteria for short-listing the candidates. The candidate should therefore, mention in the application all the qualifications and experiences in the relevant area over and above the minimum prescribed qualification, supported with documents. The candidates may also note that Diploma/Degree should be from the State Technical Board or Government approved or Recognised Institution.
- The hard copy (print-out) of the application for each post, generated after filling Online application form, should be accompanied by self-attested copies of the relevant educational qualification, experience. Candidate should submit hard copy in separate envelope with post-code. The prescribed qualifications should have been obtained through recognized Universities/Institutions etc. Incomplete applications/applications received without the required certificates/documents are liable to be rejected.
- In respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement, then the candidate is required to produce order/letter in this regard, indicating the Authority (with number and date) under which it has been so treated otherwise the Application is liable to be rejected.
- The period of experience rendered by a candidate on part time basis, daily wages, visiting/ guest faculty will not be counted while calculating the valid experience for Trade Test.
- If any document/ certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted officer or notary is to be submitted.
- The date for determining the upper age limit, qualifications and /or experience shall be the closing date prescribed for submission of online application i.e. 05.10.2020.

h. The period of experience in a discipline / area of work, wherever prescribed, shall be counted after the date of acquiring the minimum prescribed educational qualifications prescribed for that Post.

i. Persons with disabilities (PWD) fulfilling the eligibility conditions prescribed under GOI instructions are encouraged to apply.

j. Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for appearing in Trade Test.

k. The decision of the ITR/CSIR in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination will be final and binding on the candidates.

l. Canvassing in any form and / or bringing any influence political or otherwise will be treated as a disqualification for the post.

m. Director, CSIR-IITR reserves the right of not making any appointment against any of the advertised post(s) if suitable candidates are not found.

n. NO INTERIM ENQUIRY OR CORRESPONDENCE WILL BE ENTERTAINED.

**3. Relaxations:**

a. The upper age limit is relaxable up to 05 years for SC/ST and 03 years for OBC as per Government orders in force only in those cases where the post are reserved for respective categories, on production of relevant certificate in the prescribed format signed by the specified authority at the time of Trade Test.

b. Upper age limit is also relaxable up to 05 years for the regular employees working in CSIR laboratories / institutes, Government Departments, autonomous bodies and public sector undertakings.

c. As per GOI provisions, age relaxation for Widows, Divorced Women and Women Judicially separated from Husbands, the upper age limit is relaxable up to the age of 35 years (up to 40 years for members of Scheduled Castes/Scheduled Tribes and upto 38 years for members belonging to the Other Backward Classes in respect of the posts reserved for them) for Widows, divorced Women and Women Judicially separated from their Husbands who are not remarried. The persons claiming age relaxation under this sub-para would be required to produce following documentary evidence:

(i) In case of Widow, Death Certificate of her husband together with the Affidavit that she has not remarried since.

(ii) In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgment/decreed of the appropriate Court to prove the fact of divorce or the judicial separation, as the case may be, with an Affidavit in respect of divorced Women and they have not remarried since.

d. **Age relaxation to Physically Handicapped (PH) persons:** Age relaxation of 10 years is allowed (total 15 years for SCs/STs and 13 years for OBCs in respect of the posts reserved for them) to blind, deaf-mute and orthopedically handicapped persons. The persons claiming age relaxation under this sub-para would be required to produce a certificate in prescribed proforma in support of their claims clearly indicating that the degree of physical disability is 40% or more. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for each individual Group B" posts to be filled by Direct Recruitment by Selection.

e. Economically Weaker Sections (EWSs) reservation will be as per DOPT, Ministry of Personnel, Public Grievances & Pension, Govt. of India O.M No. 36039/1/2019- Estt(Res.) dated 31.01.2019.

f. Relaxation in age, over and above the stipulated limit, educational qualification and/or experience may be considered in case of exceptionally meritorious candidates or if sufficient number of candidates possessing the requisite qualification and /or experience are not available to fill up the posts.

**4. How to apply**

a. Candidates can apply through online portal, link of which will be available on CSIR-IITR website <http://iitrindia.org> w.e.f. 02.09.2020, 11:00 a.m onwards and closes on 05.10.2020 at 5:00 p.m. It is mandatory to take the print out of the successfully submitted online application form, sign the same and attach the self attested mandatory documents & Photo. The print out of the application along with the relevant documents must reach CSIR-IITR on or before 21.10.2020, 5:00 p.m.

b. Candidates are required to pay application fee of Rs. 100/- as per "Fee payment procedure" available on the website. Printed copy of e-receipt of the same must be enclosed with the application.

c. The candidates belonging to SC/ST/PwD/Women/Regular CSIR Employees/ Abroad candidates are exempted from payment of application fee.

d. Candidate is required to upload his/her recent passport size scanned colour photograph, signature each (max size 50 KB) and also relevant certificates at the specified places in the online application.

e. Candidates should keep a copy of the application print out and payment details, if any, for their record.

f. Fee once paid will not be refunded on any account nor can it be held in reserve for any other recruitment of selection process.

g. A candidate can apply for multiple post codes subject to fulfilling all eligibility conditions attached to each individual post code. However, candidate needs to fill the application (except primary/registration details) with the requisite application fee separately for each post code.

h. Candidates applying for more than one post must submit separate application form for each post indicating the Code No. of the post.

i. The print-out of the application, generated after online submission, duly accompanied by self-attested copies of the requisite certificates, mark sheets, age proof, education qualifications, experience, re-prints of publications and caste certificate, if applicable, along with one recent coloured passport size self-signed photograph affixed on the online generated application form should be sent in an envelope super-scribed "APPLICATION FOR THE POST OF \_\_\_\_\_ (Post Code \_\_\_\_\_)" by speed/Registered post only so as to reach on or before 21.10.2020 up to 5:00 p.m. to "Director, CSIR-Indian Institute of Toxicology



Research, Vishvigyan Bhawan, 31, Mahatma Gandhi Marg, Post Bag No. 80, Lucknow-226001". Candidates applying for more than one post must submit each application in separate envelope for each post indicating the Code No. of the post.

- j. Applications from Employees of Govt. Departments will be considered only if forwarded through proper channel along with vigilance clearance certificate certified by their employer that the applicant will be relieved within one month of the receipt of the appointment orders, if selected. However, advance copy of the application may be submitted before the closing date. Application routed through proper channel should reach CSIR-IITR, Lucknow within 15 days from the last date prescribed for receipt of Application otherwise online application will be rejected. NOC must be submitted at the time of Trade Test/ Written Test.
- k. Candidates should specifically note that the applications received after the closing date for any reason whatsoever (such as envelopes wrongly addressed, delivered elsewhere, postal delay etc.) will not be entertained by CSIR-IITR, Lucknow.
- l. Incomplete applications (i.e. without photograph, unsigned and applicable testimonials etc.) will not be entertained and will be summarily rejected.
5. **Printout of Online Application Form duly signed by the candidate along with following documents must be sent by Speed Post/Registered post only:**
  - a. Proof for remittance of application fee paid through SBI collect (E- Receipt/ Transaction reference), wherever applicable.
  - b. One recent Passport size Coloured Photograph (same as uploaded with the online application form) to be pasted on the application form and signed across in full.
  - c. Self Attested photocopy of 10th/12th certificate /Mark sheet indicating Date of Birth Certificate.
  - d. Self Attested photocopy of 12th certificate / Mark sheet
  - e. Self Attested photocopies of higher educational qualifications certificates as well as Mark sheets.
  - f. Professional Qualification certificate and Mark sheet.
  - g. Self Attested photocopy of caste certificate (OBC/EWS/SC/ST Wherever applicable) in the format prescribed by GOI.
  - h. Certificate related to physically handicap (wherever applicable) in the prescribed format.
  - i. Self Attested photocopies of experience certificates, as required.
  - j. All other supportive documents in support of the eligibility for application, if any.
  - k. CGPA to percentage conversion certificate of the Board / university/Institute if any.
  - l. No objection certificate wherever applicable.