



The South Indian Bank Ltd., Regd. Office: Thrissur, Kerala

**RECRUITMENT OF OFFICERS FOR TREASURY**

**The South Indian Bank Ltd., a Premier Scheduled Commercial Bank in India, invites applications from Indian Nationals for various roles in Treasury Department**

**READ THIS NOTIFICATION CAREFULLY BEFORE APPLYING.**

Eligible applicants are requested to apply ONLINE through Bank's website [www.southindianbank.com](http://www.southindianbank.com) No other means/modes of applications will be accepted. Before the registration, applicants are requested to ensure that there is a valid email id in his/her name. Applicants are advised to use Internet Explorer 7 & higher or Mozilla Firefox browsers for the registration of applications.

**All future communications in this regard will be notified in our website and to the registered email id given while applying online.**

**a) IMPORTANT DATES**

Online Application - Start Date	13.09.2021
Online Application - End Date	21.09.2021

**b) ROLES & SCALE OF APPOINTMENT**

<b>ROLE</b>	<b>SCALE OF APPOINTMENT</b>
Research Analyst	Scale II/III (IBA Package)
Relationship Manager - Financial Institution Group	Scale II/III (IBA Package)
Forex Sales Officer	Scale I/II (IBA Package)

**c) PLACE OF POSTING**

- Research Analyst and RM – Financial Institution Group : Mumbai
  - Forex Sales Officer : Mumbai, Delhi, Bangalore
- (Liable for transfer anywhere in India at the sole discretion of the Bank.)*

**d) ELIGIBILITY CRITERIA (as on 31.05.2021)**

<b>ROLE</b>	<b>WORK EXPERIENCE</b>	<b>EDUCATIONAL QUALIFICATION</b>	<b>AGE</b>
Research Analyst	3 years	Post – Graduation in Economics	Not more than 40 years
Relationship Manager - Financial Institution Group	3 years	CA, MBA or any Post-Graduation	
Forex Sales Officer	2 years	Any Graduation	

e) **TERMS OF EMPLOYMENT**

Probation Period	1 year
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f) **COMPENSATION PACKAGE**

Compensation shall be fixed by the management based on the knowledge and experience of the applicant. Will be eligible for Performance Linked Incentives (PLI) and all other benefits as applicable to the Scale in which the applicants are recruited.

g) **JOB DESCRIPTION**

<b>ROLE</b>	<b>JOB DESCRIPTION</b>
Research Analyst	<ul style="list-style-type: none"><li>• Perform research to assist the investment decision making process</li><li>• Should have well developed and deployable econometric models and forecasting models</li><li>• Creating and maintaining database related to various markets like forex, fixed income, equity and commodity markets</li><li>• Writing reports, presentations and their updates on regular basis in a time bound manner</li><li>• Interacting with various stakeholders and market players to develop deep understanding of the market.</li></ul>
Relationship Manager – Financial Institution Group	<ul style="list-style-type: none"><li>• Develop and enhance the broader business relationship with Financial Institutions (FI) clients</li><li>• Lead, manage and develop client relationship by providing relationship management coverage, and supporting business growth across product segments</li><li>• Strive to exceed customer expectations and build long-term relationships with customers</li><li>• Follow the principles of lead oneself, lead the business and provide the highest levels of service to customers</li><li>• Facilitate the delivery of integrated, end-to-end solutions</li><li>• Ensure a single point of contact for the relevant services</li><li>• Demonstrate the performance by driving the assigned KPIs</li><li>• To enhance Banks Share of Wallet (SoW) across products by establishing high standards of delivery</li><li>• Extensively liaising with various internal departments of the Bank</li><li>• Keep a track of relevant transactions happening in the market</li><li>• Ensure compliance with internal and regulatory guidelines</li></ul>
Forex Sales Officer	<ul style="list-style-type: none"><li>• Acquisition of new clients.</li><li>• Sourcing new business from existing clients.</li><li>• Improving relationship with clients.</li><li>• Liaison with respective branch, credit Dept. &amp; Forex dealers in Treasury.</li><li>• Responsible to generate incremental revenue from existing as well as NTB customers Detailed understanding of forex products along with thorough knowledge of applicable regulatory guidelines.</li></ul>

## **h) MODE OF SELECTION**

### **Initial Shortlisting and Interview**

- ✓ Adequate number of shortlisted applicants will be called for Interview.
- ✓ Mere eligibility will not vest any right on the applicant for being called for Interview.
- ✓ Bank reserves the right to make required modifications in selection process considering number of applications for the post and also decide the number of applicants to be called for Interview.
- ✓ In matters regarding eligibility and selection, Bank's decision will be final and **no further correspondence will be entertained.**

## **i) HOW TO APPLY**

Applicants can apply online through Bank's website [www.southindianbank.com](http://www.southindianbank.com) only from **13.09.2021 to 21.09.2021** and no other mode of application will be accepted.

- ✓ Ensure that the applicant fulfils all the eligibility criteria.
- ✓ The applicants are requested to ensure that the information provided in the Online-Application Form is correct before submitting the application form.
- ✓ There will not be any provision to modify the submitted online application. Applicants are requested to take utmost care while filling up the online application.
- ✓ Applicants making multiple registrations will be disqualified.
- ✓ Applicants will have to enter their basic details and upload the photograph, signature and Curriculum Vitae (CV) as per the specifications given below. Copies of the photograph may be retained for use at the time of Interview.

### **❖ Guidelines for uploading Photograph:**

- Taken in a studio with White Background
- Colour Code for White Background: R-255, G-255, B-255
- JPEG format ( .jpg)
- Width - 378 pixel, Height - 437 pixel
- Resolution – 300 per sq. inch
- File Size – should not exceed 200 KB

### **❖ Guidelines for uploading Signature:**

- The applicant should sign on a white paper with black ink pen and upload the same
- Resolution: 110 pixels (height) x 140 pixels (width)
- Ensure that the size of the scanned image is not more than 50kb.

### **❖ Guidelines for uploading Curriculum Vitae (CV):**

- The CV should be in PDF format
- Ensure that the size of the file is not more than 1 MB.

### **❖ Guidelines for uploading Experience Certificate:**

- The Experience certificates corresponding to all the experience claimed should be uploaded as a single file
- Ensure that the size of the file is not more than 1 MB.

- ✓ Please note that there will be a system generated User Id (Application Ref. Id) for your registered application. Applicants should create their own password to login and for taking print of the application form. Please note down the User ID (Application Ref. ID) and Password carefully for future references. An e-mail containing details of the registration will be sent to the e-mail Id given by the applicant.
- ✓ Keep a copy of the application printout for future reference.

Applicants are advised to visit “careers” page in our website [www.southindianbank.com](http://www.southindianbank.com) for future updates.

**Please also note that the physical copy of the Application need not be sent to us.**

#### **j) GENERAL CONDITIONS**

- ✓ Before filling in the online application form, the applicant must ensure that he/she fulfils all the eligibility criteria with respect to age, educational qualifications, work experience etc. in respect of the post for which he/she is making the application. The applicants will be called for Interview based on the information provided in the online application form submitted by them. If any of the information furnished by the applicant is found to be false on a later date, the selection / appointment is liable for termination.
- ✓ Applicants are advised to retain two copies of the same photograph which is used in the application for use at the time of Interview.
- ✓ Canvassing in any form will be a disqualification.
- ✓ Applicants will have to appear for Interview on their own.
- ✓ Applicants willing to serve anywhere in India only need to apply.
- ✓ Appointment will also be subject to Medical fitness, satisfactory background verification and completion of other formalities as per the rules and regulations of the Bank from time to time.

#### **NOTE:**

**The Access to the Bank’s website could be delayed towards the closing date for submitting the Online Registration due to heavy Internet Traffic. Hence the applicants are advised to avoid last minute rush and make use of the time span available for submitting the applications online. The Bank does not assume any responsibility for the applicant not being able to submit his/her application due to non-availability of internet or any other reason beyond the control of the Bank.**

#### **For queries please contact:**

Our Toll Free Customer Care Number **1800-425-1809/ 1800-102-9408** or mail us at **careers@sib.co.in**

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