

अधिष्ठाता कार्यालाय
Office Of the Dean
ईएसआई - स्नातकोत्तर बिकित्सा बिनान एवं अनुसंधान संस्थान
ESI- POST GRADUATE INSTITUTE OF MEDICAL SCIENCES AND RESEARCH
बसईदारापुर, रिन रोह, नई दिन्नी -110015
BASAIDARAPUR, RING ROAD, NEW DELHI-110015
PHONE: 011-25970822_25970889 EMAIL: deanpol-beal.di@esic.nic.in
WEB: www.esic.nic.in/medical/4/delhi/delhi/esic-hospital.pg/mar-basaidarapur-new-delhi

Dated: 23.04.2022

ENGAGEMENT OF TEACHING FACULTY ON CONTRACTUAL BASIS (INCLUDING RETIRED ARMY MEDICAL TEACHERS)

DATE OF WALK-IN-INTERVIEW -28.04.2022

Note: This is the second round of bi-monthly Walk-in-Interview as per advertisement published/uploaded on 16.02.2022

DETAIL OF VACANCIES AND RESERVATION POSITION

S.No.	Department	Professor	Associate Professor	Assistant Professor
1	Medicine	-	-	01(OBC)
2	Otorhinolaryngology (ENT)	01(OBC)	01(UR)*	-
3	Pediatrics	-	-	01(OBC)
4	Radio-diagnosis	01(UR)	01(UR) & 01(OBC)	01(SC)
	Total	2	3	3

^{*} For department of Otorhinolaryngology (ENT)- The vacancy will be filled by Assistant Professor if no candidate is available for Associate Professor.

- 1. Reporting Time: 09AM TO 11AM on 28.04.2022.
- 2. These posts are purely contractual, and terminable on either side with a notice of one month. Selection to these posts does not confer the right of confirmation or continuation, as these posts are to be filled by selection & appointment of the regular candidates.
- 3. Number of vacancies is provisional and may increase or decreased pending on actual requirement.
- 4. The candidate to ascertain their eligibility to appear for interview from ESIC website.
- 5. Venue of Interview: Dean Office, 5th Floor, MS Office Building, ESI-PGIMSR, Basaidarapur, New Delhi 110015.

Posts	Academic Qualification	Teaching & Research Experience
Professor/Addl. Professor (8 years of Post PG Experience)	A post graduate qualification MD/MS/DNB in the concerned subject and as per these Regulations	(i) Associate Professor in the subject for 3 years in a permitted/approved/ recognized medical college/institution with three Research publications (atleast two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals included in Medline, Pubmed Central, Citation index, Sciences Citation index, Expanded Embase, Scopus, Directory of Open access journals (DoAJ) will be considered). The author must be amongst first three or should be the Corresponding author. (ii) Should have completed the Basic course in Medical Education Technology from Institution(s) designated by MCI. (iii) Should have completed the Basic course in biomedical research from Institution(s) designated by MCI. Further provided that for the transitory period of 2 years w.e.f. the date of the notification, the appointment/ promotion to the post of Professor can be made by the institution in accordance with the "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998" as prevailing before Issuance of this notification.

Associate Deefeer	A	
Associate Professor	A post graduate	(i) As Assistant Professor in the subject for 4 years in a
(5 years of Post PG	qualification MD/MS/	permitted/approved/recognized medical college/
experience)	DNB in the concerned	institution with one Research publication (only
	subject and as per these	original papers, meta-analysis, systematic reviews, and case
	Regulations.	series that are published in journals included in Medline,
		Pubmed Central, Citation index, Sciences
		Citation index, Expanded Embase, Scopus, Directory
		of Open access journals (DoAJ) will be considered).
		The author must be amongst first three or should be the
		Corresponding author.
		(ii) Research project in lieu of publication/ authorship can be
		considered only if the person is Principal or Co-Principal
		investigator (P1/CoPI) of a research project funded by a national
	1	research body such as Indian Council for Medical Research
		(ICMR), Department of Science & Technology (DST), Department
		of Bio-Technology (DBT) or any such body.
		(iii) Should have completed the Basic course in Medical
		Education Technology from Institution(s) designated by MCI.
		(iv) Should have completed the Basic course in biomedical
		research from Institution(s) designated by MCI.
		Further provided that for the transitory period of
		2 years w.e.f. the date of the notification, the
		appointment/promotion to the post of Associate
		Professor can be made by the institution in accordance with the
		-Minimum Qualifications for Teachers in Medical Institutions
		Regulations, 1998 as prevailing before issuance of this
		notification.
Assistant Professor	A post graduate	3 years Junior Resident In a recognized permitted medical
	qualification MD/MS/	college in the concerned subject and one year as Senior
	DNB in the concerned	Resident in the concerned subject in a recognized permitted
	subject and as per these	medical college.
	Regulations.	In case of DNB candidate equated to MD/MS in terms of clause
		4A of Schedule-I, in addition to 3 year teaching experience in the
		subject as Resident/ Registrar/Demonstrator/ Tutor/ or work
		experience gained during DNB training, one year as Senior
		Resident in the concerned subject in a recognized/permitted
		medical college.

1. AGE LIMIT:

For Professor/Associate Professor/Assistant Professor :-Not exceeding 67 years as on date of walk-in-interview.

2. **PAY &ALLOWANCES:**

a) Consolidated remuneration under 'SRESTA' scheme for retired army doctors (Teaching-Broad specialty) who meet the eligibility criteria for faculty posts is as under:

Faculty Level Broad	Monthly lump sum remuneration slabs (Rs.)	
Specialties		
Assistant Professor	a) 1.2 lakh, if the post-PG experience is under 3 years.	
(Consultant)	b) 1.42 lakh if post-PG teaching experience is 3 years or more.	
Associate Professor	a) 1.42 lakh, if the post-PG experience is under 6 years.	
(Consultant)	b) 1.88 lakh, if post-PG teaching experience is 6 years or more.	
Professor	a) 1.88 lakh, if post-PG teaching experience is under 9 years.	
(Consultant)	b) 2.0 lakh, if post-PG teaching experience is 9 years to under 13 years.	
	c) 2.2 lakh, if post-PG teaching experience is 13 years or more.	

b) Consolidated remuneration as per Medical Administration, HQRS Office Memorandum No. Z-17/11/1/2007/ Med.IV(Pt. File) dated 13.04.2022 (other than retired Army Medical Teachers) as on date in different categories is as under:

S.No	Post	Total Consolidated Pay
1	Professor	Rs. 2,28,942/-
2	Associate Professor	Rs. 1,52,241/-
3	Assistant Professor	Rs. 1,30,797/-

- i.) In addition to the pay above, the Medical Officers will be entitled for transport allowances with DA on transport allowance as per rules. DA on transport allowances will be revised from time to time as per rules.
- ii.) The amount of remuneration for Medical Officers will be revised automatically in accordance with proportionate change in rate of pay and allowances of equivalent category of employees at regular intervals as per Govt. policies. Accordingly, whenever there is revision in rate of Dearness Allowance, the same shall be made effective from the date of notification of Govt. orders. However, arrears of pay & allowances shall not be admissible for any rate revision with retrospective effect.
- c) No other allowances will be paid in addition to the consolidate remuneration.
- d) No Private practice is allowed during the tenure of service in ESIC.
- e) Retirees from Central/State Govt/PSU from the equivalent posts are eligible to apply .Persons working in recognized/approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.
- f) The candidates have to attach the self-attested copies of all the relevant certificates/testimonials for support of date of birth, category, sub-category i.e.educational qualification, teaching experience, paper publications, Pension Payment Order(PPO),etc. with the application form and have to produce originals thereof at the time of interview.

3. TERMS OF CONTRACT:

(a) For Professor/Associate Professor/Assistant Professor:-Selected candidates shall be appointed on purely contractual basis for a period of three year at the outset, and may be extended for a period of two years. The maximum tenure for such engagement will not exceed five years or 70 years of age of the faculty, whichever is earlier, in accordance to ESIC HQRS memorandum L-11/12/3/2018/Corporate Cell/ME Cell (PF)/288 dt. 28.10.2020. Candidates completing 5 years of contractual tenure will not be entitled for gratuity or any other pecuniary benefits.

4. APPLICATION FEE:

S. No.	Category	Fee amount
1	SC/ST/PWD, Female candidates & Ex-servicemen	NIL
2	All other categories	225/-
2	All other categories	

Mode of Payment: A demand draft of Rs. 225/- (as applicable) in favour of ESI Savings Fund A/c No. 2 drawn on any scheduled bank payable at New Delhi has to be submitted along with the application form.

Note:

- 1. Fee once paid will not be refunded under any circumstances.
- 2. Only Demand Draft drawn on any scheduled bank will be accepted. Application fee paid by any other mode will not be accepted.
- 3. The demand draft must be issued after the date of issue of this advertisement.

5. The following testimonials should be attached with application form:

- (a) Two recent passport size photograph.
- Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), (b) Educational Qualification, Experience and Research Papers, Publications etc.
- (c) The candidate who is in Service should submit "No Objection Certificate" from the employer at the time of interview.
- (d) Income and Asset and certificate from issuing Authority as per DOPT letter no. 36039/1/2019-Estt(Res) dated 31st January, 2019 must be submitted for the reservation for EWS Category.
- Caste Certificate for SC/ST & OBC candidates. OBC Certificate as per Central Govt. Performa (not more than one year old) from the date of Interview.
- (f) Registration Certificate issued by DMC for Professor/Associate Professor and Assistant Professor.
- The superannuated AFMS Medical Teachers, who have registered themselves in SNMF resource pool and (g) their name is reflecting in the registered list available to website srestadoctors.com can applying under SRESTA scheme and are required to submit Equivalent teaching experience certificate issued by DGAFMS for retired Army Medical Teachers at the time of Interview.

6. **Selection Procedure:**

- a) The selection will be made on the basis of performance of the candidate in interview before the selection Board.
- b) Selected candidates will have to join immediately after receipt of offer of Appointment.
- c) Result will be displayed on web-site.

General Conditions:-

- 1. Mere submission of application does not confer any right to the candidate to be interviewed.
- 2. Application should be submitted on the day of the interview alongwith required testimonials in the prescribed format only. The candidates are required to bring all the documents in original on the date of interview along with self attested copies. The applications found to be incomplete will be summarily rejected.
- 3. Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- 4. Opportunity of interview given to candidates will be on provisional basis.
- 5. The interviews will be conducted at DEAN OFFICE, 5th Floor, MS Office Building, ESI-PGIMSR, BASAIDARAPUR, NEW DELHI-110015. However, ESIC reserves the right to change the centre, if needed.
- 6. No TA/DA will be paid for appearing for interview.
- 7. The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- 8. As per ESIC HQRS office Memorandum No. L-11/12/3/2014/PG-Basai/Vol-II/MEC(PF) dated 11.09.2020:
 - a) Candidates with eligibility for a higher post i.e. Professor/Associate Professor would be permitted to be interviewed against a lower post i.e. Associate / Assistant Professor.
 - b) In event of selection of such candidates, the candidates in the cadre of Professor/Associate Professor/Assistant Professor would be considered for placement with suitable up-gradation of the lower post as per eligibility; and recommendation of the selection board.
 - c) The up-gradation would be temporary and limited to the tenure of the teaching faculty/until the appointment of regular incumbent in the lower post. Aschal Sixuy