



MECON LIMITED

(A PSU under Ministry of Steel, Govt. of India)

H.O: Doranda, Ranchi-834002;

Ref. Adv. No:11.73.4.1/2022/NISP_O&M_Contract/02 Dated: 10/08/2022

NOTICE INVITING APPLICATIONS FOR ENGAGEMENT OF EXPERIENCED PERSONNEL ON CONTRACT BASIS

MECON Limited, a Miniratna Schedule "A", Public Sector Enterprise under Ministry of Steel, Government of India has taken up **Operations and Maintenance (O&M)** of an Integrated Steel Plant.

Applications are invited from serving/retired personnel from any Public or Private Limited Company, etc. for entering into a contract with them as PROFESSIONAL EXPERT (O&M) - Steel Plant having field experience in **"Operation(s)/Maintenance" (O&M)/Commissioning** of Integrated Steel Plant of capacity 1mtpa or above on short term contract basis.

The experience of working in the above capacity Integrated Steel plant shall be either under direct employment of respective Company or through agencies carrying out O&M activities and appointed by such Companies.

I. PART – (A)

(For short listing as **EMPAANELLED PROFESSIONAL EXPERT** on short term contract basis)

The Empanelled Professional Experts shall be engaged for specific assignments on case-to-case basis as per the requirement on short term duration. The fees/ emoluments shall commensurate with the duration of engagement only and the Empanelment does not in any way guarantee any fixed (monthly/ annual or otherwise) remuneration.

The Empanelled Professional Experts are required to sign a Secrecy Bond/ Confidentiality Agreement prohibiting any divulgence to third party in whatsoever manner of the details of the assignment in which their services has been rendered.

The applicants should ensure that such Empanelment does not interfere or infringe with any of his commitment(s) with his present engagement(s) of any type and it will be the sole responsibility of the applicant to take required clearances from his present engagement(s).

Broad domain expertise sought is in the following areas:

Area of Expertise	<ul style="list-style-type: none">• Coke Oven and By-Product Plant• Sinter Plant, Blast Furnace (including auxiliary facilities like Pig Casting Machine, Pulverised Coal Injection, etc.)• Steel Melting Shop having BOF/ LF and Continuous Casting Machine• Rolling Mills (Hot Strip Mill)• Water Management• Power & Blowing Station• Hydraulics & Lubrication System• HT/LT Power, Drives, HT Substation of 33 kV from relevant industries
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1. Experience:

Desirous candidates should possess minimum 20 years relevant experience in process technology/ operation of Integrated Steel Plant of capacity of 1 MTPA or above. Candidates should be experienced professionals (retired also eligible) who were under direct employment of any Central PSUs or any Public/ Private Limited Company, etc.

2. Qualification:

- i) Degree in Engineering
Or
- ii) AMIE (or equivalent)



3. Location of Engagement

At NISP, Nagarnar, (Chattisgarh).

Desirous candidates should necessarily agree for a minimum continuous deputation of 15 days at Nagarnar. The duration of deputation shall be intimated by MECON on case-to-case basis during actual engagement.

4. Age Limit & Renewal of Empanelment

The Empanelment/ Engagement shall automatically cease to exist upon the candidate attaining 70 years of age.

The incumbent will be empanelled for a period of 05 years, or completion of 70 years of age whichever is earlier.

5. Method of Selection for Empanelment

- Personal interaction as required by MECON.
- MECON reserves the right to adopt any other method including ON LINE MODE (if required).
- The selection shall be based on academic qualification, experience and expertise.

6. Consolidated Emoluments & Other benefits

Lumpsum per Diem rate shall be in the range of Rs. 7,500.00 – Rs. 15,000.00 per day of visit depending upon candidates' experience, expertise & qualification. The payment shall be made as per certified attendance. No fees shall be paid for travel (to & fro) time and for intervening declared Holidays/ Sundays except when specifically expert services are sought / requested during such declared holidays / Sundays. Applicable taxes/ duties in India shall be levied & Empanelled Experts should be in possession of GSTIN number as applicable for professionals.

7. Working Hours

Normal working hours shall be as applicable under Factories Act, 1948 or any other applicable law or as applicable at place of posting or as decided by MECON under applicable Law.

8. Medical Examination

The selected candidate is required to enter into Empanelment Contract with MECON. Before rendering the services, the selected candidates will have to undergo medical examination. The deployment of the selected candidates shall be subject to being found medically fit.

Further, the selected candidates should possess a valid Medical Insurance for the duration of engagement.

9. Additional Information

The following shall be provided/ reimbursed by MECON:

- (a) To & fro Economy class flight tickets/ 2 AC train tickets
- (b) Transit taxi & Hotel charges, on actual basis during aforementioned journey
- (c) Single room accommodation at Nagarnar at Hotel/ Guest House
- (d) Local transport at Nagarnar
- (e) Medical facility limited to First Aid only as available at Plant premises (no other Medical Insurance/ facility shall be provided by MECON).

II. PART – (B)

(For short listing as **WMC Members & Executives** on short term full time contract basis)

Following are the terms and conditions for engagement of experts on short term contract basis as Working Management Committee (WMC) Members and Executives based on the requirement in each area. The contract shall



be on full time basis. The suitable designation fitting into contract requirement and work experience shall be given depending upon area of posting/deployment.

1. Units & Areas:

Main Units	<ul style="list-style-type: none"> Raw Materials Management and Handling System (RMHS) Coke Oven and By-Products Iron Making unit(s) viz. Sinter Plant, BF's , PCI and Pig Casting Machine Steel Melting Shop having BOF/LF and Continuous casting machine Rolling Mills
Auxiliary/ supporting units	<ul style="list-style-type: none"> Oxygen Plant/Compressed Air Plant Refractory Utility Departments viz. Energy Management, Environment, Electrics & Sub-Station, Instrumentations, IT services etc Traffic and loco operation, Planning and Production Control (PPC) Laboratory (for RMHS, Coke Oven, By-Product Plant, CDCP, ETP, SP, BF, SMS, HSM & CRCL) Water management Power and Blowing Station Safety, Fire fighting Air conditioning and ventilating system Hydraulic and Lubricating System Repair Shop

2. Educational Qualification & Post Qualification Experience:

The desired qualification and post qualification experience of interested candidates shall be as given in the following table;

SL. NO.	POST	QUALIFICATION	POST QUALIFICATION EXPERIENCE (MINIMUM)	AGE (max.), In Years
A	Working Management Committee (WMC)			
1	Main Units	1. Degree in Engineering (acquired through regular mode) OR 2. AMIE or Equivalent.	Minimum 20 (Twenty) years in operation/maintenance/commissioning of the main units of integrated steel plant(s).	62
2	Auxiliary/ supporting Units	1. Degree in Engineering (acquired through regular mode) OR 2. AMIE or Equivalent.	Minimum 10 (Ten) years in operation/maintenance/commissioning of the Auxiliary/Supporting units of integrated steel plant(s) or any other plant.	62
B	Executives (Grade A)			
1	Main Units	1. Degree in Engineering (acquired through regular mode) OR 2. AMIE or Equivalent.	Minimum 05 (Five) years in operation/maintenance/commissioning of the main units of integrated steel plant(s).	45
2	Auxiliary/ supporting Units	1. Degree in Engineering (acquired through regular mode) OR 2. AMIE or Equivalent.	Minimum 05 (Five) years in operation/maintenance/commissioning of the Auxiliary/Supporting units of integrated steel plant(s) or any other plant.	45



SL. NO.	POST	QUALIFICATION	POST QUALIFICATION EXPERIENCE (MINIMUM)	AGE (max.), In Years
C	Executives (Grade B)			
1	Main Units	1. Degree in Engineering (acquired through regular mode) OR 2. AMIE or Equivalent.	Minimum 03 (Three) years in operation/maintenance/commissioning of the main units of integrated steel plant(s).	45
		Diploma in engineering (acquired through regular mode and of not less than three (03) years duration).	Minimum 07 (Seven) years of experience in operation/maintenance/commissioning of the main units of integrated steel plant(s).	45
2	Auxiliary/ supporting Units	1. Degree in Engineering (acquired through regular mode) OR 2. AMIE or Equivalent.	Minimum 03 (Three) years in operation/maintenance/commissioning of the Auxiliary/Supporting units of integrated steel plant(s) or any other plant.	45
		Diploma in engineering (acquired through regular mode and of not less than three (03) years).	Minimum 07 (Seven) years of experience in operation/maintenance/commissioning of the Auxiliary/Supporting units of integrated steel plant(s) or any other plant.	45
3	Safety	Applicant should have Degree or Diploma in Engineering along with Degree/ Diploma in Industrial Safety as per Factories Act / Rule as and of not less than one (01) year duration (acquired through regular mode).	Minimum 03 (Three) years of experience in operation/maintenance/commissioning of the main units of integrated steel plant(s).	45
D	Executives (Grade C)			
1	For Laboratory	Applicant should have minimum Bachelor degree (Chemistry Hons.)/ Diploma in Metallurgy or Chemical engineering.	Minimum 03 (Three) years of experience in any of the operating laboratory of integrated steel plant(s).	45

Note:

The required educational qualifications must have been acquired from Universities / Institutes recognized by Government/ accredited by councils / bodies like UGC /AICTE set up by Central or State Government for the purpose.

3. Age Limit:

The cut off date for reckoning the age limit and experience shall be the date of advertisement.

4. Duration of the contract:

- a. The incumbent will be on contract initially for a period of 03 years, or completion of 65 years of age whichever is earlier.
- b. The renewal or any further contract shall be subject to performance of the candidate to the satisfaction of MECON or the requirement of the respective assignment provided the incumbent does not attain the age of 65 years.



- c. Apart from the selection, a reserve panel shall be prepared which will be valid for 2 years and offer of contract will be issued from the panel based on the requirement in a phased manner.

5. Consolidated Pay & Other Benefits:

I. For Working Management Committee members :

Unit	Maximum Contract fee per month (in Rs)	Conveyance fee per month (in Rs.)*	Accommodation fee per month (in Rs.)**	Medical
Main Unit	3.5 Lakhs	10,000/-	5000/-	Through Medical Insurance for candidate only
Auxiliary/ supporting units	2.0 Lakhs	5,000/-	5000/-	Through Medical Insurance for candidate only

II. For Executives (Grade A) :

Unit	Maximum Contract fee per month (in Rs)	Conveyance fee per month (in Rs.)*	Accommodation fee per month (in Rs.)**	Medical
Main Unit and Auxiliary/supporting units	1.25 Lakhs	5,000/-	3,500/-	Through Medical Insurance for candidate only

III. For Executives (Grade B) :

Unit	Maximum Contract fee per month (in Rs)	Conveyance fee per month (in Rs.)*	Accommodation fee per month (in Rs.)**	Medical
Main Unit and Auxiliary/supporting units	0.75 Lakh	5,000/-	3,500/-	Through Medical Insurance for candidate only

IV. For Laboratory Executives (Grade C):

Unit	Maximum Contract fee per month (in Rs)	Conveyance fee per month (in Rs.)*	Accommodation fee per month (in Rs.)**	Medical
Main Unit and Auxiliary/supporting units	0.60 Lakh	5,000/-	3,500/-	Through Medical Insurance for candidate only

***If transport facility is not provided**

**** If Company does not provide accommodation.**

Note:

- The contract fee mentioned above is all inclusive and may vary in individual case depending upon the professional experience, organization in which worked, last drawn salary and the recommendation of the selection committee. The candidate shall be required to produce the last drawn salary slip if short listed for discussion for award of contract.
- The contract fee shall also include a variable part (20% of the consolidated fee) which shall be paid on quarterly basis based on performance to be assessed by MECON.
- On completion of each 18 months deployment, the incumbent will be paid Lumpsum amount equal to 1 month average consolidated pay (average of the fixed + variable pay paid over 18 months) which shall be at the discretion of MECON based on individual performance and overall performance of Unit in which the incumbent is posted.



- The statutory deduction as per the law of land shall be applicable.

6. Leave (Per calendar year wise):

- a. Casual Leave (CL): 18 days on pro-rate basis i.e. 1.5 days per month.
- b. Medical Leave (ML): 20 days on pro-rate basis. More than 3 days at a stretch requires medical certificate from registered medical practitioner.

Note: 7 days or more in a month shall be taken as full month for computation of Casual Leave. Casual Leave is not a matter of right and is contingent upon exigencies of work.

7. Working Hours:

- Normal working hours as applicable under Factories Act, 1948 or any other applicable law or as applicable at place of posting i.e. NISP, Nagarnar (C.G.) or as decided by MECON under applicable Law.

8. Method of Selection:

- Personal Discussion.
- MECON reserves the right to adopt any other method including **ON LINE MODE** (if required).
- The selection shall be based on academic qualification, experience and expertise.

9. Place of Posting: NMDC Iron and Steel Plant (NISP), Nagarnar, Jagdalpur (C.G.) or as directed by MECON at any place in India.

10. Medical Examination: The selected candidate is required to enter into contract with MECON. Before rendering the services the selected candidates will have to undergo medical examination. The deployment of the selected candidates shall be subject to being found medically fit.

11. Termination of the contract:

(a) The contract shall automatically be terminated on completion of period of contract. No notice shall be issued to this effect.

(b) During the period of contract :

- The service/contract of the candidate can be terminated by MECON by giving one month's notice or one month's contract fee in lieu of notice period to the candidate without assigning any reason. However such notice/contract fee is not required in the event of termination due to any commission or omission of misconduct committed by the candidate.
- The candidate can terminate his services/contract by to MECON one month's notice in writing or by giving one month's giving one month's notice in writing or by giving one month's pay in lieu of notice period.
- The service/contract of the candidate can be terminated at any time without any prior notice on medical evidence that the candidate if unfit and/or likely to be unfit for efficient discharge of his assigned duty for a considerable time for the reason of ill health provided always that the decision of the company that the candidate is unfit/or likely to continue to be unfit shall be final and conclusively binding on the candidate.
- The service/contract of the candidate can be terminated at any time without any prior notice or contract fee in lieu of such notice, on un-satisfactory services on the job/assigned to the candidate, which shall be assessed on quarterly basis by the company.



12. Submission of application:

The interested and eligible candidates may apply through **ONLINE** application mode available in the website. The application other than ON LINE MODE shall be summarily rejected.

Activity	Date
Opening date for submission of Online application	To be notified in Website
Closing date for submission of Online application	To be notified in Website

Note:

1. Detailed instructions available on MECON website www.meconiimited-co.in may please be referred at the time of applying online application.
2. Candidates, in their own interest are advised not to wait till the last date & time and register their application well within the time. MECON shall not be held responsible, if the candidates are unable to submit their application due to last minute rush.
3. Candidates should read the instructions in the advertisement carefully before making any entry of selecting options for filling online application.

13. How to Apply:

1. Candidates satisfying the conditions of eligibility criteria shall apply online through our website www.meconlimited.co.in — Careers -> Career Opportunities -> Click here to apply Online on the dates as shall be notified on the website. No other mode of submission of application is allowed.
2. While applying online, candidate needs to upload the following documents: -
 - (a) Scanned copy of the recent passport size colour photograph in jpg/jpeg format (size not exceeding 40 KB).
 - (b) Scanned copy of signature with Blue / Black ink pen in jpg/jpeg format (size not exceeding 40 KB).
 - (c) Self-Attested scanned copies of the documents in pdf format as follows:
 - i. **For age proof :-** Date of Birth (Educational certificates or mark sheet not below Matriculation where DOB is mentioned/ Birth certificate issued by the Govt. Authority /PAN/ Aadhar card/ Voter ID/ Passport/ Driving License).
 - ii. **For qualification:** - Final/ Provisional Certificate or final consolidated mark sheet wherein passing of degree or diploma is mentioned. It is to be noted that for AMIE or equivalent qualification, passing certificate should be provided.
 - iii. **For work experience certificate:** - Experience certificate issued by the employer or Self certified experience certificate (as mentioned in the application form) where the document should clearly prove the period claimed (from-to). Please ensure that the requisite years of experience is post – qualification.
 - iv. Proof of Pay slip/ salary slip for the pay/ salary last drawn.
 - v. PAN Card.
 - vi. Period of on the job training undertaken by the candidates as Management Trainee (MT) / Executive Trainee (ET)/ Graduate Trainee (GT) in PSUs or any other apprenticeship training undertaken under Apprenticeship Act, 1961 in any organization shall be considered for determining work experience.
3. The candidate is required to mention the name, position held in the organization, Postal address for correspondence, email address and mobile number of 2 (Two) persons with whom the candidate has worked, for the purpose of verification of experience mentioned in the application.

NOTE:

- a) While uploading the scanned documents online, the candidates are required to ensure that the scanned documents are legible else the application may get rejected.



b) In case of multiple documents, all the documents may preferably be merged into a single PDF file not exceeding 10 MB and uploaded.

14. General Conditions:

1. Mere submission of application and fulfilling the eligibility criteria gives no right to any candidate to appear for discussion for contract.
2. The Candidate shall produce all original certificates / documents at the time of discussion.
3. The successful candidates shall be required to furnish their GST Registration number.
4. The candidate is required to indicate his/her tentative time of joining (month & year) if successful.
5. Furnishing of wrong / false information will lead to disqualification and MECON will not be responsible for any of the consequences of furnishing such wrong / false information. If at any stage during the process of awarding the contract or rendering the service, it is found that candidate has furnished wrong / false information or is found ineligible with respect to any of the eligibility parameters, his / her candidature will be rejected and the contract, if issued, will be cancelled forthwith.
6. The candidates must have an active E-mail ID & Mobile number which must remain valid for at least next one year. All future communications with the candidates will take place only through E-mail. Candidates have to ensure accuracy of their E-mail IDs. Mobile number. No change in E-mail ID & Mobile number as declared in the online application will be allowed.
7. Responsibility of receiving, downloading and printing of the call letters, information / communication etc. will be of the candidate. Company will not be responsible for any loss of E-mail sent, due to invalid / wrong Email ID provided by the candidate in online application or due to any other reason. Candidates are advised to retain the same E-mail ID and Mobile number active for at least 1 year.
8. Queries, if any, candidates may write to E-mail ID: omnisp@meconlimited.co.in or Contact No. 0651-2483571/3043 and for IT related queries, candidates may reach our IT Cell at itranchi@meconlimited.co.in or Contact No. 0651-2483475 between 11 AM to 05 PM on working days i.e. Monday to Friday (on dates as shall be notified on the website).
9. MECON Ltd. reserves the right to cancel the advertisement/ selection process any time without any prior information.
10. Travelling Allowance shall be provided to eligible candidates appearing for discussion and shall be limited to fare of II A/C (2A)/ CC by rail. Candidates are required to submit the filled in Travelling Allowance (TA) form along with bank account no. of candidate and IFSC Code No. of Bank Branch for payment of TA.
11. No correspondence shall be entertained about the outcome of the application.
12. The application other than **ON LINE MODE** shall be summarily rejected.
13. Any modifications / amendments / corrigendum in the advertisement will be given on MECON's website www.meconlimited.co.in only. Hence, candidates are requested to regularly check the website for updates.

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