



THE ANDHRA PRADESH STATE CO-OPERATIVE BANK LTD.

(Govt. Partnered Scheduled Bank)

HO: # 27-29-28, NTR Sahakara Bhavan, Governorpet, Vijayawada-520002
Human Resource Management Dept. : e-mail id: hrd@apcob.org

NOTIFICATION

Applications are invited from eligible candidates for the post of **Chief Information Security Officer (CISO) on contractual basis.**

Schedule of events:

Opening date of Applications: 21.07.2022

Last date for applications: 05.08.2022

I. JOB PROFILE:

- To create, maintain and disseminate information security strategy, plans and policies to ensure high information assurance within the Bank and meet legal, statutory and regulatory requirements in Information Security.
- To obtain top management approval on IS security plan, budget, resources and provide ongoing support for Information Security activities.
- To ensure that, when exceptions/ deviations/ non-adherence to the IS Security are proposed by the Application Owner, the risk assessment process is completed, and appropriate recommendations are put up to CTO & MD.
- To define security violations and support investigative processes.
- To brief Top Management on information security initiatives undertaken, information security status across the Bank, compliance against Bank's Information Security Policies and regulatory requirements.
- To direct Information Security Incident Response Management.
- To oversee the development of Information Security Awareness training programmes and promote security culture in the Bank.
- To stay informed about global best practices and latest developments in the field of information security including technology, management practices and regulatory requirements.
- To represent the Bank in the area of information security at industry standards committee, technical conferences and regulatory bodies.

II. ELIGIBILITY CRITERIA:

1. Age as on **01.06.2022** : Minimum – 40 Years
Maximum – 60 Years

2. **Educational Qualification:**

- Engineering Graduate/ Post-Graduate in related field such as Computer Science, IT, Electronics and Communications or a Cyber Security related field OR
- MCA or equivalent qualification from recognized University.
- Post-Graduation or higher qualifications in areas relevant to the role will be given preference.

3. **Professional Qualifications (Preferred):**

Certified Information Systems Security Professional (CISSP) /
Certified Information Security Manager (CISM) /
Certified Chief Information Security Officer (CCISO) /
Certified Information Systems Auditor (CISA)

4. **Work Experience:**

15 years in overseeing financial operations, preferably financial information security matters in Banks/ Large Corporates/ PSUs/ FIs/ Financial Services Organizations, of which 10 years should be in core domain area of Information Security in Banks/ FIs.

5. **Key Skills:**

Exposure to Core Banking Solutions, Digital Banking, Networking, IT Infrastructure Solutions.

III. TERMS OF CONTRACT:

The Chief Information Security Officer (CISO) would look after the Cyber Security related issues of the Bank for an initial contractual term of three years extendable by one year at a time, with review of performance after completion of every year.

In case of any continuous absence from duty exceeding the period of one month without prior intimation/approval of the competent authority during the contract period, the contract will stand to be automatically terminated.

The Bank will be entitled to terminate the contract at any time without assigning any reason whatsoever, by giving 30 days' notice or on payment of fixed Component Compensation equivalent to one Month's fixed component of the compensation in lieu of such Notice.

In case the appointee desires to terminate the contract before the expiry of the contractual period of three years, he / she will have to give to the Bank clear one month's notice or make payment of one Month's fixed component of the compensation in lieu of such Notice.

IV. REMUNERATION AND OTHER PERKS & ALLOWANCES:

The remuneration will be negotiable based on the qualification and experience of the candidate as decided by the Interview panel. The other applicable perks and allowance are as under:

- a. TA/DA as applicable would be paid for Tours within and outside the State on par with DGM Cadre Officer of APCOB.
- b. Other Perks/Facilities: Conveyance allowance/facility (as per the availability), Reimbursement of mobile charges etc.,

V. LEAVE:

During the period of contractual engagement the candidate will be eligible to avail Paid Leave @ 1 day for each completed month, maximum 12 days over a period of 12 months, without carry forward facilities of accumulated leave. Leave may be availed not exceeding 4 days at a stretch. Any other absence shall be treated as on Loss of Pay affecting the Fixed Component of the compensation package. The accumulated leave will not be cashable.

VI. PLACE OF POSTING:

The Andhra Pradesh State Co-operative Bank Ltd., Head Office, Governorpet, Vijayawada

VII. SELECTION PROCEDURE:

1. Selection will be through & Personal interaction on the basis of eligibility, experience, qualification & performance during interview/interaction. Merely satisfying the eligibility norms do not entitle a candidate to be called for Interview. APCOB reserves the right to call only the requisite number of candidates for the Interview after preliminary screening/ short listing with reference to candidates' qualification, experience, profile vis-a-vis job requirements, etc.
2. All further announcements/ details pertaining to this process will be provided only on the bank's website www.apcob.org from time to time.

VIII. APPLICATION GUIDELINES:

1. Candidates can apply for the post from 21.07.2022 to 05.08.2022 in the prescribed proforma application available in the Bank's website www.apcob.org.

2. Candidates may submit their application form, in the prescribed format, along with supporting documents of age proof, Educational qualification, experience and other credentials with the prescribed fee of Rs.1000/- by way of Demand Draft favoring "THE ANDHRA PRADESH STATE COOPERATIVE BANK LTD" payable at Vijayawada OR through NEFT for the details given below:

A/c No: 610000006843

A/c Name: APCOB-HRMD

IFSC: APBL0000126

3. Candidates working in Government/Public Sector Undertakings/Autonomous Organizations /Co-operatives /Voluntary Organizations should apply through proper channel. In case, the candidate anticipates any delay in forwarding his/her application for want of employer recommendation, he/she may submit advanced copy of application along with all the requirements (except employer recommendation) before the last date i.e. **05.08.2022**. However, the application, duly recommended by the employer, shall reach the Bank by **12.08.2022**.
4. Applications should be addressed to the Managing Director, The A.P. State Cooperative Bank Ltd, NTR Sahakara Bhavan, D No. 27-29-28, Governorpet, Vijayawada-520002 and the envelope containing the application should be super scribed "APPLICATION FOR THE POST OF CHIEF INFORMATION SECURITY OFFICER (CISO) , APCOB."
5. Applications not complying with the conditions of age, qualifications, experience, fee, proceedings if any, etc., will be summarily rejected.

IX. GENERAL GUIDELINES:

1. Incomplete applications and / or applications without aforesaid documents will be rejected outright without assigning any reason thereof.
2. The Bank reserves right to alter, modify or change the eligibility criteria and / or any of the other terms and conditions spelt out in this Notification.
3. While every effort will be made by Bank to ensure that the intimation to the eligible candidates shortlisted for attending the Personal Interview will be sent sufficiently in advance, the Bank will not be held responsible for delay in receiving the intimation by the applicant for any reason whatsoever.
4. Any resultant dispute arising out of this notification shall be subject to the sole jurisdiction of the courts situated in Vijayawada.

X. DISCLAIMER:

In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his /her candidature will stand cancelled. If any of these shortcomings is / are detected even after appointment, his /her services are liable to be terminated. Decision of APCOB in all matters regarding eligibility and selection would be final and binding on all candidates. No representation or correspondence will be entertained by APCOB in this regard.

GENERAL MANAGER (HRMD)

Vijayawada

Date: 19.07.2022