



क.रा.वी.नि.
ESIC

தொழிலாளர் அரசு காப்பீட்டுக் கழகம்
தொழில் மற்றும் வேலைவாய்ப்பு அமைச்சகம்
कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour and Employment, Govt. of India)



सत्यमेव जयते

தொ.அ.கா.க. மருத்துவக் கல்லூரி மற்றும் மருத்துவமனை
க.ரா.வி.நி. சிகிச்சா महाविद्यालय एवं अस्पताल
E.S.I.C. MEDICAL COLLEGE AND HOSPITAL
அசோக் பில்லர் சாலை, கே. கே. நகர் சென்னை - 600 078
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F.No: 512A/12/SR/JR/IMOs/Rectt-01/2021/ESIC/KKN

Date: 12.05.2021

ADVERTISEMENT NO: 01/2021

CONTRACTUAL ENGAGEMENT OF SENIOR RESIDENT (3 YEARS TENURE)

Walk in interview is scheduled to be held at ESIC Medical College & Hospital, K.K Nagar, Chennai - 78 to fill up the following vacancies on contractual tenure basis as per the schedule mentioned below.

SENIOR RESIDENT (3 YEARS TENURE): 53 POSTS
[UNDER 7TH CPC]

S. no	Department	UR	OBC	SC	ST	EWS	TOTAL
1	Anatomy	1	1	-	1	-	3
2	Physiology	-	-	1	-	-	1
3	Biochemistry	1	1	-	-	-	2
4	Pharmacology	1	-	1	-	-	2
5	Pathology	1	1	1	1	1	5
6	Microbiology	1	-	1	-	-	2
7	Forensic Medicine	1	-	-	1	-	2
8	Community Medicine	1	1	-	1	-	3
9	General Medicine & ICU	2	1	2	-	1	6
10	Respiratory Medicine / TB & Chest	1	1	2	1	2	7
11	Dermatology	-	1	-	-	-	1
12	Ophthalmology	-	1	-	-	-	1
13	ENT	-	1	-	-	-	1
14	OB & G	-	2	-	1	1	4
15	Radio Diagnosis	2	-	-	1	-	3
16	Dentistry	-	-	-	-	1	1
17	Emergency Medicine*	-	4	4	1	-	9
TOTAL							53

***For Emergency Medicine, the candidates are allowed from Pulmonology, General Medicine, General Surgery and Orthopaedics.**

SENIOR RESIDENT (SUPER SPECIALITY) (1 YEAR TENURE): 17 POSTS
[UNDER CONSOLIDATED REMUNERATION]

S. no	Department	Reservation	TOTAL
General Medicine			
1	Cardiology	UR - 5 OBC - 3 SC - 2 ST - 1 EWS - 0	11
2	Endocrinology		
3	Medical GE		
4	Medical Oncology		
5	Nephrology		
6	Neurology		
General Surgery			
7	Paediatric Surgery	UR - 4 OBC - 1 SC - 0 ST - 0 EWS - 1	6
8	Plastic Surgery		
9	Urology		
TOTAL			17

Walk-in Interview Schedule

Sl. no	Department	Senior Resident	Date of walk-in interview/ Reporting time
1	General Medicine & ICU	6	Date : 19.05.2021 Reporting time: 09.00 AM. Closing time : 11.00 AM.
2	Respiratory Medicine / TB & Chest	7	
3	Dermatology	1	
4	OB & G	4	
5	Radio Diagnosis	3	
Total		21	

Sl. no	Department	Senior Resident	Date of walk-in interview/ Reporting time
1	Forensic Medicine	2	Date : 20.05.2021 Reporting time: 09.00 AM. Closing time : 11.00 AM.
2	Community Medicine	3	
3	Ophthalmology	1	
4	ENT	1	
5	Dentistry	1	
Total		8	

Sl. no	Department	Senior Resident	Date of walk-in interview/ Reporting time
1	Anatomy	3	Date : 21.05.2021 Reporting time: 09.00 AM. Closing time : 11.00 AM.
2	Physiology	1	
3	Bio-Chemistry	2	
4	Pathology	5	
5	Pharmacology	2	
6	Microbiology	2	
Total		15	

Sl. no	Department	Senior Resident	Date of walk-in interview/ Reporting time
1	Emergency Medicine	9	Date : 22.05.2021 Reporting time: 09.00 AM. Closing time : 11.00 AM.
2	Super Specialty (1 year tenure)	17	
Total		26	

PWD Vacancies	Out of total vacancies, 03 vacancies are reserved for PWD category in identified post.
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Identified post for Person with Disabilities [PWD]

Name of the Specialty/ Post	Suitability for the post	Physical Requirement	Abbreviations used
Radiology	OL	S,SE,ST,MF, KC,C	KC-Kneeling & Crouching ST -Standing S-Sitting MF-Manipulation by fingers C- Communication SE-Seeing RW - Reading & Writing H - Hearing W - Walking
Bio-Chemistry	OL	S,SE,ST,MF, KC,C	
TB & Chest	OL	S,SE,ST,MF, KC,C	
Dentist	OL, HH	S,ST,SE,S,RW,BN	
ENT	OL	S,SE,ST,MF, KC,C	

Note : Only when there is no person with benchmark disability available for the post, the employer shall fill up the vacancy by appointment of a person, other than a person with benchmark disability, vide office memorandum dated 15.01.2018.

The person who suffers from not less than 40% of disability will only be eligible for the benefit of reservation and other relaxations under PWD category as permissible under the rule. The applicant must have a valid Disability Certificate issued from the competent authority. i.e, Medical Board duly constituted by the Central or State Government. Certificate issued by the Medical Practitioner, Hospital or any other Institution will not be considered. The Physical disability of finally selected candidates would be ascertained by a Medical Board of the Institute specifically constituted for this purpose, if deemed necessary.

Note:-

- (a) All the candidates are requested to appear for document verification within the time scheduled time (09.00AM – 11.00 AM) with proper protection like wearing face mask and carrying sanitizer and maintaining social distance. No candidate will be entertained to attend document verification after 11.00 AM on all scheduled dates as mentioned above.
- (b) Candidates, whose document verified **only will be allowed to attend walk-in interview.**
- (c) **Three Posts** in Senior Resident (3 years tenure) are horizontally reserved for PwD category in identified posts.
- (d) Reservation of posts, Age relaxation is applicable as per Central Government Rules/Policy.
- (e) Dean, ESIC Medical College & Hospital reserve the right to vary these vacancies including increase or decrease or cancellation of filling up of any or all post without assigning any reason at the discretion of the appointing authority.
- (f) Change in date of interview, etc. if any, will be intimated on website only. Candidates are advised to check the website regularly for any updated information relating to the recruitment. Other terms and conditions as mentioned in **Annexure “A”**

Date: 12.05.2021

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POST WISE REQUIREMENT OF ACADEMIC QUALIFICATIONS, AGE AND EXPERIENCE ETC.

<p>Senior Resident(3 Years)</p>	<p>Not exceeding 45years on the date of interview (As per MCI Norms) (Relaxation for SC/ST/OBC/PH/Ex-SM Candidates as per Government rules in respect of vacancies reserved for them). (i) MBBS and MD/MS/DNB Degree from MCI recognized Medical College/Institution. (ii) Qualifications and Experience as per Teachers Eligibility Criteria available in MCI website for MD/MS/DNB Degree holders. (iii) DMRD candidates are eligible to apply for the post of Senior Resident in Radio Diagnosis department. (iv) Should have registered with MCI or State Medical Council.</p>
<p><i>Remuneration:-Initial Pay in Level -II with basic pay of Rs. 67,700/- plus other allowances as applicable under 7th CPC. Private practice of any kind will not be allowed.</i></p>	
<p><i>NOTE: -Candidates who have worked already as a Senior Resident under 3 years Central Residency Scheme for 3 years are not eligible for applying for the post of Senior Resident. Senior Resident who are already working in any Govt. institution shall apply through proper channel. The total period however, should not exceed the maximum period of 03 Years.</i></p>	
<p>Senior Resident(1 Year)</p>	<p>Not exceeding 45years on the date of interview (As per MCI Norms) (Relaxation for SC/ST/OBC/PH/Ex-SM Candidates as per Government rules in respect of vacancies reserved for them). (i) MBBS and MD/MS/DNB Degree from MCI recognized Medical College/Institution. (ii) Qualifications and Experience as per Teachers Eligibility Criteria available in MCI website for MD/MS/DNB Degree holders. (iii) Should have registered with MCI or State Medical Council.</p>
<p><i>Remuneration:- Rs. 1,01,000/- pm. No other allowances in any form shall be admissible. Private practice of any kind will not be allowed. The above engagement will be for a maximum period of one year or appointment of regular incumbents whichever is earlier.</i></p>	

This relaxation for OBC candidates is up to a maximum period of three [3] years, for SC/ST candidate up to a maximum period of five [5] years. In case of Persons with Benchmark Disability [PwBD] candidates, age relaxation up to a maximum period of ten [10] years for General category, thirteen [13] years for OBC candidates and fifteen [15] years of SC/ST Candidates. **No age relaxation would be available to SC/ST/OBC candidates applying for unreserved vacancies*

General Terms and Conditions for Senior Resident/Junior Resident

1. **Senior Resident** – The tenure of 3years for Senior Residents is subject to satisfactory performance evaluation on annual basis. No extension beyond 3 years of the tenure.
2. **Senior Resident (3 years tenure) will be eligible for kinds of leaves as admissible to temporary government employees in accordance with the provisions of CCS (Leave) Rules 1972.**
3. **For Senior Resident (1 year tenure):** The appointment/ engagement will be for **one year only** under consolidated remuneration basis. They will be entitled for leave, maternity leave etc. as per the Contractual Labour [Regulation & Abolition Act] 1970.
4. Rules for Reservation will be implemented as per Govt. of India instructions.
5. The Appointment shall not confer any right or preference for regular appointment.
6. No claim for any service benefits like PF, Pension, Gratuity, Medical allowances, Medical benefits, Seniority, Promotion etc. will be admissible.
7. Candidate must be registered with State Medical Council/Dental Council or Medical Council of India as applicable, before joining the post.
8. Candidate in the Government Service should submit “No Objection Certificate from the employer at the time of Interview and Relieving order at the time of joining.
9. No TA/DA will be admissible for interview or joining.
10. ESI Corporation may increase or decrease or cancel filling up of any or all posts without assigning any reason at the discretion of the Appointing Authority.
11. Candidates applying in **OBC/SC/ST/EWS/PWD** Category must possess the certificate issued by competent authority, valid for admission/ job in Central Govt. Institutions issued before the date of interview, failing which **he/she shall not be allowed to appear in interview for the reserved category.** However, he/she can be treated as UR Candidate.
12. The candidates claiming reservation/age relaxation on grounds of belonging to **OBC [non-creamy layer]** should submit the community certificate in Annexure “A” prescribed vide Govt. of India, Department of Personnel and Training O.M No. 36036/2/2013-Estt(Res) dated 30.05.2014 failing which the benefits of reservation /relaxation will not be given and their application shall be rejected and no request /correspondence will be entertained. **Certificate issued in other formats will not be accepted and the candidature will be treated as “General Category” for all purposes.**
13. The candidates appointed under PWD quota will be adjusted against the vacancy of respective categories of SC/ST/OBC and UR quota. The disability certificate should be issued by a duly constituted and authorized Medical Board of the State or Central Government Hospitals/Institutions.
14. The DEAN has the discretion to increase/decrease the number of vacancies depending on actual requirement or to cancel this recruitment or to withdraw offer of appointment.
15. The Senior Resident so selected will be required to submit acceptance/consent letter in writing before appearing for medical examination.
16. The doctors at any time found guilty of any gross misconduct or negligence of his/her duties shall be terminated without any notice or payment in lieu of the notice period.
17. The absence from work for a period of fifteen days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The Senior Resident are required to mark attendance manually as well as in Aadhar Based Bio-metric Attendance System (BAS) daily during scheduled working days.
18. They will also be required to attend emergency, floor duty and other clinical duty as assigned by the Competent Authority or his/her subordinate authority authorized.
19. They will also be required to perform their duties in other departments as assigned by the competent authority.
20. Selected candidates will have to join duty immediately or the date indicated in the offer of appointment/engagement likely to be issued.
21. The Senior Residents so engaged will be required to enter into a contractual agreement for the purpose on a **stamp paper of Rs.100/-**

22. The Selected Senior Resident candidates have to deposit security amount of **Rs.15,000/- (Rupees Fifteen Thousand)** in favour of ESI Fund A/C No. 1 payable at State Bank of India, Ashok Nagar, Chennai-78 and produce the demand draft at the time of joining. However, this amount will be appropriated towards administrative cost in case, the candidate resigns/terminates his/her contract before completion of his/her tenure. The contract is liable to be terminated at any time without assigning any reason thereof after giving one month's notice on either side or on payment of one month's emoluments in lieu of thereof.
23. **Interview fee of Rs.200/- in favour of ESI Fund A/c No.1 payable at Chennai (By Demand Draft)for all except candidates belongs to SC/ST/WOMEN/PWD Category.**
24. **Candidates is permitted to apply for only one post at a time.**
25. EWS candidate appearing for the post must have EWS certificate as per Govt. prescribed format and valid on the date of interview.
26. **On selection candidates has to open an SB Account in the State Bank of Indian (Any branches) [This is applicable to cases where SB account is not held in State Bank of India]**

The candidates are advised to bring their all Original Certificates with one set of self-attested photocopies of the following during document verification.

- (i) Identity Proof [PAN Card, Passport, Driving License, Voter Card, Aadhar Card etc.]
- (ii) Address Proof [Ration Card, Passport, Driving License, Aadhar Card etc.]
- (iii) Certificate showing Date of Birth [10th Certificate/Birth Certificate] **No age relaxation would be available to SC/ST/OBC candidate applying for unreserved vacancies.**
- (iv) Two Recent passport size photographs.
- (v) **Photocopies of Aadhar Card/PAN Card and Bank Passbook [At the time of joining for only selected candidates]**
- (vi) Class 10th& 12th Mark Sheets or Certificates.
- (vii) MBBS and MD/MS/DNB/DMRD certificate whichever is applicable for Senior Residents, and Junior Residents respectively. **For other posts relevant Degree/Post Graduate whichever is applicable.**
- (viii) Registration with Medical Council of India/ State Medical Council [For Medical Candidates]
- (ix) Internship Completed Certificate.
- (x) Reservation category Certificate [OBC*/SC/ST/PH/EWS] in the format prescribed by Govt. of India. (* Candidate should belong to non-creamy layer of central lists of OBC).
- (xi) NOC (If applicable)
- (xii) (Demand draft for Interview Fee of Rs.200/- in favour of ESI Fund A.C No.1, payable at Chennai. **Fee once remitted shall not be refunded under any circumstances.**

[To be submitted at the time of document verification]

Filled application form along with document verification slip as in Annexure I and II.

Date: 12.05.2021

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14. Details of Educational Qualifications

Examination Passed	University/Board/Institution/Council of Examination	Month, Year of passing	No. of Extra Attempts
Secondary [10 th]			
Senior Secondary [12 th]			
MBBS			
MD/MS/DNB/DMRD			
Any other []			

15. MCI Registration No.	
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16. Work Experience [if any]						
Name of Organization	Period of Service From		Designation	Nature of duties performs	Total Monthly Emolument	Reason for Leaving services
	From	To				

17. Publication	Index National Journal	Index International Journal

18. If Selected, Specify the minimum required time to join.	
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Bring the original and attested photocopies of related documents and publications at the time of Interview.

I hereby declare that the entries made in this form as above are true and correct to the best of my knowledge and belief. In the event of any information being found false/incorrect my candidature/services are liable to be terminated without any notice. I..... agree to abide by the terms and conditions for contractual appointment. I am citizen of India by birth/domicile.

Place :

Date :

Signature of the Candidate



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E S I C

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Phone: 044- 24748959 Email: deanmc-kkn.tn@esic.nic.in
Website: www.esic.nic.in/ www.esic.in

DOCUMENT VERIFICATION SLIP

Post applied for	
Date of Interview	
Roll No	
Name	
Specialty/Department	
Category	
Fee details (DD No. Date & Bank) (Except SC/ST/PWD/Women)	

Copies of the following certificates have been obtained and compared with the originals and found to be in order.

Sl. no	Documents	Yes/No
1	Date of Birth	
2	Caste/Community certificate in prescribed format	
3	MBBS/BDS Degree Certificate & Mark sheets	
4	Medical Council registration for MBBS	
5	MD/MS/PG Diploma/DNB Certificates	
6	Medical Council Registration/DCI for MD/MS/PG Diploma/DNB	
7	MCI Registration No.	
8	Experience Certificate	
9	NOC if in Government Service	
10	Relieving Order	
11	Declaration, If any	
12	Period of JR/Tutor/SR/Specialist in Central Govt./State Government (If already worked)	
13	Remarks (If any)	
14	Whether Eligible/Not Eligible as per eligibility conditions prescribed in the advertisement, if not eligible, reason to be mentioned.	

SIGNATURE, NAME & DESIGNATION OF THE VERIFYING OFFICERS: -