



Energy Efficiency Services Limited
A JV of PSUs of Ministry of Power, Govt. of India

Creating an Energy Efficient World

Advt Ref No.: EESL/0320/21

Date: 01/09/2020

NOTICE

Subject:- Appointment of Executive Vice Chairman for Energy Efficiency Services Limited.

Applications are invited from eligible executives for appointment to the post of **Executive Vice Chairman** for Energy Efficiency Services Limited to be posted at the Corporate Office of EESL presently in New Delhi.

A- Company Profile: - EESL is a Joint Venture Company of NTPC Ltd., Rural Electrification Corporation Ltd., Power Finance Corporation Ltd. and Power Grid Corporation of India Ltd. EESL is set up to create and sustain markets for energy efficiency in the country. EESL works closely with Bureau of Energy Efficiency (BEE) and is leading the market related activities of the National Mission for Enhanced Energy Efficiency (NMEEE), one of the 8 national missions under Prime Minister's National Action Plan to Climate Change. Energy Efficiency Services Limited (EESL) is a Super-Energy Service Company (ESCO), which enables consumers, industries and governments to effectively manage their energy needs through energy efficient technologies. EESL is implementing the world's largest non-subsidised energy efficiency portfolio across sectors like lighting, buildings, e-mobility, smart metering and agriculture. EESL focuses on solution-driven innovation with no subsidy. It is able to do so using its Pay-As-You-Save (PAYS) model, which obviates the need for any upfront capital investment by the consumer. The entire investment by EESL is recovered through monetised energy savings over a scheduled project period. EESL has a net worth of over INR 8.3 billion (As per Audited Financial Results for the year ended 31.03.2019).

EESL has seen an impressive growth over the years. In last 10 years, EESL has accomplished many milestones including becoming world's largest Energy Efficiency portfolio, entry into 7+ countries, executing largest non-subsidy based LED lighting program in the world & increase India's share in the global LED market from 0.1% to 12%. EESL is the world's largest street light management company managing over 1.02 crore street lights in the country. In addition, EESL has initiated programs in

decentralized solar, EVs, Smart meters and also has business presence in UK, Saudi Arabia, Thailand, Maldives, etc.

B- Job Description and Responsibilities: -:

1.	Name and Address of the Corporate Office of the Company	Energy Efficiency Services Limited (EESL), 5th & 6th Floor, Core-3, SCOPE Complex, Lodhi Road, New Delhi-110003
2.	Name of the Post	Executive Vice Chairman
3.	Job Responsibilities	<p>The Executive Vice Chairman shall be full time Director and member of the Board of Directors of EESL. The job description of Executive Vice Chairman will be as under:</p> <ul style="list-style-type: none"> (a) Support EESL in setting the medium and long term vision and goals in consultation with MD, Functional Directors and the Board (b) Evolve long term strategy for realizing the goals with quantifiable deliverables that could be monitored (c) Managing relationships with external stakeholders like governments, business community relevant to EESL business interests, international actors in the field of energy efficiency and clean energy, multilateral and bilateral institutions (d) Coordination amongst the group companies for synergy & achievement of common goal and harmonious operations (e) Synergies strategies of group companies to the overall vision and goals set for EESL as a group (f) Represent EESI, Group's capabilities and strength to external stakeholders (g) Facilitate effective dialogue with potential investors, lenders and future shareholders towards EESL Groups vision, goals and strategy (h) Actively engage in risk management, efficient capital allocation amongst group companies (i) Provide guidance and support to the MD and senior management (j) The Executive Vice Chairman shall be responsible to Board of Directors for the efficient functioning, corporate objectives and performance parameters of EESL and its group companies. (k) Executive Vice Chairman of the Company shall administratively report to Chairman, EESL and functionally report to EESL's Board.

4.	Qualification	<p>Minimum Qualification: - The applicant should be a graduate with good academic record from a recognized University/Institution</p> <p>Applicants with Technical/MBA qualification and those with qualification matching the responsibilities above, in particular international business and relations will have added advantage. Persons having experience in Energy Efficiency will be preferred.</p>
5.	Pay and Allowance	<p>Rs. 200000-370000 (IDA Scale) DA, HRA/Lease, Perks @35% of Basic Pay, Medical, EPF, Superannuation Fund contribution @ 9% of Basic plus DA, etc. applicable.</p>
6.	Experience and eligibility	<p>(A)</p> <p>I- Applicants should possess adequate experience at the Senior Management Level in a large organization of repute in the Energy Sector. The applicants must have an experience of at least 3 years in the Energy Sector of the last 10 years.</p> <p>II- Exposure in the fields of Energy Efficiency/ Clean Energy /Energy Management/Energy Audit or Clean Development Mechanisms/ International operations will be an added advantage.</p> <p>III- The applicant must, on the date of application, as well as on the date of interview, be employed in one of the followings: -</p> <ol style="list-style-type: none"> 1. Central Public Sector Enterprise (CPSE) including Subsidiaries / JV's of CPSE or its step down -subsidiaries/JV's 2. Central Government including the Armed Forces of the Union and All India Services; 3. State Public Sector Enterprise 4. Private Sector in company where the annual turnover is * Rs 2000 crore or more. Preference would be given to candidates from listed companies. <p>(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)</p> <p>(B)</p> <p>(a) Applicants from CPSEs including Subsidiaries /JV's of CPSE or its step down -subsidiaries/JV's should be in the following or a higher pay scale for two years :</p> <ol style="list-style-type: none"> (i) Rs. 8250-9250 (IDA) Pre 01/01/1992 (ii) Rs. 11500-13500 (IDA) Post 01/01/1992 (iii) Rs. 23750-28550 (IDA) Post 01/01/1997 (iv) Rs. 62000-80000 (IDA) Post 01/01/2007 (v) Rs. 150000-300000 (IDA) Post 01/01/2017 (vi) Rs. 22400-24500 (CDA) Pre-revised (vii) Rs. 67000-79000 (CDA) Post 01/01/2006 (viii) Rs. 182200-224100 (Level 15) CDA

		<p>(b) Applicants from Central Govt. / All India Services holding a post of the level of Additional Secretary in Govt. of India or carrying equivalent scale of pay.</p> <p>(c) Applicants from the Armed forces of the Union holding a post of the level of Lt. General in the Army or equivalent rank in Navy/Air Force.</p> <p>(d) Applicants from State Public Sector Enterprise (SPSE) should be working at Board level position.</p> <p>(e) Applicants from Private Sector should be working at Board level position.</p>
7.	Minimum and Maximum Age Limit	The age limit for applicants is a minimum of 50 years and maximum of 55 years as on 1 st August, 2020
8.	Duration of Appointment	The selected Executive will be appointed initially for a period of five years or till the date of superannuation whichever is earlier.
9.	Deputation	If the rules of the Promoter Companies/Government/PSUs permit, the selected candidates can opt to be on deputation and will apply through proper channel only.
10.	Selection Process	Through interview, to be conducted by a Selection Committee.

The recruitment time schedule shall be as under:

INDICATIVE SCHEDULE OF EVENTS

Start date for Online Registration of Application	01/09/2020
Last date for Online Registration and submission of applications	30/09/2020

Other General Terms and Conditions:

- a) Only Indian Nationals within prescribed Upper and lower Age limit are eligible to apply.
- b) Before applying, the candidates should ensure that they fulfill the eligibility criteria and other norms mentioned in this advertisement.
- c) All eligibility qualifications should be recognized in India and from a recognized Institution or University.
- d) Teaching and/ or Trainee experience period will not be counted as experience. However, training period (i.e. Management/Engineer) in a Public Sector Undertaking on regular pay scale resulting in absorption in E2/E1 in respective grades may be considered for reckoning Post Qualification Executive Experience
- e) An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected within a period of 3 months from the date of receipt of offer letter. If an applicant does not give such an undertaking, the application would be rejected.
- f) EESL reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/selection criteria / process including pay and allowance, if need so arises. The selection and appointment of Executive Vice Chairman shall be in accordance with the terms of JV Agreement of EESL and as approved by Board of Directors from time to time.
- g) EESL reserves the right to shortlist candidates for interview. Applicants should note that mere fulfillment of minimum eligibility criteria may not ensure consideration for short listing for interview. EESL will not entertain any correspondence on this subject and decisions of EESL will be final in all matters.
- h) Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the applicant is not found in conformity with the eligibility criteria notified or if EESL comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of EESL.
- i) Incomplete applications are liable to be rejected.
- j) All computations of Age, Post Qualification Experience etc., shall be as on 1st August,2020.
- k) In case of any query the same may be sent to recruitment@eesl.co.in. Candidates are advised to add this e-mail ID to their address book. EESL will not be responsible for bouncing of e-mail / non-delivery of e-mail / delivery of e-mail to junk or spam folders. Contact No. 011-45801260/ 9205008748. For further details and progress please visit careers page of 'www.eeslindia.org'.

- l) All information regarding this recruitment process would be made available in the career section of EESL website, i.e. www.eeslindia.org, only. Applicants are advised to check the web site periodically for important updates. Once registered for EESL, all correspondences shall be made through their registered e-mail ID and/ or candidate login. Hence, candidates are requested to correspond with EESL through one email-id.
- m) Candidates working in Govt. /Semi Govt. Organizations / Public Sector Undertakings and Autonomous bodies should produce “No Objection Certificate” at the time of Interview. However, in the event of candidates failing to produce NOC from their parent departments shall have to submit an undertaking at the time of Interview that they will not claim any transfer benefit in case of their selection.
- n) Applicants from Private Sector must submit the following documents along with the application form at the time of Interview.
- (a) Evidence of working at Board level;
 - (b) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);
 - (c)) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose copies);
 - (d) Self-attested copies of documents in support of age and qualifications;
 - (e) Relevant Jobs handled in the past with details.
- o) The applicants willing for deputation should fill the application online and also submit their applications through proper channel as per format at Annexure-A. However, they can send an advance copy for information to EESL prior to the last date of receipt of applications. The forwarded application through proper channel should be received at EESL office before Interview. Applications are to be addressed to: -

AGM (HR)
Energy Efficiency Services Limited (EESL),
5th & 6th Floor, Core-3, SCOPE Complex,
Lodhi Road, New Delhi-110003

p) **PROCEDURE FOR APPLYING: -**

All Applications to be made online through the link provided in the ‘careers’ page of the EESL website under HR section i.e. <http://www.eeslindia.org/>. Candidates are required to upload recent passport sized photograph (not more than 3 months old), scanned signature and resume. No hard copies are required to be sent to EESL prior to Interview except in case of applications on deputation. Shortlisted candidates shall be asked to submit required documents before Interview.

HR department
Energy Efficiency Services Limited

APPLICATION FORMAT

1. Name of the post applied for: _____
- (a) Name (as per official records) _____
- (b) Designation of the Applicant (in full) _____
- (c) Organization Name and Address _____
2. Address for communication: _____
3. Telephone No: Office _____ Residence _____ FAX _____
No. _____ Mobile No. _____ E-Mail ID _____
4. Date of Birth _____ Age as on 01.08.2020 _____

5. Eligibility criteria: -

Educational/professional Qualifications (along with the name of Institutions)	
Current Pay Scale, Designation and Grade	

6. Positions held during entire career (please attach a separate sheet if required) :-

Sl. No.	Designation, and place of posting	Organization	From	To	Pay scale
1					
2					
3					
4					
5					

6 (a). Details of experience relevant for the advertised post and job description, out of 6 above:

Sl. No.	Designation, and place of posting	Organization	From	To	Pay scale	Nature of experience
1						
2						
3						
4						

Note:

You may attach a write up, if you wish, not exceeding two pages, in support of your candidature.

Full form of all abbreviations used while making entries in the application form should be suitably explained i.e in footnotes or a separate attachment.

7 (a) Do you hold lien in any other organization other than where currently working?

(Yes/No) _____

If yes:

i) Name of the organization in which the lien is held:- _____

ii) Date from which the lien is held: - _____

(b) Are you on deputation? (Yes/No) _____

If yes, date from which you have been on deputation: - _____

8 (a) whether any punishment awarded to the applicant during the last 10 years. (Yes/No)

If yes, the details thereof: - _____

(b) Whether any action or inquiry is going on against him as far as his knowledge goes.

If yes, the details thereof: - _____

CERTIFICATE

I certify that the details furnished by me in Cols. 1 to 8 are true to the best of my knowledge and belief.

(Signature of the Applicant)

UNDERTAKING

I hereby undertake to join the post, if selected within a period of 3 months from the date of receipt of offer letter. I understand that if I convey my unwillingness to join after the interview is held, but before the appointment is processed, or after issue of offer of appointment, I may be debarred for being considered for a Board level post in EESL in Future.

Date:

(Signature of the Applicant)

Enclosures

1. Updated Resume
2. Copies of all relevant certificates/mark sheets of qualifications mentioned above
3. Copies of Proof in support of Experience mentioned above
4. ACR/PMS Rating of last 5 years

(To be filled by the Department concerned)

It is certified that the particulars furnished above have been scrutinized and found to be correct as per official records. Application is, hereby, forwarded.

Signature & Designation of
the Competent Forwarding
Authority with Telephone no. &
Office Seal.