

**KAMARAJAR PORT LIMITED**

Rajaji Salai, Chennai – 600 001

**WALK-IN INTERVIEW****FOR PILOTS (on Contract)****On Date: 8<sup>th</sup> July 2021**

Qualification/Experience	Must possess Certificate of Competency as Master (FG) with atleast one year sailing experience as Chief Officer and above in Foreign Going ships. (or) Must be an Indian citizen with foreign Certificate of Competency and recognized by India, must acquire relevant endorsement from the DG Shipping.
Age	Not more than 55 years of age at the time of entry into pilotage service.
Contract Period	Initially for 3 years (extendable by periods of 3 years subject to medical fitness and age not exceeding 65 years).
No. of Vacancy	5 (Five)
Consolidated Pay Package	<ul style="list-style-type: none"><li>• On during Initial training period : Rs. 1,00,000/- per month</li><li>• After passing of prescribed exam and classified to do pilotage up to 30000 GRT (excluding gas carriers and car carriers) - Rs. 1,40,000/- per month</li><li>• classified to do pilotage up to 65000 GRT (excluding gas carriers and car carriers) - Rs. 1,60,000/- per month</li><li>• classified to do pilotage up to 65000 GRT (including gas carriers and car carriers) - Rs. 1,80,000/- per month</li><li>• On obtaining full tonnage license - Rs.2,00,000/-</li></ul> <p>*The above pay package covers up to 37 acts per month, beyond 37 acts the pilots will be entitled for additional amount of 10,000/- in that month on satisfactory performance.</p> <ul style="list-style-type: none"><li>• On successful completion of contract ie after 3 years a 6% increment on the consolidated remuneration will be granted for a period of 3 years with an annual increment of 6% every year thereafter.</li></ul> <p>If Ex KPL pilot (full tonnage) - then one month familiarisation training - remuneration during that time is Rs.140000/- and then the full tonnage pay of Rs.2,00,000/- is payable after completion of one month</p> <p>If any Full tonnage pilot from other Major Ports (migrant ) then 3 months familiarisation training - remuneration during that time is Rs.140000/- and then the full tonnage pay of Rs.2,00,000/- is payable after completion of three months</p>
Training	Training for a period of six months after which the pilot has to successfully pass the prescribed examination as per Kamarajar Port (Authorization of Pilots) Rules 2020.
Periodical Fitness	Pilot will have to undergo medical tests as prescribed in Kamarajar Port (Authorization of Pilots) Rules 2020.
Leave	42 days per year without leave encashment facility
Mobile Phone reimbursement	Mobile phone reimbursement upto Rs.500/- per month
Medical Facility	Group Insurance and Medical facility shall be extended at par with other regular pilots of KPL
Vehicle Facility	Pooled Vehicle facility to be provided for attending duty from residence

	and vice versa
Accommodation	No accommodation will be provided by Kamarajar Port Limited
Other conditions	<ul style="list-style-type: none"> <li>• On being selected, a Probationary Pilot shall execute, before joining, a bond for a period of two years declaring that he shall serve for 2 years after successful completion of training, failing which, the pilot shall pay the Port Rs. 2 lakhs plus the cost of training and any other amount (as per the Kamarajar Port (Authorization of Pilots) Rules 2020</li> <li>• If a pilot remains absent from duty on any working day/days without prior permission , a deduction of a proportionate amount calculated on the basis of monthly emoluments divided by 30 will be made</li> <li>• Pilots shall report to the Deputy Conservator, Kamarajar Port Limited and shall carry out work in accordance with the instructions and directions of the Deputy Conservator, KPL and shall carry out other marine related duties as may be assigned by the Deputy conservator, KPL from time to time</li> <li>• Any refusal to carry out acts without sufficient reasons will be liable for action as approved by the Competent Authority.</li> <li>• Pilots shall maintain absolute integrity and devotion to duty and will be liable for penal action for misconduct or causing loss to Port property attributable to him during the period of his contract engagement. Pilots shall be guided by KPL Authorisation of Pilots Rules 2020</li> </ul>

The Interview procedures are as follows:

- (1) Candidates have to register on or before 11AM on the interview date with the HR Department
- (2) The Certificates and other details will be scrutinized and the eligible candidates will be shortlisted by 12 PM. Candidates should bring their CV, 1 passport size photograph, original certificates of qualification and experience certificates etc with one set of photocopy.
- (3) All the shortlisted Candidates will be interviewed by the Selection Committee from 2PM on the same day.

**General Manager ( CS & BD)**