

ITI LIMITED BENGALURU PLANT DOORAVANINAGAR BENGALURU -560 016



ITI Limited offers a diverse suite of Products, Solutions & Services across various industry segments. ITI has modern manufacturing infrastructure, equipment & technology at its manufacturing facilities located at Bengaluru, Mankapur, Naini (Prayagraj), Palakkad & Raebareli, a dedicated Research and Development center in Bengaluru and Marketing Services & Projects (MSPs) units spread throughout the country in 25 states locations. You may visit our website https://www.itiltd.in for further information.

The Company is looking for Intermediate qualified candidates from the Institute of Cost Accountants of India (ICAI) for engagement of Cost and Management Trainees.

- 1. Number of Vacancies: Eight Posts (08 nos.) in Bangalore based units.
- 2. Maximum duration of the Training Period: 03 Years subject to the guidelines issued by ICAI
- 3. Mandatory Qualification / ICAI Registration:

Candidates registered for the intermediate course on or after 1st January 2008 and having passed in intermediate examination from the Institute of Cost Accountants of India (ICAI).

- 4. Training Location: ITI Limited, Bengaluru.
- 5. Mode of Selection: Interview
- 6. Leave Details: (As per ICAI Practical Training Scheme)
 - (a) One day's leave with pay per month excluding the normal holidays.
 - (b) The Trainee shall be eligible for 60 days leave without pay for appearing in the examination of the Institute in the total span of Training period.
 - (c) Trainees availing leave in excess of his / her entitlement will be required to undergo training for a further period equivalent to the excess leave availed by him / her.

7. Stipend:

Monthly Stipend for 1st year ₹10,000, 2nd year ₹ 12,500 and 3rd year ₹ 15,000 for Metropolitan cities.

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8. GENERAL CONDITIONS:

- (a) Only Indian Nationals need apply.
- (b) Application should be submitted through ONLINE mode only.
- (c) Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
- (d) Canvassing in any form will disqualify the candidature.
- (e) The candidates should ensure while applying that they fulfill the minimum eligibility criteria and other requirements prescribed for the post for which they are applying and that the particulars furnished by them are correct in all respects. He may cross check the information such as date of birth, category, sub-category, contact details, etc. furnished in the application form before finally submitting the same online as no correction would be possible later. Management will not be held responsible for the same.
- (f) In case, it is detected at any stage of recruitment process that the candidates do not fulfill the minimum eligibility criteria and /or do not comply with other criteria and /or he has furnished any incorrect / false information or has suppressed any relevant information / material fact(s) and/or resorting to any irregular means in connection to his candidature during selection process and/or using undue influence for his candidature by any means and/or Impersonating or procuring impersonation by person, his candidature is liable to be rejected. If any of the above shortcomings is/are detected, even after appointment, his appointment will be void & would be liable for termination of employment without notice and prosecution as per law of land.
- (g) If it is found during the Scrutiny, or even after joining or during the course of training period, the candidate is not fulfilling the criteria of eligibility in any respect, his candidature/employment will be cancelled.
- (h) Company reserves the right to fill all or partially or not to fill any of the post/s. The number of post to be filled may decrease or increase depending on the existing facilities for Training in the organization/ requirement of the Company.
- (i) Applications with insufficient information/incomplete will be rejected.
- (j) Selection will be based on order of merit, when two or more candidates secure equal marks, they will be empanelled in the chronological order of their Date of Birth, the eldest being placed first among them. In case, Date of Birth is also same, then the marks scored in interview will be the basis for merit list.
- (k) Final Shortlisted Candidates Result will be published after interview on the ITI Limited website (https://www.itiltd.in/careers).
- (I) Court of Jurisdiction for any dispute / cause will be at Bangalore.

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9. MEDICAL STANDARD

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to medical fitness duly certified by the Company's Medical Officers. No relaxation in health standard is allowed.

10. HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES

A) APPLICATIONS SHOULD BE SUBMITTED THROUGH ONLINE.

In addition to applying through online, the candidates are requested to submit hard copies of application along with required documents as per the list below in the following address. Without hard copies of application with relevant documents candidates will not be included in the shortlist. Last date for submission of on line application is on 14-09-2022 and receipt of hard copies of application along with copies of certificates is on 17-09-2022. No application fee required.

Deputy General Manager-HR (B/R&D)
ITI Limited
Bengaluru Plant
Doorvani Nagar, Bengaluru-560016

B) APPLICATIONS SHOULD BE ACCOMPANIED WITH THE FOLLOWING:

- a) Self-Attested photocopies of certificates and Marks Sheets as proof of Educational Qualification (X standard / SSLC and on wards). Originals should be produced for verification at the time of interview.
- b) SC/ST category candidates should attach self-attested photocopy of Caste Certificate issued by the Competent Authority. Originals should be produced for verification at the time of interview.
- c) OBC (Non-Creamy Layer) category candidates should attach self-attested photocopy of valid OBC NCL certificate issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview.
- d) Candidates belonging to EWS category shall submit the documents issued by the Competent Authority, Originals should be produced for verification at the time of interview.
- e) PWD category candidates should attach self-attested photocopy of valid disability certificates issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview.
- f) The candidates are requested to check their eligibility criteria with regard to age, educational qualification against the advertisement.

Advertisement Ref. NO. ITI/BGP/HR/RECT/EP&S/CA/01/08-2022 DATE: 31/08/2022

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