

# RECRUITMENT OF APPLICATION DEVELOPER FOR IT DEPARTMENT IN CHENNAI

**Post Code: Manager/Senior Manager/TN/ June 2022**

**Position: Cadre - Manager/Senior Manager**

**Location: Chennai**

## **Eligibility:**

### **For Manager:**

1. Age not exceeding 28 years as on 01-06-2022 (relaxation generally up to 40 years of age can be considered based on commensurate, relevant prior experience)

### **For Senior Managers:**

1. Age not exceeding 30 years as on 01-06-2022 (relaxation generally up to 43 years of age can be considered based on commensurate, relevant prior experience for deserving cases based on Management discretion).

## **Desired Profile:**

- I. Minimum 2 years' experience as per skill set. For further age relaxation, commensurate additional experience would be required.
- II. Early joining will be preferred.
- III. For recruitment in all cadres, candidates (external) having pending disciplinary action against them at the time of applying for the position or having been punished under disciplinary proceedings in last 5 years will not be considered eligible. All appointments are subject to satisfactory reference / background verification.

## **Educational Qualification:**

- Graduate (preceded by 10+2/Diploma) in BCA,B Tech/ BE in CS/ IT/Circuit Branch from a UGC recognized university. Graduates from Open University will not be considered. Post-graduation such as MCA, M Tech etc. will be preferred.

## **Skill Set Required:**

### 1. Front-End:

- HTML & CSS
- JavaScript and React

### 2. Back-End:

- Node(Express) and PHP

3. Database:

- SqlLite, MySql and SQL Server (includes procedures in all the three)

4. Testing:

- Unit, Integration and Performance testing

5. Deployment of OS:

- Windows and Linux

### Key Competencies required:

- Good communication skill – verbal and written
- Negotiation skill
- Interpersonal skill, leadership qualities and team management
- Multitasking ability
- Planning and organizing skill
- Target orientation

### Pay & Perquisites:

**Monthly Gross Pay including Meal Card starting from Rs.48,900/- per month for Manager Cadre and Rs.50,600/- per month for Senior Manager Cadre** + Variable performance Incentive & perquisites as per extant policy of the company. However, experienced candidate would be compensated suitably as per market norms and management discretion, based on prior experience and performance in the selection process.

**PROBATION: 1 year** (extendable based on performance)

### Others:

The Cadre fitment (Manager/ Senior Manager) will be done based on performance of the candidate in selection process, prior experience and the decision of the Company will be final and binding.

### HOW TO APPLY/ ATTEND THE INTERVIEW:

Eligible candidates are requested to attend a **WALK-IN INTERVIEW** with all original testimonials and pay slips for the last 3 months along with 1 set of photocopy of all documents, 2 colour passport size photos, 1 KYC document and 2 sets of duly filled in Bio-data as per enclosed format at the following venue on stipulated date & time:

**DATE : 21-06-2022**

**TIME : 11 AM**

**VENUE :**

**Repc Home Finance Limited**

**No.5 , State Highway 49A, Tharamani**

**Chennai, Tamil Nadu 600113**

**Contact No: 044 3910 3525**

**Landmark: Ascendas IT Park Road**

**Registration Process:**

The candidates are advised to register their names on 20-06-2022 (Monday) over phone between 10.00 AM to 05.00 PM. For registration - Please Contact - Mobile No: 7823942862, in order to attend the interview on 21-06-2022 (Tuesday) in the above mentioned venue and allotted time slot (which shall be indicated at the time of phone registration along with registration number).

The candidates are advised to strictly follow the time slot allotted to them. In case, if they fail to attend the process in the allotted time slot then their candidature may not be considered.

The candidates should adhere to all the necessary COVID protocol on the date of the interview.

The Company reserves the right to accept/reject any/all candidates and/ or modify any of the eligibility conditions without assigning any reason or even abandon the recruitment process. The Company also reserves the right to offer suitable cadre/emoluments to candidates as per its own discretion depending on profile, past experience and performance in the selection process etc. No further communication/ correspondence in this regard will be entertained. Bringing external influence will lead to disqualification.

*For eligible candidates of Repco Group of institutions (other than RHFL), NOC from the Competent Authority has to be obtained before applying for the above position.*

\*\*\*\*\*

---