

WORLD BANK FINANCED
Assam Rural Infrastructure and Agricultural Services (ARIAS) Society
(An Autonomous Body of the Govt. of Assam)
Agriculture Complex, Khanapara, G.S. Road, Guwahati-781022
[Email:hrarias@arias.in]

REOI No. ARIAS/APART/944/2020/112

Dated, Guwahati 30th March'2022

The ARIAS Society invites applications for the following purely temporary contractual position under the World Bank financed Assam Agribusiness and Rural transformation Project (APART) for Chief Minister (CM) Dashboard-Performance Monitoring Unit (PMU). The interested eligible candidates who are citizens of India as defined under the Constitution of India and fulfill the required qualifications, experience and age as cited in brief below, may apply accordingly. The detailed qualifications, experience, age shall be as per the Terms of Reference (ToRs) provided in the website of **ARIAS Society** (under the Recruitments section) at the following URL: <http://www.arias.in/career.html>.

Sl	Name & Number of Position	Essential Qualification & Experience.	Indicative Range of CTP
1	Project Management Specialist (PMS) 1 No.	Educational Qualifications: The PMS must hold an advanced university degree in Business Administration (MBA) from any recognized University/Institution with experience in Project Management. Working Experience: PMS should possess 11 (eleven) + years of professional experience. Computer Skills & Language: The PMS must have proficiency in R, Python, STATA, SQL, SAS, Tableau, and other related programming / scripting languages and applications. Language: High levels of proficiency in English and Assamese. Working knowledge of Hindi would be an added advantage. Age: Age of the candidate should not be more than 50 years as on 31st March, 2022.	Rs. 18 lakh to Rs. 25.80 lakh
2	Policy and Strategy Processes Specialist (PSPS) 1 No.	Educational Qualifications: The PSPS must hold an advanced university degree in one of the following fields: Public Administration, Public Policy, Management, Social Science, Political Science, Economics, law, or another relevant technical field. Working Experience: PSPS should possess 7-10 years of relevant professional experience in the areas of policy research and policy formulation, and with and demonstrable accomplishments in these areas. Computer Skills & Language: The PSPS must have proficiency in Proficiency in qualitative and quantitative research methodologies and tools, including computer aided statistical and data analysis tools. Language: Excellent written and verbal skills in English and Assamese. Working knowledge of Hindi would be an added advantage. Age: Age of the candidate should not be more than 45 years as on 31st March, 2022.	Rs. 11.40 lakh to Rs. 19.20 lakh
3	Infrastructure Management Specialist (IMS) 1 No.	Educational Qualifications: The IMS should hold a B. Tech degree in Civil Engineering and a Master's degree in Business Administration (MBA) from any recognized University/Institution. Working Experience: The IMS must possess 7-10 years experience in monitoring implementation of externally aided projects, out of which 5 years shall be in infrastructure projects. Computer Skills & Language: The IMS must have proficiency in the use of Internet based applications, MS Word, MS Excel, MS Power Point, and other related applications. Language: High levels of proficiency in English and Assamese. Working knowledge of Hindi would be an added advantage. Age: Age of the candidate should not be more than 45 years as on 31st March, 2022.	Rs. 11.40 lakh to Rs. 19.20 lakh

Sl	Name & Number of Position	Essential Qualification & Experience.	Indicative Range of CTP (in Lakh per year)
4	Data Science Specialist (DSS) 1 No.	Educational Qualifications: The DSS must hold an advanced university degree on Data Science; or in one of the following technical fields: computer science, statistics, computational mathematics, econometrics with specialization on Data Science. Working Experience: DSS should possess 7-10 years of professional experience working in the areas of Data Science / Data Analytics. Experience in public sector performance measurement role would be an added advantage. Candidates with lesser years of work experience, but with significantly higher educational qualification and demonstrable accomplishments would also be considered Computer Skills & Language: The DSS must have proficiency in R, Python, STATA, SQL, SAS, Tableau, and other related programming / scripting languages and applications. Language: High levels of proficiency in English and Assamese. Working knowledge of Hindi would be an added advantage. Age of the candidate should not be more than 45 years as on 31st March, 2022	Rs. 11.40 lakh to Rs. 19.20 lakh
5	Business (Data) Analyst (BA) 1 No.	Educational Qualifications: The BA must hold First class graduate degree in Engineering or Postgraduate in Statistics, Mathematics, Economics, or a related field. Working Experience: BA should possess 5 – 7 years of professional experience with demonstrable accomplishments in the areas of data administration, data management, information technology or computer science. Computer Skills & Language: The BA must have proficiency in statistical, data-analytics and visualization tools with related programming / scripting languages and applications. Language: High levels of proficiency in English and Assamese. Working knowledge of Hindi would be an added advantage. Age: Age of the candidate should not be more than 40 years as on 31st March 2022.	Rs. 6.60 lakh to Rs. 10.80 lakh

Other General conditions for interview:

- The candidates shall have to bring all the original certificates/documents along with a set of self-attested copies of the same, for the interview, if shortlisted. The Originals will be returned after corroboration with the self-attested copies to be brought by the candidates. If at any stage, it is found that information furnished in the application or supporting documents is misleading/misrepresented/incomplete/false, candidature shall be liable for cancellation.
- Only Shortlisted candidates will be intimated and called for Interview/test. The Interview/test may be conducted through online mode depending upon COVID-19 situation.
- The maximum Cost to Project (CTP), within the above indicative range, will be fixed based on (a) up to **maximum of 30% hike** on the last drawn Remuneration of the selected applicants and (ii) performance in the interview.
- Candidates from outside Assam shortlisted, and appearing in the interview physically in Guwahati, will be reimbursed to & fro travelling fare via the shortest route on submission of original tickets, subject to a maximum of Rs. 10,000/-.
- The State Project Director, ARIAS Society reserves the right to increase or decrease the number of positions or scrap any or all of the positions.
- In case, sufficient candidates with requisite experience in the field cited above are not available, the ARIAS Society may shortlist candidates having lesser years of experience for the interview/test; However, if selected they will be offered a lower CTP.
- ARIAS Society is an equal opportunity employer. Women and persons with disability are especially encouraged to apply.
- Potential candidates (from India) having essential qualification and experience have to apply through a soft copy of the application & the supporting documents which are to be sent by email to hrarias@arias.in / hrdepariass@gmail.com. The application shall be submitted only in English language, as per the prescribed Application format provided in the website of ARIAS Society along with scanned copy of a signed cover-

letter and self-attested copies of the supporting documents. The soft copy of the application, cover letter & the supporting documents has to be received by email to hrarias@arias.in/hrdepariass@gmail.com. Applications relating to position viz. **1 to 4** are to be submitted only through email before **4:30PM of 20th April' 2022**. **Applications relating to Business (Data) Analyst are to be submitted** only through email before **4:30PM of 12th April' 2022**. Canvassing in any form will lead to disqualification and rejection.

9. *The SPD, ARIAS Society reserves the right to modify the required qualification/experience at any stage during the recruitment process depending on the numbers of response to this REOI*

Sd/-
(Dr. Ashish Kumar Bhutani, IAS)
State Project Director,
ARIAS Society