

**INDIAN INSTITUTE OF FOREIGN TRADE  
(Deemed to be University)**

Indian Institute of Foreign Trade (IIFT) is a premier institution of education, training and research in the area of International Business set up by Ministry of Commerce & Industry, Govt. of India.

*Indian Institute of Foreign Trade has openings for faculty positions for Indian Nationals & Overseas Citizens of India (OCIs) at the level of Professor, Associate Professor and Assistant Professor in various areas of specialization of Economics and Trade Policy, Marketing, Finance, Quantitative Techniques, GM & Strategy, Trade and Logistics at its Off-campus at Kakinada. Applicants with good academic record, teaching/research experience and working in related areas of research are encouraged to apply.*

- **Last date for submission of online application is 28.04.2022 by 5.00 PM. ONLY ONLINE APPLICATIONS WILL BE ACCEPTED through ([www.iift.ac.in/iift/facultyrecruit](http://www.iift.ac.in/iift/facultyrecruit))**
- **The candidates need to send the application form along with the following documents:**
  - (a) Academic Qualification Certificates
  - (b) UGC NET Certificates
  - (c) Experience Certificate
  - (d) NOC from Current Employer (On or before the date of joining the Institute)
  - (e) Copy of Research Paper details (Front Page)
  - (f) Updated CV giving the details of all publications/awards/projects etc.

INCOMPLETE APPLICATIONS AND APPLICATIONS WITHOUT THE REQUIRED ATTACHMENTS WILL BE REJECTED. NO DOCUMENTS WILL BE ACCEPTED IN HARD COPY/POST

NOTE- THIS IS A FRESH ADVERTISEMENT, THOSE WHO HAVE ALREADY APPLIED FOR THESE POSTS AGAINST THE EARLIER RELEASED ADVERTISEMENT BY THE INSTITUTE, NEED TO APPLY AGAIN.

**Professor: Pay Level: (Level-14A) (159,100-220,200)**

Essential Qualifications:

**A.**

- (i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of **140**.
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

**OR**

## **B.**

An outstanding professional and an eminent scholar among the top 5 percent scientists in the global list, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above)/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

### Desirable:

1. The candidates should have guided as chair/supervisor for at least 3 Ph.D./FPM students and
2. Must have conducted at least 3 research /Consultancy projects for Large sponsored organization.
3. Should have cases published in Harvard/ Ivey Publications.

### **Associate Professor: Pay Level 13 B (Rs 139600-211300)**

#### Essential Qualifications:

- (i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of **120**.

#### Desirable:

1. The candidates should have demonstrated leadership in Research in specific area of specialization by guiding Ph.D./FPM students and
2. Must have conducted at least 1 research /Consultancy projects for Large sponsored organization.
3. Should have atleast 1 research paper in Category A or 2 papers in Category B or 4 papers in Category C Journal of ABDC list.

### **Assistant Professor: Pay Level 11 (Rs 68,900 – 117,200)**

#### Essential Qualifications:

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/ relevant/ allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with UGC Regulations
- (iii) PhD degree in relevant discipline.
- (iv) Two years' of post qualification research experience or two years of teaching experience.

**Assistant Professor (on Contract): Pay Level 10 (Rs. 57,700 – Rs. 98,200)**

Essential Qualifications:

**NET/SET/SLET in the relevant discipline**

A Master's Degree with 55% marks in two years full time declared equivalent by AIU/ accredited by AICTE/UGC for the post of Assistant Professor on Contract.

Desirable: M.Phil./Ph.D.

*Note: The University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time, as the case may be exempted from NET/SLET/SET:*

*Provided,* the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: -

- a) The Ph.D. degree of the candidate has been awarded in a regular mode.
- b) The Ph.D. thesis has been evaluated by at least two external examiners.
- c) An open Ph.D. viva voce of the candidate has been conducted.
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal.
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

**Note:** NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

*Note: Academic/Research score obtained as per Appendix II, Table 2 /3A of the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges for Maintenance of Standards in Higher Education, 2018 and its subsequent amendments from time to time, if any and shall be considered for short-listing of the candidates for interview only in addition to fulfilling the academic qualifications as required for the post.*

## GENERAL CONDITIONS/INSTRUCTIONS: -

1. (i) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.  
(ii) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.  
(iii) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders, who have obtained their master's degree prior to 19 September 1991,  
(iv) A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.  
*The eligible and interested persons are required to apply online ONLY in the format available on the website. Applications will be accepted in the prescribed format ONLY.*
2. Applicants are requested to kindly upload the recent photograph, scanned signatures along with the online application form. All the relevant documents such as scanned copies of all academic certificates, marksheets, evidence of teaching and research, NOC from the employer, M.A, M.Phil., Ph.D., NET certificates, **experience letters, copies of reprints of 3/7/10 BEST published articles**, UGC NET Exemption certificate, certificate containing the record of date of birth, caste certificate, etc. may be required on or before the interview.
3. **CANDIDATE MUST FULFILL THE API POINTS AS PER REQUIREMENTS OF IIFT NORMS AND DECLARATION GIVEN BY THE CANDIDATE WILL BE TREATED AS FINAL.**
4. **RELEVANT RESEARCH PAPERS MUST BE AS PER CURRENTLY AVAILABLE UGC/ABS/ABDC LIST OF APPROVED JOURNALS and THE NUMBER OF PAPERS AND API POINTS MUST BE AS PER IIFT NORMS.**
5. Any deviation in the nomenclature of the relevant branches or degrees as mentioned above may also be considered by the Institute.
6. Selection Committee may in cases of exceptional merit, recommends additional increments in case of higher qualifications, experience and academic achievements by the candidates.
7. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point in 10-point scale system is adopted the Cumulative Grade Point Average will be converted into equivalent marks by multiplying the CGPA by a factor of 10.
8. *Essential qualifications/experience prescribed is the minimum and mere possession of them will not entitle an applicant to be called in for interview. **In case of large number of applications, the scrutiny committee may apply benchmarks higher than minimum essential/desirable qualifications to shortlist the candidates for interview.***
9. IIFT strives to have a workforce who reflects gender balance and women candidates are encouraged to apply.
10. Applicants selected for appointment may be required to go through police verification before or after joining.

11. Candidates should enclose self-attested copies of certificates towards the evidence of age, educational qualifications, caste certificate, physical disability, experience etc. with the applications.
12. The selected candidates will be governed by the Institute's rules on consultancy and other matters.
13. All appointments, except those made on deputation basis, shall be subjected to satisfactory completion of probation period as per Service Byelaws of the Institute. Further, in case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment order, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidates.
14. Addendum/deletion/corrigendum (if any) shall be posted on the Institute Website only.
15. Canvassing of any nature and/or bringing any influence/pressure from any quarter will be treated as a disqualification for the post.
16. Correspondence, if any, from the Institute including interview call letter of the short-listed candidates/offer letter to the selected candidates shall be sent to the e-mail ID provided by the candidate concerned.
17. The Institute reserves the right to fill or not to fill the post advertised. No correspondence whatsoever will be entertained from the candidates regarding postal delays, conduct and result of interview and reason for not being called for interview.
18. Any dispute with regard to this recruitment will be subject to the Courts/Tribunals having jurisdiction over Delhi.

**Note:**

- *Candidates must fulfill essential qualifications/experience on the last date of application. All educational qualifications must have been obtained from UGC recognized University / Institute only.*
- Selection/appointment/employment will be subject to fulfillment of required qualification, experience etc. along with verification of testimonials, antecedents, and past service. If it is found at any stage that any information has been suppressed or wrongly/ falsely provided or any fraud has been committed, the application / appointment/ employment of the concerned applicant will be rejected / cancelled / terminated summarily.
- **The IIFT reserves the right to:**
  - (i) Draw panel(s) for future appointment(s) in the event of non-joining of candidate(s) within the stipulated time.
  - (ii) Conduct interview through Skype for candidates applying from abroad or from PH category at their request.

**Dr. P.K. Gupta**  
**Registrar**