POWER GRID CORPORATION OF INDIA LTD.

(A Govt. of India Enterprise)
Northern Region Transmission System-II
OB-26, Grid Bhawan, Near Bahu Plaza, Rail Head Complex, Jammu-180012 (J&K)
Tel. No. 0191-2471178

Advt. No. NRTS-II/2022/01/DT   **Date: 21.03.2022**

RECRUITMENT FOR THE POST OF DIPLOMA TRAINEE (ELECTRICAL/CIVIL)

Power Grid Corporation of India Ltd., a Govt. of India Enterprise, is one of the leading Public Sector Companies with transmission network criss-crossing the entire length and breadth of the country. We are conferred with the status of "Maharatna" by the Govt. of India. We are in the business of Evacuation and Transfer of Extra High voltage Power from Central Sector Generating Stations to various State Grids. Besides, we are also in the business of Telecom and Domestic as well as International consultancy in the area of Power Transmission. Our Regional Headquarters are located in different parts of the country and the Regional Headquarter of Northern Region-II is at Jammu, which has its transmission network in the UTs/ states of J&K, Ladakh, Chandigarh, Punjab, Himachal Pradesh and part of Haryana.

POWER GRID, Northern Region Transmission System-II, requires young and dynamic professionals to be inducted in various positions as indicated here under:-

DETAILS OF VACANCIES WITH CATEGORY WISE BREAKUP

Post ID.	Name of the Post	Total Number of vacancies	Category wise breakup			
			UR	ST	EWS	Ex-SM*
01	Diploma Trainee (Electrical), Ladakh Region	09	04	04	01	01
02	Diploma Trainee (Civil), Ladakh Region	02	02	---	---	---
03	Diploma Trainee (Electrical), Kashmir Region	05	05	---	---	01

Horizontal reservation

Note: The candidates applying for Post IDs 01, 02 & 03 will generally be posted in POWERGRID establishments in respective locations only (i.e. Ladakh & Kashmir Region). However, Management reserves the right to post any employee to any location within the Northern Region-II.

The posts identified suitable for following sub-categories of PwD:
    For Diploma Trainee (Electrical)-
        i.   Deaf, Hard of Hearing
        ii.   One Leg, Leprosy Cured persons, Dwarfism, Acid Attack victims
        iii.   Specific Learning Disability, Mental Illness
        iv.   Multiple Disabilities involving (i) to (iii) above
    For Diploma Trainee (Civil)-
        i.   Low Vision
        ii.   Deaf, Hard of Hearing
        iii.   One Arm, Both Arm, One Leg, Both Leg, Dwarfism, Acid Attack victims
        iv.   Specific Learning Disability, Mental Illness
        v.   Multiple Disabilities involving (i) to (iv) above

QUALIFICATION & AGE CRITERIA

Post ID.	Name of the Post	Qualification	Discipline	Maximum Age (As on 20.04.2022)
01	Diploma Trainee (Electrical), Ladakh Region	Full Time Regular 3 Years Diploma from recognized Technical Board/ Institute with minimum 70% marks for UR/EWS and pass marks for ST and Ex-SM candidates *Higher technical qualification like B.Tech/B.E/ M.Tech/ M.E etc with or without Diploma is not allowed*	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering/ Power Engineering (Electrical)	27 years for UR/EWS, 32 years for ST
02	Diploma Trainee (Civil), Ladakh Region	Full Time Regular 3 Years Diploma from recognized Technical Board/ Institute with minimum 70% marks for UR candidates *Higher technical qualification like B.Tech/B.E/ M.Tech/ M.E etc with or without Diploma is not allowed*	Civil Engineering	27 years for UR
03	Diploma Trainee (Electrical), Kashmir Region	Full Time Regular 3 Years Diploma from recognized Technical Board/ Institute with minimum 70% marks for UR *Higher technical qualification like B.Tech/B.E/ M.Tech/ M.E etc with or without Diploma is not allowed*	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering/ Power Engineering (Electrical)	27 years for UR

Note: The posts in which vacancies are not reserved for SC/ST/OBC (NCL)/PwD/EWS/Ex-SM (whichever applicable), the candidates of reserved categories can apply against UR vacancy, provided they meet the laid down eligibility criteria for UR.

COMPENSATION PACKAGE DURING TRAINING AND ON REGULARIZATION

Stipend during training period of One year (Rs.)	Designation & Level on successful completion of training period	Basic Pay on regularization
₹ 27,500/- per month	Junior Engineer- Gr. IV at S1 level in Supervisory category	₹ 25,000/- in the pay scale of ₹ 25,000-1,17,500/-(IDA)

Besides the above, the compensation package also includes IDA, HRA and other allowances, benefits such as monthly conveyance reimbursement, medical facilities, various insurance covers, LTA, Performance Related Pay, Leave encashment, PF, Gratuity and various low interest short/long term advances to its employees as per rules in force from time to time.

SERVICE AGREEMENT BOND

Selected candidates will be required to execute a Service Agreement Bond of ₹ 2,50,000/- (for General/EWS candidates) and ₹ 1,25,000/- for ST candidates for serving POWERGRID for a minimum period of 03 (three) years after successful completion of training.

SELECTION PROCESS

The Selection Process for respective posts consists of Written Test/ Computer Based Test only.
1. Written Test/ Computer Based Test shall be of Objective Type of **two hours duration** consisting of two parts: -
   a) Part-I consists of Professional Knowledge Test with 120 questions having specific questions of respective discipline.
   b) Part-II consists of Supervisory Aptitude Test with 50 questions on vocabulary, verbal comprehension, quantitative aptitude, reasoning ability, ability to determine data sufficiency, interpretation of graphs/charts/tables, numerical ability etc.
2. All questions carry equal marks. Wrong and multiple answers would result in **negative marks of 1/4.**

3. To qualify against unreserved vacancies, candidates have to score at least 40% marks in Written Test with at least 30% marks in Part I and II separately. For reserved vacancies, wherever applicable, the qualifying criteria in Written Test is 30% marks with at least 25% marks scored in Part I and II separately.
4. Only those candidates who secure the minimum qualifying percentage of 40% (for unreserved) /30% (for reserved) will get empanelled as per the criteria of empanelment.
5. The Offer of Appointment shall be issued to the suitable candidates in the order of merit and based on the requirement. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness.

TEST CENTRES

The Computer Based Test is expected to be conducted at Srinagar/ Jammu/ Chandigarh.
No change of test center will be allowed subsequently.
However, depending upon the number of candidates applying for particular center, climatic conditions, COVID lockdown etc., the management reserves the right to add/amend/change the test center.

HEALTH

Appointment of selected candidates will be subject to their having sound health & being found medically fit in the Pre-Employment Medical Examination to be conducted as per the Norms and Standards of Medical Fitness (Please visit career section of our website for details of medical standards). No relaxation in health standard norms is allowed.

RELAXATION & CONCESSION

1. Reservation for ST/EWS/Ex-Servicemen candidates shall be given as per Government of India Guidelines.
2. Reservation/Relaxations/Concessions to Ex-servicemen will be subject to submission of Discharge certificate in prescribed format issued by a Competent Authority. For Ex-servicemen with a minimum of six months continuous service, the age relaxation is to the extent of period spent in service plus 3 years over & above the category relaxation.
3. Reservation/ Relaxation for ST candidates will be subject to submission of attested copy of ST certificate in the format prescribed by the Govt. of India for "Appointment in Central Govt. Posts" issued by a Competent Authority.
4. Reservation for EWS will be subject to submission of a copy of the latest Income and Asset Certificate issued by a Competent Authority.
5. Relaxations/Concessions for J&K domicile/victims of riots shall be admissible as per Govt. guidelines.

GENERAL CONDITIONS

1   Only Indian Nationals who have attained the age of 18 years and above are eligible to apply.
2   Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
3   All eligibility qualification should be recognized in India and from a recognized Institution/ Board/ Council/ University.
4   Mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.
5   The Management reserves the right to raise the minimum eligibility standards/criteria/Change the test venue, if so required. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
6   The vacancies notified may vary and operation of panel will depend on requirement.
7   Candidature is liable to be rejected at any stage of recruitment process without notice or if joined services are liable to be terminated,
if any information provided by the candidate is not in conformity with the criteria mentioned in the detailed advertisement

or

POWERGRID comes across any evidence/knowledge that the qualification and any other particulars indicated in the application/other forms are not recognized/false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID

or

that the candidate has been shortlisted for next stage in the process/has secured employment in POWERGRID through or adopting any unfair means.

8   Candidates must possess the requisite qualification prescribed for the posts on the last date of application. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.

9   Applications are required to be submitted **ONLINE** mode only. Applications not in conformity with the requirements mentioned above/not in filled in online proforma /incomplete/without signature/without photograph will be liable to be rejected and no correspondence shall be entertained in this regard.

10   Application fee shall not be refunded in any case.

11   In case a candidate submits more than one application for the same post, the application with the latest registration no. shall only be considered.

12   Candidates are required to fill their bank details viz. Bank A/C No, Bank Name, Bank Branch, IFSC code in online application form in order to process TA claim payments online wherever applicable.

13   Applicants should ensure that the same Color passport size photograph is used throughout this recruitment process.

14   Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID will not be entertained in the Complaint Management System of POWERGRID. No correspondence made in Complaint Management System of POWERGRID, in this recruitment will be entertained by POWERGRID.

15   Management reserves the right to raise or lower the qualifying standards at any stage of the selection process depending on availability of sufficient number of candidates.

16   Mobile phones / iPad / iPod / Tablets or any other electronic device is strictly prohibited inside the examination hall. Candidates are advised not to carry the same to the examination hall. Possession of any electronic device inside the examination hall may lead to disqualification of candidature.

17   **Recruitment of Diploma Trainees is conducted on Regional basis against requirement of Northern Region-II. Hence, candidates joining in such positions in region are not entitled for inter-region transfer request.**

18   **Higher technical qualification like B.Tech/B.E/ M.Tech/ M.E etc with or without Diploma is not allowed**

19   All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the website periodically for important updates.

20   Computation of age shall be done on the last date for submission of online application i.e. **20.04.2022 .**

21   Legal jurisdiction will be Jammu in case of any legal case /dispute.

HOW TO APPLY

1.   Interested and eligible candidates may apply online by logging on to **https://www.powergrid.in ► Career section ►Job opportunities ► Openings ► Regional Openings ► Northern Region-II, Jammu Recruitment**

2.   While applying on the website, the candidate should possess a Valid E-mail ID, Alternate E-mail ID and Mobile number.

3.   Candidates are advised to upload the following documents while submitting online application: -
     i.   Scanned copy of recent passport size color photograph max. (50kb) in .JPG format
     ii.   Scanned signature of candidate max (30kb) in .JPG format
     iii.   Date of Birth Proof, i.e. Matric/ Birth Certificate (in pdf format)
     iv.   Qualification Certificate (Diploma) along with Mark Sheets of all years/semesters along with proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage (if applicable) (in pdf format)
     v.   Candidates working in Govt./ PSU are required to apply through proper channel and need to upload "No Objection Certificate" from the present employer in pdf format.
     vi.   Caste Certificate in the prescribed GOI format issued by Competent Authority (if applicable) in pdf format
     vii.   Disability Certificate in the prescribed GOI format issued by Competent Authority (if applicable) in pdf format
     viii. Ex-Serviceman Discharge Certificate (if applicable) in pdf format
     ix.   Domicile cum Age relaxation certificates for Candidates from J&K State/ Riots Victim in the prescribed GOI format issued by Competent Authority (if applicable) in pdf format
     x.   Employment Exchange Registration Certificate/ receipt (if applicable) in pdf format

4.   Applicants are advised to take a print out of the submitted online application and note down the user ID and password generated at the time of online registration. On further announcement of dates for the written test, the eligible candidates shall download Admit cards from the above website for appearing in the test. **In case the candidate qualifies the written test, they shall furnish the downloaded application at the time of document verification/joining** along with the

documents as mentioned above in original as well as one set of self attested photocopies of documents in support of their identity, age, qualification, caste, disability etc.

5. After successful completion of registration process, the candidate will receive an email with details of his/her Login ID. Candidate is required to login to career page through candidate login ID received for payment of fees. Online payment can be made through Credit Card/ Debit Card/ Net Banking. The candidate is required to check the status of payment. In case, the payment transaction fails and the amount is deducted, the candidates will have to check any update in status of his/her payment in candidate login home page. In case there is no change in the payment status, he/ she may mail the query to **nr2rect@powergrid.co.in** stating the issue and mentioning his/ her POWERGRID Registration No. Payment once done cannot be refunded. Candidates are advised not to wait till last date for submission of application or payment of fees.

6. Candidates are not required to forward the hard copies of application.

7. The admit card indicating Roll Number, Name of Test Center and guidelines for the test will be made available on our website to the candidates found preliminary eligible based on the online application. The candidate has to download his/her Admit card, Test Guidelines etc. for appearing in the test from the website only. Please note that the admit card will not be sent by post.

8. All information regarding this recruitment will be made available on the website: https://www.powergrid.in and no separate communication shall be made. Candidates must constantly visit the website for information regarding dates of written test, downloading of Admit card, result of written test, date of document verification etc.

9. As the future correspondences shall be made through E-mail and/or SMS, the candidate should have valid E-mail ID and Mobile No. that will be used for entire recruitment process.

APPLICATION FEE

Application fee- Rs 300/- (Non-refundable)
SC/ST/PWD/Ex-SM/ DEx-SM/ Departmental candidates are not required to pay the application fee.

Important Dates :

S.N0	DESCRIPTION	DATE
1.	Opening date of online submission of application & payment of fees	21.03.2022 (10:00 AM)
2.	Closing date of online submission of application & payment of fees	20.04.2022 (11:59 PM)
3.	Cut-off date for the purpose of upper age limit / qualification / reservation	20.04.2022
4.	Date of Written Test/ Computer Based Test	June, 2022 (tentatively)

For any queries related to this recruitment, the candidates may send an Email to **nr2rect@powergrid.co.in** with subject line containing Registration ID of the candidate and post he/she has applied for.

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