



राष्ट्रीयवनस्पति स्वास्थ्यप्रबंधनसंस्थान
National Institute of Plant Health Management
 Department of Agriculture, Cooperation & Farmers Welfare
 Ministry of Agriculture & Farmers Welfare
 Government of India



Telephone: 9140-24015374
 E-mail: niphm@nic .in
 Tele-Fax: 9140-24015346

Rajendra Nagar
 Hyderabad – 500 030
<http://niphm.gov.in>

F.No: 2(238)/2016-Estt.

Date: 16-04-2021

WALK IN INTERVIEW

This is to inform that interview (through online mode) will be held on date mentioned below for engagement of following position on contractual basis. The engagement will be initially for a period of six months/ one year/ till project period whichever is earlier. The details of educational qualifications, experience, age and other eligibility criteria, along with **application proforma** are given below.

Sl. No.	Division	Name of the Position	No. of Posts	Date of Interview
1	Pesticide Management Division	Senior Consultant	01	30.04.2021
		Senior Research Fellow	01	
		Junior Research Fellow	01	
2	Plant Biosecurity Division	Senior Research Fellow	01	
3	Plant Health Management Division	Senior Consultant	01	
		Senior Research Fellow (Agriculture Entomology & Plant Pathology)	02	

S.No.	Name of the Position	Qualifications	Relevant subjects	Maximum Age limit
1	Senior Consultant (Pesticide Management Division)	<ol style="list-style-type: none"> Post graduate degree in Chemistry/Agriculture/any subject related to pesticide management Minimum 2 year experience of working in Government/State Government/Statutory Semi-Government / Autonomous organizations or Universities /Recognized Research Institutions/PSUs. Well versed with documentation and data compilations Good communication skills Knowledge of handling computer 	Post graduate degree in Chemistry/Agriculture/any subject related to pesticide management	65 years (Engagement beyond 65 years and upto 70 years could be with approval of Director General, NIPHM keeping in view his/her good health appropriate for the work and level of expertise in rare cases)

2	Senior Research Fellow (Pesticide Management Division)	<ol style="list-style-type: none"> 1. Master's degree <u>in relevant subject</u> with 4 yrs. of bachelor degree (OR) 2. Candidates having Post Graduate Degree in Basic Sciences <u>with relevant subject</u> with 3 years Bachelor's Degree and 2 Years Master's Degree should have NET qualification 	Agricultural Chemicals/ Agricultural Chemistry/ Organic Chemistry/ Analytical Chemistry/ Physical Chemistry/ Inorganic Chemistry	35 years for Men & 40 years for Women
3	Junior Research Fellow (Pesticide Management Division)	<ol style="list-style-type: none"> 1. Post Graduate in Basic Sciences (OR) Graduate degree in Agricultural sciences / Horticultural sciences / Agricultural Engineering / PGDPHM of NIPHM 	Agricultural Science/ Agricultural Chemistry/Organic Chemistry/ Analytical Chemistry/ Physical Chemistry/ Inorganic Chemistry/ Environmental Science	30 years for Men & 35 years for Women
4	Senior Research Fellow (Agriculture Entomology/Plant Pathology) – 1 Post (Plant Bio-Security Division)	<ol style="list-style-type: none"> 1. Master's degree <u>in relevant subject</u> with 4 yrs. of bachelor degree (OR) 2. Candidates having Post Graduate Degree in Basic Sciences <u>with relevant subject</u> with 3 years Bachelor's Degree and 2 Years Master's Degree should have NET qualification 	1. Agriculture / Basic Sciences with specialization in Agriculture Entomology/ Plant Pathology.	35 years for Men & 40 years for Women
5	Senior Consultant (Plant Health Management)	<ol style="list-style-type: none"> 1. A First or High Second Class (above 57%) Masters Degree in Entomology / Plant Pathology or in Agriculture / Botany / Zoology with specialization in Entomology or Plant Pathology or Weed Science or Nematology or Vertebrate Pest Management. Preference for candidates with exposure to Agricultural Entomology / Plant Pathology. 2. Ph.D in relevant subject. 3. Preference will be given to candidates of Agriculture Entomology and Plant Pathology 4. Officers/employees of Central and State Governments/PSUs/Autonomous bodies having considerable experience of functioning of Central Government Ministries/Departments. The consultant should have excellent communication and interpersonal skills with a strong flair for depth handling work relating to Internal Finance as well. 	Entomology / Plant Pathology or in Agriculture / Botany / Zoology with specialization in Entomology or Plant Pathology or Weed Science or Nematology or Vertebrate Pest Management.	65 years (Engagement beyond 65 years and upto 70 years could be with approval of Director General, NIPHM keeping in view his/her good health appropriate for the work and level of expertise in rare cases)
6	Senior Research Fellow (Agriculture Entomology) – 1 Position	<ol style="list-style-type: none"> 1. Master's degree <u>in relevant subject</u> with 4 yrs. of bachelor degree (OR) 2. Candidates having Post Graduate Degree in Basic Sciences <u>with relevant subject</u> with 3 years 	1. Agriculture / Basic Sciences with specialization in Agriculture Entomology	35 years for Men & 40 years for Women

	(Plant Health Management Division)	Bachelor's Degree and 2 Years Master's Degree should have NET qualification		
7	Senior Research Fellow (Plant Pathology) – 1 Position (Plant Health Management Division)	<ol style="list-style-type: none"> 1. Master's degree <u>in relevant subject</u> with 4 yrs. of bachelor degree (OR) 2. Candidates having Post Graduate Degree in Basic Sciences <u>with relevant subject</u> with 3 years Bachelor's Degree and 2 Years Master's Degree should have NET qualification 	1.Agriculture / Basic Sciences with specialization in Plant Pathology.	35 years for Men & 40 years for Women

Note: *The above vacancies are indicative and may vary as per actual requirement*

Period of engagement: The engagement will be initially for a period of 6 months/one year and the services may be extended for another 6 months or till the completion of project period, whichever is earlier.

Remuneration: The monthly remuneration of Senior Consultants will be based on the guidelines issued by DAC & FW (vide OM No. 12034/8/2016-E.I, dated 30-12-2016). This will be subject to revision whenever the DAC & FW revise its guidelines.

The amount of consolidated monthly remuneration for Senior Consultant shall be as under:

Level (at the time of retirement)	Remuneration
Level 5 to Level 7of the Pay Matrix (Equivalent to Pre-revised Pay Scale with GP of 2400/- to 4600/-)	Rs. 30,000/-
Level 8 to 10 (GP of 4800 to 5400)	Rs. 35,000/-
Level 11 (GP of 6600)	Rs. 40,000/-
Level 12 and 13 (GP of 7600 and 8700)	Rs. 45,000/-

Note-1: In case of retired PSU employees, where 7th pay levels are not applicable, suitable amount of monthly remuneration shall be decided by the competent authority.

Note-2: In respect of retired officers/officials, who possess technical skills like Ph.D. in the subject pertaining to this Department and are to be engaged against technical posts, the remuneration shall be decided on merit to merit basis with the approval of competent authority.

SALARY:

Senior Research Fellow:

- Rs. 25,000/- per month + HRA as applicable for 1st and 2nd year.
- Rs. 28,000/- per month + HRA as applicable for 3rd year.

Junior Research Fellow:

- Rs. 16,000/- per month + HRA as applicable for 1st and 2nd year.
- Rs. 18,000/- per month + HRA as applicable for 3rd year.

DUTIES OF THE POSTS:

1	Senior Consultant – Pesticide Management Division <ul style="list-style-type: none"> • Co-ordinate with NTIs for organization of certification course • Technical Guidance to NTIs for conducting the classes • To monitor the progress of classes, attendance of participants, examination and evaluation etc • Maintenance of records related to the progress of batches etc • Any other duties related to Certificate course on Insecticide Management
---	---

2	<p>Senior Research Fellow –Pesticide Management Division</p> <ul style="list-style-type: none"> • Collection of various samples from markets and farm –gate • Sample preparation for pesticide residue analysis • Sample analysis on analytical instruments such as GC-FID, GC-ECD, HPLC-PDA, HPLC-UV-VIS, GC-MS/MS, LC-MS/MS, ICP-OES etc. • Documentation and record keeping as laboratory quality management system • Maintenance of analytical instruments • Maintenance of chemical and glassware as per the requirements for analysis and training • Any other duties assigned by the division
3	<p>Junior Research Fellow - Pesticide Management Division</p> <ul style="list-style-type: none"> • Volumetric and Colorimetric analysis of formulation samples • Sample analysis on analytical instruments such as GC-FID, HPLC-PDA, HPLC-UV-VIS, UV-VIS spectrophotometer • Documentation and record keeping as laboratory quality management system • Maintenance of chemicals and glassware as per the requirement for analysis and training • Any other duties assigned by the divisions
4	<p>Senior Research Fellow – Plant Biosecurity Division</p> <ul style="list-style-type: none"> • To visit farmers fields on need basis for detection and diagnosis of pests. • Day to day interaction with the farmers under farmers advisory cell. • Detection and Diagnosis of Pests in Laboratory. • Advisory to be given to farmers based on recommendations from Senior Consultant/NIPHM faculty. • Assisting in organizing PBD Division activities as and when required. • Any other duties assigned by the division head
5	<p>Senior Consultant – PHM Division</p> <ul style="list-style-type: none"> • To co ordinate in Agronomy related classes in training programme and education programmes • To coordinate and monitor the NIPHM farm activities • To maintain and monitor the laboratories • To co ordinate and monitor the village adoption programme
6	<p>Senior Research Fellow – PHM Division (Agriculture Entomology)</p> <ul style="list-style-type: none"> • Maintenance of bio control agents in the laboratory • To record and monitor different bio control agents in field and polyhouse • To collect/monitor different pest specimens • To assist the projects in PHM division • To provide mother cultures to farmers
7	<p>Senior Research Fellow – PHM Division (Plant Pathology)</p> <ul style="list-style-type: none"> • Maintenance of biopesticides • Production of mother cultures • To assist in divisional projects • Upstreaming of fertilizer facility to produce biofertilizers and biopesticides • To record and maintenance of media

The interested candidates should send their applications (in prescribed proforma) along with supporting documents pertaining to their educational qualifications, experience, research, training, projects, testimonials, etc., through email (registrarniphm@nic.in) on or before 28.04.2021 @ 5.00 PM.

The candidates applying for one or more positions should fill their applications separately for each position.

The shortlisted candidates shall be intimated on 29.04.2021 through email or telephone along with login credentials for appearing in the online interview.

The position is purely temporary on contractual basis and co-terminus with the project or one year from the date of joining, whichever is earlier. NIPHM will not be held responsible to give regular appointment after expiry of the term.

GENERAL TERMS AND CONDITIONS:

1. The position of Consultants/RAs/SRFs/JRFs is purely on contractual basis for a period of Six months/One year/ Project Period whichever is earlier.
2. The continuance of Consultants/RAs/SRFs/JRFs during the said period of six months / one year depends on the satisfactory performance and availability of the budget for the project in which they have been engaged. It can be terminated at any time by issue of one month notice by NIPHM. It can also be terminated at any time without giving one month's notice if he/she is found guilty of gross negligence or involved in acts of grave misconduct. The services of the Consultants/RAs/SRFs/JRFs shall stand terminated automatically on expiry of the *contract* period unless it is extended in writing.
3. The candidates have to produce all the original certificates / documents at the time of Interview for verification. Failure to bring the same will render ineligible to attend PPT & Interview.
4. No TA/DA will be admissible for attending the interview.
5. Self-attested copies of all educational qualifications along with experience certificates are required to be submitted invariably.
6. Age and educational qualifications may be relaxed in exceptional cases by the Institute.
7. In respect of RAs/SRFs, an amount equivalent to one month pay will be deducted in four equal installments i.e. @1/4th pay per month from first four months remuneration as caution deposit. This amount will be refunded to the candidate only on successful completion of notice period obligations. The decision of the Competent Authority will be final in this regard.
8. Candidates may submit a declaration stating that they are willing to be considered for a lower position in case their application for the applied position is found ineligible or if not been shortlisted for a further scrutiny.
9. The Consultants/RAs/SRFs/JRFs may also leave the assignment, on their own violation by giving one month notice period / deposit 30 days' pay in lieu of notice period or any short fall thereof or as decided by the Competent Authority of NIPHM. The decision of the Competent Authority will be final in this regard.

If any of the contractual staff leaves NIPHM abruptly or without serving notice period, the caution deposit amount available will be withheld/forfeited/confiscated. The decision of the Competent Authority will be final in this regard.

10. If RAs/SRFs/JRFs undergo any training programme at NIPHM either free or on concessional basis, he/she shall serve the NIPHM for a minimum of two years, failing which he/she shall reimburse the cost of the training programme to the NIPHM at the time of getting relieved. However, no request will be considered for exemption of fees if anyone wants to leave the institute before completion of Bond Period. The certificate of participation will be on hold of the institute for two years after completion of the training.
11. The Consultants/RAs/SRFs/JRFs are required to adhere to the administrative, financial and disciplinary regulations of NIPHM where the incumbent is working. Regular attendance of them shall be ensured by the concerned Director of the division keeping an attendance register/ biometric.
12. The Consultants/RAs/SRFs/JRFs shall be engaged in the Scheme/Project work on full time basis and will not be allowed to undertake any other work or to accept or hold another appointment with or without remuneration elsewhere.
13. The Consultants/RAs/SRFs/JRFs shall give a declaration to the effect that he/she is not drawing any other scholarship/fellowship or is employed elsewhere in the form prescribed.

14. NIPHM will have full intellectual property rights/proprietary rights on research outputs of the Consultants/RAs/SRFs/JRFs with reference to work done during the period of working in the NIPHM as per the provisions of “Guidelines for Intellectual Property Management and Technology Transfer / Commercialization” *mutatis mutandis*. However, in case the RAs/SRFs/JRFs has been associated with research work, his/her name will be acknowledged / included appropriately in the research paper(s). The Consultants/RAs/SRFs/JRFs shall have no right in this regard.
15. The Consultants/RAs/SRFs/JRFs will be under the administrative control of the Director of the concerned Division at NIPHM. The RAs/SRFs/JRFs will be subject to the Administrative, financial and disciplinary regulations of the NIPHM. RAs/SRFs/JRFs shall have to work on all working days except for the General holidays and adhere to punctuality in attendance and should be willing to work before & after office hours in case of need. He/ She should be willing to work late hours, night shifts/ on holidays etc. as & when ordered by competent authority as per the requirement of the institute’s work.
16. Their headquarters will be at Hyderabad (OR) will be as necessitated by the project.
17. The Consultants/RAs/SRFs/JRFs will not be entitled to (i) General Provident Fund, (ii) NIPHM Group Insurance Scheme, (iii) All other service benefits allowed to regular employees. He/She will not be entitled to any travelling allowance at the time of joining and leaving NIPHM.
18. The Consultants/RAs/SRFs/JRFs will be entitled to admissible tour TA & DA as per NIPHM rules.
19. Income tax will be deducted from the emoluments of Consultants/RAs/SRFs/JRFs at source as applicable.
20. The RAs/SRFs/JRFs should set up residence in the NIPHM quarters if allotted or stay within 3 km. radius of NIPHM to be at ease to attend to office. In case of any deviation in this regard, the engagement will be terminated.
21. The Consultants/RAs/SRFs/JRFs is required to produce all the original certificates of educational qualifications, experience at the time of joining at NIPHM for verification.
22. Consultants/RAs/SRFs/JRFs will not be entitled to any Medical benefit & allowances.
23. The Consultants/RAs/SRFs/JRFs shall have no claim, whatsoever, for regularization/absorption or otherwise against any regular post on termination of the tenure/project as it is purely contractual/temporary & is time bound in nature which runs co-terminus with the length of the project.
24. No correspondence will be entertained with the non-shortlisted or non-selected candidates.
25. The above vacancies are indicative and may vary as per actual requirement.
26. In case of any dispute which may arise out of or in connection with this advertisement/notification, Hyderabad City courts have jurisdiction to decide or adjudicate.

Sd/-
REGISTRAR

PROFORMA

Affix Passport
size Photograph

APPLICATION FOR THE POST OF On Contractual Basis

1. Name :
(in Block letters)
2. Father's/Husband Name :
3. Date of Birth (in Christian era) :
4. Age : Years.....Months.....Days.....
(as on last date for submission of application)
5. **ADDRESS FOR CORRESPONDENCE** :
 - a. Present :
 - b. Permanent :
 - c. Email ID : 1.
2.
 - d. Mobile :
 - e. Phone No. (STD/ISD code) :

6. EDUCATIONAL QUALIFICATIONS:-

QUALIFICATION	YEAR	UNIVERSITY	CLASS & % OF MARKS	REMARKS (Awards if any)

7. Details of employment in the chronological order in the table indicated below. Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient.

Office/Instt./ Organisation	Post held	From	To	Scale of pay and basic pay therein	Nature of duties performed

8. Additional information, if any, which you would like to mention in support of your suitability for the post. :
- (This among other things may provide information with regard to
- (a) Additional academic qualifications :
 - (b) Professional training :

 - (c) research publications and reports and special projects :
 - (d) Awards/scholarship/official appreciation :
 - (e) affiliation with professional bodies/institutions/societies and:
 - (f) any other information. :
- (enclose a separate sheet if the space is insufficient)

9. Whether belongs to SC/ST/OBC/OC/
PH/EX-Serviceman (Proof to be enclosed)
as per GOI norms :

10. I certify that particulars furnished above are true.
11. I am willing to stay in the quarters if allotted or within 3km radius of NIPHM.
12. I am also willing to be considered for a lower post in case my application for the applied post is found ineligible or not shortlisted for further scrutiny. (Optional):

SELF DECLARATION

I _____ Son/Daughter of Sh. _____

hereby declare that the information given above and in the enclosed documents is true to the best of my knowledge and belief and nothing has been concealed therein. I am well aware of the fact that if the Information given by me is proved false/not true, I will have to face the punishment as per the law. Also, all the benefits availed by me shall be summarily withdrawn and I may be terminated from the services without assigning any reasons.

Date :

Place :

SIGNATURE OF CANDIDATE