

various DRDO Labs/Estts/Units. Nomination shall be on the basis of merit of the candidates in the Tier-I examination, outcome of Tier-II (Trade Test) & preliminary document verification and preference of posting to stations (refer 2.2) given by the candidates for further processing of their candidature. Offer

of appointment will be issued by concerned Lab/Estt/Unit subject to satisfying all eligibility criteria including antecedents and character. DRDO reserves the right to nominate candidates to any place in India depending upon organisational requirements/constraints.

Table 1					
Tier	Mode/Type of Examination	Scope of Examination	No of Questions	Maximum Marks	Duration of Exam (Mins.)
I	CBT (Provisional Selection*)	Section-A: Quantitative ability/aptitude, General intelligence & Reasoning ability, General awareness, English language (basic knowledge), General science and Section-B: Specific to trade/discipline of post-code	50 (Section-A) + 100 (Section-B)	150	120
II	Trade Test (Qualifying in nature **)	Specific to trade/discipline of post-code (Trade test will be of ITI level in the related trade to test the practical skills of the candidates)	The Trade test may be of about one to two hours duration.		

Note: i) The mode of selection may change depending upon the organizational requirement / Govt. of India policy.
ii) For more details, visit frequently asked questions (FAQs) section on our website.
***PROVISIONAL SELECTION CRITERIA:** The provisional selection will be based on the merit obtained in the Tier-I examination depending upon the post/category/sub-category of the candidate. The minimum qualifying marks for Tier-I is 40% for UR/OBC candidates and 35% for SC/ST candidates.
NOTE: A) SC, ST, OBC, EWS, ESM, MSP and PWD candidates, who are selected on their own merit without relaxed standards, will be considered against the unreserved vacancies as per Govt. of India orders. **B)** The reserved vacancies will be filled up separately from amongst the eligible SC, ST, OBC, EWS, ESM, MSP and PWD candidates. **C)** Shortlisted candidates will be called for Tier-II (Trade Test).
****TRADE TEST (Qualifying in nature) CRITERIA:** Candidates will be provisionally shortlisted based on Tier-I examination merit in a ratio of **1:12** (No. of vacancy: No. of shortlisted candidates). However, this ratio may increase depending upon organizational requirements. The last candidate securing equal marks in the bracket will also be included. Provisionally shortlisted candidates in Tier-I will be called for Tier-II (Trade Test). It is mandatory to qualify Tier-II (Trade Test) for final selection.

SECTION-5

5.1 IMPORTANT POINTS TO REMEMBER FOR CANDIDATES: A) Closing/crucial date of eligibility: 26th Jun 2019. B) Read the detailed instructions and frequently asked questions (FAQs). **C)** Note down the application number/roll number for future use. **D)** Take a printout of the application form and keep it with you. **No printed copy of application is required to be sent to CEPTAM. E)** E-admit card would be available on DRDO website at least 02 weeks prior to the examination which is required to be downloaded and printed for appearing in examination. Admit card for examination will not be sent by CEPTAM by post. **F)** Mode of examination will be CBT in Tier-I. **G)** Bring the admit card & preferably same Photo Id (original as mentioned in application form) at examination centre. **H)** Candidates seeking reservation/relaxation benefits applicable for SC/ST/OBC/EWS/ESM/MSP/PWD/WIDOWS/DIVORCED WOMEN/WOMEN JUDICIALLY SEPARATED FROM THEIR HUSBANDS WHO ARE NOT REMARRIED etc. must ensure that they are entitled to such reservation/relaxation as per Govt. of India rules and are in possession of relevant certificate(s). **I)** To familiarize with CBT process, candidates are advised to go through the mock test available on website, 02 weeks prior to examination. **J)** There will be no provision of re-evaluation/re-checking of answers given by candidates in CBT. **K)** Candidates are advised to visit only official website of DRDO (www.drdo.gov.in) for any information & updates and be very cautious about fake websites, news, messages and job racketeers. **L)** Candidates will go through biometric attendance & metal detector for frisking at examination centres. **M)** Electronic gadgets like Mobile phones, Bluetooth devices, pen drive, laptops, calculators etc., any other communication devices, wrist watches, pen/pencil, ornaments & jewellery and any other prohibited items are strictly NOT allowed inside the exam hall. **N)** Candidates are advised in their own interest not to bring any of the prohibited items including mobile phones etc. to the venue of the examination, as arrangements for safe keeping cannot be assured. **O)** Signatures of the candidates on all documents should be identical and must be in running hand writing and not in block/capital or disjointed letters. Signatures in different style or language at the time of Tier-I (CBT), Tier-II (Trade Test) and document verification etc. may result in cancellation of candidature. **P)** In case of fake/fabricated application/registration by misusing any dignitaries name/photo, such candidate will be held responsible for the same and liable for suitable legal action under Cyber/IT act.

5.2 DISCLOSURE OF SCORES AND RANKING OF CANDIDATES PUBLICALLY: In accordance with the directions issued by DOPT vide its O.M. No.39020/1/2016-Estt. (B) Dated 21.06.2016, after declaration of result, DRDO will publish the scores/rankings of the candidates appearing in the Tier-II (Trade Test) examination on the website in descending order of ranking. Accordingly, following details of the candidates will be made available on the website: (i) Name (ii) Father's name (iii) Date of Birth (iv) Category & sub category (v) Gender (vi) Educational qualifications (vii) Total marks obtained in the qualifying examination (viii) Rank in merit. (ix) Correspondence address (x) E-mail. However, at the time of filling up of application form, the candidate will have the option to opt out of disclosing the above details, publicly.


5.3 ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT: Misrepresentation, hiding or falsification of facts detected at any stage of the selection process, document verification will result in cancellation of candidature, without any notice, and no correspondence in this regard will be entertained. Candidates are warned that the candidature will be summarily cancelled at any stage of the recruitment, in respect of candidates found to have indulged in any of the following: **A)** In possession of mobile phone & accessories, Bluetooth devices and other electronic gadgets within the premises of the examination centres, whether in use or in switched off mode. **B)** Involved in malpractices or using unfair means in the examination. **C)** Submitting fabricated documents or documents which have been tampered with. **D)** Making statements which are incorrect or false or suppressing material information. **E)** Impersonation. **F)** Resorting to any other irregular or improper means in connection with his/her candidature for the examination. **G)** Misconduct /misbehaving in any manner in the examination hall with the invigilators, exam duty officials or DRDO representatives. **H)** Canvassing in any form or disruption of examination. **I)** Carrying any arms/weapons, objectionable items. **J)** Sharing examination terminal through remote desktop software/Apps/LAN/WAN, etc. **K)** Attempt to hack or manipulate examination servers, data and examination systems at any point before, during or after the Examination.

The defaulter candidate may be debarred permanently or for a specified period from future recruitments. Canvassing in any form will lead to disqualification. In addition to that, CEPTAM reserves the right to initiate legal action against such candidates. Candidature can also be cancelled at any stage of the recruitment on any ground which the organization considers to be the sufficient cause for cancellation of candidature.

CAUTION: A) Candidates are advised not to fall in trap of fraudulent recruitment advertisements and job offers being made by some unscrupulous elements forging DRDO name/logo. The official website of DRDO is www.drdo.gov.in for any information/updates etc. **B)** Please note that CEPTAM does not request any payment at any stage of selection process except an application fee of Rs. 100/- wherever applicable (required along with the application submission). If you are contacted with any request, please do not respond/act on such E-mail/phone call etc. and inform us immediately, at our E-mail or helpline number.

5.4 Abbreviations: CAT = Category, CBT = Computer Based Test, CPC = Central Pay Commission, CSD = Canteen Store Department, EQR = Essential Qualification Requirement, ESM = Ex-Serviceman, EWS= Economically Weaker Section, Id = Identification with photo, ITI=Industrial Training Institute, MSP=Meritorious Sports Person, NCVT=National Council for Vocational Training, NOC = No Objection Certificate, OBC = Other Backward Class, PSU=Public Sector Undertaking, PWD = Person With Disability, SC = Scheduled Caste, SCVT=State Council for Vocational Training, ST = Scheduled Tribe, UR = Unreserved, # Class X cities = Hyderabad, Delhi, Ahmedabad, Bengaluru, Greater Mumbai, Pune, Chennai, Kolkata.

Contact Us

<p>The Director Centre for Personnel Talent Management (CEPTAM), DRDO, Ministry of Defence, Metcalfe House, Civil Lines Delhi-110 054</p>		<p>Apply online through QR code Step 1: Download QR code scanner app Step 2: Open QR code scanner app & scan it Step 3: Open URL & follow the instructions</p>	<p>Helpline: 011-23882323, 23819217 E-mail: ceptam-drdo@gov.in Website: www.drdo.gov.in</p>
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Keep visiting CEPTAM Notice Board on website www.drdo.gov.in for important announcements / information throughout the recruitment process at its various stages.