HMT MACHINE TOOLS LTD

(HMT Colony P O, Kalamassery, Ernakulum, Kerala - 683503)

Ref : MTK/HRM/Ex-Employee Engagement/06 **Date:05.10.2020**

SUB: REQUIREMENT OF TECH/OFFICE/EXECUTIVE CONSULTANT "A ,TECH/OFFICE/EXECUTIVE ASSOCIATE "B", TECH/OFFICE/EXECUTIVE ASSOCIATE "D" & TECH/OFFICE/EXECUTIVE ASSOCIATE "E" ON CONTRACT BASIS

Applications are invited from the **ex-employees** who have superannuated/retired from the services of HMT Limited & its Subsidiary Companies/Units for the post as above on contract basis at HMT Machine Tools Limited Kalamassery.

The details of requirements are specified as below:

a)	**Contract engagement to**	**Tech/Office/Executive Consultant "A"**
	No. of engagement	1 (One)
	Duration	One Year
	Equivalent Grade	PS VII
	Qualification	B.Tech (Electrical & Electronics)
	Job requirement	• Development of surface wheel lathe & UFL
	Experience	Minimum 35 years of Experience in electrical assembly high technology CNC machines.
	Consolidated remuneration (per month)	Rs. 39,000/-

b)	**Contract engagement to**	**Tech/Office/Executive Associate "E"**
	No. of engagement	1 (One)
	Duration	One Year
	Equivalent Grade	PS VI
	Qualification	Diploma in Electrical Engineering
	Job requirement	• Rectification and service of electrical and electronics problems. • Erection, commissioning, repairing and reconditioning of HMT sheet fed offset printing machines.
	Experience	Minimum 35 years of Experience in the field of printing machines marketing & servicing assembly.
	Consolidated remuneration (per month)	Rs.35,500/-

	Contract engagement to	Tech/Office/Executive Associate "D"
c)	No. of engagement	1 (One)
	Duration	One Year
	Equivalent Grade	PS V
	Qualification	Diploma in Mechanical Engineering
	Job requirement	• Rectification and service of electrical and electronics problems. • Erection, commissioning, repairing and reconditioning of HMT sheet fed offset printing machines.
	Experience	Minimum 35 years of Experience in the field of printing machines marketing & servicing assembly.
	Consolidated remuneration (per month)	Rs.30,500/-

	Contract engagement to	Tech/Office/Executive Associate "B"
d)	No. of engagement	1 (One)
	Duration	One Year
	Equivalent Grade	PS III
	Qualification	B.Tech Mechanical Engineering
	Job requirement	• Manufacturing using both CNC and Conventional machines • CNC Programming • Planning, quality control and assembly of machine tools
	Experience	Minimum 35 years of Experience in the field of Manufacturing area of high precision components using turning, milling, drilling etc..
	Consolidated remuneration (per month)	Rs. 22,500/-

GENERAL CONDITIONS:

1. Candidates who retired in the grade PS VII, PSVI, PSV & PSIII and fulfill the criteria of qualification and experience in line need only apply.

2. The contract engagement will be temporary in nature. The contract will be initially for a period of one year from the date of engagement strictly as per the terms of contract and the same can be extended or terminated based on the requirement of the Company/performance of the individual.

3. The contractual engagement will be for a specific period. The Tech/Office/Executive Associate "E", "B", "D" & Executive Consultant "A" so engaged will neither have any right nor lien on the job held by him / her and shall not claim regular employment.

4: The Tech/Office/Executive Associate "E", "B", "D" & Executive Consultant "A" so engaged shall not construe it as a permanent employment and shall not be entitled to regular employment.

5. The engagement as Tech Tech/Office/Executive Associate "E", "B", "D"& Executive Consultant "A" shall not be considered as a case of re-employment and shall not be counted as in the service for the purpose of pension or any other retirement benefits.

6. During the period of engagement, the Tech/Office/Executive Associate "E", "B", "D" & Executive Consultant "A" should not take up any assignment / jobs outside the Organization.

7. The Tech/Office/Executive Associate "E", "B", "D"& Executive Consultant "A", so engaged will be required to make his / her services be available on Holidays / weekends as and when called upon to do so in exigencies for which no additional remuneration be paid.

8. The candidate should be less than 61 years of age with minimum 12 months of consulting period as on the date of the application. The contract period will not be extended beyond 62 years of age.

9. The Tech/Office/Executive Associate "E", "B", "D"& Executive Consultant "A" will be paid a consolidated remuneration as specified above. Applicable statutory deductions, if any, will be deducted at source.

10. Selection will be made strictly on the basis of merit, past service record, aptitude and performance in the interview.

11. The engagement will be subject to submission of medical fitness certificate certifying that the candidate is medically fit for the job which is to be assigned to him / her.

12. Satisfying all the above conditions, preference will be given to SC/ST/OBC/PWD/Minority candidates as per the Presidential Directives.

13. If any information provided by the candidate is found to be false or not found in conformity with eligibility criteria mentioned in the advertisement, then the same will be liable for rejection at any stage of selection process or even after engagement.

14. The candidates shall have to appear for interview at their own cost. No TA/DA will be paid for attending the interview.

15. Management reserves the right to call or not to call any/all of the candidates who have responded against this advertisement.

16. Management will not be responsible for delayed receipt/non-receipt of applications.

17. The decision of Management regarding selection will be final.

18. The legal jurisdiction will be Ernakulam alone in case of any dispute.

19. Applications should be made only in the prescribed application format given below. If required a separate sheet may be attached. Completed application forms along with copies of relevant documents should be submitted in person / by post / speed post to the Deputy Manager (HRM), HMT Machine Tools Ltd, Kalamassery. HMT Colony. P.O, Pin-683503 **on or before 22th October 2020**. Applications received thereafter will not be entertained.

(S.Balamurugesan)
General Manager

HRM Chiefs of All Subsidiary Companies of HMT Ltd.
HRM Chief of FPA/ABD/CHO
All Notice Boards
DCVO

HMT MACHINE TOOLS LTD
HMT Colony P.O, Kalamassery, Ernakulam, Kerala PIN:683503
KALAMASSERY UNIT
(Please use BLOCK LETTERS ONLY)

Affix Passport Size Photograph

APPLICATION FOR THE POST OF :										Advt. Ref.No. & Date:				
1	Name Mr. / Ms.													
2	S/o, D/o, W/o													
3	Address for communication (With PIN Code)													
	Telephone Nos. with STD code	Office						Res						
	Mobile													
	E-mail Ids 1													
	2													
4	Date of Birth	D	D	M	M	Y	Y	Y	Y	Age (as on date of application)	Y	Y	M	M
5	Caste/Category	SC	ST	OBC	GEN	PH	MINORITY	(Tick appropriate column)						

6 Qualification (Copies of all Marks Cards & Degree Certificates to be enclosed)

Exam passed	Year of passing	Full/ part time	Course duration	University / Institution	% of marks	Specialization

7 **Experience in HMT & its Subsidiary/units :**
(Details of nature of duties, may be given in ANNEXURE)

HMT Ltd/Units	Designation (Specify grade)	Nature of duties	Period (Commencing from latest / present)						Pay & Pay scale
			From		To		Duration		
			M	Y	M	Y	Y	M	

Certified that the information furnished above are true.
Place :
Date :

(Signature)