INSTITUTE FOR SOCIAL AND ECONOMIC CHANGE

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Registered under the Karnataka Societies Registration Act, 1960 (S.No- 327/71-72)

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Shri S Ashok Rao
Registrar

ADVERTISEMENT

Applications are invited from the eligible candidates for the following positions on contractual basis in Agricultural Development and Rural Transformation Centre in the Institute for Social and Economic Change, Nagarabhavi, Bengaluru.

Eligibility Criteria for the Post of Associate Professor and Professor

01.	Name of the Post	Associate Professor (Contractual Basis)	Professor (Contractual Basis)
02.	Period	Six months	Six months
03.	Consolidated Emoluments	Rs.1,31,400/- p.m. (approximately)	1,44,200/- p.m. (approximately)
04.	Essential Qualification (with supporting documents)	i. Ph.D degree in the Agricultural Economics/ Economics. ii. Master's degree in the Agricultural Economics/ Economics with 55% marks in the aggregate or Equivalent grade. iii. A minimum of five (5) years of teaching experience in University/College, and/or experience in research in a contractual/regular faculty position of which not less than 5 years as regular Assistant Professor at the University/ College/National level institution, excluding the period of PhD research. iv. Contribution to educational innovations, design of new curriculum and courses, and technology - mediated teaching learning process with evidence of having guided doctoral candidates and research students. v. A minimum Academic Performance Indicator (API) score of 200 during the assessment period of any three specified calendar years in the immediately preceding six calendar years (January 1 to December 31) based on	i. Ph.D degree in the Agricultural Economics/ Economics. ii. Master's degree in the Agricultural Economics/ Economics with 55% marks in the aggregate or Equivalent grade. iii. A minimum of six (6) years of teaching experience in University/College, and/or experience in research in a contractual/regular faculty position of which not less than 5 years as regular Associate Professor at the University/ College/National level institution, including experience of guiding candidates for research at Doctoral Level with evidence,. iv. Contribution to educational innovations, design of new curricula and courses, and technology - mediated teaching learning process with evidence of having guided doctoral candidates and research students. v. The minimum API score for applicants for the post of Professor shall be 300, during the assessment period of any three years in the immediately preceding six calendar years

		Performance Based Appraisal System (PBAS) developed by UGC in its regulations approved by ISEC **(to be filled in the attached Excel sheet and submitted soft copy).**	(January 1 to December 31) based on Performance Based Appraisal System (PBAS) developed by UGC in its regulations approved by ISEC **(to be filled in the attached Excel sheet and submitted soft copy).**
05.	Desirable (with supporting documents)	i. Expertise in working on impact evaluation of programmes. ii. Good at data analysis using STATA/SPSS/GAMS/SAS iii. Good knowledge of Econometric techniques iv. Very good knowledge of English	i. Expertise in working on impact evaluation of programmes. ii. Good at data analysis using STATA/SPSS/GAMS/SAS iii. Good knowledge of Econometric techniques iv. Very good knowledge of English
06.	Last Date	04.07.2022	04.07.2022

The weightage offered for different components of performance are as under:

Academic Background	-	10%
Research Performance based on API score	-	60%
General grasp of the subject and presentation skills as assessed in the seminar	-	15%
Interview Performance	-	15%

The applicants shall submit the duly filled in applications in the prescribed form and furnish the information as per the **MS Excel (This Excel sheet should not be modified by deleting or adding any row or column)** file format which is uploaded in ISEC website, appropriate for the position.

The supportive documents submitted in supportive of API Scores should be year wise, paginated and also mention the row and column number of the API score sheet in the hard copy (preferably bounded) of the document. The API Score sheet can be sent by Email: recruitment@isec.ac.in.

The hard copy of the application along with the API Score Sheet, supportive and the following scanned documents in CD should be sent to The Registrar, Institute for Social and Economic Change, Nagarabhavi PO, Bengaluru – 560 072.

1. Attested copies of the marks card/certificates relating to prescribed academic qualifications.
2. Attested certificate for proof of age (SSLC marks card/Birth certificate)
3. Attested caste certificate issued by the jurisdictional Tahsildar for claiming reservations under relevant category.
4. Attested experience certificate and copies of the publications as prescribed
5. Attested copies of all the publications (Publications in predatory journals/ books will not be considered).
6. Web link of all articles/journals/research papers wherever available.

Incomplete applications will be rejected and the decision of the IQAC committee shall be final in this regard.

The link to API score card in Excel is hosted in ISEC website (www.isec.ac.in) in which candidates should furnish the required information along with appropriate certified documentation.

6 Method of Selection

The applications received from the eligible candidates will be screened by the IQAC and the screening committee. Application will be verified along with documents and based on the rules adopting Academic Performance Indicator (API) procedure and are shortlisted.

7 Right to fill the positions: The right to fill positions vests with ISEC.

Canvassing in any form by candidates will result in disqualification of candidate. The Institute reserves the right not to recruit any candidate if no suitable candidates are found.

Date: 05.06.2022   Registrar