



वैज्ञानिक एवं औद्योगिक अनुसंधान परिषद – राष्ट्रीय समुद्र विज्ञान संस्थान
 CSIR- National Institute of Oceanography
 दोना पावला 403004, गोवा/ Dona Paula 403004, Goa
 मानव संसाधन प्रबंधन / **Human Resource Management**



ADVERTISEMENT NO. NIO/HRM/20-21/54

Recruitment of Temporary Positions for the R&D projects at CSIR-NIO, GOA

CSIR – National Institute of Oceanography, a constituent national laboratory of Council of Scientific & Industrial Research Institute (CSIR), invites applications from eligible candidates for recruitment of the following project staff, purely on a temporary contractual basis to carry out research work on the R&D project and to be engaged in NIO Head Quarters, Goa.

S.No	Project Title & Vacancy Code	Position	Essential Qualifications & Experience required	No. of Posts	*Upper Age Limit (Years)	Monthly Emoluments (Rs.)
01	<p>Studies related to Integrated River Basin and Shoreline Management Plan for Goa Part-2</p> <p><u>Vacancy Code</u> SSP3373/2069-21</p> <p><u>Tenure:</u> 6 Months</p>	Project Associate-II	<p><u>Essential Qualification:</u> M.Sc Environmental Science / Marine Science with Chemistry / Environmental Chemistry with minimum 2 years research experience in the relevant field.</p> <p><u>Desirable Qualification & Job Requirement</u> Research experience with marine physico-chemical sample collection and analysis. Good experience in microscopic analysis of planktonic samples and phytoplankton taxonomy. Should have experience in working onboard ships/ fishing trawlers under rough sea conditions. Should have proven track record with at-least two publications in journal of repute. Good skills in computers with data analysis and statistics.</p> <p>Participation in fieldwork, collection of samples, laboratory analysis and data analysis. Preparation of project reports and manuscripts.</p>	01	35 Years	Rs.28000 /- Plus HRA as per rules



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CSIR- National Institute of Oceanography

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02	Valorisation of Fishery Waste for Development of Biofertiliser, Biorefinery, Biofeed & Recovery of Biopolymers (VALBBBB) <u>Vacancy Code</u> MLP2012/2072-21 <u>Tenure:</u> 2 Months	Project Associate-I	<u>Essential Qualification:</u> M.Sc Applied Microbiology / Microbiology <u>Desirable Qualification & Job Requirement</u> Experience in translational research. Quantification, isolation and identification of microorganisms using molecular techniques and exposure in operating analytical instruments. To assist scientists in collection, process and analysis of biological samples	02	35 Years	Rs.25000 /- Plus HRA as per rules
03	Fishery Waste for Development of Biofertiliser, Biorefinery, Biofeed & Recovery of Biopolymers (VALBBBB) <u>Vacancy Code</u> MLP2012/2073-21 <u>Tenure:</u> 2 Months	Project Assistant	<u>Essential Qualification:</u> Three Years Diploma in Fisheries Engineering <u>Desirable Qualification & Job Requirement</u> Practical experience in aquaculture fish farm and fish processing industry. The selected candidate expected to assist scientists in collection and analysis of marine samples	01	50 Years	Rs.20000 /- Plus HRA as per rules

*Upper Age Limit not exceeding as on the last date of receiving the applications i.e.
21st February 2021

How To Apply:

Eligible candidates should email the scanned copies of the following documents to hrdg@nio.org latest by **21st February 2021**. **Applications received after the last date and without the below mandatory documents will be rejected.**



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- **All the documents including application form to be made SINGLE PDF File in the following order and to be sent to the mentioned email address. The complete file should be saved with the candidate name and to be sent. Individual PDF files will not be considered.**

(I) Scanned copy of the duly filled-in application form, **given at the end of this advertisement.**
Followed by,

(II) Scanned copies of

- a) CV/Bio Data with recent color photograph
- b) Educational Qualification Certificate as mentioned in the advertisement essential qualification / Semester Mark sheet or Final Mark sheet is compulsory where it shows Geology subject was studied . Along with this, Degree Award Certificate **or** Provisional Award Certificate . Percentage or CGPA should clearly displayed on any one of the certificate. If certificate doesn't have proper percentage / CGPA / Grade then the application may not be considered. The candidate must ensure to provide proper certificates to ensure their eligibility for the said positions.
- c) Date of Birth Proof (Any valid certificate having DoB such as SSLC, HSC, DoB Certificate, etc)
- d) Category certificate (in case of SC/ST/OBC/PWD candidates). (If applicable)
- e) NET/GATE/SET/Any other Equivalent exam qualification certificate (IF applicable)
- f) Experience certificate (Mandatory for the posts where experience is essential qualification)
- g) Other certificates, if any.

Mode of Selection:

If number of applications are more, then selection committee will fix a criteria to shortlist the applicants. Only shortlisted candidates will be called for the interview. Selection will be done on the basis of online interview through either Skype/Google Meet/Zoom or any other suitable software, as decided by the competent authority.

Applications received after the due date (21st February 2021) will be rejected. The short-listed candidates will be informed through e-mail/website.

Proposed Date of Interview for shortlisted candidates :

SSP3373/2069-21: 26th February 2021, 10.30 AM Onwards
MLP2012/2072-21: 25th February 2021, 10.30 AM Onwards
MLP2012/2073-21: 25th February 2021, 10.30 AM Onwards

*. The above date for interview are proposed date may be subjected to change and (if any) will be communicated to the shortlisted candidates.



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मानव संसाधन प्रबंधन / **Human Resource Management**



Terms and Conditions:

1. The engagement will be on purely temporary and contractual basis for the period mentioned in the advertisement. It is exclusively for the above mentioned research work and the tenure shall be co-terminus with the project duration or till the completion of tenure whichever is earlier.
2. The engagement under this project does not confer any right/claim whatsoever either explicitly or implicitly on the appointee for regular appointments in CSIR-NIO/CSIR, against any post or otherwise under any legal conditions precedent. It would therefore, not confer any right/claim, implicit or explicit, on the part of the candidates for regularization/absorption against any post in CSIR/NIO or under any other scheme of CSIR.
3. Performance of the project staff would be reviewed periodically so that any one not found up to the mark, could be terminated with one month's notice or one month's stipend in lieu thereof.
4. The date for determining the upper age limit, qualifications and/or experience shall be the closing date prescribed for submission of applications .
5. The period of experience in a discipline/area of work, wherever prescribed, should be in relevant area of work/field indicated against such position which shall be counted after the date of acquiring the minimum essential educational qualifications prescribed for that position.
6. The students in the final semester and results awaited candidates are not eligible to apply and their applications will not be considered.
7. Stipend may be revised depending on the funding agency guidelines issued time to time.
8. Candidates should note that non-fulfillment of the eligibility criterion will result in cancellation of candidature at any stage.
9. Incomplete applications without proper format and without eligibility supporting documents will not be considered.

CANVASSING IN ANY FORM AND/OR BRINGING IN ANY INFLUENCE OR OTHERWISE WILL BE TREATED AS A DISQUALIFICATION FOR THE POST APPLIED FOR. INTERIM ENQUIRIES MAY NOT BE ENTERTAINED.

~ End

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Application Form for the position of

विज्ञापन सं/ Advt. No _____ रिक्ति सं/ Vacancy No. _____

1. नाम: डॉ/श्री/सुश्री / Name: Dr./Mr./Ms. _____

2. जन्म तिथि/ Date of Birth: _____ 3. मातृभाषा /Mother Tongue: _____

4. संचार के लिए पता/Address for communication: _____

5. फोन/मोबाइल नं/ Phone/Mobile No: _____

6. ईमेल/ Email: _____ Skype ID : _____

7. शैक्षणिक योग्यता/ Education Qualifications:

डिग्री / प्रमाणपत्र Degree/Diploma (Mention Details After HSC)	विषय Subject	विश्वविद्यालय University	उत्तीर्ण होने का वर्ष Year of Passing	कक्षा और अंकों का प्रतिशत Class & % of marks	कोई अन्य विवरण Remarks if any

8. कंप्यूटर प्रवीणता/ Computer Proficiency: _____

9. क्या आप जहाजों / नावों पर लगातार परिभ्रमण पर जाने के लिए तैयार हैं?
Are you prepared to go on frequent cruises on ships/boats are field work? _____

10. श्रेणी - एससी / एसटी / ओबीसी / पीएच / जनरल/
Category – SC/ST/OBC/PH/GEN: _____



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11. पिछले एन आई ओ या किसी अन्य सीएसआईआर लैब में/ Previous experience in NIO or any other CSIR Lab.

सीएसआईआर प्रयोगशाला का नाम Name of the CSIR Lab	पद Designation	से From	तक To	No. Of Years / Months	Nature of Duties

12. किसी भी अन्य संस्थान/संगठन में अनुभव Experience in any other institute/organisation.

संस्थान / संगठन का नाम Name of the Institute/Organization	पद Designation	कार्य की प्रकृति Nature of Duties	से From	तक To

कुल अनुभव/Total experience _____ वर्ष/years _____ महीने/months _____ दिन/Days

13. शोध प्रबंध/परियोजना कार्य का विवरण Details of Dissertation/Project Work done

i) संस्थान का नाम / Institute Name: _____

ii) विषय / Topic : _____

14. यदि आपका किसी एन आई ओ / सी एस आई आर कर्मचारियों से घनिष्ठ संबंध है तो कृपया विवरण दें / If you have close relation to any NIO/CSIR staff please give details _____

घोषणा / DELARATION:

मैं इस बात की घोषणा करता हूँ कि मेरे बारे में दी गई जानकारी मेरे ज्ञान और विश्वास के अनुसार सही और सही है। मैं समझता हूँ कि किसी भी सूचना के गलत या गलत होने की स्थिति में: मेरी उम्मीदवारी रद्द होने के लिए उत्तरदायी हूँगा।

I hereby declare that the information given about is true and correct to the best of my knowledge and belief. I understand that in the event of any information being false or incorrect: my candidature is liable to be cancelled.

दिनांक/ Date: _____

हस्ताक्षर / Signature: _____



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S.No	Project Title & Vacancy Code	Position	Essential Qualifications & Experience required	No. of Posts	*Upper Age Limit (Years)	Monthly Emoluments (Rs.)
01	<p>Interactions between trace metals and marine biota in the Indian Ocean and its implications in nutrient cycling (TraceBioMe).</p> <p><u>Vacancy Code</u></p> <p>MLP2018/2075-21</p> <p><u>Tenure:</u></p> <p>6 Months</p>	Senior Project Associate	<p><u>Essential Qualification:</u></p> <p>Masters in Geological sciences with 4 years experience in R & D in Industrial and Academic Institutions or Science and Technology Organisations</p> <p><u>Desirable Qualification & Job Requirement</u></p> <p>Experience of working experience on HR-ICPMS. candidates with experience of sailing on research vessels will be given preference.</p> <p>The selected candidate will be required to participate in field works and cruises, carry out analysis of seawater and sediments; maintain the laboratory and equipment, data processing and report preparation.</p>	01	40 Years	Rs.42000 /- Plus HRA as per rules



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02	<p>Interactions between trace metals and marine biota in the Indian Ocean and its implications in nutrient cycling (TraceBioMe).</p> <p><u>Vacancy Code</u></p> <p>MLP2018/2076-21</p> <p><u>Tenure:</u></p> <p>6 Months</p>	Project Associate-II	<p><u>Essential Qualification:</u></p> <p>M.Sc. Microbiology / Biochemistry / Zoology with minimum 2 years of research experience in relevant field</p> <p><u>Desirable Qualification & Job Requirement</u></p> <p>Candidate should have experience of sampling from marine environment, analysis for microbiological and benthic parameters. Candidate should have experience of molecular biology methodologies. Candidate with sailing experience on research vessel will be given preference.</p>	03	35 Years	Rs.28000 /- Plus HRA as per rules
03	<p>Interactions between trace metals and marine biota in the Indian Ocean and its implications in nutrient cycling (TraceBioMe).</p> <p><u>Vacancy Code</u></p> <p>MLP2018/2077-21</p> <p><u>Tenure:</u></p> <p>6 Months</p>	Principal Project Associate	<p><u>Essential Qualification:</u></p> <p>Ph.D in Earth Sciences with minimum 4 years of research experience post PhD in the relevant field.</p> <p><u>Desirable Qualification & Job Requirement</u></p> <p>Experience in handling Flow injection systems, ICPMS. Candidates should have experience of sailing on research vessels. The candidates needs to go on sampling expeditions, assist in sampling and analysis of the samples for trace metal analysis. The candidate is also expected in preparation of samples for isotopic analysis and project report preparation.</p>	01	40 Years	Rs.49000 /- Plus HRA as per rules



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04	<p>Interactions between trace metals and marine biota in the Indian Ocean and its implications in nutrient cycling (TraceBioMe).</p> <p><u>Vacancy Code</u></p> <p>MLP2018/2078-21</p> <p><u>Tenure:</u> 6 Months</p>	Senior Project Associate	<p><u>Essential Qualification:</u></p> <p>M.Sc Marine Biology with 4 minimum 4 years of research experience in relevant field</p> <p><u>Desirable Qualification & Job Requirement</u></p> <p>Analysis of stable isotopes, taxonomy of foraminifera. Candidates should have experience of sailing on research vessels The candidates needs to go on sampling expeditions, assist in sampling and identification and analysis of foraminifera. The candidate is also expected in preparation of samples for isotopic analysis and project report preparation.research vessels.The candidates needs to go on sampling expeditions, assist in sampling and analysis of the samples for trace metal analysis.The candidate is also expected in preparation of samples for isotopic analysis and project report preparation.</p>	01	40 Years	Rs.42000 /- Plus HRA as per rules
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***Upper Age Limit not exceeding as on the last date of receiving the applications i.e. 18th February 2021**

How To Apply:

Eligible candidates should email the scanned copies of the following documents to hrgd@nio.org latest by **18th February 2021**. **Applications received after the last date and without the below mandatory documents will be rejected.**



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- **All the documents including application form to be made SINGLE PDF File in the following order and to be sent to the mentioned email address. The complete file should be saved with the candidate name and to be sent. Individual PDF files will not be considered.**

(I) Scanned copy of the duly filled-in application form, **given at the end of this advertisement.**
Followed by,

(II) Scanned copies of

- a) CV/Bio Data with recent color photograph
- b) Educational Qualification Certificate as mentioned in the advertisement essential qualification / Semester Mark sheet or Final Mark sheet is compulsory where it shows Geology subject was studied . Along with this, Degree Award Certificate **or** Provisional Award Certificate . Percentage or CGPA should clearly displayed on any one of the certificate. If certificate doesn't have proper percentage / CGPA / Grade then the application may not be considered. The candidate must ensure to provide proper certificates to ensure their eligibility for the said positions.
- c) Date of Birth Proof (Any valid certificate having DoB such as SSLC, HSC, DoB Certificate, etc)
- d) Category certificate (in case of SC/ST/OBC/PWD candidates). (If applicable)
- e) NET/GATE/SET/Any other Equivalent exam qualification certificate (IF applicable)
- f) Experience certificate (Mandatory for the posts where experience is essential qualification)
- g) Other certificates, if any.

Mode of Selection:

If number of applications are more, then selection committee will fix a criteria to shortlist the applicants. Only shortlisted candidates will be called for the interview. Selection will be done on the basis of online interview through either Skype/Google Meet/Zoom or any other suitable software, as decided by the competent authority.

Applications received after the due date (18th February 2021) will be rejected. The short-listed candidates will be informed through e-mail/website.

Proposed Date of Interview for shortlisted candidates :

MLP2018/2075-21: 23rd February 2021, 10.30 AM Onwards
MLP2018/2076-21: 24th February 2021, 10.30 AM Onwards
MLP2018/2077-21: 23rd February 2021, 10.30 AM Onwards
MLP2018/2078-21: 23rd February 2021, 10.30 AM Onwards

*. The above date for interview are proposed date may be subjected to change and (if any) will be communicated to the shortlisted candidates.



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Terms and Conditions:

1. The engagement will be on purely temporary and contractual basis for the period mentioned in the advertisement. It is exclusively for the above mentioned research work and the tenure shall be co-terminus with the project duration or till the completion of tenure whichever is earlier.
2. The engagement under this project does not confer any right/claim whatsoever either explicitly or implicitly on the appointee for regular appointments in CSIR-NIO/CSIR, against any post or otherwise under any legal conditions precedent. It would therefore, not confer any right/claim, implicit or explicit, on the part of the candidates for regularization/absorption against any post in CSIR/NIO or under any other scheme of CSIR.
3. Performance of the project staff would be reviewed periodically so that any one not found up to the mark, could be terminated with one month's notice or one month's stipend in lieu thereof.
4. The date for determining the upper age limit, qualifications and/or experience shall be the closing date prescribed for submission of applications .
5. The period of experience in a discipline/area of work, wherever prescribed, should be in relevant area of work/field indicated against such position which shall be counted after the date of acquiring the minimum essential educational qualifications prescribed for that position.
6. The students in the final semester and results awaited candidates are not eligible to apply and their applications will not be considered.
7. Stipend may be revised depending on the funding agency guidelines issued time to time.
8. Candidates should note that non-fulfillment of the eligibility criterion will result in cancellation of candidature at any stage.
9. Incomplete applications without proper format and without eligibility supporting documents will not be considered.

CANVASSING IN ANY FORM AND/OR BRINGING IN ANY INFLUENCE OR OTHERWISE WILL BE TREATED AS A DISQUALIFICATION FOR THE POST APPLIED FOR. INTERIM ENQUIRIES MAY NOT BE ENTERTAINED.

~ End

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Application Form for the position of

विज्ञापन सं/ Advt. No _____ रिक्ति सं/ Vacancy No. _____

1. नाम: डॉ/श्री/सुश्री / Name: Dr./Mr./Ms. _____

2. जन्म तिथि/ Date of Birth: _____ 3. मातृभाषा /Mother Tongue: _____

4. संचार के लिए पता/Address for communication: _____

5. फोन/मोबाइल नं/ Phone/Mobile No: _____

6. ईमेल/ Email: _____ Skype ID : _____

7. शैक्षणिक योग्यता/ Education Qualifications:

डिग्री / प्रमाणपत्र Degree/Diploma (Mention Details After HSC)	विषय Subject	विश्वविद्यालय University	उत्तीर्ण होने का वर्ष Year of Passing	कक्षा और अंकों का प्रतिशत Class & % of marks	कोई अन्य विवरण Remarks if any

8. कंप्यूटर प्रवीणता/ Computer Proficiency: _____

9. क्या आप जहाजों / नावों पर लगातार परिभ्रमण पर जाने के लिए तैयार हैं?
Are you prepared to go on frequent cruises on ships/boats are field work? _____

10. श्रेणी - एससी / एसटी / ओबीसी / पीएच / जनरल/
Category – SC/ST/OBC/PH/GEN: _____



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11. पिछले एन आई ओ या किसी अन्य सीएसआईआर लैब में/ Previous experience in NIO or any other CSIR Lab.

सीएसआईआर प्रयोगशाला का नाम Name of the CSIR Lab	पद Designation	से From	तक To	No. Of Years / Months	Nature of Duties

12. किसी भी अन्य संस्थान/संगठन में अनुभव Experience in any other institute/organisation.

संस्थान / संगठन का नाम Name of the Institute/Organization	पद Designation	कार्य की प्रकृति Nature of Duties	से From	तक To

कुल अनुभव/Total experience _____ वर्ष/years _____ महीने/months _____ दिन/Days

13. शोध प्रबंध/परियोजना कार्य का विवरण Details of Dissertation/Project Work done

i) संस्थान का नाम / Institute Name: _____

ii) विषय / Topic : _____

14. यदि आपका किसी एन आई ओ / सी एस आई आर कर्मचारियों से घनिष्ठ संबंध है तो कृपया विवरण दें / If you have close relation to any NIO/CSIR staff please give details _____

घोषणा / DELARATION:

मैं इस बात की घोषणा करता हूँ कि मेरे बारे में दी गई जानकारी मेरे ज्ञान और विश्वास के अनुसार सही और सही है। मैं समझता हूँ कि किसी भी सूचना के गलत या गलत होने की स्थिति में: मेरी उम्मीदवारी रद्द होने के लिए उत्तरदायी हूँगा।
 I hereby declare that the information given about is true and correct to the best of my knowledge and belief. I understand that in the event of any information being false or incorrect: my candidature is liable to be cancelled.

दिनांक/ Date: _____

हस्ताक्षर / Signature: _____