



# GHANI KHAN CHOUDHURY INSTITUTE OF ENGINEERING AND TECHNOLOGY

(A Centrally Funded Technical Institute under Ministry of Education, Government of India)

Narayanpur, Malda – 732 141, West Bengal

## Advertisement No.: 01/2021

Applications are invited for following Teaching and Non-teaching positions in the prescribed format.

### A. Faculty Positions and Technical Staff Positions:

Sl. No.	Post Department	Assistant Professor	Associate Professor	Professor	Foreman	Sr. Tech. Asst. (STA)	Tech. Asst. (TA)
01.	Civil Engineering	UR – 01 OBC – 01	--	--	--	UR-01	UR-01
02.	Computer Science & Engineering	ST – 01 UR – 01	OBC - 01 UR – 01	--	--	--	SC-01
03.	Electrical Engineering	OBC – 01 ST - 01 UR – 01	--	UR - 01	OBC - 01	--	UR – 01 EWS-01
04.	AE/Food Processing Technology	EWS – 01 OBC - 01 UR – 01	UR – 01	UR - 01	--	--	UR-01
05.	Mechanical Engineering	EWS – 01 UR - 02 SC – 01	UR – 01	SC - 01	UR – 01	--	OBC-01
06.	Electronics & Comm. Engg.	UR – 01	--	--	--	--	--
07.	Physics	OBC – 01	--	UR - 01	--	--	UR – 01
08.	Chemistry	UR – 01	OBC - 01	--	--	--	UR – 01
09.	Mathematics	EWS – 01	UR – 01	--	--	--	--
10.	English	UR – 01	--	--	--	--	--
11.	Sociology	OBC – 01	--	--	--	--	--
12.	Non-Formal (ME/EE/FPT/CSE)	--	--	UR -01	--	--	--
<b>Total</b>		<b>20</b>	<b>06</b>	<b>05</b>	<b>02</b>	<b>01</b>	<b>08</b>

### B. Non-teaching administrative Posts:

Sl. No.	Name of the Post	Post(s)
01	Deputy Registrar	UR-01
02	Assistant Registrar	UR-02*
03	Senior Assistant/Cashier	UR-01
04	Junior Assistant	UR-02
<b>Total</b>		<b>06</b>

\*One post against a permanent vacancy and one post on contractual/deputation basis for 3 years

### C. Pay Scales (7th CPC):

S. No.	Name of the Post/ department	Posts & Pay Scale
01	Professor	(Rs. 144200–211800 as per 7 <sup>th</sup> CPC) Level-14
02	Associate Professor	(Rs. 131400–204700 as per 7 <sup>th</sup> CPC) Level-13A1
03	Assistant Professor	(Rs. 57,700 - 98200 as per 7 <sup>th</sup> CPC) Level - 10
04	Foreman	(Rs. 53100 – 151100 as per 7 <sup>th</sup> CPC) Level - 09
05	Senior Technical Assistant	(Rs. 35400 – 112400 as per 7 <sup>th</sup> CPC) Level - 06
06	Technical Assistant	(Rs.19900 - 63200 as per 7 <sup>th</sup> CPC) Level - 05
07	Deputy Registrar	(Rs. 78800 – 209200 as per 7 <sup>th</sup> CPC) Level-12
08	Assistant Registrar	(Rs. 56100 – 177500as per 7 <sup>th</sup> CPC) Level-10
09	Senior Assistant / Cashier	(Rs. 25500 – 81100 as per 7 <sup>th</sup> CPC) Level - 04
10	Junior Assistant	(Rs. 19900 – 63200 as per 7 <sup>th</sup> CPC) Level - 02

### I. Qualifications, Experience and Age Limit:

Post	Qualifications, Experience and Age Limit
Professor	<p>a) Ph. D degree in relevant field and first class or equivalent at either Bachelor's or Master's level in the relevant branch <b>And</b></p> <p>b) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years at a post equivalent to that of an Associate Professor <b>And</b></p> <p>c) At least 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph. D guided as supervisor/Co-supervisor till the date of eligibility of promotion <b>Or</b> At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals till the date of eligibility of promotion</p>
Associate Professor	<p>a) Ph. D degree in relevant field and first class or equivalent at either Bachelor's or Master's level in the relevant branch <b>And</b></p> <p>b) At least 6 research publications in SCI journals/UGC/AICTE approved list of journals <b>And</b></p> <p>c) Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be post – Ph. D experience.</p>
Assistant Professor (Engineering/ Technology Departments)	BE/B. Tech /B.S and ME/M. Tech/ M.S or Integrated M. Tech in relevant branch with first class or equivalent in any one of the degrees.
Assistant Professor (Science & Humanities Departments)	<p>A.</p> <p>i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or</p>

	<p>the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:</p> <p>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfilment of the following conditions:-</p> <ol style="list-style-type: none"> <li>The Ph.D. degree of the candidate has been awarded in a regular mode;</li> <li>The Ph.D. thesis has been evaluated by at least two external examiners;</li> <li>An open Ph.D. viva voce of the candidate has been conducted;</li> <li>The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</li> <li>The candidate has presented at least two paper based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.</li> </ol> <p>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</p> <p style="text-align: center;"><b>OR</b></p> <p>B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p>
<p style="text-align: center;">Foreman</p>	<p><b>Essential:</b> B. Tech in relevant discipline of Engineering/ Technology or its equivalent with 60% marks form recognized University or Institute.</p> <p><b>Or</b></p> <p>3 years Diploma in relevant discipline of Engineering/ Technology or its equivalent with 60% marks from a recognized University or Institute.</p> <p><b>Experience:</b> 5 years as Sr. Technical assistant at G.P of 4200/- <b>or</b> equivalent for those having B. Tech</p> <p><b>Or</b></p> <p>8 years as Sr. Technical Assistant at G.P of 4200/- or equivalent for those having Diploma</p> <p><b>Desirable:</b> Knowledge of computer based application in relevant field.</p>
<p style="text-align: center;">Senior Technical Assistant (STA)</p>	<p><b>Essential:</b> BE/ B. Tech in relevant discipline with 1st class or equivalent grade from a recognized University/ Institute.</p> <p><b>Experience:</b> 5 years of experience as Technical Assistant in relevant filed in G.P of 2800/- <b>Or</b></p> <p><b>Essential:</b> First Class Diploma in Engineering/ Technology in relevant field</p> <p><b>Experience:</b> 6 years of experience as Technical/ Technical Assistant in G.P of 2800/-</p> <p><b>Desirable:</b> Knowledge of computer applications.</p> <p><b>Age Limit:</b> Not exceeding 35 Years</p>

<p>Technical Assistant (TA)</p>	<p><b>Essential:</b> Diploma or equivalent in relevant trade of Engineering/ Technology from a recognized board with excellent academic record. <b>Or</b> First Class B. Sc Degree in relevant field from a recognized University/ Institute in case of Science Disciplines. <b>Desirable:</b> Preferable with experience in relevant field/ trade. Knowledge of computer application.</p> <p><b>Age Limit:</b> Not exceeding 30 Years</p>
<p>Deputy Registrar</p>	<p><b>Essential:</b> <b>Qualification:</b> Masters degree in any discipline with at least 55% marks or its equivalent grade in the CGPA/Grade 'B' in the UGC 7 points scale from a recognised University/Institute. <b>Experience:</b></p> <ul style="list-style-type: none"> <li>i) At least 9 years experience as Assistant Professor in the AGP of Rs. 6000/- (Level 10 of the 7<sup>th</sup> CPC) and above along with 3 years experience in educational administration (Or)</li> <li>ii) Comparable experience in research establishment/industry and /or other institutions of higher education (Or)</li> <li>iii) 5 years of administrative experience as Assistant Registrar (GP of Rs. 5400/-, level 10 of 7<sup>th</sup> CPC) or equivalent post.</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>i) Qualification in area of Management/Engineering/Law</li> <li>ii) Experience in computer applications/e-office system</li> <li>iii) Experience in establishment/academic/financial administration in academic or research organizations</li> </ul> <p><b>Age Limit:</b> Not exceeding 50 years.</p>
<p>Assistant Registrar</p>	<p><b>Essential Qualification:</b> Masters degree in any discipline with at least 55% marks or its equivalent grade in the points scale from a recognised University/Institute. Or Employee of the institute serving as Superintendent with 8 years of experience in GP of Rs. 4200/-.</p> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>i. Qualification in area of Management/Engineering/Law</li> <li>ii. Experience in computer applications/e-office system</li> <li>iii. Experience in establishment/academic/financial administration in academic or research organizations</li> </ul> <p><b>Age Limit:</b> Not exceeding 35 years.</p>
<p>Senior Assistant/ Cashier</p>	<p><b>Essential:</b> Senior Secondary (10+2) from a recognized board with a minimum typing speed of 35 w.p.m and proficiency in computer Word processing and Spread Sheet.</p> <p><b>Desirable:</b> i) Bachelor's degree from a recognized University/ Institutes. ii) Proficiency in other computer and stenography skills.</p> <p><b>Age Limit:</b> Not exceeding 33 years.</p>
<p>Junior Assistant</p>	<p><b>Essential:</b> Senior Secondary (10+2) from a recognized board with a minimum typing speed 35 w.p.m and proficiency in computer Word processing and Spread Sheet.</p> <p><b>Desirable:</b> Proficiency in other computer and stenography skills. <b>Age Limit:</b> Not exceeding 27 years</p>

Interested candidates must apply by filling in relevant application form online (<https://www.gkciет.ac.in/notice/recruitment/online>) and upload scanned copies of all certificates/documents with Photograph and application fee as per General Instructions given below. **Last date for submission of online application is 10.03.2021 (midnight)**. Method of selection for the post of Assistant Professor will be through a written test and interview.

*Candidates who have applied for different positions against the advertisement no. 01/ 2019, dated 03.01.2019 and 02/2019, dated: 18.11.2019 need not apply again. However, they may update their bio-data and submit any additional achievements during this period; by sending to the email id: [recruitment\\_data@gkciет.ac.in](mailto:recruitment_data@gkciет.ac.in)*

## II. SERVICE CONDITIONS

- The Institute is governed by the rules and regulations approved by Ministry of Education (Earlier MHRD), Govt. of India on recommendations of the GKCIET Society. The institute is fully financed by Government of India, Ministry of Education (earlier MHRD) , New Delhi.
- Appointment to the post(s) will be made on the approved norms. Pay and other allowance will be admissible as sanctioned by the Ministry of Education (earlier MHRD), Government of India from time to time. New Pension Scheme introduced in January, 2004 will be applicable. Leave Travel Concession, Children education allowance and Medical facilities are also admissible as per the rules of the Institute in force/ amended from time to time.

## III. GENERAL INSTRUCTIONS:

Please read carefully these instructions before applying. Failure to comply with any of the directions given herein may result in the rejection of the application by the Institute.

01.	<b>Last Date for receiving application: 10.03.2021 (Wednesday), 11.59 pm</b> Online submission only at the recruitment link <a href="https://www.gkciет.ac.in/notice/recruitment/online">https://www.gkciет.ac.in/notice/recruitment/online</a>
02.	<b>Submission of Online Applications:</b> Please read/follow the instructions given at Annexure - I in recruitment portal before filling up and submitting the application online. Applications or any other documents will <b>not be received</b> by hand/email/post/courier etc.
03.	<b>Photograph</b> A latest passport size photograph is to be uploaded at the designated column online, as per size prescribed.
04.	<b>Separate applications</b> are required for <b>each post applied for.</b>
05.	<b>Application Fee</b> For General/ OBC /EWS category candidates: Rs. 1000/- to be paid while submitting the application online; and SC/ST/PWD candidates are exempted from paying the application fee. Candidates who have applied for different posts against the advt. no. 01/2019 dated 03.01.2019 and 02/2019 dated 18.11.2019 need not apply again, but may submit their latest information through email ( <a href="mailto:recruitment_data@gkciет.ac.in">recruitment_data@gkciет.ac.in</a> ).
06.	Persons already in service, permanent or temporary, must <b>apply through proper channel.</b>

07.	<p><b>Evidence of Date of Birth</b></p> <p>Please upload a self-attested copy of your Matric/ Senior Secondary Certificate Mark sheet as evidence of your date of birth. If the certificate does not contain the date of birth, you should furnish a self-attested copy of certificate from the High School/ Senior Secondary School last attended by you showing your date of birth as recorded on entry or baptismal or birth registration certificate in addition to a copy of the High/ Senior Secondary School or equivalent certificate.</p>
08.	<p><b>Rejection of application form</b></p> <ul style="list-style-type: none"> <li>• Application submitted online without scanned copies of relevant documents (proof of age, qualification, experience, SC/ST/OBC/PWD/EWS etc.)</li> <li>• Application containing incorrect information or suppression of information. Even if found at a later stage also the candidate is liable to be disqualified/dismissed.</li> <li>• Application not routed through proper channel. In case of delay in routing the application through proper channel, advance copy may be submitted so as to reach before the due date.</li> </ul>
09	Appearing in an interview does not guarantee employment offer.
10	<p><b>The institute reserves the right</b></p> <ul style="list-style-type: none"> <li>• To cancel the advertisement without any prior notice and without assigning any reason.</li> <li>• To either full up all the posts or some of the posts or none of them without assigning any reason.</li> <li>• To issue or not to issue offer of appointment to the selected candidate(s).</li> <li>• To cancel the process of recruitment at any stage without assigning or clarifying any reason.</li> </ul> <p><b>The decision of the institute will be final.</b></p>
11	No correspondence will be entertained from the applicant at any stage of the recruitment process.
12	Canvassing in any form will disqualify the applicant.
13	No conditional clause by the candidate is accepted during any stage of the selection process.
14	The institute reserves the right not to provide any information to anybody on this whole process including appointment.
15	Candidate(s) applied for Professor/Associate Professor post(s) may be offered a lower post also, if found otherwise suitable and subject to the availability of such post in the advertisement.
16	Reservations followed are as per the Government of India norms as applicable to CFTIs.
17	Cut off date for determining age limit and experience will be the last date for receipt of the applications.

Sd/-  
Director