



भारतीय प्रौद्योगिकी संस्थान खड़गपुर
INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR

विज्ञापन सं./Advertisement No.: R/02/2021 Dated January 13, 2021

Indian Institute of Technology Kharagpur is an Institute of Eminence and the first and largest in the chain of IITs engaged in teaching, research and development. IIT Kharagpur is the first IIT in India to embark on establishing a Medical College and Teaching Hospital (750 beds) within its campus at Kharagpur. Phase I of Dr. B C Roy Institute of Medical Sciences & Research with Out-patient & Diagnostic services will commence shortly. Phase II with In-patient, Critical care and Operating Theatres will also become operational soon. Apart from core clinical offering, the hospital will focus on medical research in a multi-disciplinary environment involving engineers and bio-science specialists. The hospital is expected to be equipped with state-of-the-art technologies, have the finest IT system, driven by appropriate systems and processes and provide a stimulating environment for doctors willing to stretch their clinical boundaries.

The Institute invites online applications from the Indian nationals, Non Resident Indians (NRIs) and Overseas Citizens of India (OCI), possessing excellent academic qualifications, commitment to top quality teaching and proven credentials for carrying out teaching, research and development for various Specializations in the newly set up Dr. B. C. Roy Institute of Medical Sciences & Research.

Sl. No.	Areas/Specializations	No. of Posts			Total
		Professor	Associate Professor	Assistant Professor	
1.	Anatomy	1	-	1	2
2.	Forensic Medicine	-	-	1	1
3.	Pathology	-	1	1	2
4.	Physiology	1	1	1	3
5.	Anaesthesia	-	-	2	2
6.	General Medicine/Surgery	1	-	3	4
7.	Obstetrics & Gynaecology	1	-	2	3
8.	Paediatrics/ Orthopaedics	1	-	1	2
9.	Radiology	-	-	1	1
10.	Biochemistry	-	-	1	1
11.	Community Medicine	-	-	1	1
Total		5	2	15	22

Essential Qualification & Experiences for the Posts are as under :

Sl. No.	Name of the Posts	Qualification/Experience
01.	Professor	<p>Essential for medical Candidates</p> <p>1. A medical Qualification included in the I or II schedule or part II of the third schedule to the Indian Medical Council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfil the conditions specified in section 13(3) of the Act.)</p> <p>2. A postgraduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.</p> <p style="text-align: center;">AND/OR</p> <p>3. M.Ch. for surgical super-specialities and D.M. for Medical Super-specialities (2 years or 3 years or 5 years recognized Course) or qualification recognized equivalent thereto.</p> <p>Experience:</p> <p>Fourteen years teaching and/or research experience in recognized Institution in the subject of speciality after obtaining the qualifying degree of M.D./M.S. or qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Twelve years teaching and/or research experience in recognized Institute in the subject of speciality after obtaining the Degree of M.Ch./D.M. (2 years or 5 years course recognized after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Eleven years teaching and/or research experience in recognized Institution in the subject of speciality for the candidates possessing 3 years recognized Degree of D.M./M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p>Essential for Non-Medical Candidates :***</p> <p>1. Postgraduate qualification e.g. Master degree in the discipline/allied subject.</p> <p>2. A Doctorate degree of a recognized University in concerned discipline.</p> <p>Experience:</p> <p>Fourteen years teaching and/or research experience in the discipline/ subject concerned after obtaining the Doctorate degree.</p>

Sl. No.	Name of the Posts	Qualification/Experience
02.	Associate Professor	<p><u>Essential for Medical Candidates</u></p> <p>1. A medical Qualification included in the I or II schedule or part II of the third schedule to the Indian Medical Council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfil the conditions specified in section 13(3) of the Act.)</p> <p>2. A postgraduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.</p> <p><u>Experience:</u> Ten years teaching and/or research experience in recognized Institution in the subject of speciality after obtaining the qualifying degree of M.D./M.S. or qualification recognized equivalent thereto.</p> <p><u>Essential for Superspeciality disciplines:</u> M.Ch. for surgical super-specialities and D.M. for Medical Super-specialities (2 years or 3 years or 5 years recognized Course) or qualification recognized equivalent thereto.</p> <p><u>Experience:</u> Eight years teaching and/or research experience in a recognized Institution in the subject of speciality after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Seven years teaching and/or research experience in a recognized Institution in the subject of speciality for the candidates possessing 3 years recognized degree of D.M. / M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p>Essential for Non-Medical Candidates : ***</p> <p>1. Postgraduate qualification e.g. Master degree in the discipline/allied subject. 2. A Doctorate degree of a recognized University in concerned discipline.</p> <p><u>Experience:</u> Ten years teaching and/or research experience in the discipline/subject concerned after obtaining the Doctorate degree.</p>
03.	Assistant Professor	<p><u>Essential for medical candidates (For General Disciplines):</u></p> <p>1. A medical Qualification included in the I or II schedule or part II of the third schedule to the Indian Medical Council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfil the conditions specified in section 13(3) of the Act.)</p> <p>2. A postgraduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.</p> <p><u>Experience:</u> Three years teaching and/or research experience in recognized Institution in the subject of speciality after obtaining the qualifying degree of M.D./M.S. or qualification recognized equivalent thereto.</p> <p><u>Essential for Superspeciality disciplines:</u> M.Ch. for surgical super-specialities and D.M. for Medical Super-specialities (2 years or 3 years or 5 years recognized Course) or qualification recognized equivalent thereto.</p> <p><u>Experience:</u> One years teaching and/or research experience in a recognized Institution in the subject of speciality after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) or qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing the 3 years recognised degree of D.M./M.Ch. or qualification recognised equivalent thereto.</p> <p>Essential for Non- Medical Candidates : ***</p> <p>1. Postgraduate qualification e.g. Master degree in the discipline/allied subject. 2. A Doctorate degree of a recognized University in concerned discipline.</p> <p><u>Experience:</u> Three years teaching and/or research experience in the discipline/ subject concerned after obtaining the Doctorate degree.</p>

***** - Educational Qualifications for Non-Medical Candidates (as applicable) :**

1. Master's degree in concerned speciality as under :-

- i. Anatomy : M.Sc. (Human Anatomy)
- ii. Physiology : M.Sc. (Medical Physiology)
- iii. Biochemistry : M.Sc. (Medical Biochemistry / Biochemistry)
- iv. Pharmacology : M.Sc. (Medical Pharmacology / Pharmacology)

2. A doctorate degree of recognized university in concerned discipline.

Pay level and Pay Matrix for the Posts:

Sl. No.	Name of the Posts	Pay Scale
1.	Professor	Level-14A of Pay Matrix Rs. 159100-220200/- (Pre-revised : PB-4, Rs. 37400-67000/-, AGP Rs. 10500/-) Plus NPA as per rules for medically qualified candidates only.
2.	Associate Professor	Level-13A2 of Pay Matrix Rs. 139600-211300/- (Pre-revised : PB-4, Rs. 37400-67000/-, AGP Rs. 9500/-) Plus NPA as per rules for medically qualified candidates only.
3.	Assistant Professor	Level-12 of Pay Matrix Rs. 101500-167400/- (Pre-revised : PB-3, Rs. 15600-39100/-, AGP Rs. 8000/-) Plus NPA as per rules for medically qualified candidates only.

Maximum Age-limit: -**Professor/Associate Professor: -** Not exceeding 58 (Fifty Eight) years.**Assistant Professor: -** Not exceeding 50 (Fifty) years.**GENERAL INFORMATION**

1. SC/ST/OBC/EWS/PWD candidates are encouraged to apply.
2. Government strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.
3. Age relaxation for SC/ST/OBCs/Persons with Disabilities (PWD) is applicable as per Government of India norms subject to submission of valid certificate.
4. Degree as referred to above should have been awarded by a recognized and reputed University/Institute.
5. If the number of applications received for any particular specialization is large, the Institute reserves the right to shortlist the candidate(s) on the basis of qualification and experience.
6. Mere eligibility will not vest any right on any candidate for being invited for the selection process. The decision of the Institute in all matters will be final. The Institute reserves the right to restrict the number of candidates for interview/selection to a reasonable limit, on the basis of qualification and experience, higher than those prescribed in this advertisement.
7. The Selection Committee reserves the right to relax the qualifications and / or experiences for exceptionally meritorious candidates/ practitioners.
8. The Institute also reserves the right of rejecting any or all the applications without assigning any reasons thereof.
9. Candidates applying for more than one post should apply separately for each post.
10. Incomplete applications or applications without attested copies of certificates/testimonials or received after the last date are liable to be rejected.
11. Persons employed in Government/Semi Government Organizations/Autonomous Bodies should submit their application through proper channel. They may, however, send an advance copy of the application. Those who are unable to process their application through proper channel may submit 'No Objection Certificate (NOC)' from present employer during the time of interview. However, they should submit an undertaking to that effect. Direct application from such candidates will not be entertained.
12. Candidate should submit a certificate from the employer/competent authority that no vigilance/ disciplinary case is either pending or contemplated against him/her.
13. Eligibility of a candidate and satisfaction of any other Short-listing criteria shall be considered as on the last date of the submission of online application i.e. **19.02.2021**.
14. Candidates possessing requisite qualification and experience are required to **apply online** [<https://erp.iitkgp.ac.in/FacultyCareer/advtFacultyRecruitment.jsp>] on or before **19.02.2021** and send a signed hardcopy print out of online application along with the self attested certificates/testimonials to the "**Deputy Registrar (E-III), Indian Institute of Technology Kharagpur-721302, West Bengal, India**". **The last date for receipt of hard copy of application is 24.02.2021. The envelope should be superscribed with the name of the post applied for.**
15. Any dispute with regard to the selection/recruitment process will be subject to Courts/ Tribunals having jurisdiction over Kolkata.

If any problem is encountered during online application, please contact through phone: +91-3222-281017/18/19.


कुलसचिव / Registrar