



Institute of Rural Management Anand (IRMA)

The Institute of Rural Management Anand (IRMA) is a premier, national-level Institute for Postgraduate, Doctoral, and Mid-career/in-service education, training, research, and consulting in rural management. Founded in 1979, IRMA's mission is to promote all-around sustainable rural development through professional management.

Advertisement for Project Staff (Research Associate)

Applications are invited for one position of Research Associate for All India Council for Technical Education, Government of India funded research project titled “**Impact Study of the SIP and UHV Programmes**”. The project is aimed to assess the impact of Universal Human Values (UHV) programmes qualitatively and design questionnaires to capture the impact of FDP-UHV (for teachers), UHV-I & UHV-II (for students) programmes.

Job Profile

The responsibilities of the RA will include the following:

- A. Be stationed at Anand, Gujarat, and be a part of a team undertaking the study at IRMA
- B. Carry out qualitative and quantitative data collection in select Technical Institutions of India.
- C. Transcribe the audio data and analyse the same as per the guidance of the reporting officer(s).
- D. Assist in designing the questionnaire
- E. Clean data, analyse and present it periodically
- F. Write reports and such other communications as needed from time to time
- G. Assist in other work related to the project

Essential Qualification

- A. PhD/Master's degree or equivalent from a recognized university/institute with specialization in Education, Humanities, Social Science, or Business Management
- B. Proficiency in English, and Hindi.
- C. Proficiency in handling MS office.
- D. Excellent command over oral and written English and Hindi language
- E. Experience in carrying out qualitative data collection, transcription, and analysis
- F. Experience in carrying out questionnaire design, data collection, and analysis

Proficiency in qualitative data analysis software namely Atlas Ti or NVivo will be an added advantage.

Tenure and Remuneration

The appointment will be on a purely contractual basis with the consolidated payment for **10 months** initially and likely to be extended based on the performance up to the duration of the project. For the position of RA, candidates with PhD qualifications and master's degree shall be considered with a consolidated remuneration of Rs. 40,000/- per month and Rs. 30,000/- per month, respectively, based on qualification and experience.

Application deadline

The Director, IRMA reserves the right to make relaxations in the prescribed qualifications/experience if found suitable.

Mere fulfilling the minimum qualifications and experience prescribed will not make a candidate eligible to be called for an interview. Only short-listed candidates will be called for an interview. No correspondence/interim inquiries/telephone inquiries in the matter will be entertained.

Interested candidates may apply online at <https://www.irma.ac.in/careers/careers.php> by August 16, 2022. Please ensure that the application contains a statement of interest and a detailed Curriculum Vitae.