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Gujarat Urja Vikas Nigam Limited (GUVNL) is the Holding Company of 06 (six) functional entities created as a part of restructuring of erstwhile Gujarat Electricity Board (GEB). GUVNL is engaged in the business of bulk purchase and sale of electricity, Supervision, Co-ordination and facilitation of the activities of its Six Subsidiary Companies viz. GSECL, GETCO, PGVCL, UGVCL, MGVCL & DGVCL. GUVNL recorded last turnover of Rs. 50,917 Crores. The combined strength of employees in GUVNL & Subsidiary Companies is more than 60,000. GUVNL & Subsidiary Companies have been ranked as one of the Best State Power Sector Companies.

GUVNL & its Subsidiary Companies have been ranked as one of the Best State Power Sector Companies and GUVNL has been ranked as “5th Best Unlisted Company” by Business Standard BS 1000 March 2018. To take the Company forward on the path of all round efficiency, improvements and growth, the company is looking for IT Professionals.

In order to fill in the post of Dy. General Manager (IT) in GUVNL & Subsidiary Companies, applications are invited from suitable candidates meeting the following criteria.

DEPUTY GENERAL MANAGER (IT)

Sr. No.	Criteria	
01.	No. of Posts	01 (One)
02.	Educational Qualification	<ul style="list-style-type: none">• B.E./B.Tech (Computer Science/Information Technology)/ MCA with 60% & above marks from recognized University with regular course.
03.	Experience	<ul style="list-style-type: none">• Candidate must possess minimum 10 Years post Qualification Experience in the field of IT and 5 Years' Experience of implementation of ERP in a Large Multi-location Organization. Experience of implementation of ERP in Power Utilities/ Bank/ Telecom/ GAS/ Other Utilities would be preferred.• Out of 10 Years' Experience, the incumbent must possess Experience for 05 (five) Years in the capacity of Senior Manager or above.• The incumbent working in Central/State PSUs and National Informative Centre possessing the requisite Qualifications and Experience in the cadre of Sr. Manager for a period of five Years may also apply, OR working in (Pay scale level 12 of Pay Matrix- 7th Pay Commission)
04.	Age	<ul style="list-style-type: none">• The officer should not have crossed age of 40 Years on the date of application. The upper age limit shall not be applicable in case of Departmental Candidates.

05.	Nature of Post Pay scale and Remuneration CTC	<ul style="list-style-type: none"> • The appointment to the post of Dy. General Manager (IT) shall be on contractual basis for a period of 03 (three) years which can be further extended for a period of 02 (two) years depending upon the performance of incumbent. • The compensation package will consist two parts (i) Fixed & (ii) Variable. The variable compensation will be linked to achievement of various mile-stones at jointly decided by GM(IT) and the incumbent DGM (IT) in consultation with MD, GUVNL at the beginning of the Financial Year. • The Post carries CTC ranging from Rs. 35.00 to Rs.40.00 Lakhs per annum.
06.	Job Description	<ul style="list-style-type: none"> • Should be Well-versed in technical development activities of Forms, Reports, Workflow, XMS Reports, BI Publisher and Reports. Expertise in PL/SQL, AOL, Open Interfaces/ API's usage and OA Framework. Should be very well conversant in SQL. • Should have familiarity with XML and workflow and have sound knowledge of Database. • Should have worked on at least (3) Full Implementation Cycles of ERP. • Should have Experience in Customization, Conversion and Writing Interfaces (APIs) for various ERP modules. • Should be able to write interfaces (APIs) for various ERP Modules. • Minimum 5 Years of development or support Experience in ERP Applications. • Have good understanding of basic ERP Modules in Financials, SCM and Customer Relation Management (CRM), Billing etc. • Java, AME, Web ADI knowledge would be an advantage. • Experience with developing & tuning Toad, SQL & SQL* Loader. • Strong oral/written Communication, Interpersonal and Organization skills. • Should be able to lead a technical team for all Development and Support Activities. • Should be able to gather requirements and discuss solutions with the business process owners. • Preparation of MD050/70 designs for Customizations, and Integration related solutions. • Interactions with OEM support team.

Interested person who possess the required qualification and experience may **Apply online** on <http://www.guvnl.com>. Starting date of registration is 19.10.2022 10.00 am and last date of registration is 09.11.2022 06.00 pm. Also send hard copy of the duly filled in application format alongwith copies of relevant documents may be forwarded by R. P. A. D. latest by 14.11.2022 at the address given below. Application from a person who does not fulfill the eligibility criteria shall not be entertained.

**I/c General Manager(HR),
Gujarat Urja Vikas Nigam Limited,
6TH Floor, Sardar Patel Vidyut Bhavan, Race Course, VADODARA – 390 007, GUJARAT.
Phone : +91-265-2310582-86 E-mail : gujaraturja@gebmail.com**

Help Desk

For any query you may contact **Ms. Shikha Sheth** on **6359638595** or send an E-mail on gujaraturja@gebmail.com .

LIST OF DOCUMENTS TO BE SUBMITTED ALONG WITH THE APPLICATION.

01. Application Form, duly filled along with one passport size photograph, affixed on the space provided on the application form.
02. Detailed Resume
03. Attested copy of:
 - School Leaving Certificate
 - Copy of all mark-sheets of Degrees.
 - Degree Certificate.
 - Valid Caste (Roster Category) Certificate of Reserved Category candidate of Gujarat State (if applicable).
 - Certificate specifying the percentage equivalent to grades (if applicable).
 - In case of Persons with Disabilities Candidates, Valid Certificate of Civil Surgeon required. (showing % of Disability).
 - Experience Certificates and Relieving Letters.
 - NOC from Present Employer.
 - Domicile Certificate.
 - Identification Proof (Voter ID/ Pan Card/Aadhar Card/Driving License etc).
 - In case of departmental candidates, copy of appointment order and employee ID card should be attached.
 - Residential Address Proof (Electricity Bill/Telephone Bill/Ration Card, etc).
 - Any Other Certificate/document applicable.

The candidates are required to submit above documents in sealed cover clearly mentioning **“APPLICATION FOR THE POST OF DGM(IT), GUVNL”** through RP.A.D on the following address:

**I/c General Manager (HR),
6th Floor, Gujarat Urja Vikas Nigam Ltd,
Sardar Patel Vidyut Bhavan,
Race Course, Vadodara- 390007,
Gujarat.**

GENERAL TERMS AND CONDITIONS:

The Candidates are requested to carefully read the terms and conditions stated below:

01. Candidates are required to submit **ONLINE APPLICATION** only.
02. The original certificates should be produced for verification as and when required. All the documents of Candidates shall be verified at appropriate stage and if found not fulfilling any criteria, his/her candidature shall be cancelled immediately and his/her short listing in selection list shall not be a ground for claiming employment.
03. The Management reserves the right to short-list, select and reject any candidates for Online Test/Personal Interview as the case may be for selection.
04. The Management reserves the right to cancel the Selection List / Waiting List at any time at its sole discretion, without assigning any reasons thereof.
05. Filling up of the post is at the discretion of Management based on suitability of candidates. The management in all matters relating to eligibility, acceptance or rejection of the application made, shall be final and management will not entertain any enquiry or correspondence in this regard.

Any Amendment by GUVNL in regard to Pay Scale, Service Rules and Other Terms & Condition in future shall be part of above Recruitment Process, shall be binding on the Candidates.

06. The candidates who have been given grades in their result (graduation) shall have to submit a certificate issued by their University/Institute specifying percentage equivalent to the grades obtained by them along with decimals.
07. Mere submission of online application does not guarantee the adequacy of candidature for being considered for the further selection process.
08. While preparing selection list, if two or more candidates found with equal marks in Online Test/ Personal Interview, they will be kept in merit according to their date of birth i.e. older will be kept in priority to younger and if the date of birth is also found same, then they will be kept in priority according to alphabet seniority of name. The Selection List as and when required as per the vacancy position shall be drawn from Online Test & Personal Interview. The result shall be valid for the period of one year from the date of publication.
09. In case of name or caste differ due to marriage or any other reason in educational certificates; then attach the copy of Gazette for transfer of name or caste, failing which, the candidature for the further process will be rejected.
10. The selection procedure shall comprise of MCQ Based Online Test & Personal Interview as per provisions of GUVNL Circular dtd. 07.12.2018.

Selection for the post of DGM (IT) shall be made on the basis of Personal Interview, if numbers of eligible candidates are 20 or less. Otherwise, the selection will be carried in two

stages i.e. On-line MCQ Based Evaluation Test & Personal Interview having equal weightage of 50% each.

11. The candidates working in Government / Semi Government or PSU Organization shall have to produce “**NO OBJECTION CERTIFICATE**” from the concerned organization at the time of On- line MCQ Based Evaluation Test/ Personal Interview as the case may be, failing which, their candidature will be disqualified.

If the selected candidate working in any Company or Organization, He/She shall have to produce relieving letter from the previous Employer at the time of resuming his/her duty, failing which, his/her Appointment Order, shall stand cancelled.

12. Candidates are requested to [apply Online](#) only, if they are fulfilling requisite criteria. All the documents of selected Candidates shall be verified at appropriate stage and if found not fulfilling any criteria, his/her candidature shall be cancelled immediately and his/her shortlisting in selection list shall not be a ground for claiming employment/ recruitment.
13. SEBC candidates who fulfill the qualification and age criteria shall have to submit valid Non-Creamy Layer Certificate issued (in Gujarati –પરિશિષ્ટ “ક”/પરિશિષ્ટ-૪(ગુજરાતી) by the Competent Authority of Gujarat State.
14. Candidates are requested to visit on for regular updates regarding schedule of On-line Test/ Personal Interview and other relevant notifications.
15. In case of selection, the candidates have to fulfil the requisite Physical Fitness Standards as per Company’s rules.
16. Interested candidates meeting above criteria may apply “On-line” **and complete all the tasks as mentioned in online registration portal on or before 09.11.2022 before 06.00 P.M.**
17. Application received after closing date and time shall not be accepted under any circumstances.
18. Canvassing in any form shall debar the candidate from selection.

Documents to be produced as and when required by the Company i.e. after Online Test & Personal or whenever asked from the applicant.

P. R. RANAPARA
I/C GENERAL MANAGER (HR)