

**EMPLOYMENT NOTICE**

Ref: Advt. No. AUD/15/Acad./2022

Dated: 29.03.2022

Applications are invited from the eligible candidates suitable for empanelment for Faculty at the position of Assistant Professor purely on contractual basis in Dr. B. R. Ambedkar University Delhi. The panel will be valid for one year, however, validity of panel may be extended till completion of ongoing Semester, if required. At present there is requirement of 08 candidates (tentatively, which may increase and decrease as per requirement) to engage them at the position of Assistant Professor purely on contract basis @ one in each specialization mentioned in below table, in **School of Business Public Policy and Social Entrepreneurship (SBPPSE)**, Dr. B.R. Ambedkar University Delhi. The term of engagement on contract basis will be for one or more semester(s) which is extendable if required. The candidate will be engaged from the panel in the following categories:

UR – 04, SC – 01, ST – 01 and OBC – 02

**A. Qualifications:**

Subject/ Discipline	Specialisation	Essential Qualifications and Experience	Desirable Qualifications
Management	1. Marketing 2. Business Communications 3. Entrepreneurship 4. Human Resource Management & DB 5. Operations 6. IT and decisions science 7. Research Methods (Business Research)	Bachelor's Degree in any discipline and Master's Degree in Business Administration/ PGDM/CA/ICWA/M/Com with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree. <b>AICTE</b> If number of applications are more than the expiated numbers, desirable qualifications will be given preference to shortlist the candidates.	(i) Ph.D. in the relevant subject/ discipline. (ii) Two year of teaching experience in the University/ College/ Higher Education Institution.

**B. Age:** Not more than 63 years of age as on 01.03.2022**C. Honorarium:**

The candidates appointed on contract basis will be paid fixed emoluments not less than the monthly gross salary of regularly appointed Assistant Professor as per AUD/ GNCTD/ UGC norms.

If the services of any candidate is not found satisfactory, his/ her services may be terminated forthwith without assigning any reason to him/ her.

**Other Instructions:**

- Candidates already applied with reference to Advt. No. AUD/02/(iii)/Acad./2021 dated 30.10.2021 need to apply afresh.**
- Benefit of reservation for various categories i.e. SC/ ST/ OBC candidates shall be given as per the policy of Govt. of NCT of Delhi.**
- Application forms have to be filled mandatorily in online mode only as available on the website of the University within the prescribed time limit as indicated in the advertisement.
- The recruitment shall be made in accordance with the "UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018" and Regulations of AICTE for Management as applicable.



5. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for the interview. Where the number of applications received in response to this advertisement is large and it is not feasible or convenient to interview all the candidates, the University at its discretion, may restrict the number of candidates to a reasonable limit on the basis of qualifications / experience higher than the minimum prescribed for the post. The University, however, prefers candidate possessing higher qualifications and experience.
6. The dates of interviews will be notified on the University website and the same will be communicated through email (as provided in the application form) to the shortlisted candidates. Any change of correspondence address/ email/ phone from the one given in the application form should at once be communicated to the University.
7. Candidates are advised to visit the University website at regular intervals for the updates.
8. The process of selection may be by a presentation/seminar/interview or a combination thereof.
9. The University shall process the applications entirely on the basis of information/ documents submitted by the candidates. In case the information/documents are found to be false/ incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate.
10. Applicants who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificate" issued by Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will summarily be rejected.
11. The assessment shall be based on evidence produced by the applicant such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter etc.
12. Before applying for a post, applicants are advised to go through the relevant UGC Regulation, 2018/ AICTE Regulations, as well as contents of the advertisement carefully and satisfy themselves about their eligibility. No enquiry in this regard will be entertained.
13. Relaxations as per UGC Regulations, 2018 on the Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 for Universities:-
  - i) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Schedules Caste/Scheduled Tribe/Other Backward Classes(OBC)(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of the eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualification marks without any grace mark procedure.
14. Applicants serving in Government/Public Sector Undertakings (including Boards/Autonomous Bodies) are required to submit 'No Objection Certificate' on the prescribed proforma from the employer, at the time of interview, if not uploaded with the online application earlier.
15. All correspondence from the University including interview letter, if any, shall be sent only at the e-mail address provided by the applicant in the online application form. The applicants are advised to check the website of the University regularly for updates.
16. Any addendum/ corrigendum, if any, shall be posted on our university website <http://aud.ac.in/careers> only.
17. Canvassing in any form will be treated as a disqualification.
18. Incomplete applications in any respect shall be summarily rejected.
19. The University reserves the right to revise/reschedule/cancel/suspend/withdraw the recruitment process in part or full without assigning any reason. The decision of the University shall be final and no appeal in this regard shall be entertained.



20. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the applicant in this regard.
21. If the services of any candidate is not found satisfactory, his/ her services may be terminated forthwith without assigning any reason to him/ her.
22. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
23. In case of any dispute, any suite or legal proceedings against the University, the territorial jurisdiction shall be the High Court of Delhi.

**Important Dates:-**

Commencement of online application:- **29.03.2022**

Last date for filling up online application:- **10.04.2022 up to 23:59 Hrs.**

(Hard copy/print out of online applications need not to be sent)

**Dean, SBPPSE**