Recruitment Notice No THS/RN/15/2022   **Dated: 29th April 2022**

Applications/Nominations are invited for the post of Dean, THSTI

a) Translational Health Science and Technology Institute (THSTI) is an autonomous institute of the Department of Biotechnology (DBT), Ministry of Science & Technology, Government of India. THSTI is a part of the interdisciplinary Biotechnology Science Cluster at Faridabad, Haryana in the National Capital Region (NCR). The institution is a dynamic enterprise with a mission to conduct innovative translational research and to develop research collaborations across disciplines and professions to translate concepts into products to improve human health.

b) THSTI has built several inter-institutional collaborations and connectivity with industry supported by well-trained teams of research and laboratory staff. This foundation has helped pursuit of thematic research programmes which can be broadly categorized as, (a) Infectious diseases and Immunology (b) Maternal and child health, (c) Non communicable disease d) Multidisciplinary clinical and translational research. These are strengthened by the four core facilities viz. Small Animal Facility, Data Management Center, Biorepository and Bioassay Laboratory that serve as huge resources for the research programmes of THSTI, and also the National Capital Region Biotech Science Cluster and other academic and industrial partners.

c) Applications are invited from leaders who are Indian nationals / persons with OCI status to fill up **three** positions of Dean. The actual number of positions that will be filled will depend upon identification of suitable candidates.

d) The Dean is expected to take on major programs that address issues of public health importance in India. The Dean will be the administrative head / mentor of the thematic research programs with additional supervisory responsibilities of academics / students affair / campus matters / international relationships / etc. The Dean of THSTI will report to the Executive Director. The detailed job profile of Dean may be seen at **Annexure I**

e) **Method of appointment**: Deputation/Absorption failing which by direct recruitment.

f) **Eligibility Criteria:**

S.No.	Name of the Post / Number of vacancies / Pay Level / Age Limit	Qualifications & Experience
1	**Dean (Clinical)** **Two** **Level 16 of the pay matrix** (Rs 2,05,400- 2,24,400/-) **i. Age limit for direct recruitment**: 55 years	**For Direct Recruitment:** **Essential:** MD (or equivalent) OR PhD with basic degree as MBBS / BDS/BVSc. with minimum fifteen years' of experience in responsible higher position in research / teaching Institute/ University / industry with published research of highest standards and / or technologies of established utility. **Desirable**: At least two years' experience as a head of a

	ii Age limit for deputation : 58 years	department in a reputed academic or research Institute or industry. Demonstrated ability to create new knowledge in the area of expertise or translate innovations to develop new processes or products and ability to network with national and global institutes and industry. **For Deputation** Scientists of the Central Govt. / State Govt. / Universities / Public Sector Undertakings / Govt. funded research organizations or institutes subject to fulfilment of the following conditions:- (a) Possessing the qualifications prescribed for direct recruits (b) (i) Holding analogous post on a regular basis in the parent cadre or, (ii) With one year regular service in the Pay Level 15 **or** four years regular service in the Pay Level 14 in the relevant field
2	**Dean (Non Clinical Research)** **One** **Level 16 of the pay matrix** (Rs 2,05,400- 2,24,400/-) **i. Age limit for direct recruitment:** 55 years **ii Age limit for deputation** : 58 years	**For Direct Recruitment:** **Essential:** MD (or equivalent) OR PhD with basic degree as MBBS / BDS / BVSc OR PhD in Life Sciences/ Medical Sciences / Chemical Sciences / Engineering with minimum fifteen years of experience in responsible higher position in research / teaching Institute / University / industry with published research of highest standards and/or technologies of established utility. **Desirable:** At least two years' experience as a head of a department in a reputed academic or research Institute or industry. Demonstrated ability to create new knowledge in the area of expertise or translate innovations to develop new processes or products and ability to network with national and global institutes and industry. **For Deputation** Scientists of the Central Govt. / State Govt. / Universities / Public Sector Undertakings / Govt. funded research organizations or institutes subject to fulfilment of the following conditions:- (a) Possessing the qualifications prescribed for direct recruits (b) (i) Holding analogous post on a regular basis in the parent cadre or, (ii) With one year regular service in the Pay Level 15 **or** four years regular service in the Pay Level 14 in the relevant field

g) Compensation:

1. In addition to the usual pay & allowances as admissible, the selected incumbent will be entitled to other benefits such as a semi–furnished on-campus housing (in lieu of HRA), medical reimbursement, telephone expenses reimbursement, newspaper allowance, children education allowance, Leave Travel Concession, New Pension Scheme contribution, support for national and international conferences etc. as per the Government of India rules and a chauffeur driven car (in lieu of transport allowance).
2. Non-Practicing Allowance to the clinical position (as admissible).

h) Other benefits:

1. The incumbent will mentor other faculty members / scientists / post-doctoral fellows / Ph.D. students.
2. The incumbent will be encouraged to generate extramural funding from various Government and non-government funding agencies.
3. The incumbent will have access to state of the art technologies available with the Institute and research leads from other related centres of THSTI and other Institutions.

4. The incumbent will be permitted to undertake consultancy services on behalf of the institute and retain a percentage of the consultancy fees as per the Bye-laws of the institute.

i) General Terms and conditions:

1. All educational, professional and technical qualification should be from a recognized Board/University.
2. Deputation will be governed as per rules of deputation of GOI as amended from time to time
3. The experience requirement specified above shall be the experience acquired after obtaining the minimum educational qualifications specified for the post.
4. Closing date of online application will be the **CRUCIAL DATE** for determining eligibility with regard to age, essential qualification etc.
5. All results will be published on our website and all future communications will be only through email.
6. With regard to any provisions not covered in this notification, the bye laws of THSTI / Govt. of India rules / guidelines shall prevail.
7. Canvassing false information in any form will be a disqualification

j) How to apply:

I   Documents to be kept handy before filling up the online application: (all the documents except (i) should be in pdf format) :

i)   A soft copy of your passport size photo and signature. (jpeg/jpg/png format)
ii)   A comprehensive CV containing details of qualification, positions held, professional experience / distinctions etc.
iii)   Age proof (Birth Certificate/Matriculation certificate/Mark Sheet (equivalent to 10th Standard) /any other age proof issued by Govt.)
iv)   Graduation degree certificate / Mark sheet
v)   Post-Graduation degree certificate / Mark sheet
vi)   Ph.D/MD or equivalent degree certificate
vii)   Relevant experience certificates
viii) List of publications
ix)   Ten best publications
x)   List of patents
xi)   Caste certificate in the format prescribed by the Govt. of India, if applicable

II   Procedure for filling up online application:

i)   The eligible and interested candidates may apply online at the Institute's website www.thsti.res.in/career. Applications through any other mode will not be accepted.
ii)   The following will be the step wise procedure-
       A) Step 1 : Details of applicant
       B) Step 2 : Uploading of documents
       C) Step 3 : Payment of application fee
           ➢ The payment can be made by using Debit Card / Credit Card / Internet Banking / UPI.
           ➢ Once payment is made, no correction / modification is possible
           ➢ Candidates are requested to keep a copy of the provisional receipt for future reference.
           ➢ Fee once paid shall not be refunded under any circumstances.

> Details of fees to be paid are as shown below:

	Applying on direct recruitment / Deputation basis	Application fee amount
1.	General, OBC & EWS candidates	Rs 1180
2.	General , OBC & EWS candidates from abroad with OCI Status	USD $ 30

Note: SC/ST/Women candidates are exempted from payment of application fee.

iii) On successful submission of application, an auto-generated email containing the reference number will be sent to the email address provided. Please keep a note of the reference number for future correspondence.

iv) Candidates are required to keep a printout of the online application form by using the print button on the dashboard for future reference.

v) Candidates must ensure that he / she fulfils all the eligibility criteria as stipulated in the advertisement. If it is found that he / she does not fulfil the stipulated criteria during the recruitment process, the candidature of the candidate will be cancelled. If the same is noticed after the appointment, the candidate will be terminated following due process.

vi) Incomplete applications shall be summarily rejected and no correspondence in this regard shall be entertained.

vii) In case of difficulty in filling up the online form, please send e-mail to personnel@thsti.res.in along with the screenshot of the error displayed (if any).

III   The following be done after submission of online application

i) Take a print out of the application and forward it to the **Head-Administration, Translational Health Science and Technology Institute, NCR Biotech Science Cluster, 3rd Milestone, PO Box No. 04, Faridabad-Gurugram Expressway, Faridabad-121001 (India).**

ii) The application of candidates applying on DR basis and working in Govt./PSU/Autonomous bodies must be forwarded through proper channel along with NOC from their current employer certifying that no disciplinary/vigilance case is either pending or contemplated against the applicant and he/she is clear from the vigilance angle.

iii) The application of candidates applying on DEPUTATION BASIS and working in Govt./PSU/Autonomous bodies must be forwarded through proper channel along with last five years ACRs/APARs (duly signed by an officer not below the rank of Under Secretary in GoI) , integrity certificate and vigilance certificate.

iv) The department/ organization while forwarding application on deputation basis may please ensure that the officials who volunteer for the post shall not be allowed to withdraw their candidature later on in case of their selection.

v) The application received without requisite documents or received after the last date will not be entertained.

IV   **Procedure for submitting nominations:**

1. Nominations by distinguished experts will be considered, depending upon the merit and the area of expertise of the candidate.
2. CVs of nominated candidates may be sent by email to facultyrecruitment@thsti.res.in.
3. Nominated candidates are not required to pay any application fee.
4. Nominations should also enclose the documents mentioned at j(I) above
5. Nominated candidates are required to forward a hard copy of their nomination along with NOC from their current employer/APARs for the last five years wherever applicable, as mentioned at j (III) above.

Last date for submission of online application/nomination: 30th May 2022
Last date for submission of hard copy of applications/nominations: 14th June 2022

(M.V.Santo)
Head-Administration

Job Profile of Dean (Clinical and Non Clinical Research) at the Translational Health Science and Technology Institute

Overall Profile
The Dean will have an overarching role of promoting clinical and translational research at THSTI. This leadership position has a mandate to generate new ideas, attract and nurture talent, shepherd cross-disciplinary programs and promote a vibrant research environment at THSTI.

What does THSTI expect ?
- Key role in catalyzing scientific programs across different domain areas
- Foster an environment that supports all aspects of clinical and translational research
- Establish and consolidate clinical and population research centres
- Develop a new generation of clinical and translational science researchers

The Dean (Clinical Research) will have a key role in facilitating medical research and augmenting scientific programs across different domain areas at THSTI. The Dean is expected to provide leadership by nurturing people, building cohesive teams, facilitating innovation, giving critical inputs in scientific matters and contributing to the overall visibility of the institute.

The Dean (Clinical Research) will be involved in clinical research such as interventional trial, challenge studies in the upcoming medical research centre

The emphasis would be on large multidisciplinary translational programs that can be initiated around important public health issues. The institute has ongoing cutting edge research projects in many thematic areas such as (i) understanding molecular mechanisms of infectious diseases, (ii) neonatal health and determinants of long-term health in adulthood, (iii) human microbiome in health and disease (iv) immunological basis of diseases, and (v) non-communicable diseases. The institute has an established population cohort which is being studied longitudinally for long-term outcomes. Thus, it offers opportunity for population level research.

The Dean (Non Clinical Research) is expected to promote strategic basic research and an effective translational knowledge into development and innovation leading to devices, drugs, diagnostics and vaccine at THSTI. She/he should facilitate an organizational structure, ecosystem and governance process that ensures long-term sustainability and scope for growth for a new cadre of professionals who work at the interface of biology, medical science and engineering. The accessible processes, platforms and facilities should support a collaborative model of working, public-private partnership and entrepreneurship development through a multi-disciplinary approach. To promote science and application in order to create a novel medical solutions in India for affordable health care.

Deans are expected to foster fruitful collaboration between THSTI and medical institutions which are engaged in clinical services and research. Established collaboration should be consolidated and new collaboration started. True translational work would involve translating research output of THSTI to clinical domain and identifying clinically relevant problems for THSTI to work on, thus applying both the "bench to bedside" or the "bedside to bench" approach.

What THST has to offer ?
1. Leadership position with great opportunity to change, improve and improvise the research ecosystem at THSTI
2. A vibrant atmosphere for basic, clinical and translational research
3. World-class facilities and support such as experimental animal facility, state-of-the-art biorepository, NABL accredited Bioassay lab and data science for continuing with his/her own research
4. Opportunity to utilize the on campus Bio incubator to engage with industry and float start-ups
5. Opportunity for national and international networking and recognition.
6. Opportunity to work with hospitals for interventional studies and population level cohorts