

												exceeding 27 years.
8.	Lower Ordinary Grade	Level-2	04	-	02	01	-	-	01	04	Essential: (1) Matriculation from a recognized board. (2) Possession of a valid driving license for Motor Cars. (3) Experience of driving a Motor Car for 3 years or more. Desirable: Knowledge of Motor Mechanism (the candidate should be able to remove minor defects in vehicles)	Not below 18 years or exceeding 27 years.
9.	Multi Tasking Staff (MTS)	Level-1	22 (including ExSM-02 & PH-01)	-	10	05	01	02	04	22	Essential: 10th standard pass from recognized Board/recognized school. Desirable: 3 years or more experience in relevant field.	Not below 18 years or exceeding 27 years.
		Total	72		34	12	05	05	16	72		

Note:-

- The number of vacancies is subject to variation.
- Essential qualification is mandatory for all posts.
- The vacancies of PH/Ex-Service man will be filled up first and adjusted against respective categories.
- 01 PH vacancy in **Technician (Field/Lab Research)** includes types of disability OL, OA, BH, D, H & PD and 01 PH vacancy in **Multi Tasking Staff** includes types of disability BL, BA, OL, OA, BH, MW, PB, D, H, PD & ID.

Abbreviation:- BL-Both legs affected but not arms, BA- both arms affected (a) impaired (b) weakness of grip, OL-one leg affected (R and/or L), OA-one arm affected (R or L) (a) impaired reach (b) weakness of grip (c) ataxia, BH-Stiff back and hips (cannot sit or stoop), MW- muscular weakness and limited physical endurance, IC-general in-coordination of movement, PB-partially blind, D- the deaf, H-hearing, PD-partially deaf, ID-Intellectual disability.

Selection Method:

Selection process involves the following stages:

A. Stage-I : Computer Based Test (CBT)

Sl. No	Name of Post	Subject	No. of Questions	Total Marks	Minimum Qualifying Marks	Negative Marking	Duration (in Hrs.)
1.	Technician (Field/Lab Research)	(i) Basic Science (ii) Arithmetic (iii) Mental ability & Reasoning (iv) General Awareness (v) General English	20 20 20 20 20	100	Gen-50 EWS- 50 SC - 40 ST-40 OBC - 40	1/3 Mark for each wrong answer	3 Hours (3 hours and 40 minutes for VH/OH afflicted by Cerebral Palsy and locomotor disability wherein the dominant writing extremity is affected to the extent of slowing down the performance of the candidate)
2.	Technician (Maintenance)	(i) Relevant Field (ii) Arithmetic (iii) Mental ability & Reasoning (iv) General Awareness (v) General English	20 20 20 20 20				
3.	Technical Assistant (Para-medical)	(i) Relevant Subject (ii) Arithmetic (iii) General Awareness & Reasoning (iv) English & General Science	40 20 20 20	100	PH(GEN & EWS)-45 PH(SC, ST & OBC)-40		

4.	LDC	(i) Quantitative Aptitude (ii) English Language (iii) General Awareness (iv) General Intelligence	25 25 25 25	100	Gen - 40 EWS - 40 OBC - 40 SC - 33 ST - 33 PH - 33	1/4 Mark for each wrong answer	2 Hours (2 hours and 40 minutes for VH/OH afflicted by Cerebral Palsy and locomotor disability wherein the dominant writing extremity is affected to the extent of slowing down the performance of the candidate).
5.	Forest Guard	(i) Basic Science related to Forestry (ii) Arithmetic & Reasoning (iii) General Awareness (iv) English	40 25 25 10				
6.	Steno Grade- II	(i) English Language Comprehension (ii) General Intelligence & Reasoning (iii) General Awareness	50 25 25	100			
7.	Store Keeper	(i) Quantitative Aptitude (ii) General Awareness (iii) General Intelligence (iv) English Language	25 25 25 25	100			
8.	Driver Ordinary Grade	(i) Relevant Field (ii) General Awareness (iii) Mental Ability & Reasoning (iv) General English (v) Arithmetic	20 20 20 20 20	100			
9.	Multi Tasking Staff (MTS)	(i) Numerical Aptitude (ii) General Awareness (iii) General Intelligence & Reasoning (iv) General English	25 25 25 25	100			

Note:

- (a) Computer based test (CBT) may be held for all the posts preferably in Delhi (NCR) and/OR Uttarakhand as per the following schedule:

Day - 1	Shift - 1	Multi Tasking Staff (MTS) (Sl. No. 09)
	Shift - 2	Lower Division Clerk (LDC) (Sl. No. 04)
Day - 2	Shift - 1	Technician (Field/Lab Research) (Sl. No. 01)
	Shift - 2	(1) Steno Grade-II (Sl. No. 06) (2) Technician (Maintenance) (Sl. No. 02)
Day - 3	Shift - 1	(1) Forest Guard (Sl. No. 05) (2) Technical Assistant (Para-medical) (Sl. No. 03)
	Shift - 2	(1) Store Keeper (Sl. No. 07) (2) Driver Ordinary Grade (Sl. No. 08)

Note: FRI will not entertain any request for change in test date/time/centre in case of any clash in the test date/time for any two or more posts. Candidates need to decide the test they would like to take.

- (b) Final selection of the candidates will be done on the basis of marks secured in the CBT test only and as per the other applicable rules in case of tie.
- (c) In case of equal marks/tie marks in the CBT Test the merit will be decided based on the ranking in the various sub-sections of the subjects of CBT in progressive order. For example, sub section (i) will have higher priority than sub section (ii) and so on. In the event of all equality older candidates shall be placed at higher merit as per their Date of Birth.
- (d) Shortlisted candidates (**05 times** of the number of vacancies for each advertised category of post) will be called for Descriptive Test based on their score in CBT.

B. Stage-II : Descriptive Test

Subject	Maximum Marks	Time Duration	Minimum Qualifying Marks
Short Essay (about 300 words) and a	50	45 minutes	50% of Maximum

Letter/Application (Any one of these must be in Hindi and the other one will be in English)	(25+25)		marks
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- (a) **Descriptive Test will be of qualifying nature only** and is intended to test elementary language skills required for the Group-C posts.
- (b) **Descriptive Test will be held for all the posts in Dehradun only** and will be 'Pen and Paper' Mode in which candidates will be required to write a Short Essay and a Letter/Application.
- (c) Candidates must not write any personal identity e.g. name, roll number, mobile number, address, etc. inside the Answer Book. Failure to adhere to these instructions will be treated as Unfair Means (UFM) and such candidates will be awarded zero marks and their candidature will be rejected.

C. Stage-III: Skill/Trade Test

Post at	Post Name	Type of Test
Sl.No. 1	Technician (Field/Lab Research)	Not applicable
Sl.No. 2	Technician (Maintenance)	Skill/Trade Test
Sl.No. 3	Technical Assistant (Para-medical)	Skill/Trade Test
Sl.No. 4	Lower Division Clerk	Typing test
Sl.No. 5	Forest Guard	Physical standards verification followed by 25 km walk for Men and 14 km for Women in 04 hours
Sl.No. 6	Steno. Grade II	Stenography Test
Sl.No. 7	Store Keeper	Not applicable
Sl.No. 8	Driver Ordinary Grade	Skill/Trade Test
Sl.No. 9	Multi Tasking Staff	Not applicable

Skill/Trade Test will be of qualifying in nature only and will be held only for the candidates who successfully pass the Descriptive Test and thereafter qualified candidates will be called for document verification. Final merit list of selected candidates will be prepared based on their merit in CBT (with the tie breaking rule as mentioned above) for the candidates who qualify in the descriptive and skill/trade test (wherever applicable).

GENERAL INSTRUCTIONS

- Candidates should fully satisfy themselves before applying that they possess the minimum qualification and experience etc. as laid down in this advertisement. The qualification prescribed should have been obtained from Govt. recognized Universities/Board/Institutions.
- The applicant will be responsible for the authenticity of information / documents and photograph submitted. It is the responsibility of the candidate to assess his / her own eligibility to the post(s) for which he / she is appearing in accordance to this advertisement. If it is detected at any time in future, during the process of selection or even after appointment that the candidate was not eligible as per the prescribed Recruitment Rules of the Institute which could not be detected at the time of selection for whatsoever reason, his/her candidature/appointment shall be liable to be cancelled/terminated immediately and appropriate action will be initiated against him/her.
- All above posts are as per the ICFRE pay scales and carry allowances like House Rent, Transport and Children's Education as admissible to ICFRE employees of the respective pay level posted in ICFRE/FRI.
- These posts will be covered under New Pension Scheme of Govt. of India and incumbent will be eligible for other benefits like Medical, LTC, etc. as per the Government/Institute norms.
- If a candidate indicates in his/her application form that he/she belongs to General Category but subsequently writes to the Institute to change his/her category to a reserved category such request will not be entertained.