



कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



क. रा. बी. - स्ना. चि. वि. एवं अनुसंधान संस्थान,
क. रा. बी. नि. आयुर्विज्ञान महाविद्यालय,
डायमंड हार्बर रोड, जोका, कोलकाता- 700104
ESI- Post Graduate Institute of Medical Science & Research,
ESIC Medical College, Diamond Harbour Road, Joka, Kol-700104
फोन/Tel: (033) 29500731, ई मेल/Email: deanpgi-joka.wb@esic.nic.in

No. 412 (Dean-Joka).A.12/16/Cont. Appoint./2017

Date:- 15.06.2021

ESIC Advt. No. 06 of 2021 dated 15.06.2021

Submission of Application through email or physically by 30.06.2021 up to 04:00 PM

**ENGAGEMENT OF TEACHNG FACULTY ON CONTRACTUAL BASIS FOR
ESIC MEDICAL COLLEGE LOCATED AT JOKA, KOLKATA**

Employees' State Insurance Corporation which is a statutory body constituted under an Act of Parliament (ESI Act, 1948) and works under the administrative control of Ministry of Labour and Employment, Government of India, invites application for immediate engagement of Teaching Faculty in the post of Professor, Associate Professor & Assistant Professor in ESI-PGIMSR & ESIC Medical College, Joka, initially for one year, to be extended for another two years on satisfactory performance, the incumbent would serve the initial first year of contract, independent of regular faculty joining during this period. However, the contract would be terminable on one month notice, on joining of regular faculty in the subsequent years of contract or attaining the age of 70, whichever is earlier.

DETAILS OF VACANCIES AND RESERVATION POSITION

PROFESSOR				
SI No.	Department	Category		
		UR	OBC	SC
1	Emergency Medicine			01
2	General Medicine	01		
3	T.B & Chest.		01	
4	Obstratics & Gynaecology		01	
Total		01	02	01

ASSOCIATE PROFESSOR						
SI No.	Department	Category				
		UR	EWS	OBC	SC	ST
1	Blood Bank	01				
2	General Medicine	01			01	
3	Anaesthesiology	01				
4	Ophthalmology	01				
5	Radiology		01			
6	Emergency Medicine				01	
7	Forensic Medicine & Toxicology					01
8	Dermatology	01				
9	Surgery			01		
10	Pathology				01	
11	Community Medicine			01		
Total		05	01	02	03	01

ASSISTANT PROFESSOR						
Sl No.	Department	Category				
		UR	EWS	OBC	SC	ST
1	Biochemistry			01		
2	General Medicine	01		02		
3	Anaesthesiology	01				
4	Anatomy	01		01		
5	Radiology		01			
6	Emergency Medicine	01				
7	Pharmacology				01	
8	Orthopaedics				01	
9	Surgery	02		01		01
10	Pathology				02	01
11	Community Medicine			01		
12	Statistician in Comm. Medicine			01		
	Total	06	01	07	04	02

AGE LIMIT: Not exceeding 69 year as on date of Document verification.

PWD Vacancies - Out of total 36 vacancies, 2 (Two) vacancy are reserved for PWD category in identified post only.

Identified Posts for Persons with Disabilities (PWD)

Name of the Specialty/Post	Suitability for the Post	Physical Requirements	Abbreviations used		
Radiology	OL	S,SE,ST, MF, KC,C	KC- Kneeling & Crouching, St- Standing, S- Sitting, MF- Manipulation by fingers, C- communication & SE-seeing		
Blood Bank	OL	S,SE,ST, MF, KC,C			
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Blood Bank	OL	S,SE,ST, MF, KC,C	MF- Manipulation by Fingers	C-Communication	SE-seeing

Note:- Only when there is no person with benchmark disability available for the post, the employer shall fill up the vacancy by appointment of a person, other than a person with benchmark disability vide office memorandum dated 15.01.2018.

Note:1

1. This post is purely contractual and terminable by either side with a prior notice of one month without assigning any reason. Selection to this post does not confer the right of confirmation or continuation, as this post is to be filled by selection & appointment of the regular candidates.
2. Other terms and conditions will be applicable as issued by competent authority from time to time.
3. Details and Application form can be downloaded from website www.esic.nic.in
4. ****Although those posts are reserved for SC, ST, OBC category, in case of non-availability of the candidates of appropriate category, candidates from other category can be considered for appointment on contractual basis for period of less than 45 days vide order No.36036/3/2018 Estt.(Res.) dated 15.05.2018 of Govt. of India. The contract will be renewable with further advertisement in absence of reserved candidates.***

Note: 2

1. **Number of vacancies is provisional and may increase or decrease depend on actual requirement.**

Sl. No.	Name of the Post	Education & other Qualification
01A	Professor	<p>For GENERAL DISCIPLINES:</p> <p>EDUCATIONAL QUALIFICATIONS Essential for Medical Candidates (i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council, Act, 1956.(Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act; and (ii) a post graduate qualification e.g. MD (Doctor of Medicine) or (MS)Master of Surgery or DNB from a MCI recognized Institutions or autonomous Deemed University qualification equivalent in the subject applied for.</p> <p>EXPERIENCE: Three years teaching experience as Associate Professor in the concerned specialty in a recognized medical college with minimum of four research publications in indexed or national journals provided that these research publications are published or accepted for publication in the Journals by the National Associations or Societies of the respective specialties as the First or corresponding Author, and further provided that the requirement of four research publications for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publications must be published during the tenure of the Associate Professor or as per latest NMC norms.</p>

		<p>Note 1: The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and certificate to this effect is to be submitted.</p> <p>Note 2: Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>
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01 B	Professor Emergency Medicine	<p>BROAD SPECIALITIES <u>Minimum Qualification:</u> MCI Recognized M.D. (General Medicine) M.S.(Gen. Surgery) M.D. (Resp. Medicine.) M.D.(Anesthesia) M.S. (Orthopedics) with 2 years training in Emergency Medicine.</p> <p><u>Experience</u> (i) As Associate Professor in the subject concerned for three years in the recognized Medical college. (ii) Minimum of four research publications in indexed/national journals. Provided that these research publications are published/ accepted for publication in the Journals by the National Associations/Societies of the respective specialties as the First Author. Further provided that the requirement of 4 research publications for promotion to the post of Professor should be taken on cumulative basis with minimum of 2 research publications must be published during the tenure of the Associate Professor or as per latest NMC norms.</p>
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SI No	Name of the Post	Educational & Other Qualifications
02 A	Associate Professor	<p>For GENERAL DISCIPLINES:</p> <p>EDUCATIONAL QUALIFICATIONS</p> <p>Essential for Medical Candidates (i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council, Act, 1956.(Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act,); and (ii) a post graduate qualification e.g MD (Doctor of Medicine)/ MS (Master of Surgery)or DNB in the respective subject from MCI recognized or Autonomous deemed institutions/University;</p>

		<p>EXPERIENCE: Four years teaching experience as Assistant Professor in the concerned specialty in a recognized medical college with minimum of two research publications in indexed or national journals provided that these research publications are published or accepted or publication in the Journals by the National Associations or Societies of the respective specialties as the First or corresponding Author, and further provided that the requirement of two research publications for promotion to the post of Associate Professor should be fulfilled with two research publications must be published during the tenure of the Assistant Professor or as per latest NMC norms.</p> <p><u>Note 1:</u> The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p> <p><u>Note 2:</u> Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>
02B	Associate Professor in Emergency Medicine	<p>BROAD SPECIALITIES</p> <p><u>Minimum Qualification:</u></p> <p>MCI Recognized M.D.(General Medicine) M.S.(Gen. Surgery) M.D. (Resp. Medicine.) M.D.(Anesthesia) M.S. (Orthopedics) with 2 years training in Emergency Medicine.</p> <p><u>Experience:-</u></p> <p>As Assistant Professor in the concerned subject for four years in the recognized medical college. 306 (ii) Minimum of two research publications in indexed/national journals. Provided that these research publications are published/accepted for publication in the Journals by the National Associations/Societies of the respective specialties as the First Author. Further provided that the requirement of 2 research publications for promotion to the post of Associate Professor should be fulfilled with 2 research publications must be published during the tenure of the Assistant Professor or as per latest NMC norms.</p>

SI No	Name of the Post	Educational & Other Qualifications
03A	Assistant Professor	<p>For GENERAL DISCIPLINES:</p> <p>EDUCATIONAL QUALIFICATIONS Essential for Medical Candidates</p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act); and (ii) A post graduate qualification e.g. MD(doctor of medicine)/ MS(Master of surgery) or a recognized qualification equivalent There to in the respective subject or allied discipline.</p> <p>EXPERIENCE:</p> <p><u>(i) For the candidates possessing doctor of Medicine(MD) / Master of Surgery (MS) from Medical Council of India recognized medical colleges:</u></p> <p>(a) Three years teaching experience in the subject as Resident or Registrar or Demonstrator or Tutor in a recognized medical college either during the post-graduate course or after Obtaining postgraduate degree in the subject. (b) One year as Senior Resident in the concerned subject in a recognized medical college. (c) Provided that in the discipline where the post the post of Senior Resident is not prescribed in the applicable minimum standard requirement for the Medical College- one year experience as Tutor/Demonstrator/Resident/registrar after obtaining Post Graduate Degree in the concerned discipline shall be required.</p> <p><u>(ii) Equivalence of qualification of DNB (broad specialties) with MD/MS:</u></p> <p>(a) Those candidates who have undergone DNB training in an institution which now run MCI recognized postgraduate degree courses in a given subject, their DNB qualifications shall be considered at par with MCI recognized qualifications that subject only. (b) One year as Senior Resident in the concerned subject in a recognized/permitted medical college. (c) Provided that in disciplines where the post of Senior Resident is not prescribed in the applicable Minimum Standard Requirements for the Medical College for 100 Admissions Annually Regulations one year experience as Tutor/Demonstrator/Resident/registrar after obtaining Post Graduate Degree in the concerned discipline shall be required.</p>

		<p>(iii) <u>Additional training of one year for equivalence of qualification of DNB (broad specialties) with MD/MS:</u></p> <p>(a) Those candidate who have undergone DNB training in broad specialties in hospital/institution other than mentioned in (ii) above, shall undergo one additional year of senior residency or equivalent training or research job in a MCI recognized hospital/institution, provided such qualifications are notified in the Post graduate Medical Education Regulation 2000".</p> <p>(b) One year as Senior Resident in the concerned subject in a recognized/permitted medical college.</p> <p>(c) Provided that in disciplines where the post of Senior Resident is not prescribed in the applicable Minimum Standard Requirements for the Medical College for 100 Admissions Annually Regulations one year experience as Tutor/Demonstrator/Resident/registrar after obtaining Post Graduate Degree in the concerned discipline shall be required.</p>
03 B	Assistant Professor in Emergency Medicine	<p>BROAD SPECIALITIES</p> <p><u>Minimum Qualification:</u> MCI Recognized M.D.(General Medicine) M.S.(Gen. Surgery) M.D. (Resp. Medicine.) M.D.(Anesthesia) M.S. (Orthopedics) with 2 years training in Emergency Medicine.</p> <p><u>Experience:-</u> (i) Requisite recognized postgraduate qualification in the subject. (ii) Three years teaching experience in the subject in a recognized medical college as resident/Registrar/ Demonstrator/ Tutor or as per latest NMC norms</p>
03 C	Assistant Professor cum Statistician	<p>For GENERAL DISCIPLINES:</p> <p>Essential Qualification & Experience:</p> <p>(i) MSc Biostatistics/ Biometry/ Health Statistics/ Medical Statistics/ Statistics with at least three years' experience in a medical or health institution or organization.; Desirable: PhD</p>

B. AGE LIMIT: Not exceeding 69 years as on date of interview.

C. PAY & ALLOWANCES:

1. The consolidate remuneration will be paid as under:-

Post	Pay
Professor	Rs. 177000/-
Associate Professor	Rs. 116000/-
Assistant Professor	Rs. 101000/-

- The consolidated remuneration may stand revised by 2.50% after every one year and no other allowances will be paid in addition to the consolidated remuneration. As & when, the NPA is revised as per 7th CPC, the remuneration of teaching faculty will be revised.
- No other allowances will be paid.
- No Private practice is allowed during the tenure of service in ESIC.

5. Retired candidates from Central/ State Govt. / PSU from the equivalent posts are eligible to apply. Persons working in recognized/ approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.
6. The candidates have to attach the self-attested copies of all the relevant certificates/ testimonials on support of date of birth, category, sub-category i.e. educational qualification, teaching experience, Pension Payment Order (PPO), etc. with the application form and have to produce originals thereof at the time of interview.

D. TERMS OF CONTRACT:-

Total period of contract of teaching faculty will be for 03 years or on attaining 70 years of age, whichever is earlier. The initial period of contract would be for 01 year, extendable every year up to a maximum of 03 years, subject to satisfactory performance. Barring unsatisfactory performance, the incumbent would serve the initial first year of contract and also independent of regular faculty joining during this period. However, the contract would be terminable on one month notice/on joining of regular faculty in the 2nd / 3rd year of contract.

E. HOW TO APPLY:-

The candidate should check his/her eligibility against the advertised criteria for each post before applying. Interested candidates should send filled in Application Form (Annexure-I) and enclosing necessary self-attested copies of certificates, as mentioned below, through email to deanpgi-joka.wb@esic.nic.in or physically by 30.06.2021 up to 04:00 PM for document verification to become eligible for appearing in the Interview. The name of the eligible candidate and tentative date, time and venue of interview will be communicated in the respective email-id of eligible candidate as well as they will be asked to appear in the Interview on the date mentioned in the Interview Call Letter to be sent by email only.

The following testimonials/certificates should be sent through above mentioned email or 30.06.2021 up to 04:00 PM for document verification along with the application form:-

- a) One set of the prescribed application form enclosed with this notification must be printed on A4 size paper and properly filled up and submitted at the time of verification on the day of interview.
- b) Two copies of recent self-attested color passport size photograph.
- c) One set of self-attested copies of certificates and testimonials in support of:(i) proof of age (Date of Birth), (ii) Category (SC & ST), Category OBC in updated Government of India Format, Sub-category, (iii) Educational Qualifications: (Matriculation, Higher Secondary, Graduate, Post Graduate, & any other),(iv) Registration certificate issued by State Medical Council/MCI, (v) MCI recognized teaching experience issued by the Head of the Institute or Head of the Department, (vi) Research Publications in Indexed Journals, (vii) Pension Payment Order (PPO), in case of retired employees from Govt. organizations, (viii) NOC for in service candidate from employer, (ix) Service bond release certificate if applicable along with Original documents (x) No objection certificate from his/her present employer, In case of Government employee.

F. Amount of Application Fee:

Sl. No.	Category	Fee Amount
01	SC/ST/Regular ESIC Candidates/ Female Candidates & Ex-Servicemen	NIL
02	All other categories	225/-

G. Mode of payment:

A Demand Draft of Rs. 225/- in favour of '**ESI Fund Account No. I**', drawn after 15.06.2021 on any scheduled bank **payable at 'Kolkata'** has to be submitted along with the Application Form.

- Note:** i) Fee once paid will not be refunded under any circumstances.
ii) Demand Draft drawn from any Nationalized/private Bank will be accepted. Application Fee paid by any other mode will not be accepted.
iii) The Demand Draft must be issued after the date of issue of this advertisement.
(iv) Separate Demand Drafts to be paid if candidate applies for more than one post.

Note: Candidates may contact **DEAN OFFICE, Academic Block, 2nd Floor, ESIC MEDICAL COLLEGE, Joka Kolkata**, at Phone No. 033-24381176/24381382 between 11.00 AM to 4.00PM on working days for any clarification. They may also send their queries, if any, on E-Mail: deanpgi-joka.wb@esic.nic.in

H. Selection Procedure:

- i. The selection will be made on the basis of performance of the candidate in interview before the Selection Board.
- ii. Result will be published on web-site: www.esic.nic.in.

I. General Conditions:

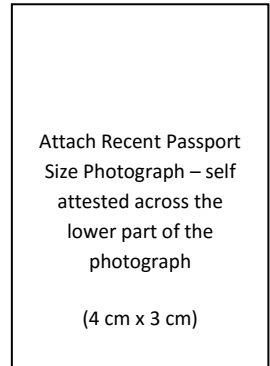
- i. Mere submission of application does not confer any right to the candidate to be interviewed.
- ii. Application should be submitted in the prescribed format only. The applications found to be incomplete will be summarily rejected.
- iii. Wrong declarations/ submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- iv. Opportunity of interview given to candidates will be on provisional basis.
- v. The interviews shall be conducted at **DEAN OFFICE, Academic Block, 2nd Floor, ESIC MEDICAL COLLEGE, Joka, Diamond Harbour Road, Kolkata 700104**. However, ESIC reserve the right to change the centre, if needed.

Note:-

- The candidates found eligible on basis of application and document verification shall be called for interview through e-mail only.
- **The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.**

-Sd-
DEAN

**APPLICATION FORM FOR ENGAGEMENT OF TEACHING FACULTY
ON CONTRACTUAL BASIS IN ESIC MEDICAL COLLEGE, JOKA**



1. (a) Post applied for :
- (b) Specialty applied for :
2. Particulars of the draft :
- Amount Rs. :
- Name of issuing bank branch:
- D.D. No. : Dated:
3. Name in full (**in block letter**):
4. Father's/ Husband's Name:
5. (a) Date of Birth (**in figures**):
- (b) **(in words)** :
6. (a) Religion :
- (b) Nationality :
7. Mailing Address:
-
-
8. (a) E-Mail :
- (b) Mobile No.:

7. Permanent Address :
-
-

10. Sex (write 1 for Male, 2 for Female, 3 for Transgender) :
11. (i) Whether Ex-Serviceman : Yes / No
- (ii) Whether ESIC/ Govt. Employee : Yes / No
12. Community to which applicant belongs :
- (Write 1 for SC
- 2 for ST
- 3 for OBC
- 4 for General

18. List of Enclosures:

- | | |
|-----|-----|
| 1. | 2. |
| 3. | 4. |
| 5. | 6. |
| 7. | 8. |
| 9. | 10. |
| 11. | 12. |
| 13. | 14. |
| 15. | 16. |

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature / appointment shall be liable to be cancelled / terminated summarily without notice or any compensation in lieu thereof.

I also confirm that No Objection from the Present Employer for applying this post has been applied for / taken.

Place:

Signature of the Candidate

Date: