

Date : 31.03.2022

SPORTS AUTHORITY OF INDIA INVITES ONLINE APPLICATION FOR HIGH PERFORMANCE ANALYSTS(BIOMECHANICS / PSYCHOLOGIST) ON CONTRACT BASIS.

Sports Authority of India (SAI) is an autonomous organization under the administrative control of the Ministry of Youth Affairs and Sports with its Head Quarters at Jawaharlal Nehru Sports Complex, Lodhi Road, New Delhi-110003.

SAI has established 23 National Centers of Excellence across the country for training of young and elite athletes in various disciplines. These NCOEs are funded for several items *inter-alia* Sports Science staff through Khelo India Scheme of Ministry of Youth Affairs & Sports. To strengthen the NCOEs, SAI invites applications from eligible candidates for engagement as High Performance Analysts (Biomechanics /Psychology)on contract basis at various SAI Centers.

1. Name and Number of posts & Pay

The number of vacancies can be varied as per workload. Candidate may be posted any where across India as per requirement by SAI Indicative figures are as follows:-

Name of the post	No of Vacancies*	Consolidated Pay/ Monthly Remuneration
HPA(Biomechanics /Psychologist)	26	Rs 1,05,000

*subject to variation depending upon the workload

Total no of vacancies are 26, 13(Unreserved), 7(OBC), SC(3), ST(1), EWS(2).

Any scientific staff currently working with SAI on contract basis shall apply afresh.

IMPORTANT

OPENING DATE FOR SUBMISSION OF ONLINE APPLICATION THROUGH WEBSITE IS

CLOSING DATE FOR SUBMISSION OF ONLINE APPLICATION THROUGH WEBSITE IS _

DATE FOR DETERMINING THE ELIGIBILITY OF ALL CANDIDATES IN EVERY RESPECT SHALL BE THE PRESCRIBED CLOSING DATE FOR SUBMISSION OF ONLINE APPLICATION. THE APPLICANTS ARE ADVISED TO FILL IN ALL THEIR PARTICULAR IN THE ONLINE APPLICATION CAREFULLY AS SUBMISSION OF WRONG INFORMATION MAY LEAD TO REJECTION.

DATE FOR INTERVIEW FOR THE SHORTLISTED CANDIDATE WILL BE INTIMATED SEPARATELY.

2. MINIMUM ESSENTIALQUALIFICATION CRITERIA

Masters in Biomechanics from a recognized university with minimum 2 years of work experience in relevant field post completion of essential educational qualification.

OR

Masters in Psychology from a recognized University & minimum 2 years of work experience in relevant field post completion of essential educational qualification.

3. SELECTION PROCEDURE

- A. Online applications are invited from candidates, who fulfill the essential eligibility criteria as mentioned above on contract basis at SAI.
- B. In the in the event of number of application being large, SAI will adopt the following shortlisting criteria to restrict the number of candidates to be call for interview to a reasonable number by the following method.

Criteria For Shortlisting of Candidates for Interview.

Categories For Evaluation	Max Marks	Scoring Of Marks
Additional	10	PhD in relevant field/Sports field
Qualification	5	Certificate course in relevant field from accredited
		Institution/University
Work experience over and above essential work experience	10	2 marks will be awarded for every completed 1 year of work experience in relevant field up to a maximum of 10 marks.
Work experience in		Additional 2 marks will be awarded for every completed
sports	10	1 year of work experience in relevant field at a State /
establishment.		National level sports organization (Govt. or Private) upto a maximum of 10 marks.

- THE CANDIDATE SHOULD MENTION ALL HIS/HER QUALIFICATIONS AND EXPERIENCE IN THE RELEVANT FIELD OVER AND ABOVE THE MINIMUM QUALIFICATIONS.
- CANDIDATES WILL BE SHORT-LISTED FOR INTERVIEW ONLY ON THE BASIS OF THE INFORMATION PROVIDED BY THEM IN THEIR ONLINE APPLICATIONS DOCUMENTS SUBMITTED IN SUPPORT OF THE CLAIM MADE IN THE ONLINE APPLICATION.
- CANDIDATES MUST ENSURE THAT SUCH INFORMATION IS TRUE. IF AT ANY SUBSEQUENT STAGE OR AT THE TIME OF INTERVIEW ANY INFORMATION GIVEN BY THEM OR ANY CLAIM MADE BY THEM IN THEIR ONLINE, APPLICATIONS IS FOUND TO BE FALSE, THEIR CANDIDATURE WILL BE LIABLE TO BE REJECTED.
- C. A merit list for the interview will be prepared based on the above criteria, and the shortlisted candidates will be called for interview in ratio of 1:5.

D. INTERVIEW PROCESS

CATEGORIES FOR EVALUATION	MAXIMUM MARKS(100marks)
Domain Expertise	30
Practical knowledge assessment	30
Aptitude for working in a sports	10
organization/High performance ecosystem.	
Knowledge related to recent	10
advancements/Research Paper/Publications	
Soft skills.	10
Knowledge in allied sports science	10
disciplines.	

NOTEI:THE PRESCRIBED ESSENTIAL QUALIFICATIONS ARE THE MINIMUM AND THE MERE POSSESSION OF THE SAME DOES NOT ENTITLE CANDIDATE TO BE CALLED FOR INTERVIEW.

NOTE II: IT IS TO BE NOTED THAT MERE QUALIFYING AT THE INTERVIEW DOES NOT CONFIRM FINAL SELECTION, SEPARATE MERIT LIST WILL BE PREPARED PURELY ON THE BASIS OF MARKS OBTAINED BY THE CANDIDATES IN INTERVIEW.

*IMPORTANT

THE CATEGORY-WISE MINIMUM LEVEL OF SUITABILITY IN INTERVIEWS, WILL BE UR-50MARKS, OBC-45 MARKS, SC/ST/EWS-40 MARKS, OUT OF THE TOTAL BEING 100.

GENERAL INSTRUCTIONS FOR CANDIDATES

1. WHO CAN APPLY : Online applications are invited from candidates who fulfill the minimum essential qualification criteria as mentioned above. All applicants must fulfill the essential requirement as stipulated in the advertisement. They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down. No enquiry asking for advice as to eligibility will be entertained.

2. HOW TO APPLY:

- I.The candidate must apply only online through the website <u>https://sportsauthorityofindia.gov.in/saijobs/</u>
- II. Applications received through any other mode would not be accepted and summarily rejected.
- III. The applicant must possess a valid and functional email id.
- IV. The e-mail ID entered in the form should remain active until the recruitment process is completed. No change in the e-mail ID will be entertained.
- V. Candidates must apply within the scheduled time period, no application received after the last date shall be entertained.

DATE OF OPENING ONLINE REGISTRATION : 31.03.2022 DATE OF CLOSING ONLINE REGISTRATION : 30.04.2022

- VI. Candidates must upload the documents/certificates in support of all the claims made by them in the application.
- VII. Checklist of documents required, these may kept ready for filling the online application form-
 - A. Application form with recent passport size photograph -
 - B. Proof of Date of Birth- Matriculation/10th Standard or equivalent certificate indicating date of birth, or mark sheet of Matriculation/10th Standard or equivalent issued by Central/State Board indicating Date of Birth in support of claim of age. Where date of birth is not available in certificate/mark sheets, issued by concerned Educational Boards, School leaving certificate indicating Date of Birth.
 - C. **Proof of identity** Aadhar card/Passport/ Voter ID.

- D. **Category certificate-(OBS/SC/ST/EWS**)- Cast certificate by candidate seeking reservation as SC/ST/OBC/EWS from the competent authority indicating clearly the candidate's Caste, the Act/Order under which the Caste is recognized as SC/ST/OBC/EWS and the village/town the candidate is ordinarily a resident of.
- E. Bachelor's Degree and marksheet-
- F. Master's degree and marksheet-
- G. Additional Qualification document-
- H. **Work Experience Document**: Documents claiming work experience must clearly mention the following:
- Name of the establishment/Organization/ Department.
- Signature of competent authority/issuing authority clearly stating their position of authority and nature of work and duties performed in the organization.
- Duration of employment/work experience (Date, Month & Year).
- The field in which the candidate has worked or the post held in the establishment.
- Last pay drawn document: Candidates must have their monthly remuneration document from their place of work experience. If the last pay drawn is more than the remuneration mentioned in the advertisement, then pay may be matched accordingly and all candidates placed at higher merit will also be given the matched remuneration.
- **3.** For online application: Along with filling of online application form the following documents must be uploaded-

THE FOLLOWING ESSENTIAL CERTIFICATES/ DOCUMENTS SHOULD BE SELF ATTESTED, SCANNED AND UPLOADED STRICTLY IN THE ORDER MENTIONED BELOW ALL COMPILED IN A SINGLE PDF FILE.

- a) Completely filled Application form-
- b) Document for DOB.
- c) Proof of Identity.
- d) Category Certificate-OBC/SC/ST/EWS
- e) Bachelor degree and marksheet
- f) Master's Degree and marksheet.
- g) Additional Qualification document/Certificate.
- h) Work experience Certificate.
- i) No Objection Certificate from present employer, if any.

- j) Supporting document for Last Pay Drawn
- k) Supporting document in case of Ex Serviceman

NOTE:

- CANDIDATES ARE ADVISED TO FILL THEIR CORRECT AND ACTIVE E-MAIL ADDRESSES IN THE ONLINE APPLICATION AS ALL CORRESPONDENCE WILL BE MADE THROUGH E-MAIL ONLY. INTERVIEW SCHEDULE AND OTHER REQUIREMENTS WITH REGARD TO CERTIFCATES IN RESPECT OF CLAIMS MADE IN THE ONLINE APPLICATION WILL BE E-MAILED IN DUE COURSE TO THE CANDIDATES IN THEIR REGISTERED E-MAIL ID ONLY.

-INCOMPLETE/NON SELF-ATTESTED DOCUMENTS WILL BE REJECTED.

- ANY VARIATION IN THE DETAILS PROVIDED AND DOCUMENTS SUBMITTED ONLINE WILL LEAD TO REJECTION OF THE CANDIDATE.

4. CALL LETTERS FOR INTERVIEW: The Call Letters for interview shall be communicated electronically in the valid and functional email id provided by the candidate/ uploaded on SAI website.

CANDIDATES SHOULD CHECK THE WEBSITE AND THEIR REGISTERED EMAIL REGULARLY FOR UPDATES REGARDING INTERVIEW DATES AND OTHER RELEVANT DETAILS.

UPDATES AND NOTIFICATIONS WILL BE POSTED ON THE SAI WEBSITE.

- **5.** The responsibility of ensuring genuineness of the certificate lies completely with the candidate by self-attestation. SAI reserves the right to discard experience certificates which do not provide correct details as asked above. Website links could be provided to ascertain genuineness.
- **6.** Any experience claimed during the course of completion of the degree will not be counted. Any experience which is not relevant to the above discipline /fields will not be counted.
- **7.** The Candidates should note that their candidature at all the stages will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification at any stage before or after Interview, it is found that they do not fulfill any of the eligibility conditions; their candidature will be cancelled by the SAI.
- 8. NOTE: SELECTED CANDIDATES WILL BE REQUIRED TO PRODUCE THE ORIGINALS OF THE CERTIFICATES MENTIONED ABOVE AT THE TIME OF JOINING. FAILURE TO SUBMIT THE REQUIRED CERTIFICATES IN ORIGINAL AT THE TIME OF PHYSICAL JOINING WILL LEAD TO CANCELLATION OF CANDIDATURE.

9. Terms & Conditions for contractual engagement:

- (i) **Tenure:** Initial contractual engagement will be for 1 year, further extendable in cycle of 1 year up to a maximum of 5 years on the basis of performance.
- (ii) The engagement of HPA on contract basis shall not confer on them any right for absorption or appointment on regular basis in SAI.
- (iii) Age limit: Not less than 26years but not exceeding 35years as on the closing date for submission of online application.

Relaxation of age limit for SC/ST/OBC/Ex- Serviceman shall be as per DoPT OM No 15012/2/2010-Estt9D0 dated 27.3.2012.

(iv) Proof of age & caste certificate may be issued in accordance with the DoPT OMs as mentioned below-

Proof of age -OM No 19017/7/79-Estt(A) dated 30.11.1979

Caste Certificate-

SC/ST-OM No. 36012/6/88-Estt(SCT) dated 24.04.1990

OBC- OM No.36036/2/2013-Estt(Res-I) dated 31.03.2016

EWS- OM No. 36039/1/2019-Estt (Res) dated 31.01.2019

(v) Remuneration: -

Consolidated monthly remuneration is Rs 1,05,000 with annual increment up to 10% based on performance assessment.

- (vi) Tax Deduction at source: The income tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the SAI will issue TDS certificates/ Service Tax, as applicable.
- (vii) Other Allowances: No TA /DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance /Transport, Personal Staff, Medical reimbursement, HRA, and LTC etc. would be admissible to them. In case he/she is required to proceed outstation from the place of posting for official duty, he/she will be entitled to TA/DA as admissible for pay Level-10 under GOI rules.
- (viii) Extension: Performance of the selected candidates would be continuously reviewed monthly & Half yearly and their extension will be considered on the basis of periodic review /requirements.
- (ix) Leave: Personnel will be entitled for 30 days leave in a calendar year on pro- rata basis. Employee shall not draw any remuneration in case of his/her absence beyond 30 days in a year. Also any un-availed leave in a calendar year will lapse and will not be carried forward to the next calendar year.

- (x) Termination:- The contract can be terminated by giving a 30 days' notice period by either party, i.e. SAI and the employee. In cases of extreme impropriety by the employee the contract may be terminated immediately without notice.
- **10.** A panel of HPA (Biomechanics/ Psychologists) shall be drawn & that will be valid for a period up to 1 year from the date of publishing the result. The service of candidates in waiting list may be utilized by Khelo India or any other scheme of SAI/Centre/State govt if required.
- **11.** Decision of SAI in all matters regarding eligibility, selection and posting would be final and binding on all candidates. No representation or correspondence will be entertained by SAI in this regard.
- **12.** SAI reserves the right to modify/alter/restrict/enlarge/cancel the recruitment process, if need so arises without issuing any further notice or assigning any further notice/any reasons thereafter. The decision of the SAI will be final and no appeal will be entertained against this issue.
- **13.** Candidates will be informed of the final result in due course through SAI website and any interim enquiries about the result are therefore, unnecessary and will not be attended to. SAI do not enter into correspondence with the candidates about reasons for their non selection for interview/appointment.
- **14.** Canvassing in any form will disqualify a candidate.
- **15.** In case of any dispute, jurisdiction of Court at New Delhi only will be applicable.
- **16.** Further notifications/corrigendum in this regard, if any, will be put up on SAI website only.
- **17.** In case of any dispute, English version of the Employment notice will be treated as valid.

ता का न न तिथि	TH Mother's Name TH Father's Name Date of Birth 1ST DECEMBE shool D8468 ARMY SCHOO	R NINET	TEEN H		अनुक्रमोक Roll No. NINETY	
पग कोड SUB, SODE	विषय SUBJECT	लि. TH	प्राप्त प्रै/आ.मू PR/IA	क MARK योग TOTAL	(S OBTAINED योग शब्दो में TOTAL IN WORDS	स्थिलीय ग्रेस POSITIONAL GRADE
101 085 041 086 087	ENGLISH COMM. HINDI COURSE-B MATHEMATICS SCIENCE & TECH. SOCIAL SCIENCE	079 090 094 067 073	XXX XXX XXX 025 017	079 090 094 092 090	SEVENTY NINE NINETY NINETY FOUR NINETY TWO NINETY	A2 A1 A1 A1 A1 A1
						Seif-attested Regression Ms. RAGINI JAIN

SAMPLE DOCUMENT DEMONSTRATING HOW THE CERTIFICATES ARE TO BE ATTESTED AND SCANNED AND COMPILED IN THE FORMAT REQUIRED.



SPORTS SCIENCE DIVISION, JLN Stadium, New Delhi – 110003

APPLICATION FORM FOR HIGH PERFORMANCE ANALYSTS

Recent colored passport size photogra ph (Self attested)

1.	Full Name in Capital Letters (as per the matriculationcertificate):
2.	Gender:
3.	Date of Birth (as per the matriculation certificate):
4.	Post Applied for
5.	Category Caste Certificate
6.	Father's Name (as per the matriculationcertificate):
7.	Nationality:
8.	PermanentAddress:
9.	Address
	forCommunication:
10.	Mobile number and Email ID (a valid and functional email ID to beprovided):

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11. Academic Qualifications:

Degree	Maximum Marks	Marks Obtained	Percentage of Marks	Name and Address of College/Institution	University	Year of Passing
Bachelors						
Masters						
Additional Qualification s						

12. Details of Services rendered earlier/Experience in related field:

(After the basic graduation).

Designation Name and		Duration of Tenure		Total Period
	Address of the Organization	From	То	

Declaration: I solemnly declare that the above statements made by me are correct to the best of my knowledge and belief. I shall abide by the rules and regulation of Sports Authority of India.

Name & Signature of Candidate with date.