



The South Indian Bank Ltd., Regd. Office: Thrissur, Kerala

RECRUITMENT OF OFFICERS FOR DATA SCIENCE

The South Indian Bank Ltd., a Premier Scheduled Commercial Bank in India, invites applications from Indian Nationals for various roles in Data Science Department

READ THIS NOTIFICATION CAREFULLY BEFORE APPLYING.

Eligible applicants are requested to apply ONLINE through Bank's website www.southindianbank.com No other means/modes of applications will be accepted. Before the registration, applicants are requested to ensure that there is a valid email id in his/her name. Applicants are advised to use Internet Explorer 7 & higher or Mozilla Firefox browsers for the registration of applications.

All future communications in this regard will be notified in our website and to the registered email id given while applying online.

a) IMPORTANT DATES

Online Application - Start Date	13.09.2021
Online Application - End Date	21.09.2021

b) ROLES & SCALE OF APPOINTMENT

ROLE	SCALE OF APPOINTMENT
Data Scientist	Scale II/III (IBA Package)
Manager – Descriptive Analytics	Scale II/III (IBA Package)

c) PLACE OF POSTING

Ernakulam (*Liable for transfer anywhere in India at the sole discretion of the Bank.*)

d) ELIGIBILITY CRITERIA (as on 30.05.2021)

ROLE	WORK EXPERIENCE	EDUCATIONAL QUALIFICATION	AGE
Data Scientist	2 years	Any Graduation	Not more than 45 years
Manager – Descriptive Analytics	2 years		

e) TERMS OF EMPLOYMENT

Probation Period	1 year
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f) COMPENSATION PACKAGE

Compensation shall be fixed by the management based on the knowledge and experience of the applicant. Will be eligible for Performance Linked Incentives (PLI) and all other benefits as applicable to the Scale in which the applicants are recruited.

g) JOB DESCRIPTION

ROLE	JOB DESCRIPTION
Data Scientist	<ul style="list-style-type: none">Professional mathematician/ statistician/ data scientist, having at least 0-2 years' experience in development, validation and deployment of advanced analytics models in BFSI space, with strong expertise in Machine Learning Algorithms, and fluency in R/ Python. Experience of leading teams of junior data scientists will be an added advantage. Design, develop, validate and deploy models in various core and non-core activities of the bank, ensuring higher efficiency and/ or effectivenessSuch models may include (but is not limited to) credit risk scorecards, PD and LGD models, loss forecasting models, NPA and profitability forecasting models, propensity models for cross-sell/ up-sell, customer segmentation models, behavioural models, collection scorecards, recovery models, customer/ employee attrition models, etc.Extracting, treating and managing data from both internal and external sources that would ensure development of strong and accurate modelsPeriodic validation of all models and recalibrating deployment, wherever applicableCreate detailed document, clearly explaining the processes followed in development, validation and deployment of analytical models
Manager – Descriptive Analytics	<ul style="list-style-type: none">Graduate in Computers or in any other discipline, having at least 2 - 4 years' experience in handling business analytics, visualization tools, financial analytics, etc. in a bank or NBFC. Strong expertise in SQL, SAS programming, building MIS on any strong visualization platform (such as IBM Cognos, SAS-VA, Tableau or PowerBI) is expected.Design, develop, validate and deploy performance and portfolio monitoring reports and MIS in various core and non-core activities of the bank, ensuring higher efficiency and/ or effectivenessSuch models may include (but is not limited to) cubes, dashboards, vintages, early delinquency monitoring reports, collection efficiency reports, flow rate, roll rate reports, etc.Facilitate conduct of periodic portfolio monitoring reports, by understanding the data, culling out insights, sharing with stakeholders, agreeing on actionables, monitoring implementation and measuring impact.Extracting, treating and managing data from both internal and external sources that would ensure development of critical analytical projects

h) MODE OF SELECTION

Initial Shortlisting and Interview

- ✓ Adequate number of shortlisted applicants will be called for Interview.
- ✓ Mere eligibility will not vest any right on the applicant for being called for Interview.
- ✓ Bank reserves the right to make required modifications in selection process considering number of applications for the post and also decide the number of applicants to be called for Interview.
- ✓ In matters regarding eligibility and selection, Bank's decision will be final and **no further correspondence will be entertained.**

i) HOW TO APPLY

Applicants can apply online through Bank's website www.southindianbank.com only from **13.09.2021 to 21.09.2021** and no other mode of application will be accepted.

- ✓ Ensure that the applicant fulfils all the eligibility criteria.
- ✓ The applicants are requested to ensure that the information provided in the Online-Application Form is correct before submitting the application form.
- ✓ There will not be any provision to modify the submitted online application. Applicants are requested to take utmost care while filling up the online application.
- ✓ Applicants making multiple registrations will be disqualified.
- ✓ Applicants will have to enter their basic details and upload the photograph, signature and Curriculum Vitae (CV) as per the specifications given below. Copies of the photograph may be retained for use at the time of Interview.

❖ Guidelines for uploading Photograph:

- Taken in a studio with White Background
- Colour Code for White Background: R-255, G-255, B-255
- JPEG format (.jpg)
- Width - 378 pixel, Height - 437 pixel
- Resolution – 300 per sq. inch
- File Size – should not exceed 200 KB

❖ Guidelines for uploading Signature:

- The applicant should sign on a white paper with black ink pen and upload the same
- Resolution: 110 pixels (height) x 140 pixels (width)
- Ensure that the size of the scanned image is not more than 50kb.

❖ Guidelines for uploading Curriculum Vitae (CV):

- The CV should be in PDF format
- Ensure that the size of the file is not more than 1 MB.

❖ Guidelines for uploading Experience Certificate:

- The Experience certificates corresponding to all the experience claimed should be uploaded as a single file
- Ensure that the size of the file is not more than 1 MB.

- ✓ Please note that there will be a system generated User Id (Application Ref. Id) for your registered application. Applicants should create their own password to login and for taking print of the application form. Please note down the User ID (Application Ref. ID) and Password carefully for future references. An e-mail containing details of the registration will be sent to the e-mail Id given by the applicant.
- ✓ Keep a copy of the application printout for future reference.

Applicants are advised to visit “careers” page in our website www.southindianbank.com for future updates. Please also note that the physical copy of the Application need not be sent to us.

j) GENERAL CONDITIONS

- ✓ Before filling in the online application form, the applicant must ensure that he/she fulfils all the eligibility criteria with respect to age, educational qualifications, work experience etc. in respect of the post for which he/she is making the application. The applicants will be called for Interview based on the information provided in the online application form submitted by them. If any of the information furnished by the applicant is found to be false on a later date, the selection / appointment is liable for termination.
- ✓ Applicants are advised to retain two copies of the same photograph which is used in the application for use at the time of Interview.
- ✓ Canvassing in any form will be a disqualification.
- ✓ Applicants will have to appear for Interview on their own.
- ✓ Applicants willing to serve anywhere in India only need to apply.
- ✓ Appointment will also be subject to Medical fitness, satisfactory background verification and completion of other formalities as per the rules and regulations of the Bank from time to time.

NOTE:

The Access to the Bank's website could be delayed towards the closing date for submitting the Online Registration due to heavy Internet Traffic. Hence the applicants are advised to avoid last minute rush and make use of the time span available for submitting the applications online. The Bank does not assume any responsibility for the applicant not being able to submit his/her application due to non-availability of internet or any other reason beyond the control of the Bank.

For queries please contact:

Our Toll Free Customer Care Number **1800-425-1809/ 1800-102-9408** or mail us at **careers@sib.co.in**
