

Name of position	Social worker (Full Time)
No. of positions –21 Social Workers at Special Cells for Women – 1 position at Kamrup Metro, 2 positions each at Kamrup Rural, Cachar, Sonitpur, Dibrugarh, Nagaon, Barpeta, Dhubri, Sivsagar, Kokrajhar, Karbi Anglong in Assam State	Total-21
Advertisement No:	06/TISS/Project/Special Cell for Women /November 2021.
Salary	INR 28,000/- per month

Walk -in Interview for the position of 21 Social Workers in the Special Cell for Women, State of Assam, established with/in Assam Police, by Tata Institute of Social Sciences, Mumbai & Assam Government with support from JHPIEGO, India

Tata Institute of Social Sciences & Government of Assam with support from JHPIEGO, India have reached an understanding to work together to expand the Special Cells for Women approach in 10 additional districts of Assam, along with sustaining the existing Cell in Guwahati, and to simultaneously, a) work on the intersections of public awareness and community engagement with SHRH with GBV, as well as b) to advocate and secure the State Government takeover of said integrated approach as a regular administrative measure. One Special Cell for Women has been functional at Pan Bazaar Police Station, Kamrup Metro since June-July 2016 under the Violence Free Home – A Woman’s Right project, a collaboration between National Commission for Women, GoI and TISS.

The Special Cells for Women & Children approach – as initiated by Tata Institute of Social Sciences (TISS), Mumbai in 1984, creates space in the Police system for violated women to receive support through quality psycho-social- legal services provided by professional full-time social workers, within the criminal justice system, with a clear understanding that violence against women is a crime and it is the responsibility of the State to prevent and counter the same.

A total of 21 Social Workers are required for full-time work at 11 Special Cells for Women in the following districts:

1 Social Worker at Kamrup Metro

2 Social Workers each at Kamrup rural, Cachar, Sonitpur, Dibrugarh, Nagaon, Barpeta, Dhubri, Sivsagar, Kokrajhar, Karbi Anglong.

TISS hereby issues this advertisement for the 21 positions of social workers, as authorised by Govt. of Assam & JHPIEGO, India for the selection of suitable candidates for the same.

2. Selection Preferences

The programme's service provision process requires that each Special Cell must have 2 social workers, at least 1 being a woman, to respond to violated women's own preference & needs. Candidates in the age group of 22-50 years, possessing necessary educational qualification, prior relevant work experience as detailed in section 3 below, with proficiency in local language/dialect of the district and based in Assam will be given preference.

3. The details including job description, eligibility criteria etc. for the position are as follows:

3.1 Education and Experience criteria:

- 3.1.1 The candidate must have a post-graduate qualification in social work (M.A. in Social Work/MSW) from Central/Deemed/State-Recognized University. The candidates based in Assam, possessing Master's degree in other social sciences such as Women Studies, Psychology, Sociology, may also be considered at the discretion of the Selection Committee.
- 3.1.2 Candidates with 2 years' relevant work experience on the issue of gender-based violence, specifically in direct casework and/or intervention work on women's issues at the grass-rootlevel will be given preference.
- 3.1.3 Candidate must demonstrate willingness to travel across the allotted district, and within Assam and occasionally to other States as per programme requirements detailed in section on job description above.
- 3.1.4 Verbal and written fluency in local languages/dialects as spoken in the specific district is essential, and working knowledge of English and comfort with the use of computers & internet is also necessary.

3.2. Location and terms of service:

The stated positions are full-time and based in the abovementioned 11 districts of Assam. The selected social workers will be contractually employed and will be paid a consolidated honorarium of INR 28,000/- per month. Once appointed, the social worker will be expected to reside in the district allocated to them for the duration of their appointment and deputation for full-time work at Special Cell for Women.

3.3 Job description:

3.3.1 Individual and group interventions to end violence against women – incl. Social casework processes, empowerment & behavioral change facilitation, referrals and pre-& during litigation support to women & child survivors of violence and their families, and engaging with men (respondents/perpetrators of violence, male family members) and with NGO & Governmental Departmental representatives (especially Police) in violated women & children's best interests (i.e. facilitating multi-agency coordinated response).

3.3.2 Planning, awareness-building and capacity-building, in compliance with programmatic, strategic & financial management for the Special Cells for Women programme across the allotted district in which the Special Cell is functional.

3.3.3 Networking & advocacy on issues of violence against women & children, and intervention in situations of violence as experienced and reported by women & children, with NGOs & Governmental Departments, at district & sub- districtlevels.

3.3.4 Writing, editing reports & compiling data extensively and regularly for purposes of programme documentation, official record etc.

3.3.5 Periodic travel across the allotted district, within Assam State and occasionally to other States of India as per programme requirements of training, exposure fieldwork, campaigns, regional meetings etc.

- 4. Advertisement for the position is available at the following link: <https://tiss.edu/project-positions/> on the website: www.tiss.edu
- 5. TISS, Govt. of Assam & JHPIEGO, India reserve the right to accept or reject in part or in full any or all the responses to this advertisement without assigning any reasons whatsoever.
- 6. Walk-in interviews will be held at:
TISS Guwahati Off-Campus
Behind Assam Science and Technology University, Tetelia Road, Assam Engineering College Campus

Jalukbari
Guwahati, Assam 781013

Please see the following link for further directions to the venue:
<https://tiss.edu/view/6/guwahati-campus/reach-us-2/>

We will be arranging a pick-up between 9:00a.m. to 10:30a.m. from Jalukbari bus stop to the campus to facilitate connectivity to the campus.

Interested and eligible candidates may either arrive at the venue directly or avail of the pick-up facility from Jalukbari bus stop on any one of the following dates and register.

Dates of walk-in interview: 9th of December 2021 (Thursday) or 10th of December 2021 (Friday)
Registration time: 9:30a.m.-11:00a.m.

7. This venue is subject to change in case of unforeseen circumstances; kindly check this link/website for any changes on dates closer to the selection (i.e. up to 7th of December 2021).
8. Please carry a print copy of your CV and original & copy of your MA/MSW degree certificates and experience certificates with you. Kindly note that travel or accommodation related with interview attendance will not be reimbursed.
9. For further questions and clarifications, please email us at: assam.spcell@tiss.edu

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