



AGRICULTURE INSURANCE COMPANY OF INDIA LIMITED

Regd. Office: "Office Complex" Block- 1, 5th floor, East Kidwai Nagar, New Delhi – 110 023

Agriculture Insurance Company of India Ltd., New Delhi is a specialty and one of the largest Crop Insurance Company, 5th largest in the Indian non-life Insurance Sector, having market share of more than 50% in Crop Insurance and aiming to cover the huge protection gap lying uninsured with respect to other risks related to agriculture and allied activities of the farmers.

The Company is inviting applications for engagement of **Experts in Agriculture and Allied Sector**, on full time contractual basis initially **for a period of 3 years** subject to annual performance appraisal. Based on the satisfactory performance the contract may be further renewed for 2 years as per the requirement of the Company.

Name of the Post	Expert in Agriculture and Allied sector i.e. Horticulture, Aquaculture, Livestock, Agriculture Engineering
Number of Post	Four (4)
Minimum Qualification	Essential: Graduate in Horticulture / Aquaculture/ Veterinary Science/Animal Husbandry/ Agriculture Engineering. Preferable: M. Sc /M. Tech in the said disciplines.
Experience Desirable	<ul style="list-style-type: none">• Minimum 10 years working in these fields in Public/Pvt. Sector• Preference will be given to candidates working in Insurance Companies
Maximum Age as on 01.11.2022	60 years
Contract period	3 years subject to annual renewal based on satisfactory work performance. Further extendable upto 2 years on satisfactory performance.
Selection Procedure	Through Personal Interview
Remuneration	Negotiable. Depending upon the market practice, experience and suitability of the candidate.
Scope of work	<ul style="list-style-type: none">• To guide and provide leadership in development of insurance products in field of Cattle Insurance/Floriculture/Aquaculture/other allied activities related to farmers.• Guide in risk assessment prior to acceptance of risk• Loss assessment• Team building in each field.
How to Apply	Candidates shall click on the link given below for filling and submission of the application and uploading the documents https://forms.gle/uJFLjrs49fZBMpPeA <ul style="list-style-type: none">• Incomplete applications without supporting documents, shall be summarily rejected.• In case of difficulty in filling the application, you may contact at 011-24600558 or email to recruitmentother2022@gmail.com.• Candidates are advised to read the general information carefully before submitting the application form. The link will be active till 15.12.2022 (20:00 hrs)

GENERAL INFORMATION:

1. Company reserves the right to restrict the number of candidates to be called for interview.
2. The selection of the candidate will be on the basis of performance in the Personal Interview and other desired qualifications.
3. Adequate number of candidates as decided by the Company shall be shortlisted based on their academic qualification, work experience etc. in the ratio as deemed fit depending upon the requirement of the Company vis-à-vis number of applications or any other criteria at its sole discretion. The shortlisting will be based on the details filled up in the application form and supporting certificates and essential documents attached in support of the eligibility.
4. Shortlisted candidate will be called for Personal Interview.
5. Mere fulfilling minimum qualification and experience will not vest any right in the candidate for being shortlisted and called for Personal Interview.
6. The qualifying marks in the Personal Interview will be decided by the Company.
7. Date, time, and venue of Personal Interview will be informed to the shortlisted candidates to their e-mail id mentioned in their application form.
8. The Personal Interview may be conducted in person or through Video Conferencing.
9. The Company reserves its right to call candidates in ratio vis-à-vis shortlisted candidates as deemed fit depending upon the requirement of the Company and number of applications received etc.
10. The final selection is subject to verification of original documents / certificates etc. in support of the candidature.

Reservations: As per applicable DoPT guidelines.

11. Shortlisting of candidates will be purely provisional without verification of age /qualification /category (SC/ST/OBC/PwBD/EWS) etc. **Each applicant should, therefore, ensure that he/she fulfils the eligibility criteria and that the particulars furnished in applications are complete/correct in all respects.**
12. In case the selected candidate is found as not satisfying the eligibility criteria and/or has not produced the original certificates whenever called for, his/ her candidature will be summarily rejected.
13. **The candidates may kindly note that any cost incurred by them for attending Personal interview will not be reimbursed by the Company.**
14. Canvassing or bringing any undue influence in any form will disqualify the candidate.
15. Candidature of any candidate furnishing incorrect or false particulars or suppressed material information is liable to be cancelled at any stage of selection and if detected post selection, his/her selection will be terminated immediately.
16. The selected candidate shall not accept any other assignment without obtaining explicit consent from AIC during the period of contract.
17. Company reserves the right to amend or alter any of the conditions mentioned above, reject any application/candidature at any stage or cancel the Personal Interview and/or selection process at any stage without assigning any reason.
18. **The decision of the Company in all matters regarding eligibility, the stages at which scrutiny of eligibility is to be undertaken, shortlisting, the documents to be produced for the purpose of conduct of interview, conduct of Personal Interview, other matters relating to engagement and selection would be final and binding on all candidates and no correspondence shall be entertained in this regard**

NOTE: 1. Last Date of submission of Application is 15.12.2022.

2. Corrigendum/extension etc., if any shall be published only on our website “www.aicofindia.com” in “Career” section. Please visit our website regularly.

New Delhi

Date: 17.11.2022

GM (HR)