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ESIC

कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



सत्यमेव जयते

अधिष्ठाता कार्यालय / OFFICE OF THE DEAN
ईएसआई: स्नातकोत्तर चिकित्सा विज्ञान एवं अनुसंधान संस्थान
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Dated: 08.07.2022

RECRUITMENT FOR ENGAGEMENT OF SUPER SPECIALISTS (FULL TIME/PART TIME) FOR ONE YEAR ON CONTRACTUAL BASIS

Date of Walk-in Interview: 25.07.2022

Reporting Time: 09:00AM to 11:00AM

Venue: 5th Floor, Admn. Block MS Building, Dean Office, ESI-PGIMSR, Basaidarapur, Delhi-15

Employees State Insurance Corporation proposes to fill up the post of Super-Specialists (Full Time/ Part Time) on contract basis at ESI-PGIMSR & Model Hospital, Basaidarapur, Delhi. The details of vacancies and reservation positions in r/o Super Specialists (Full Time/ Part Time) on contractual basis are as under:

S.No.	Deptt.	Vacant Position				
		UR	OBC	SC	ST	Total
1	Cardiology	2	1	0	0	3
2	Nephrology	1	0	1	0	2
3	Reproductive Medicine & Surgery (IVF)	0	0	1	0	1
4	Gastroenterology	0	1	0	0	1
5	Surgical Gastroenterology	1	0	0	0	1
6	Plastic Surgery	1*	0	0	0	1
7	Surgical Oncology	1	0	0	0	1
8	Neonatology	1	1	1	0	3
9	Medical Oncology	2	1	0	0	3
10	Endocrinology & Metabolism	1	0	0	0	1
11	Urology	1	1	0	0	2
12	Pediatrics Surgery	1*	0	0	0	1
	Total	12	5	3	0	20

Note:

- 03% of total posts are reserved for person with disability (PWD, OL, OA, ND).
- Total 2 (Two) posts are reserved for EWS category (Plastic Surgery-01) & Pediatrics Surgery-01).
- Candidates applying for Full-Time Super Specialists will be preferred over the candidates applying for Part-Time Super Specialists in the same specialty.

ELIGIBILITY CRITERIA:-

A. Age Limit: Not more than 67 years.

B. Educational & Other Qualifications:-

S.No	Name of Post	Educational & other qualifications (As per NMC (MCI) guidelines)
1	Full-Time Contractual Super Specialist [Consultant (Senior Level)]	1. A recognized MBBS degree qualification included in first schedule or second schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualifications included in Part II of the third schedule should also fulfill subsection (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956).
2	Part- Time Contractual Super Specialist [Consultant (Senior Level)]	2. Post Graduate Degree in concerned super specialty or equivalent. 3. Eleven years experience in recognized institution in the subject of specialty after obtaining first Post Graduate degree in the respective discipline/subject. Or Ten years experience in recognized institution in the subject of specialty for the candidates possessing 6 years recognized degree of M.Ch/DM in the respective discipline/subject.
3	Full- Time Contractual Super Specialist [Junior Consultant (entry level)]	1. A recognized MBBS degree qualification included in first schedule or second schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualifications included in Part II of the third schedule should also fulfill subsection (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956).
4	Part- Time Contractual Super Specialist [Junior consultant (entry level)]	2. Post Graduate Degree in concerned super specialty or equivalent. 3. Five years experience in recognized institution in the subject of specialty after obtaining first Post Graduate degree in the respective discipline/subject. Note: In case of holders of Doctorate of Medicine (D.M.) or Master of Chirurgical (M.Ch) qualifications of Five years duration, the period of senior Post graduate residency rendered in the last part of said Doctorate of Medicine (D.M.) or Master of Chirurgical (M.Ch) shall be counted towards requirement of experience.

C. Remuneration: As per ESIC HQRS letter No. U-13/14/38/2020/Med-I(ESIC/SC) dated 02.02.2021.

1. For Full-Time Contractual Super Specialists

	Super Specialist (entry level)	Consultant (senior level)
Remuneration	Rs.2,00,000/-month	Rs.2,40,000/- month

Terms and Conditions applicable to Contractual Full-Time Super Specialists are:

1. Available on call 24x7.
2. The Super Specialist shall be responsible for all cases undergoing treatment under his supervision in that super-specialty discipline.
3. He will be entitled for the leave @ 04 days for each month of work on pro-rata basis in a calendar year. In the event, the Super Specialist not to avail the leave; the same may be encashed to a maximum limit of 30 days.
4. The selected super specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lac for Anesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs.20 lakhs for General Surgeons, Gynecologist, Obstetrician etc. (3) for Physicians, Dentists, Radiologists, Pathologists etc. It should be at least of Rs.10 Lacs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.

2. For Part-Time Contractual Super Specialists

	PT Super Specialist	Fixed remuneration (16 hrs/week)	Charges for Emergency visit	Additional remuneration beyond 16 hrs/week*
Option 1	Super Specialist (Entry Level)	Rs.1,00,000/-	Rs.20,000/-	Rs.1200 for every additional hour
	Consultant (Sr. Level)	Rs.1,50,000/-	Rs.20,000/-	Rs.1500 for every additional hour
Option 2	Super Specialist (Entry Level)	Rs.1,00,000/-	Nil	Plus fixed % of CGHS rates on case to case basis**
	Consultant (Sr. Level)	Rs.1,50,000/-	Nil	Plus fixed % of CGHS rates on case to case basis**

*The additional hour of work is to be justified by MS/Dean.

**fixed remuneration (retainer) plus fixed percentage of the CGHS rates for procedures and investigations on case to case basis.

The percentage has been fixed depending upon the duration of procedure, the prevailing market rate, nature of the procedure generated in the department.

The retainer remuneration (fixed income) will be as per following terms & conditions:

1. Minimum working hours will be 16 per week (as already approved) as per directions of MS/Dean.
2. Available on call 24x7.
3. He/She will not be entitled for any kind of leave or benefits.
4. The amount of fixed remuneration will be applicable upto 100 new cases, 100 old cases and 50 IPD cases, per month. Beyond this will be charged as per CGHS Rate.
5. Cross Reference Charges of indoor ward patients from broad specialties to be paid @ of OPD consultation Charges.
6. Cross Reference Charges of ICU patients from broad specialties to be paid @ of IPD Consultations Charges.
7. Rates for cases to case basis as fixed for any particular branch are in the Annexure 2.
8. In the case of more than one Super Specialist engaged through various options i.e. regular/full time contractual engagement/fixed remuneration + case to case basis Dean/MS will ensure appropriate distribution of work among the super Specialists.

9. The selected super specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lac for Anesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs.20 lakhs for General Surgeons, Gynecologist, Obstetrician etc. (3) for Physicians, Dentists, Radiologists, Pathologists etc. It should be at least of Rs.10 Lacs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.
10. As part-time Consultant, he/she will not work in any hospital that has tie-up with this hospital.

D. Tenure of Contract:

1. **For Full-Time Super Specialist:-**One year on contract or till regular incumbent joins, whichever is earlier. The contract will be extendable yearly for a period of 03 years based on satisfactory performance.
For Part-Time Super Specialist:- One year on contract or till regular incumbent joins, whichever is earlier.
 The contractual engagement may be terminated/discontinued on either side giving one month prior notice to this effect without assigning reason.
2. Other terms and condition will be applicable as issued by competent authority from time to time.

E. Fee payable:

Category	Amount (in Rs.)	Demand Draft in favour of
Unreserved & OBC	Rs.500/-	ESIC Savings Fund Account No. 2
SC & ST/PWD & Women Candidates	Nil	NA

Note:

- a) Fee once paid will not be refunded under any circumstances.
- b) The Demand Draft must be issued after the date of issue of this Advertisement.
- c) Application Fee paid by any other mode will not be accepted.

F. The Following testimonials should be attached with application form:

1. Two recent passport size photograph.
2. Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualifications, Experience and Research Papers, Publications etc.
3. The candidates who is in Service should submit "No Objection Certificate" from the employer at the time of interview.
4. Caste Certificate for SC/ST & OBC candidates. OBC Certificate as per Central Govt. performa not more than one year old at the time of Interview.
5. Income and Asset Certificate from issuing Authority as per DOPT letter No. 36039/1/2019-Estt (Res) dated 31.01.2019, must be submitted for the reservation for EWS category.
6. Registration Certificate issued by DMC

G. Selection Procedure:

1. The selection will be made on the basis of performance of the candidate in Interview before the selection board.
2. Selected candidates will have to join immediately after receipt of offer of Appointment.
3. Result will be displayed on website.

H. General Instructions to Candidates:

1. The number of vacancies is provisional and may increase or decrease pending on actual requirement.
2. Age relaxation is applicable to reserved candidates as per rules in force.
3. Mere submission of application does not confer any right to the candidate to be interviewed.
4. The candidates are required to bring all the documents in original on the date of interview along with self attested copies. The applications found to be incomplete will be summarily rejected.
5. Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
6. The Interview will be conducted at **DEAN OFFICE, 5TH Floor, MS Office Building, ESI-PGIMSR, Basaidarapur, Delhi-15**. However, ESIC reserves the right to change the centre, if needed. **Date of Interview to be notified later.**
7. No TA/DA will be paid for appearing for interview.
8. The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
9. Other terms and condition will be applicable as issued by competent authority from time to time.

Michael S. Singh

Dean