#### Guru Nanak Dev University, Amritsar Advertisement No. 3/2021

Online applications are invited for the various Teaching and Non-Teaching posts in the University. **Online registration of application for these posts will start w.e.f.** 23.03.2021 and end on 11.04.2021. Last Date for submitting <u>Hard Copy</u> of the Online submitted application is 19.04.2021. For further details visit University Website: <a href="http://www.gndu.ac.in">http://www.gndu.ac.in</a>.

Amritsar 18.03.2021 REGISTRAR

#### Guru Nanak Dev University, Amritsar

(Established by the State Legislature Act No.21 of 1969)

#### Advertisement No. 3/2021

Online applications are invited from eligible candidates for various Teaching and Non-Teaching posts in the Guru Nanak Dev University, Amritsar as per details given below. Candidates must also fill the Score Card Proforma for Assistant Professors, which is an essential component of the online application form. Candidates are required to deposit the prescribed fees (**non refundable**) through online mode only using Credit Card/ Debit card/ Net banking. Application fees for Posts at Sr. No. 1 to 7 will be Rs. 1180/-(including GST) (Rs. 590/-(including GST) for SC/ST & PWD candidates) and for Post at Sr. No. 8 to 9 Rs. 944/-(including GST) (Rs. 472/-(including GST) for SC/ST & PWD candidates). The SC/ST and PWD candidates who are not domicile of the State of Punjab shall have to pay the application fee of Rs. 1180/-(including GST) for posts at Sr. No. 1 to 7 and Rs. 944/-(including GST) for posts at Sr. No. 8 to 9. The application submitted through online mode **ONLY** shall be accepted and submission of its Hard Copy is also must. The Candidates desirous to apply against the reserved category Posts must also attach their Punjab Domicile Certificate/Punjab Residence Certificate issued by the Competent Authority.

For the posts of Professor & Associate Professor candidates must send the downloaded Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC regulations, and score card performa duly filled in all respect as per guidelines, along with the supporting documents with the hard copy of their application form, which is an essential component of the application form. This PBAS and Score Card proforma and guidelines are available at the university website : www.gndu.ac.in. No modification will be allowed subsequently.

Research Publications of the Candidates to be considered shall be as per the old list of UGC approved Journals published before 16.09.2019 and as per the new UGC care list published after 16.09.2019 respectively.

- N.B. i. Government of Punjab has issued a Notification No. 7/42/2020-5FP1741-746 dated 17.07.2020 vide which it is in process of revising the pay scales of Regular Employees of Government of Punjab as well as Autonomous Bodies i.e. Universities. Because of this notification the pay scales are not mentioned in the Advertisement no. 3/2021 issued by Guru Nanak Dev University, Amritsar for candidates who apply for regular posts. Guru Nanak Dev University will provide the information to the Candidates regarding the pay scales before the date of Interview as and when it is received from Government of Punjab.
  - ii. At present, the recruitments in Guru Nanak Dev University is governed by "UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010". The University Grants Commission has notified the "UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018". The recruitment of the teaching faculty would be done on the basis of Regulations in force on the date of interview.

#### **Important Dates:**

Opening date for on-line Registration of applications		23.03.2021
Last date for on-line Registration/submission of application.		11.04.2021
Last date for submitting the hard copy/print out of online application		19.04.2021
and supporting documents to the Registrar, Guru Nanak Dev		
University, Amritsar-143005 (Pb.)		

S.No.	Name of the Post(s)/ Pay Scale	Department (Specialization)	No. of Post(s)
1.	Director Research (\$) Pay Scale (*)(**)	GNDU Main Campus	01
2.	Professor Pay Scale (*)(**)	Architecture	01

#### **Detail of Posts**

3.	Professor (!) Pay Scale (*)	Namdhari Guru Ram Singh Chair (History/Religious Studies)	01
Pay Scale		Sant Baba Prem Singh Ji Murale Wale	01
		Chair	
		(History/Religious Studies/Sociology)	
		Jallianwala Bagh Chair	01
		(History)	01
4.	Associate Professor Pay Scale (*)(**)	History (Modern/ Medieval India)	01
		Sociology	01
		Agriculture (Plant Breeding) Chemistry	01 01
		Laws	01
		School of Punjabi Studies	01
		Music	01
		Mass Communication	01
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5.	Assistant Professor Pay Scale (*)(**)	School of Social Science (History)	PWD-01 (Locomotor
			(Locomotor Disability)
		Hotel Management & Tourism	· · /
		1. Tourism	BC-01
		2. Hotel Management	SC-01
		Bio-Technology	SC-01
		Botanical & Environmental Sciences	BC-01
		(Master degree in Botany with	
		specialization in any modern area of Plant	
		Sciences)	
		Agriculture	01
		(Agrometerology/Soil	
		Science/Agronomy) Mass Communication	02
		University Business School (Marketing/	BC-01
		Finance/ Human Resource Management/	BC-01
		General Management)	
		Laws	SC-01
		Physiotherapy	BC-01
		Mathematics	01 PWD
			(Locomotor
			Disability)
		Foreign Languages	SC 01
		1. French GNDU College, Jalandhar	SC-01
		1. Punjabi	SC-01
		2. Commerce	01
		Sri Guru Teg Bahadur College,	01
		Sathiala	
		1. Punjabi	01
		2. Computer Science	01
		3. Commerce	01
		GNDU College, Pathankot	~ ~
		1. Punjabi 2. Commuter Science	01
		2. Computer Science	SC-01
		<b>GNDU College, Kalanaur</b> 1. English	01
	Manager (Guest House)	University Guest House	01
6.	Pay Scale (*) (**)		
6. 7.	Pay Scale (*) (**)           Officer on Special Duty (#)(##)           (Fixed Pay Rs. 50,000/- P.M.)	Bebe Nanaki University College, Mithra	01

		Baba Namdev University College, Kishankot	01
		GNDU College, Nakodar	01
		GNDU College, Kalanaur	01
8.	Coach	Canoeing & Kayaking	SC-1
	Pay Scale (*)(**)	Taekwondo	01
9.	Driver Pay Scale (*)(**)	Guru Nanak Dev University	02

- (\*) i. Government of Punjab has issued a Notification No. 7/42/2020-5FP1741-746 dated 17.07.2020 vide which it is in process of revising the pay scales of Regular Employees of Government of Punjab as well as Autonomous Bodies i.e. Universities. Because of this notification the pay scales are not mentioned in the Advertisement no. 3/2021 issued by Guru Nanak Dev University, Amritsar for candidates who apply for regular posts. Guru Nanak Dev University will provide the information to the Candidates regarding the pay scales before the date of Interview as and when it is received from Government of Punjab.
  - ii. At present, the recruitments in Guru Nanak Dev University is governed by "UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010". The University Grants Commission has notified the "UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018". The University Grants Commission has notified the "UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018". The recruitment of the teaching faculty would be done on the basis of Regulations in force on the date of interview.
- (\*\*) Appointed candidates will be paid the salary <u>as per Notifications No.7/204/2012-</u> 4FP 1/66, dated 15.1.2015 of Govt. of Punjab Department of Finance(Finance Personnel-I Branch) Chandigarh and as amended from time to time. (Copy of notification available at University Website: <u>http://www.gndu.ac.in</u>)
- (\$) Retired persons below 65 years can be considered for this post on contract basis on Last pay drawn minus pension.
- (#) Their appointment may be initially for the period of two years on contract basis extendable on yearly basis upto the age of 70 years.
- (##) Fixed pay or Last pay drawn minus (-) pension (for Pensioner), whichever is lower.
- (!) (i) The tenure of the chair will be subject to receipt of grant from the State Govt.
  - (ii) The tenure of the incumbent appointed to the chair will be for 5 years or upto the age of 65 yrs or till the receipt of grant from the State Govt., whichever is earlier.
  - (iii) For Non-Pensionable applicants, the Remuneration will be fixed by the Selection Committee at the time of Interview. For Pensionable applicants, the Remuneration will be Last pay drawn minus(-) Pension.
  - (iv) Salary of the Serving Professors will be protected.
  - (v) Professors (Retired or Serving) who wish to apply for these chairs need not submit the PBAS proforma of API score, if they have been regularized by any of the University as a Professor as per UGC norms. They may only submit a detailed Curriculum vitae.

# **Qualifications:**

# **Director Research**

#### **Qualification :-**

- (i) Second class Master's degree and Ph.D.
- (ii) An eminent scholar with published work of high quality actively engaged in research with ten years of experience in post graduate teaching and/or research at the University/national level institutions including experience of guiding research at doctoral level in the relevant field, out of which at least five years experience must be as University Professor.

# **Professor (Architecture)**

#### Qualification:-

- A. (i) An eminent scholar with Good Academic record with a Ph.D. degree in the concerned /allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
  - (ii) Bachelor's Degree in Architecture and first class Master's Degree in concerned/allied/relevant subject (or an equivalent grade in a point scale wherever grading system is followed).
  - (iii) A minimum of ten years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, National level Institutions/ Industry, including experience of having guided candidates for research at doctoral level.
  - (iv) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
  - (v) A minimum score of 400 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulation 2010 (3<sup>rd</sup> and 4<sup>th</sup> amendments **2016** vide UGC Notification No. F.1-2/2016(PS/Amendment) dated 04-05-2016 and 11-07-2016 respectively).

#### OR

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

#### Note:

- (a) Candidates are also required to submit their five sets of Bio-data and five sets of reprints of five major publications along with the application for evaluation purpose. Such publications submitted by the candidate shall have been published subsequent to the period from which the teacher was placed in the Assistant Professor stage-II.
- (b) A relaxation of 5% may be provided at the graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled) /Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. The relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (c) The period of time taken by candidates to acquire M.Phil. and /or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.
- (d) Candidates must be registered with Council of Architecture.

#### **Professor**

- (i) Namdhari Guru Ram Singh Chair (History/Religious Studies)
- (ii) Sant Baba Prem Singh Ji Murale Wale Chair (History/Religious Studies/Sociology)

#### (iii) Jallianwala Bagh Chair (History)

#### **Qualification :**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
  - (ii) A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National level Institutions/ Industry, including experience of guiding candidates for research at doctoral level.
  - (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
  - (iv) A minimum score of 400 points in the Academic Performance Indicator (API) based

Performance Based Appraisal System (PBAS), as set out in UGC Regulation 2010 (3<sup>rd</sup> and 4<sup>th</sup> amendments **2016** vide UGC Notification No. F.1-2/2016(PS/Amendment) dated 04-05-2016 and 11-07-2016 respectively).

#### OR

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

### Note:

- (a) Candidates are also required to submit their five sets of Bio-data and five sets of reprints of five major publications along with the application for evaluation purpose. Such publications submitted by the candidate shall have been published subsequent to the period from which the teacher was placed in the Assistant Professor stage-II.
- (b) A relaxation of 5% may be provided at the graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled) /Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. The relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (c) The period of time taken by candidates to acquire M.Phil. and /or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.

# Associate Professor (History, Sociology, Chemistry, Laws, School of Punjabi Studies & Mass Communication)

#### **Qualification :**

- i. Good academic record with a Ph.D. Degree in the concerned/ allied/ relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology

   mediated teaching learning process with evidence of having guided doctoral candidates
   and research students.
- v. A minimum score of 300 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulations (3<sup>rd</sup> and 4<sup>th</sup> amendments **2016** vide UGC Notification No. F.1-2/2016(PS/Amendment) dated 04-05-2016 and 11-07-2016 respectively).

#### Note:

- (a) Candidates are also required to submit their five sets of Bio-data and five sets of reprints of three major publications along with the application form for evaluation purpose.
- (b) A relaxation of 5% may be provided at the graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled) /Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned

above are permissible, based on only the qualifying marks without including any grace mark procedures.

- (c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (d) Good academic record means at least  $2^{nd}$  class with 50% marks in graduation level.

# <u>Associate Professor</u> <u>Agriculture (Plant Breeding)</u>

# **Qualification:**

- i. Good academic record with a Ph.D. Degree in the concerned/ allied/ relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology

   mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score of 300 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulations (3<sup>rd</sup> and 4<sup>th</sup> amendments **2016** vide UGC Notification No. F.1-2/2016(PS/Amendment) dated 04-05-2016 and 11-07-2016 respectively).

# Note:

- (a) Candidates are also required to submit their five sets of Bio-data and five sets of reprints of three major publications along with the application form for evaluation purpose.
- (b) A relaxation of 5% may be provided at the graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled) /Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (d) Good academic record means atleast  $2^{nd}$  class with 50% marks in graduation level.

# Associate Professor

# Music

# **Qualifications:**

- i. Good academic record with doctoral degree, with performing ability of high professional standard.
- ii. Eight years of experience of teaching at the University, College level and/or research in University/national level Institutions excluding the period spent for obtaining the research degree.

- iii. Has made significant contributions to the knowledge in the subjects concerned, as evidenced by quality of publications.
- iv. Contribution to educational innovation such as designing of new courses, curricula and/ or outstanding performing achievement in the field of specialization.

#### OR

- i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
  - (a) 'A' grade artist of AIR/TV;
  - (b) Eight years of outstanding performing achievements in the field of specialization;
  - (c) Experience in designing of new courses and/ or curricula;
  - (d) Participation in Seminars/ Conferences in reputed Institutions; and
  - (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.
- v. A minimum score of 300 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulations (3<sup>rd</sup> and 4<sup>th</sup> amendments **2016** vide UGC Notification No. F.1-2/2016(PS/Amendment) dated 04-05-2016 and 11-07-2016 respectively).

# Note:

# (a) Candidates are also required to submit their five sets of Bio-data and five sets of reprints of three major publications along with the application form for evaluation purpose.

- (b) A relaxation of 5% may be provided at the graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled) /Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (d) Good academic record means at least  $2^{nd}$  class with 50% marks in graduation level .

# Assistant Professor (School of Social Sciences(History), Hotel Management & Tourism(Tourism), Bio-Technology, Botanical & Environmental Sciences, Foreign Languages(French) Mass Communication, Laws, Mathematics, Punjabi, Computer Science, Commerce & English

#### **Qualification :**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for

recruitment and appointment of Assistant Professor or equivalent positions in Universities /Colleges /Institutions.

Provided further, the award of degree to candidates registered for the M.Phil./Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfillment of the following conditions:-

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.
- (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean(University instructions).
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.
- v. A relaxation of 5% may be provided at the graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled) /Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- vi. A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

vii. Good academic record means atleast 2<sup>nd</sup> class with 50% marks in graduation level.

#### **Specialization/Qualification :**

# Biotechnology

M.Sc. in Biotechnology/M.Tech in Biochemical Engineering with NET.

or

M.Sc. Biotechnology/M.Tech in Biochemical Engineering with Ph.D in the area of Microbial Biotechnology/Fermentation Technology/Biochemical Engineering and any modern area of Microbial Technology. Other conditions remains same as per UGC qualifications.

# Assistant Professor

#### <u>Agriculture (Agrometerology/Soil Science/Agronomy)</u> Oualification :

# i. Good academic record as defined by the Guru Nanak Dev University with;

- a) B.Sc. Agriculture
- b) Master's Degree in the relevant discipline with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from an Indian University, or an equivalent degree from an accredited foreign university.

- ii. Besides fulfilling the above qualifications, the candidate must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/CSIR.
- iii. Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET conducted by ASRB/UGC/CSIR for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges /Institutions.

Provided further, the award of degree to candidates registered for the M.Phil./Ph.D. programme prior to July 11,2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET conducted by ASRB/UGC/CSIR for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) Candidate has made at least two presentations in conferences/ seminars, based on his/her Ph.D. work.
- (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(AcademicAffairs)/Dean(University instructions) of the degree awarding university.
- iv. A relaxation of 5% may be provided at the graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled) /Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- v. A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- vi. Good academic record means atleast 2nd class with 50% marks in graduation level.

# Assistant Professor (Hotel Management)

#### **Department of Hotel Management & Tourism Qualification :**

First Class at Bachelor's (3 years Degree or Diploma after 10+2 in HMCT) or equivalent and Master's degree in Hotel Management and Catering Technology with First Class or equivalent either in Bachelor's or Master's degree OR 8 years relevant experience.

First Class at Bachelor's 4 years degree or equivalent and Master's degree in Hotel Management and Catering technology with first class or equivalent either in Bachelor's or Master's degree OR 7 years relevant experience.

# Assistant Professor (Marketing/ Finance/ Human Resource Management/ General Management) University Business School

# Qualification :

- i. Essential:
  - 1. First Class Masters Degree in Business Management/ Administration/ in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ accredited by the AICTE/ UGC;

#### OR

- 2. First Class graduate and professionally qualified Charted Accountant/ Cost and Works Accountant/ Company Secretary of the concerned statutory bodies.
- ii. Desirable:
  - 1. Teaching, research, industrial and/ or professional experience in a reputed organization;
  - 2. Papers presented at Conferences and/ or published in refereed journals.
- iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

# <u>Assistant Professor</u> <u>Physiotherapy Department</u>

# **Qualification:**

- 1. Atleast 55% marks in Master in Physiotherapy (50% marks in case of SC/ST).
- 2. Master degree in any specialization in Physiotherapy from any recognized University of India.
- 3. As UGC does not conduct any National level eligibility test in Physiotherapy, candidates with M.P.T. degree will be exempted from NET/GATE.

# Manager (Guest House)

# **Qualifications and Experience:-**

- 1. Graduation degree from a recognized University/Institution.
- 2. Must have passed Punjabi language upto Matric standard.
- 3. Atleast fifteen years working experience in any University/educational institute out of which minimum three years of working experience should be in the guest house/hospitality centre of any University/educational institute with knowledge of handling guest house and University events etc.

Desirable : Preference will be given to candidate with good knowledge of Computer skills.

# Officer on Special Duty

# Qualification :

(i) Serving/Retired approved Principals of the affiliated colleges of Punjab State Universities /Serving/Retired Professor of Universities. **Coach** 

# (i) <u>Canoeing & Kayaking</u>

### **Qualification :**

1) Diploma from NS NIS in Canoeing & Kayaking Game, Bachelor's Degree in Physical Education and participation in Inter-University/Senior National/ Federation Cup tournament.

#### OR

BA with Post Graduate Diploma in Physical Education. Diploma in Canoeing & Kayaking from NIS in the respective game and participation in Inter-University/Senior National/ Federation Cup tournament.

#### OR

MA in Physical Education/M.P.Ed with Diploma in Canoeing & Kayaking from NIS in the respective game and participation in Inter-University/Senior National/ Federation Cup tournament.

OR

A Very outstanding sportsperson in Canoeing & Kayaking with Bachelor's degree in any discipline, Certificate course of NS NIS in Canoeing & Kayaking and having participated in Olympic Games or World Cup or Commonwealth Games or Commonwealth Championship or Asian Games or Asian Championship or Arjuna Awardee or Daronacharya awardee or Rajiv Gandhi Khel Ratna Award or having Coached and accompanied the Indian team as its coach in Canoeing & Kayaking for international competition or having produced international players.

2) Must have Passed Punjabi Language upto Matric Standard.

# (ii) <u>Taekwondo</u>

#### **Qualification :**

1) Bachelor's Degree in Physical Education with Diploma in coaching from NIS in the respective game and participation in Inter-University/Senior National/ Federation Cup tournament.

#### OR

BA with Post Graduate Diploma in Physical Education. Diploma in coaching from NIS in the respective game and participation in Inter-University/Senior National/ Federation Cup tournament.

#### OR

MA in Physical Education/M.P.Ed with Diploma in coaching from NIS in the respective game and participation in Inter-University/Senior National/ Federation Cup tournament.

#### OR

A Very outstanding sportsperson with Bachelor's degree in any discipline and having participated in Olympic Games or upto third position holder in World Cup or Commonwealth Games or Asian Games or Arjuna Awardee or Daronacharya awardee or Rajiv Gandhi Khel Ratna Award or having Coached and accompanied the Indian team as its coach in his/her game/sports for international competition or having produced international players.

2) Must have Passed Punjabi Language upto Matric Standard .

# Note : There will be a written and Practical Test for the above Posts of Coach. Download the instruction/guidelines for the test available at University website <u>www.gndu.ac.in.</u>

# <u>Driver</u>

**Qualification**:

- 1. Matric
- 2. Must have valid driving commercial licences (which is renewable after three years) of heavy as well as light vehicles. One of these driving licences must have been issued atleast five years ago.
- 3. The driving test of heavy as well as light vehicles will be conducted.
- 4. Punjabi upto matric standard.
- 5. Must have five years practical experience of motor driving.

# <u>Note</u>: -

 Candidates are required to apply in the online mode only through Guru Nanak Dev University, Amritsar website <u>www.gndu.ac.in.</u> No other means / mode of application (through post, email, fax, deposit of CV etc.) will be accepted.
 Applicants are required to take TWO printouts of the Online Application Form. Affix the same passport size photograph (which was uploaded with the online form) on it and SEND a COPY to 'THE REGISTRAR, GURU NANAK DEV UNIVERSITY, AMRITSAR-

143005', PUNJAB along with self attested copies of all the certificates of Educational/ Professional QUALIFICATIONS (DEGREES AND DMC'S WITH CONVERSION FORMULA OF CGPA/OGPA), EXPERIENCE CERTIFICATE, RESERVE CATEGORY CERTIFICATE (Reservation certificate issued by the competent authority as a proof of claiming the reserve category as made in the online application form) etc. keep the 2<sup>nd</sup> copy with him/her.

- 2. Copy of circular containing detailed instructions, qualifications, etc. for the posts, is available only at <u>http://www.gndu.ac.in</u>. The qualifications for all the teaching posts are as per UGC norms.
- 3. <u>IMPORTANT</u>: Applicants for the posts of Professor & Associate Professor must attach the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) Proforma as indicative Appendix III Table II(B)/V(B) as per UGC (4<sup>th</sup> amendment), Regulations, 2016 (duly filled-in all respects by them) and attested copies of supporting documents, with hard copy of their application form to be submitted as per note 1 above.
- 4. Candidates for the post(s) of Professor, Associate Professor and Assistant Professor must also fill the Score Card Proforma, which is an essential component of the application form. Score Card Proforma available at University website <u>http://www.gndu.ac.in</u>
- 5. A Candidate needs to Register only once by filling Registration Form, even if he/she wishes to apply for more than one post/ department/campuses.
- 6. Candidates must have a valid Email-ID of his own, which should be active throughout the recruitment process. Candidates should keep checking the Inbox or even the Spam box of his/her Email ID regularly during the recruitment process as the <u>University</u> may send any important intimations on the University Website and/or through Email. Candidates should also check the University website regarding any updates during the recruitment process. Candidates should check their Email account for updates. GNDU will not be responsible for any loss of Email sent, due to invalid/wrong Email Id provided by the candidates or for delay/ non receipt of information if a candidate fails to access his/her email/website in time. Candidates are requested in their own interest to remain in touch with the University website www.gndu.ac.in. Issuance of notifications in the newspaper is not obligatory on the part of
  - the university
- 7. Candidates should take utmost care to furnish the correct details while filling in the online application. Any mistake committed by the candidates shall be his/her sole responsibility.
- 8. The candidates should ensure the completion of all the steps of the registration process and depositing of application fee by the stipulated date and time given in the advertisement.
- 9. Please scan your Photograph and Signatures individually and save them in the JPEG format. The size of any of these individual images should not exceed <u>100</u> kb (photograph) and <u>100</u> kb (signature) for online uploading.

- 10. Please keep the following details ready with you before clicking on the registration button for starting your online application:
  - a. Personal details including Date of Birth and Nationality
  - b. Mobile Number
  - c. Valid Email ID
  - d. Reservation Category Details
  - e. Percentage of your Educational Qualification starting from Matriculation examinations to onwards.

(Please calculate percentage from CGPA/OGPA in advance).

- f. Soft Copies of scanned Photograph and Signatures.
- 11. Application fee once paid shall neither be refunded under any circumstances nor it shall be held reserve for any other recruitment or selection process in future.
- 12. Before applying for the post, candidates are advised to satisfy themselves about their eligibility.
- 13. Persons already in service must apply online and send the hard copy of application through their employer. All those candidates working in organizations/institutions including affiliated colleges of the university may be allowed to appear in interview without "No Objection Certificate" with the condition that in case the candidate is selected, no extension in joining time will be allowed. Such candidates are required to give an undertaking on the format available on university website: www.gndu.ac.in. All such candidates will be given standard joining time i.e. one month from the issuance of appointment letter.
- 14. The candidates are required to apply separately for each post earmarked for each Deptt.
- 15. Incomplete applications not duly substantiated with supporting documents in any respect or hard copy of application received after the due date will not be entertained.
- 16. University reserves the right to fill or not to fill up the posts and to call only suitable number of candidates for interview/counseling.
- 17. The number of posts can be increased or decreased.
- 18. Bio-Data of any candidate can be placed before the Selection Committee.
- 19. Mere applying and satisfying the essential/ minimum qualification required for a post does not entitle the candidate any right of appointment.
- 20. The University shall verify the antecedents/documents submitted by the candidates at the time of appointment or any time during the tenure of the service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine background and has suppressed the said information, his/her services shall be terminated forthwith.
- 21. The candidature of the candidate for reserve category will be considered only for the category he/ she has applied online/offline. Under No Circumstances, reserve category of the candidate will be changed. No request in this regard will be entertained.
- 22. A relaxation of 5% is admissible at the Graduate and Master's level for Scheduled Castes/Scheduled Tribes candidates.
- 23. The screening criteria and template to be used by the selection Committee for academic record and research performance etc. are also available on the University Website.
- 24. Candidates within India may not be considered in absentia.
- 25. Reservation Policy for direct recruitment will be followed as per instructions issued by the Govt. of Punjab and adopted by this university. The benefits of reservation policy will be given to the residents of Punjab State only. The SC/ST/OBC/PWD, etc candidates are required to attach the relevant certificate issued by the competent authority as a proof of claiming the reserved category as made in the online application form along with Punjab Domicile Certificate/Punjab Residence Certificate issued by the Competent Authority.

- 26. Candidates claiming Backward Class Category will have to submit the photocopy of their latest valid BC certificate issued by the competent authority.
- 27. Canvassing in any form will lead to cancellation of candidature.
- 28. Any dispute with regard to the selection/recruitment process will be subject to the courts/tribunals having Jurisdiction of Amritsar.
- 29. The candidates who have already applied for the posts being advertised vide this advertisement, in response to Advt. No. 4/2020 & Advt. No. 14/2020 need not apply again. If they want to add some additional information, then they are required to apply afresh.
- 30. Government of Punjab has issued a Notification No. 7/42/2020-5FP1/741-746 dated 17.07.2020 vide which it is in process of revising the pay scales of Regular Employees of Government of Punjab as well as Autonomous Bodies i.e. Universities. Because of this notification the pay scales are not mentioned in the Advertisement no. 3/2021 issued by Guru Nanak Dev University, Amritsar for candidates who apply for regular posts. Guru Nanak Dev University will provide the information to the Candidates regarding the pay scales before the date of Interview as and when it is received from Government of Punjab.

At present, the recruitments in Guru Nanak Dev University is governed by "UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010". The University Grants Commission has notified the "UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018". The recruitment of the teaching faculty would be done on the basis of Regulations in force on the date of interview.

31. For any enquiry regarding online application form, please contact Phone No.0183-2258802-09 (3182) (For Technical Enquiry regarding filling online application form) and 3099 (For General Enquiry regarding advertisement) Timing: 9.00 A.M. to 5.00 P.M. in working days.

AMRITSAR 18.03.2021 REGISTRAR