



# HPCL RAJASTHAN REFINERY LIMITED

Joint Venture between HPCL and Government of Rajasthan

CIN NO: U23201RJ2013GOI043865

Regd. Office: Tel Bhavan, Sahkar Marg, Lal Kothi Vistar Jyoti Nagar, Jaipur Rajasthan, India 302005.

HPCL Rajasthan Refinery Ltd. (HRRL) is a Joint Venture between Hindustan Petroleum Corporation Limited (HPCL) and Government of Rajasthan (GOR). HRRL is setting up a Greenfield 9 MMTPA refinery cum petro chemical complex at Pachpadra in Barmer district of Rajasthan. HRRL invites proficient and motivated candidates looking for exciting career opportunities to be a part of our growth journey. Interested and eligible candidates can apply for the following vacancies **ONLINE**.

A. IMPORTANT DATES			
Commencement of online application	24 <sup>th</sup> February 2022	Last date of online application	15 <sup>th</sup> March 2022

B. POSITIONS & VACANCIES			
Engg. Stream/ Function	S/G E5	S/G E6	Total
Pay Scale	₹80000 - ₹220000	₹90000 - ₹240000	
Maximum Age	42	46	
Min. Experience	12	15	
Civil	1	1	2
Electrical	3	1	4
Instrumentation	2	1	3
<b>Mechanical</b>			
Inspection & Reliability	2	1	3
Maintenance - Static	3	2	5
Maintenance - Rotary	3	1	4
Maintenance - Planning	1		1
Project, CES	1	1	2
<b>Mechanical - Petrochemical</b>			
Inspection & Reliability	1		1
Maintenance - Static	2	1	3
Maintenance - Rotary	1	1	2
Maintenance - Planning	1		1
Chemical (Incl. QC)	1		1
Fire & Safety	2	1	3
<b>Support Functions</b>			
HR	3	1	4
CA	2	1	3
IS	2	1	3
Law	1		1
<b>Total</b>	<b>32</b>	<b>14</b>	<b>46</b>

\*The candidates will be offered minimum base level of pay and the compensation will include Basic Pay, Dearness Allowance, HRA and other applicable allowances as per the company policy.

**C. ELIGIBILITY**

ENGINEERING FUNCTIONS	
Core Discipline/ Function	Prescribed 4 year Full time degrees in Engineering with minimum 60% marks of all semesters/years for UR/OBCNC/EWS candidates and 50% for SC/ST/PwBD candidates.
A. Mechanical	Mechanical, Mechanical & Production
B. Electrical	Electrical, Electrical & Electronics
C. Instrumentation	Instrumentation, Instrumentation & Control, Electronics & Instrumentation, Instrumentation & Electronics, Instrumentation & Process Control
D. Civil	Civil
E. Chemical (Incl. QC)	Chemical
F. Fire & Safety	Fire Engineering or Fire & Safety Engineering. Diploma in Industrial Safety from AICTE approved institutions in addition to the above-mentioned qualification will be given preference.

OTHER FUNCTIONS	
G. Chartered Accountant	Qualified Chartered Accountant (CA) from Institute of Chartered Accountants of India (ICAI) with 50% marks including completion of mandatory Articleship Training required for award of C.A. qualification
H. Human Resources	Two-years full time, Post-graduate Degree in HR/Personnel Management/ Industrial Relations/Psychology or Masters in Business Administration (MBA) with specialization in HR/Personnel Management. Candidates belonging to UR, EWS and OBCNC category should have secured minimum 60% marks in all semesters of qualifying degree examinations, relaxed to 50% marks in all semesters for SC/ST/PwBD candidates.
I. Information Systems	4 years Full time B.E. / B.Tech in the discipline of Electronics / Telecommunications / Electronics & Telecommunications / Computer Science / Information Technology <b>OR</b> Three years full time course in Masters in Computer Applications (MCA) / Masters in Computer Science (MCS) <b>OR</b> Two years full time course in Masters in Business Administrations (MBA) / Masters in Management Studies (MMS) with Information Technology or Systems or Computer Science as specialization. Candidates belonging to UR, EWS and OBCNC category should have secured minimum 60% marks in all semesters of qualifying degree examinations, relaxed to 50% marks in all semesters for SC/ST/PwBD candidates
J. Law	3-years full time course in law after graduation or 5 years course in law after 12th Standard. Candidates scoring minimum 60% in all the semesters/years for UR/OBCNC/EWS candidates (55% for SC, ST & PwBD candidates) in the qualifying degree (as applicable) are only eligible to apply.

**D. PROBATION:** The Selected Officers will be on probation for 1 year from the Date of Joining. For confirmation in service, the officers have to fulfill various parameters as per the company policy.

**E. PLACEMENT / POSTING:** Posting/ Assignment can be in any Division/Department of the HRRL at any place in the country and the services thereafter may be transferable as per the requirement. These positions may involve working in shift duties including night shifts.

**F. SHORTLISTING & SELECTION METHODOLOGY:** For shortlisting and selection methodology, please refer detailed advertisement hosted on the website www.hrri.in

**G. PRE-EMPLOYMENT MEDICAL EXAM:** Candidates selected in interview will be referred for pre-employment medical examination. Discipline-wise and category-wise final merit list will be drawn for medically fit candidates

**H. CONCESSIONS AND RELAXATIONS:**

a. Reservation of posts for **SC, ST, EWS, OBCNC** and **PwBD** (Persons with Benchmark disabilities -with degree of disability 40% or above) will be as per presidential directives.

Category-wise Vacancy Distribution is as given below:

Grade	Category					Total
	UR	EWS	OBC-NC	SC	ST	
E5	18	3	8	4	2	32
E6	8	1	3	1	1	14

b. Further to this, according to Notification No: 16-15/2010 DD.111 DT. 29.7.2013 by Ministry of Social Justice & Empowerment, list of positions/disciplines in which PwBD candidates are eligible to apply for this recruitment drive is given below.

Sr. No.	Position	PwBD Eligibility
1	Mechanical Engineer	LVD.HH.OA.BA.OL.LC. Dw.AAV.ASD(M).SLD.MI.MD (any of the combinations above)
2	Civil Engineer	LVD.HH.OA.BA.OL.BL.Dw.AAV SLD.MI.MD (any of the combinations above)
3	Electrical Engineer	D.HH.OL.LC.Dw.AAV. SLD.MI.MD (any of the combinations above)
4	Instrumentation Engineer	D.HH.OL.CP.LC.Dw.AAV.ASD(M).SLD.MI.MD (any of the combinations above)
5	Chemical (Incl. QC)	B, LV, HH, OA, OL, Dw, AAV, ASD (M), SLD, MI, MD (any of the combinations above)
6	Human Resources	B, LV, D, HH, OA, BA, OL, BL, OAL, CP, LC, Dw, AAV, MDy, ASD (M, MoD)), SLD, MI, MD (any of the combinations above)
7	Information Systems	B, LV, D, HH, OA, OL, OAL, CP, LC, Dw, AAV, ASD(M), SLD, MI, MD (any of the combinations above)
8	Chartered Accountant	B, LV, D, HH, OA, BA, OL, BL, OAL, BLOA, BLA, LC, Dw, AAV, MD (any of the combinations above)
9	Law	LV, D, HH, OA, BA, OL, BL, OAL, LC, Dw, AAV, SLD, MD (any of the combinations above)

**Note:-Abbreviations Used:** B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, SLD= Specific Learning Disability, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), MI= Mental Illness, MD=Multiple Disabilities.

**I. APPLICATION PROCESS**

1. Candidates are requested to apply online only on <https://www.hrri.in/>. Online submission of the application will be allowed on the website upto 15.03.2022. Online Application System will be open from 1000 hrs on 24.2.2022 to 23:59 hrs on 15.3.2022.

2. **No Application Fee will be charged for any of the position.**

**J. GENERAL INSTRUCTIONS**

- Only Indian Nationals need to apply.
- The last date for reckoning age and all other eligibility criteria will be considered as of 24.2.2022.
- All the candidates are requested to visit website for full advertisement before applying and remain updated at each step of the selection process on our website <https://www.hrri.in/>. All queries pertaining to recruitment including selection process may be addressed to our Recruitment Team through [career@hrri.in](mailto:career@hrri.in).
- Number of vacancies may increase/decrease at the discretion of the Company. HRRL reserves the right not to fill any of the above posts advertised at any stage of selection. Category-wise break up of vacancies given in the advertisement is tentative and is subject to change as per business requirements.
- HRRL reserves the right to cancel or add any examination / Personal Interview centre depending on the response in that area/centre.

**Any further corrigendum / addendum would be uploaded only on our website <https://www.hrri.in/>.**

**The general public is hereby informed that all applications are accepted through our online portal only and is not outsourced by HRRL to any agency/individual. Applicants are advised to beware of such fraudulent agencies.**