



Vacancy

Chief Executive Officer (CEO) SAAR Handloom Producer Company Ltd.

Background

NHPC Limited is implementing Livelihood interventions in Dhemaji and Lakhimpur districts of Assam. As a part of Intervention, Three Producers' Companies are created one each in Piggery, Sericulture and Handloom with a planned outlay of about 100 crores are created. IRMA's Centre for Sustainable Livelihoods (CSL-IRMA) provides consulting services to NHPC Limited for *Designing, Strategizing, Nurturing and Monitoring Collective Enterprises*. Three separate Network Partners are helping the Producers' Companies in community mobilization, training and operations. Once the Producers' Companies start running their operations independently all the stakeholders will withdraw.

SAAR Handloom Producer Company Ltd. (SAAR-HPCL) is with handloom weaver producers as primary members and shareholders. On behalf of the SAAR-HPCL, CSL - IRMA is mandated to recruit the chief executive officer (CEO). The details of the position are mentioned below.

About the Job Position

Job title	Chief Executive Officer (CEO)
Organization	SAAR-Handloom Producer Company Ltd. (SAAR-HPCL)
Job Location	At the registered office of SAAR-PPCL, but can be at any location as would be decided by the Board of Directors
Roles & Responsibilities	<ol style="list-style-type: none"> 1. The CEO is the head of the company reporting to the BoD. 2. S/He shall (not limited to) <ol style="list-style-type: none"> a. remain responsible as per the Producer Company Act and as per the provisions of the AoA and Byelaw of the company. b. be the ex-officio director and member secretary of the Board. c. be entrusted with substantial powers of management as the Board may determine. d. operate the bank accounts with the joint signatory of a member of the Board. e. remain responsible for the conduct of the business of the company as it is a user-owned firm (UoF) for sustainability f. accountable for maintaining proper books of account, preparing and submitting annual reports, audited accounts before the Board, and the annual general meeting of the members. g. liaise with government agencies for statutory compliance and meet regulatory requirements, including the industrial act and labor laws provisions. h. Design, develop and maintain supply chain network to ensure market linkages i. remain responsible for human resource management of the company and ensure best HR best practices j. establish networks for maintaining fiscal healthiness of the company k. any other assignments to be given by the BoD
Term	On contract for five years from the date of joining and subject to fulfilling the terms of employment. The contract is renewable on mutually agreed terms.
Essential Qualification	B.Tech Textile Engineering / B.Tech Production Engineering/ B.Tech Fashion Design and PGDBM/MBA (E-Commerce specialization preferred) OR One of the above qualifications with five years of experience in successfully managing a similar business

Desirable requirements	<ol style="list-style-type: none"> 1. At least two years in a managerial position dealing with handloom weaving, value-added, and innovation-driven product marketing in the weaving sector 2. Should have led a team of professionals in the sector and demonstrated teal leadership skills in demanding situations 3. Exposure to cluster design and development for weaver members 4. Strong analytical and communication skills (capacity to write clearly, and excellent organizational skills and oral communication skills in English and Assamese language) 5. Should be open to working in the field, with extensive travel 6. Should have exposure to business analytics scenarios with computation skills in any database/ Excel/SPSS tools etc. 7. Should have displayed ethics in diverse situations
Emoluments	INR 70,000/- to 75,000/- per month, plus other allowances as admissible. This position is performance-based, and there will be an incentive-linked allowance in addition to the emoluments. The terms of employment are negotiable.

Interested candidates having a flair for accepting challenges to manage a UoF and meeting the requirements may apply online at <https://www.irma.ac.in/careers/careers.php>

Interested candidates may please note that:

1. The last date of receiving your application online remains unchanged (i.e. 11.59 PM on 10-July-2022).
2. The decision of the CSL-IRMA in this regard shall be final and binding. Mere fulfilling the requirements listed in this advertisement does not entitle the candidate to claim the position. Only short-listed candidates will be contacted. CSL-IRMA reserves the right to cancel/modify/alter the requirements as stipulated in the advertisement without assigning any reasons.
3. During the interviews, the candidate may be asked to share a statement of purpose and vision for the SAAR Handloom Producer Company Ltd justifying the suitability of the candidature.